



# Environmental Charter Schools

## Minutes

### Board of Directors' Meeting

In-Person at ECS Home Office

---

#### Date and Time

Thursday August 1, 2024 at 5:00 PM

#### Location

**In-person location:** ECS Home Office - 2625 Manhattan Beach Blvd #100, Redondo Beach, CA 90278

**Two-way teleconference locations:** 1100 Shasta Avenue, San Jose, CA 95126

---

ECS Board Members	Term	and	End Date
Dr. Betsy Hamilton, President.....	3 years		June 30, 2025
Dr. Denise Berger, Secretary.....	3 years		June 30, 2026
Mr. Anthony Jowid.....	3 years		June 30, 2025
Ms. Zena Fong.....	3 years		June 30, 2026
Ms. Jenina Ramirez.....	3 years		June 30, 2027
Dr. Madhu Chatwani.....	3 years		June 30, 2026
Mr. Kennedy Hilario.....	3 years		June 30, 2026
Mr. Herb Sims.....	3 years		June 30, 2025
Mr. Mason Williams.....	3 years		June 30, 2025
Mr. Andrew Ellenbogen.....	3 years		June 30, 2026
Lawndale Elementary School District Representative, Rotating Position			

#### ECS Staff

Ms. Farnaz Golshani-Flechner, Superintendent

Ms. Danielle Kelsick, Deputy Superintendent of Instruction

---

Ms. Tracy Bondi, Director of Finance  
Mr. Jeremiah David, Director of Compliance & Operations  
Ms. Sarah Jamieson, Director of Human Resources  
Ms. Jen Fenton, Director of Strategic Initiatives  
Dr. Shalene Wright, Director of SpEd and English Language Development  
Ms. Lucia Bañuelos, Principal at ECHS-Lawndale  
Dr. Geneva Matthews, Principal at ECMS-Inglewood  
Mr. Dave Trejo, Principal at ECMS-Gardena  
Dr. Cindy Guardado, Principal at ECHS-Gardena

**Mission:**

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

**Values:**

JUSTICE - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students' race and class cease to predict their level of achievement.

COMMUNITY - We care. We collaborate. We respect the rights and voices of our stakeholders.

CURIOSITY - We question. We explore. We innovate.

SUSTAINABILITY - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

LEADERSHIP - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**PUBLIC SPEAKERS AT BOARD MEETINGS**

Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter School's purview. Speakers may sign up in person immediately

prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

### **REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

### **FOR MORE INFORMATION**

For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5. Previous board meeting minutes may be viewed on the Board On Track public portal website at <https://app2.boardontrack.com/public/3tHo3u/home>.

---

### **Directors Present**

Andrew Ellenbogen, Anthony Jowid (remote), Dr. Betsy Hamilton, Dr. Denise Berger, Herb Sims, Jenina Ramirez, Kennedy Hilario (remote), LESD Representative, Mason Williams, Zena Fong

### **Directors Absent**

Dr. Madhu Chatwani

### **Guests Present**

Dave Trejo, Farnaz Golshani-Flechner, Isabell Bañuelos, Jeremiah David, Robert Maxwell, Sarah Jamieson

---

## **I. Opening Items**

### **A.**

## **Record attendance and guests**

### **B. Call the Meeting to Order**

Dr. Betsy Hamilton called a meeting of the board of directors of Environmental Charter Schools to order on Thursday Aug 1, 2024 at 5:11 PM.

### **C. Approve the agenda**

Dr. Denise Berger made a motion to approve the agenda, tabling the closed session items.

Herb Sims seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

Anthony Jowid	Aye
Zena Fong	Aye
Dr. Denise Berger	Aye
Herb Sims	Aye
LESD Representative	Aye
Kennedy Hilario	Aye
Dr. Betsy Hamilton	Aye
Dr. Madhu Chatwani	Absent
Mason Williams	Aye
Jenina Ramirez	Aye
Andrew Ellenbogen	Aye

### **D. Opener**

Tabled.

## **II. Presentations from the Floor**

### **A. Presentations from the floor on non-agenda Items**

None.

### **B. Presentations from the floor on agenda items**

None.

## **III. Discussion Items / Updates**

### **A. Teacher Assignment Monitoring Outcomes data report of School Year 2022-2023**

Director of Human Resources Sarah Jamieson reported out on the Teacher Assignment Monitoring Outcomes data report of School Year 2022-2023. This was followed by a discussion between the board and ECS staff around the challenges of teacher hiring and the improvements planned and underway to remedy teacher misassignments.

**B. Strategic Priorities Benchmark Chart**

Superintendent Farnaz Golshani-Flechner conducted a study session on the Strategic Priorities Benchmark Chart.

**IV. Consent Items A-G****A. Approve 6/20/2024 board minutes**

Mason Williams made a motion to approve the minutes from Board of Directors' Meeting on 06-20-24.

Dr. Denise Berger seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

LESD Representative	Aye
Dr. Madhu Chatwani	Absent
Anthony Jowid	Aye
Dr. Betsy Hamilton	Aye
Kennedy Hilario	Aye
Herb Sims	Aye
Mason Williams	Aye
Andrew Ellenbogen	Aye
Zena Fong	Aye
Dr. Denise Berger	Aye
Jenina Ramirez	Aye

**B. Approve contracts**

Mason Williams made a motion to approve contracts.

