APPROVED

Environmental Charter Schools

Minutes

Board of Directors' Meeting

Date and Time
Monday June 3, 2019 at 5:00 PM

Location
ECHS Auxiliary Office, 2625 Manhattan Beach Blvd, Suite 100, Redondo Beach, CA 90278

ECS Board Members	Term and End Date
Mr. Anthony Jowid, President	2 years June 30, 2019
Mr. Ken Deemer, Vice President/Treasurer	3 years June 30, 2019
Ms. Denise Berger, Secretary	3 years June 30, 2020
Ms. Cathy Creasia	3 years June 30, 2020
Ms. Zena Fong	2 year June 30, 2020
Mr. Ernie Levroney	2 year June 30, 2019
Ms. Jenina Ramirez	3 years June 30, 2021
Lawndale Elementary School District Representative	Rotating Position

ECS Staff
Ms. Alison Diaz, Executive Director & Founder
Ms. Farnaz Golshani-Flechner, Chief Operating Officer
Ms. Kami Cotler, Director of Strategic Initiatives
Ms. Danielle Kelsick, Director of Curriculum and Instruction
Ms. Beth Bernstein-Yamashiro, Principal at ECMS - Inglewood
Ms. KC Villoria, Principal at ECHS
Dr. Qiana O'Leary, Principal at ECMS - Gardena
Mr. Dave Trejo, Principal-in-Residence

Mission:

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

Values:

JUSTICE - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students' race and class cease to predict their level of achievement. (footnote Noguera).

COMMUNITY - We care. We collaborate. We respect the rights and voices of our stakeholders.

CURIOSITY - We question. We explore. We innovate.

SUSTAINABILITY - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

LEADERSHIP - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

PUBLIC SPEAKERS AT BOARD MEETINGS
Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter School's purview. Speakers may sign up in person immediately prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

FOR MORE INFORMATION
For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5.

Directors Present
Anthony Jowid, Cathy Creasia, Dr. Denise Berger, Jenina Ramirez, Ken Deemer, LESD Representative, Zena Fong

Directors Absent
Ernie Levroney

Guests Present
Bruce Greenspon, Danny Cristales, Dr. Geneva Matthews, Gladys Jones, Gretchen Janson, Jeremiah Rosario David, Jessyka Ramirez-Holden, John Jones III, John Kim, Julie Vo, K. Sanders, K. Smith, KC Fabiero, Kameisha McNeese, Kami Cotler, M. Jones, M. Sanchez, Marcela Pak, Mirna Sanchez, Olivia Penka, Pleasure Mitchell, Qianna Young-Thomas, R. Thomas, Ramon Thomas Sr., Salvador Sanchez, Sarah Jamieson

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Anthony Jowid called a meeting of the board of directors of Environmental Charter Schools to order on Monday Jun 3, 2019 at 5:07 PM.

C. Approve the agenda

Ken Deemer made a motion to approve the agenda.
Cathy Creasia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Ken Deemer	Aye
Zena Fong	Aye
Anthony Jowid	Aye
Cathy Creasia	Aye
LESD Representative	Aye
Jenina Ramirez	Aye
Ernie Levroney	Absent
Dr. Denise Berger	Aye

D. Opener

Notes of appreciation about outgoing Executive Director/Chief Executive Officer Alison Diaz were shared out by ECS board members, ECS Chief Operating Officer Farnaz Flechner, and guest Bruce Greenspon.

II. Presentations from the Floor

A. Presentations from the Floor on Non-agenda Items

None.

B. Presentations from the Floor on Agenda Items

None.

