APPROVED

Environmental Charter Schools

Minutes

Board of Directors' Meeting

By Teleconference/Zoom

Date and Time
Thursday July 16, 2020 at 5:00 PM

Location
Zoom: https://us02web.zoom.us/j/147466498

OR

Dial-In: (669) 900-6833, Meeting ID: 147 466 498

Two-way Teleconference Location: 2625 Manhattan Beach Blvd, Suite 100, Redondo Beach, CA 90278.

ECS Board Members	Term and End Date
Mr. Anthony Jowid, President	3 years June 30, 2022
Mr. Ken Deemer, Vice President	3 years June 30, 2022
Ms. Denise Berger, Secretary	3 years June 30, 2023
Ms. Zena Fong	2 year June 30, 2023
Ms. Jenina Ramirez	3 years June 30, 2021
Dr. Hughie Barnes	3 years June 30, 2023
Dr. Madhu Chatwani	3 years June 30, 2023
Kennedy Hilario	3 years June 30, 2023
Lawndale Elementary School District Representative	Rotating Position

ECS Staff

Ms. Farnaz Golshani-Flechner, Chief Executive Officer/Executive Director
Ms. Danielle Kelsick, Chief Academic Officer/Director of Curriculum and Instruction
Ms. Alison Diaz, Director of Growth and Sustainability (Facilities)
Ms. Kami Cotler, Director of Strategic Initiatives
Dr. Beth Bernstein-Yamashiro, Director of Principal Development/Principal Coach
Ms. KC Fabiero, Principal at ECHS
Dr. Geneva Matthews, Principal at ECMS-Inglewood
Mr. Dave Trejo, Principal at ECMS-Gardena

Mission:

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

Values:

JUSTICE - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students' race and class cease to predict their level of achievement.

COMMUNITY - We care. We collaborate. We respect the rights and voices of our stakeholders.

CURIOSITY - We question. We explore. We innovate.

SUSTAINABILITY - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

LEADERSHIP - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

PUBLIC SPEAKERS AT BOARD MEETINGS
Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter School's purview. Speakers may sign up in person immediately

prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

FOR MORE INFORMATION
For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5.

Directors Present
Anthony Jowid (remote), Dr. Denise Berger (remote), Dr. Hughie Barnes (remote), Dr. Madhu Chatwani (remote), Jenina Ramirez (remote), Ken Deemer (remote), Kennedy Hilario (remote), Zena Fong (remote)

Directors Absent
LESD Representative

Guests Present
Alison Diaz (remote), Candy Deemer (remote), Danielle Kelsick (remote), Dave Trejo (remote), Dr. Beth Bernstein-Yamashiro (remote), Farnaz Golshani-Flechner (remote), Jeremiah Rosario David (remote), Julie Vo (remote), Kami Cotler (remote), Kenjus Watson (remote), Sarah Jamieson (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Anthony Jowid called a meeting of the board of directors of Environmental Charter Schools to order on Thursday Jul 16, 2020 at 5:06 PM.

C. Approve the agenda

Dr. Denise Berger made a motion to approve the agenda.
Zena Fong seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ken Deemer	Aye
Jenina Ramirez	Aye
Dr. Madhu Chatwani	Aye
Dr. Denise Berger	Aye
LESD Representative	Absent
Kennedy Hilario	Aye
Zena Fong	Aye
Anthony Jowid	Aye
Dr. Hughie Barnes	Aye

D. Opener

Tabled.

II. Presentations from the Floor

A. Presentations from the Floor on Non-agenda Items

None.

B. Presentations from the Floor on Agenda Items

None.

III. Study Session

A. Conversation about Implicit Bias and Structural Racism

Guest moderator/speaker Kenjus Watson presented the Conversation about Implicit Bias and Structural Racism study session.

IV. Approve Consent Items A-F

A. Approve previous meeting minutes for June 18, 2020 board meeting

Jenina Ramirez made a motion to approve the minutes from Board of Directors' Meeting on 06-18-20.
Dr. Denise Berger seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

LESD Representative	Absent
Kennedy Hilario	Aye
Anthony Jowid	Aye
Ken Deemer	Aye
Dr. Denise Berger	Aye
Zena Fong	Aye
Dr. Hughie Barnes	Aye
Jenina Ramirez	Aye
Dr. Madhu Chatwani	Aye

B. Approve revised ECS Financial Policies as recommended by Finance Committee

Jenina Ramirez made a motion to approve revised ECS Financial Policies as recommended by Finance Committee.
Dr. Denise Berger seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Dr. Denise Berger	Aye
Kennedy Hilario	Aye
Ken Deemer	Aye
LESD Representative	Absent
Zena Fong	Aye
Jenina Ramirez	Aye
Anthony Jowid	Aye
Dr. Hughie Barnes	Aye
Dr. Madhu Chatwani	Aye

C. Approve 2020-2021 ECS Employee Handbook COVID-19 Addendum

Jenina Ramirez made a motion to approve 2020-2021 ECS Employee Handbook COVID-19 Addendum.
Dr. Denise Berger seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Kennedy Hilario	Aye
Dr. Hughie Barnes	Aye
Ken Deemer	Aye
Jenina Ramirez	Aye

Roll Call

Anthony Jowid	Aye
LESD Representative	Absent
Dr. Madhu Chatwani	Aye
Dr. Denise Berger	Aye
Zena Fong	Aye

D. Approve 20/21 Contracts

Tabled.

E. Approve Teachers on Special Assignment for 2020-21 School Year (Board Policy 32188)

Jenina Ramirez made a motion to approve Teachers on Special Assignment for 2020-21 School Year (Board Policy 32188).
Dr. Denise Berger seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Jenina Ramirez	Aye
Dr. Denise Berger	Aye
Dr. Hughie Barnes	Aye
LESD Representative	Absent
Zena Fong	Aye
Kennedy Hilario	Aye
Dr. Madhu Chatwani	Aye
Ken Deemer	Aye
Anthony Jowid	Aye

F. Approve Consolidated Application FY 2020-21 for each site

Jenina Ramirez made a motion to approve Consolidated Application FY 2020-21 for each site.
Dr. Denise Berger seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ken Deemer	Aye
Dr. Madhu Chatwani	Aye
LESD Representative	Absent
Jenina Ramirez	Aye
Kennedy Hilario	Aye
Dr. Hughie Barnes	Aye
Anthony Jowid	Aye
Zena Fong	Aye
Dr. Denise Berger	Aye

V. Action Items

A. Approve 2020-2021 Academic Calendars for ECS Schools

Ken Deemer made a motion to approve 2020-2021 Academic Calendars for ECS Schools.
Jenina Ramirez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Dr. Denise Berger	Aye
Dr. Hughie Barnes	Aye
Kennedy Hilario	Aye
Dr. Madhu Chatwani	Aye
LESD Representative	Absent
Anthony Jowid	Aye
Jenina Ramirez	Aye
Ken Deemer	Aye
Zena Fong	Aye

VI. Closing Items

A. Appreciations

B. Adjourn Meeting

Ken Deemer made a motion to adjourn meeting.
Dr. Denise Berger seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Dr. Hughie Barnes	Aye
LESD Representative	Absent
Ken Deemer	Aye
Dr. Madhu Chatwani	Aye
Jenina Ramirez	Aye
Dr. Denise Berger	Aye
Zena Fong	Aye
Anthony Jowid	Aye
Kennedy Hilario	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Anthony Jowid