APPROVED

Environmental Charter Schools

Minutes

ECS Governance Committee Meeting

Date and Time
Monday November 6, 2017 at 5:30 PM

Location
2401 Pine Avenue, Manhattan Beach, CA - 90266 / Zoom Call-in Location: Zoom Info: Join from PC or Mac: https://zoom.us/j/692911343 Telephone: +1 408 638 0968 - Meeting ID: 692 911 343

Governance Committee Members
Ken Deemer - Chair
Anthony Jowid
Alison Diaz
Jeremiah David (staff support)

Governance Committee Charter

- Recommends policies and processes for effective governance.
- Evaluates Board, Chairperson and in collaboration with the Board, review's the Executive Director.
- Recruits, recommends and trains new board members.
- Set goals for the annual board retreat.
- Stewards the strategic plan and planning process.
- Develops metrics / scorecard to monitor effectiveness of organization and its programs.
- Plans for succession of board members and Executive Director.

Goals for 2017-2018

- Create a Board Dashboard within Board on Track

- Successfully onboard newest ECS Board members
- Continue to develop our pipeline of future Board members
- Adopt a mission revision and draft 2018-2021 Strategic Plan
- Collaborate with HR consultant to review evaluation procedures for all staff, teachers and admin, Board and ED

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at 812 West 165th Place, Gardena, CA 90247; telephone (310) 214-3400; fax (310) 214-3410.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact ECS at 812 West 165th Place, Gardena, CA 90247; telephone (310) 214-3400; fax (310) 214-3410.

Committee Members Present

Alison Diaz, Anthony Jowid (remote), Jeremiah Rosario David, Ken Deemer

Committee Members Absent

None

Guests Present

Shelly Levy

I. Opening Items

A. Record Attendance and Guests

Shelly Levy, Health Benefits consultant joined the meeting.

B. Call the Meeting to Order

Alison Diaz called a meeting of the Governance Committee of Environmental Charter Schools to order on Monday Nov 6, 2017 at 5:41 PM.

II. Review and Approval of Agenda

A. Motion to Approve the Agenda

Ken Deemer made a motion to to approve the agenda.
Alison Diaz seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
Jeremiah Rosario David	Aye
Ken Deemer	Aye
Alison Diaz	Aye
Anthony Jowid	Aye

B. Approve Previous Governance Committee Minutes

Jeremiah Rosario David made a motion to approve minutes from the ECS Governance Committee Meeting on 10-04-17 ECS Governance Committee Meeting on 10-04-17.
Alison Diaz seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
Ken Deemer	Aye
Jeremiah Rosario David	Aye
Alison Diaz	Aye
Anthony Jowid	Aye

III. Presentation from the Floor

A. Presentation from the Floor on Non Agenda Items

None.

B. Presentation From the Floor on Agenda Items

None.

IV. Discussion Items

A. Report Out on To Do's from Previous Meeting

Tabled.

B. Discuss Brown Act Training

Tabled.

C.

Benefits Study

Consultant Shelley Levy is conducting a comprehensive benefits study in two months' timeframe. Work has begun as of late October.

Phase 1:
1) Data gathering. Doing industry research, comparing current ECS benefits package to other charters and traditional public schools.

2) Speaking with multiple brokers to obtain a wide array of benefits options available.

3) Engage ECS staff. Interviews, focus groups, all-staff survey.

Ken Deemer recommended that the consultant bring her recommendation to the finance committee for approval. If consultant in the course of her work desires interim input from the board, she can reach out to the Governance Committee to request that an ad-hoc benefits committee be formed. Consensus achieved among committee members on this action plan.

D. Proposed topic: Organizational Board Goals

Executive Director to look at using a dashboard-type progress report as part of the standard Executive Director Update at each Board Meeting.

V. Action Items

A. Recommend Approval of Ernie Levroney for Board Membership

Ken Deemer made a motion to recommend approval of Ernie Levroney contingent upon his commitment to serve on the board.
Anthony Jowid seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

Jeremiah Rosario David	Aye
Alison Diaz	Aye
Anthony Jowid	Aye
Ken Deemer	Aye

B. Recommend Approval of Adhoc Benefits Subcommittee Charter

Committee decided that an ad-hoc benefits subcommittee will not be needed unless the consultant needs further input based on the needs of the consulting project work.
Committee agreed.
Alison Diaz made a motion to recommend to approve Adhoc Benefits Study Subcommittee.
Jeremiah Rosario David seconded the motion.

The motion unanimously did not carry.

Roll Call	
Alison Diaz	No
Ken Deemer	No
Anthony Jowid	No
Jeremiah Rosario David	No

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:33 PM.

Respectfully Submitted,
Ken Deemer