III. Reports/Presentations

A. Organizational Update

Incoming 2019-2020 ECMS-I Principal Geneva Matthews provided the following self-introduction:

True commitment to community is why she has stayed with ECS for this long. EmpowHer is a group that she has been closely involved with. Stayed in position for 3 years, contributing to exciting opportunities. Transitioned to role as AP at ECMS-I, implementing restorative practices, instructional coaching, gradebook support, attendance, and administrative support for the after-school program. Defended dissertation at Loyola Marymount University, receiving Doctorate in Educational Leadership. Dissertation focused on unique experiences of black teachers and factors that contribute to their dissatisfaction and retention. Wants to continue to support the positive progress, implementing with fidelity. Would like to publicly acknowledge new AP Lauren Medlin and Dean of Student Culture Danny Cristales.

Outgoing ECMS-I Principal Beth Bernstein-Yamashiro presented the following Oustanding Teacher Award:

Honoring Olivia Penka with the Outstanding Teacher Award for ECMS-Inglewood. Receiving award because she displays unending dedication, service, leadership, and excellence across the entire organization. Taught for 5 years at ECMS-Gardena and 3 years at ECMS-I. Has been a deeply successful team leader for 8 years. She is the type of colleague and employee that every principal dreams about and has never stopped inspiring adults and students alike with her creativity and energy. A video commemorating Olivia Penka's award was then shown.

B. 2018-2019 Financial Update and 2019-2020 Budget Proposal

EdTec Finance and Reporting Lead Dorothy Lee presented the financial update slides followed by the proposed budgets for each ECS school. The same presentation had been provided and fully discussed at the Finance Committee several days earlier.

ECHS has a P2 ADA came in lower by 4, which represented a 50k decrease in revenue. Increase to after-school program costs, decrease in projected donations received. Expectation is that ECHS will end up better than projected as some of the initial projections were aggressive.

For ECMS-G, income went up by 40k. P2 ADA represented a 24k decrease in revenue. Also made adjustments in staffing and special ed revenues.

For ECMS-I, P2 ADA was higher than projected, which resulted in a 27k increase in revenue. However, expenses were higher than projected including staffing expenses.

The slides showing the proposed 19/20 budgets for each school was shown. The concentration funding from LCFF will be higher in proportion at ECMS-I than at ECMS-G and ECHS because ECMS-I's percentage is higher than its chartering district whereas the other two schools percentages are lower than their chartering districts and therefore are capped by their own percentages.

C. Equity and Diversity Update

Director of Curriculum & Instruction Danielle Kelsick presented the EDC board update slides:

Danielle Kelsick reviewed the committee charter goals and timeline. Currently working with site-based teams to improve outcomes for AA enrollment, recruitment, and retention. In April, the preliminary results were shared in committee and later this week, the final year-end results will be presented. The goals and results for each school site were then explored in detail. A slide with selected research readings was then shown.

D.

Fundraising YTD Update

ECS Development Manager Julie Vo presented the fundraising YTD update slides:

Fundraising goals are divided into general fund and new initatives. Identified grants as the most effective use of fundraising resources. To date, ECS Development projects that it has exceeded fundraising goal for the year. Anticipated that by late summer all grants that are expected to be awarded will be received.

Farnaz Flechner highly commended Julie Vo's efforts, reflecting that she has exceeded the fundraising goal even with adjusting to being a team of one in Development (from the previous Development team structure of consultants and team members).

E. Menlo Charter Properties - Overview Presentation

John Kim presented the Menlo Charter Properties - Overview Presentation slides:

ECS is the 501(c)(3) organized to operate and manage ECS schools.

Menlo Charter Properties (501(c)(3) formed to hold the properties, with several LLCs (Yukon LLC, Menlo 165th LLC, and Lawndale LLCs). The LLCs were formed to hold the leases for the ECS schools in order for ECS to be eligible to participate in the SB 740 - Charter School Facility Grant Program. To clarify, Lawndale LLC does not currently have a property that ECS is being reimbursed for.

IV. Study Sessions / Ceremony

A. LCAP Presentations

Kami Cotler presented the LCAP slides:

LCAP came about as a way to allocate extra funds for high need student groups. The LCAP is a strategic plan that is required to be written and implemented by each Local Education Agency (at ECS, each school is an LEA).