Dr. Denise Berger seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Dr. Betsy Hamilton	Aye
Dr. Madhu Chatwani	Absent
Herb Sims	Aye
Mason Williams	Aye
Jenina Ramirez	Aye
Dr. Denise Berger	Aye
Anthony Jowid	Aye
Zena Fong	Aye
Andrew Ellenbogen	Aye
Kennedy Hilario	Aye
LESD Representative	Aye

**C. Approve 2024-25 Special Education provider renewal agreements**

Mason Williams made a motion to approve 2024-25 Special Education provider renewal agreements.

Dr. Denise Berger seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Dr. Denise Berger	Aye
Zena Fong	Aye
LESD Representative	Aye
Dr. Betsy Hamilton	Aye
Mason Williams	Aye
Andrew Ellenbogen	Aye
Herb Sims	Aye
Anthony Jowid	Aye
Jenina Ramirez	Aye
Kennedy Hilario	Aye
Dr. Madhu Chatwani	Absent

**D. Approve 2024-25 outdoor education trip proposals**

Mason Williams made a motion to approve 2024-25 outdoor education trip proposals.

Dr. Denise Berger seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Andrew Ellenbogen	Aye
Dr. Betsy Hamilton	Aye
Herb Sims	Aye
Dr. Denise Berger	Aye
Zena Fong	Aye
LESD Representative	Aye
Anthony Jowid	Aye
Jenina Ramirez	Aye
Mason Williams	Aye
Kennedy Hilario	Aye
Dr. Madhu Chatwani	Absent

**E. Approve 2024-25 ECS Employee Handbook**

Mason Williams made a motion to approve 2024-25 ECS Employee Handbook.

Dr. Denise Berger seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Andrew Ellenbogen	Aye
Mason Williams	Aye
Anthony Jowid	Aye
Dr. Denise Berger	Aye

**Roll Call**

LESD Representative	Aye
Dr. Betsy Hamilton	Aye
Herb Sims	Aye
Dr. Madhu Chatwani	Absent
Zena Fong	Aye
Kennedy Hilario	Aye
Jenina Ramirez	Aye

**F. Approve 2024-25 Consolidated Applications for all ECS schools**

Mason Williams made a motion to approve 2024-25 Consolidated Applications for all ECS schools.

Dr. Denise Berger seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Dr. Madhu Chatwani	Absent
Zena Fong	Aye
Herb Sims	Aye
Mason Williams	Aye
Dr. Denise Berger	Aye
Jenina Ramirez	Aye
Anthony Jowid	Aye
Andrew Ellenbogen	Aye
LESD Representative	Aye
Dr. Betsy Hamilton	Aye
Kennedy Hilario	Aye

**G. Approve revised 2024-25 Academic Calendars for all ECS schools**

Mason Williams made a motion to approve revised 2024-25 Academic Calendars for all ECS schools.

Dr. Denise Berger seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Dr. Madhu Chatwani	Absent
Dr. Denise Berger	Aye
Anthony Jowid	Aye
Andrew Ellenbogen	Aye
Herb Sims	Aye
Mason Williams	Aye
Jenina Ramirez	Aye
Kennedy Hilario	Aye
LESD Representative	Aye
Zena Fong	Aye
Dr. Betsy Hamilton	Aye

**V. Action Items**

**A. Approve Teachers on Special Assignment for 2024-25 School Year (Board Policy 32188)**

Jenina Ramirez made a motion to approve Teachers on Special Assignment for 2024-25 School Year (Board Policy 32188).

Herb Sims seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Anthony Jowid	Aye
Zena Fong	Aye
Andrew Ellenbogen	Aye
Dr. Denise Berger	Aye
Jenina Ramirez	Aye
Kennedy Hilario	Aye
Dr. Betsy Hamilton	Aye
Herb Sims	Aye
LESD Representative	Aye
Dr. Madhu Chatwani	Absent
Mason Williams	Aye

**B. Approve CL 500 Declaration of Need**

Andrew Ellenbogen made a motion to approve CL 500 Declaration of Need for ECHS-Lawndale, ECMS-Gardena, ECMS-Inglewood, and ECHS-Gardena.

Jenina Ramirez seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Dr. Denise Berger	Aye
Zena Fong	Aye
Dr. Betsy Hamilton	Aye
Mason Williams	Aye
Anthony Jowid	Aye
Andrew Ellenbogen	Aye
Kennedy Hilario	Aye
LESD Representative	Aye
Herb Sims	Aye
Jenina Ramirez	Aye
Dr. Madhu Chatwani	Absent

**VI. Transition to Closed Session**

**A. Adjourn to Closed Session**



Tabled.

## VII. Closed Session

### A. CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION

Tabled.

### B. CONFERENCE WITH LABOR NEGOTIATORS (Gov't Code §54957.6)

Tabled.

## VIII. Report Out of Closed Session

### A. Report Out

Tabled.

## IX. Closing Items

### A. Adjourn Meeting

Dr. Denise Berger made a motion to adjourn meeting.

Mason Williams seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Dr. Denise Berger	Aye
LESD Representative	Aye
Kennedy Hilario	Aye
Jenina Ramirez	Aye
Anthony Jowid	Aye
Herb Sims	Aye
Mason Williams	Aye
Zena Fong	Aye
Dr. Betsy Hamilton	Aye
Dr. Madhu Chatwani	Absent
Andrew Ellenbogen	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:43 PM.

Respectfully Submitted,  
Dr. Betsy Hamilton