The current year is the final year of the 3-year LCAP cycle. The LCAP is divided into Goals and each Goal is further subdivided by Actions. The focus of this presentation is for Actions that were not met.

Board Vice President Ken Deemer asked what happens when CAASPP data comes in after the LCAP is finalized. Kami Cotler responded that when new data is received, it can trigger an LCAP revision.

Principal KC Fabiero spoke on behalf of ECHS. Climate annual measurable outcomes were then shared. Seniors are currently at Yosemite outdoor education trip. In general,

ECHS continues to have a very high level of parent involvement. For Goal 1, there were no unmet Annual Measurable Outcomes (AMOs).

In Goal 3, chronic absenteeism saw a 3% increase so this AMO was not met. Upon review, no trends have been found but ECHS student services will work to ameliorate this issue of chronic absenteeism. In the suspension rate, the AMO was also not met. This current year, there was one more suspension than last year, which places ECHS into the orange indicator on the CA School Dashboard again. ECHS is investigating using an ID card swiping system to better monitor the bathrooms, which is a major place where misbehavior happens since they are not visible to the ECHS security apparatus. In Goal 2, student learning outcomes are not available at this time. However, college entrance and persistency rates have stayed really high as they have been for the past 5 years.

For ECMS-Gardena, Goal 1 AMOs were met, except for teacher misassignments and number of teachers regularly assessing ELD standards. For Goal 3, most of AMOs were met except for Chronic Absenteeism and parent participation rates.

Anthony Jowid asked what % of the Reading Apprenticeship is already implemented. ECMS-G Principal Qiana O'Leary answered that many of the new teacher staff have already taken the RA training and others that are new will be taking this training before the start of the new school year.

For ECMS-I, takeaways were solid progress across the board, meeting all AMOs. Actions taken in 2018-2019 were all similar to ECMS-G's actions.

B. Q and A about Organizational Structure and Job Descriptions

Farnaz Flechner presented the organizational structure update chart and job descriptions:

Ken Deemer asked if there are any unfilled positions showing in the organizational chart. Farnaz Flechner replied most of the positions are filled and there are only a few that still need to be filled before the start of the new school year. These new positions are instructional positions at the ECS network level.

C. ECMS-G Student Mathlete Awards Ceremony

ECMS-G Principal Dr. Qiana O'Leary and ECMS-G Student Services Coordinator Sabrina Johnson presented the Gardena Mathletes Award Ceremony:

The Gardena Mathletes program pairs 6th and 7th-grade students with 8th-grade peer mentors at ECMS-Gardena. ECMS-G Principal Dr. O'Leary highly appreciated the work of Sabrina Johnson in leading this program on behalf of the students. A ceremony proceeded in which peer mentor students were given awards for their service and dedication in the Mathletes program, with many parents in attendance.

V. Approve Consent Items A-P

A. Approve previous meeting minutes for April 26, 2019 special board meeting

Cathy Creasia made a motion to approve minutes from the Special Board of Directors' Meeting on 04-26-19 Special Board of Directors' Meeting on 04-26-19.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Anthony Jowid	Aye
LESD Representative	Aye
Ken Deemer	Aye
Jenina Ramirez	Aye
Ernie Levroney	Absent
Dr. Denise Berger	Aye
Zena Fong	Aye
Cathy Creasia	Aye

B. Accept minutes from the following committee meetings

Cathy Creasia made a motion to accept minutes from the listed committee meetings on the agenda.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Cathy Creasia	Aye
Dr. Denise Berger	Aye
Jenina Ramirez	Aye
Anthony Jowid	Aye
Ernie Levroney	Absent
Ken Deemer	Aye
LESD Representative	Aye
Zena Fong	Aye

C. Approve March and April 2019 Check Registers as recommended by Finance Committee

Cathy Creasia made a motion to approve March and April 2019 Check Registers as recommended by Finance Committee.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Cathy Creasia	Aye
Ernie Levroney	Absent
Ken Deemer	Aye

Roll Call

Anthony Jowid	Aye
Dr. Denise Berger	Aye
Jenina Ramirez	Aye
LESD Representative	Aye
Zena Fong	Aye

D. Accept February - April 2019 private donations over $1,000 as recommended by Finance Committee

Cathy Creasia made a motion to accept February - April 2019 private donations over $1,000 as recommended by Finance Committee.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Anthony Jowid	Aye
Ken Deemer	Aye
Dr. Denise Berger	Aye
LESD Representative	Aye
Cathy Creasia	Aye
Jenina Ramirez	Aye
Zena Fong	Aye
Ernie Levroney	Absent

E. Approve 2019-2020 contracts as recommended by Finance Committee

Cathy Creasia made a motion to approve 2019-2020 contracts as recommended by Finance Committee.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ken Deemer	Aye
Ernie Levroney	Absent
Cathy Creasia	Aye
Anthony Jowid	Aye
LESD Representative	Aye
Zena Fong	Aye
Jenina Ramirez	Aye
Dr. Denise Berger	Aye

F. Approve ECMS-G 8th Grade Skyland Ranch trip contract in arrears as recommended by Finance Committee

Cathy Creasia made a motion to approve ECMS-G 8th Grade Skyland Ranch trip contract in arrears as recommended by Finance Committee.
Ken Deemer seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Ken Deemer	Aye
Dr. Denise Berger	Aye
Cathy Creasia	Aye
Ernie Levroney	Absent
LESD Representative	Aye
Jenina Ramirez	Aye
Zena Fong	Aye
Anthony Jowid	Aye

G. Approve sale of ECHS salvage van as recommended by Finance Committee

Cathy Creasia made a motion to approve sale of ECHS salvage van as recommended by Finance Committee.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Jenina Ramirez	Aye
Anthony Jowid	Aye
Zena Fong	Aye
Ernie Levroney	Absent
Ken Deemer	Aye
Dr. Denise Berger	Aye
Cathy Creasia	Aye
LESD Representative	Aye

H. Approve public sale of ECHS Ricoh Copier as recommended by Finance Committee

Cathy Creasia made a motion to approve public sale of ECHS Ricoh Copier as recommended by Finance Committee.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Cathy Creasia	Aye
Jenina Ramirez	Aye
Anthony Jowid	Aye
Zena Fong	Aye
Ernie Levroney	Absent
Dr. Denise Berger	Aye
LESD Representative	Aye
Ken Deemer	Aye

I.

Approve Consolidated Application FY 2019-2020 for each site as recommended by Finance Committee

Cathy Creasia made a motion to approve Consolidated Application FY 2019-2020 for each site as recommended by Finance Committee.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Dr. Denise Berger	Aye
Cathy Creasia	Aye
Jenina Ramirez	Aye
Ernie Levroney	Absent
LESD Representative	Aye
Anthony Jowid	Aye
Ken Deemer	Aye
Zena Fong	Aye

J. Approve 2019-2020 Education Protection Act Plan and Resolution as recommended by Finance Committee

Cathy Creasia made a motion to approve 2019-2020 Education Protection Act Plan and Resolution as recommended by Finance Committee.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Dr. Denise Berger	Aye
Ken Deemer	Aye
Ernie Levroney	Absent
Anthony Jowid	Aye
LESD Representative	Aye
Zena Fong	Aye
Jenina Ramirez	Aye
Cathy Creasia	Aye

K. Approve ECHS furniture purchase options as recommended by Finance Committee

Cathy Creasia made a motion to approve ECHS furniture purchase options as recommended by Finance Committee.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Cathy Creasia	Aye
Ken Deemer	Aye
Jenina Ramirez	Aye
Zena Fong	Aye
Ernie Levroney	Absent

Roll Call

Anthony Jowid	Aye
Dr. Denise Berger	Aye
LESD Representative	Aye

L. Approve ECHS investment recommendation as recommended by Finance Committee

Approved:

- To invest $1.1M of ECHS General Account funding into an interest-bearing credit union account
- To invest $27,350 of Bruce Greenspon Scholarship Fund into an interest-bearing credit union account

Approved signers:

- Alison Diaz
- Farnaz Golshani-Flechner
- Anthony Jowid
- Denise Berger

Cathy Creasia made a motion to approve ECHS investment recommendation as recommended by Finance Committee.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ernie Levroney	Absent
Jenina Ramirez	Aye
Ken Deemer	Aye
Anthony Jowid	Aye
Cathy Creasia	Aye
Dr. Denise Berger	Aye
LESD Representative	Aye
Zena Fong	Aye

M. Approve CL500 Declaration of Need for Fully Qualified Educators

Cathy Creasia made a motion to approve CL500 Declaration of Need for Fully Qualified Educators.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Dr. Denise Berger	Aye
Ken Deemer	Aye
Anthony Jowid	Aye

Roll Call

LESD Representative	Aye
Cathy Creasia	Aye
Ernie Levroney	Absent
Zena Fong	Aye
Jenina Ramirez	Aye

N. Approve Revised Alder GSE MOU

Cathy Creasia made a motion to approve Revised Alder GSE MOU.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Dr. Denise Berger	Aye
Jenina Ramirez	Aye
Cathy Creasia	Aye
Anthony Jowid	Aye
Ken Deemer	Aye
LESD Representative	Aye
Ernie Levroney	Absent
Zena Fong	Aye

O. Approve Updated ECS Disciplinary Hearing Committee Members

Cathy Creasia made a motion to approve Updated ECS Disciplinary Hearing Committee Members.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ken Deemer	Aye
Zena Fong	Aye
Cathy Creasia	Aye
Dr. Denise Berger	Aye
LESD Representative	Aye
Anthony Jowid	Aye
Ernie Levroney	Absent
Jenina Ramirez	Aye

P. Approve Revised Title IX Policy

Cathy Creasia made a motion to approve Revised Title IX Policy.
Ken Deemer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Dr. Denise Berger	Aye
Ken Deemer	Aye

Roll Call	
Cathy Creasia	Aye
LESD Representative	Aye
Anthony Jowid	Aye
Ernie Levroney	Absent
Zena Fong	Aye
Jenina Ramirez	Aye

VI. Action Items

A. Approve 2019-2020 Board Terms and Officers

Ken Deemer made a motion to approve 2019-2020 Board Terms and Officers.
Zena Fong seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Ken Deemer	Aye
Cathy Creasia	Aye
Jenina Ramirez	Aye
Anthony Jowid	Aye
Ernie Levroney	Absent
Zena Fong	Aye
Dr. Denise Berger	Aye
LESD Representative	Aye

B. Approve 2019-2020 Board and Committee Calendar

Jenina Ramirez made a motion to approve 2019-2020 Board and Committee Calendar.
Cathy Creasia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Zena Fong	Aye
Ernie Levroney	Absent
LESD Representative	Aye
Jenina Ramirez	Aye
Ken Deemer	Aye
Cathy Creasia	Aye
Dr. Denise Berger	Aye
Anthony Jowid	Aye

C. Approve 2019-2020 Academic Calendars for each site

Ken Deemer asked why the ECS middle schools exceed the minimum minutes requirement so much more than ECHS. Danielle Kelsick responded that the state minimums for middle schools has a large variance from the high school requirements so it is not realistic or beneficial to be close to the middle school minimums.

Zena Fong made a motion to approve 2019-2020 Academic Calendars for each site.
Dr. Denise Berger seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ken Deemer	Aye
Ernie Levroney	Absent
LESD Representative	Aye
Dr. Denise Berger	Aye
Jenina Ramirez	Aye
Anthony Jowid	Aye
Cathy Creasia	Aye
Zena Fong	Aye

D. Approve Local Control and Accountability Plans (LCAPs) for each site

Dr. Denise Berger made a motion to approve Local Control and Accountability Plans (LCAPs) for each site.
Cathy Creasia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ken Deemer	Aye
Zena Fong	Aye
Dr. Denise Berger	Aye
LESD Representative	Aye
Anthony Jowid	Aye
Ernie Levroney	Absent
Cathy Creasia	Aye
Jenina Ramirez	Aye

E. Approve 2019-2020 Budgets for each site as Recommended by Finance Committee

Jenina Ramirez made a motion to approve 2019-2020 Budgets for each site as Recommended by Finance Committee.
Dr. Denise Berger seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Jenina Ramirez	Aye
Anthony Jowid	Aye
Ernie Levroney	Absent
Zena Fong	Aye
LESD Representative	Aye
Cathy Creasia	Aye
Dr. Denise Berger	Aye
Ken Deemer	Aye

F.

Approve Graduation Waivers for ECHS Students

Cathy Creasia made a motion to approve Graduation Waivers for ECHS Students.
Jenina Ramirez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ernie Levroney	Absent
Zena Fong	Aye
Dr. Denise Berger	Aye
Jenina Ramirez	Aye
Anthony Jowid	Aye
Cathy Creasia	Aye
Ken Deemer	Aye
LESD Representative	Aye

G. Approve 2019-2020 ECS Employee Handbook

Ken Deemer made a motion to approve 2019-2020 ECS Employee Handbook, contingent on satisfactory resolution to board members Denise Berger and Cathy Creasia's edits to be provided.
Cathy Creasia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Anthony Jowid	Aye
Dr. Denise Berger	Aye
Cathy Creasia	Aye
Zena Fong	Aye
Ernie Levroney	Absent
Ken Deemer	Aye
LESD Representative	Aye
Jenina Ramirez	Aye

VII. Adjourn to Closed Session

A. Adjourn to Closed Session

Dr. Denise Berger made a motion to adjourn to Closed Session.
Jenina Ramirez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Cathy Creasia	Aye
Anthony Jowid	Aye
Zena Fong	Aye
Dr. Denise Berger	Aye
LESD Representative	Aye
Ernie Levroney	Absent

Roll Call	
Jenina Ramirez	Aye
Ken Deemer	Aye

VIII. Closed Session

A. Conference with Labor Negotiator (Government Code section 54957.6)

The board voted in closed session to approve the CEO's/ED's Employment Agreement per the following agenda item: Oral Recommendation regarding the CEO's/ED's Salary and/or Fringe Benefits.

IX. Report Out of Closed Session

A. Oral Recommendation Regarding CEO's/ED's Salary and/or Fringe Benefits

Board President Anthony Jowid provided the following oral report out in open session on behalf of the ECS Board of Directors:

The board recommends that the annual salary and benefits for incoming CEO/ED Farnaz Golshani-Flechner be set at $165,000 with 15 PTO days and the standard ECS employee benefits package.

B. Ratification of CEO's/ED's Employment Agreement

Ken Deemer made a motion to ratify CEO's/ED's Employment Agreement.
Cathy Creasia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Dr. Denise Berger	Aye
Ken Deemer	Aye
Cathy Creasia	Aye
Zena Fong	Aye
Ernie Levroney	Absent
Jenina Ramirez	Aye
LESD Representative	Aye

X. Closing Items

A. Adjourn Meeting

Ken Deemer made a motion to adjourn the meeting.
Cathy Creasia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Cathy Creasia	Aye
Anthony Jowid	Aye

Roll Call

Ernie Levroney	Absent
Zena Fong	Aye
Dr. Denise Berger	Aye
LESD Representative	Aye
Ken Deemer	Aye
Jenina Ramirez	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:07 PM.

Respectfully Submitted,
Anthony Jowid