



Environmental Charter Schools

Special Board of Directors' Meeting

In-Person at ECS Home Office

Date and Time

Friday May 12, 2023 at 10:00 AM PDT

Location

In-person location: ECS Home Office - 2625 Manhattan Beach Blvd #100, Redondo Beach, CA 90278

Two-way teleconference locations: 409 Santa Monica Blvd., Suite E, Santa Monica, CA 90401 / 402 Alpine Street, Pasadena, CA 91106 / 14407 Larch Ave, Lawndale, CA 90260 / 1100 Shasta Avenue, San Jose, CA 95126 / 4161 W 147th St., Lawndale, CA 90260

ECS Board Members	Term	and	End Date
Mr. Anthony Jowid, President.....	3 years		June 30, 2025
Dr. Betsy Hamilton, Vice President.....	3 years		June 30, 2025
Dr. Denise Berger, Secretary.....	3 years		June 30, 2023
Ms. Zena Fong.....	3 years		June 30, 2023
Ms. Jenina Ramirez.....	3 years		June 30, 2024
Dr. Madhu Chatwani.....	3 years		June 30, 2023
Mr. Kennedy Hilario.....	3 years		June 30, 2023
Mr. Herb Sims.....	3 years		June 30, 2025
Mr. Mason Williams.....	3 years		June 30, 2025
Lawndale Elementary School District Representative, Rotating Position			

ECS Staff

Ms. Farnaz Golshani-Flechner, Superintendent
Ms. Danielle Kelsick, Deputy Superintendent of Instruction

Ms. Alison Diaz, Director of Growth and Sustainability (Facilities)

Ms. Tracy Bondi, Director of Finance

Mr. Jeremiah David, Director of Compliance and Operations

Ms. Sarah Jamieson, Director of Human Resources

Mr. Michael Martucci, Director of Student Services

Ms. Jen Fenton, Director of Health and Safety

Ms. Lucia Bañuelos, Principal at ECHS-Lawndale

Dr. Geneva Matthews, Principal at ECMS-Inglewood

Mr. Dave Trejo, Principal at ECMS-Gardena

Dr. Cindy Guardado, Principal at ECHS-Gardena

Mission:

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

Values:

JUSTICE - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students' race and class cease to predict their level of achievement.

COMMUNITY - We care. We collaborate. We respect the rights and voices of our stakeholders.

CURIOSITY - We question. We explore. We innovate.

SUSTAINABILITY - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

LEADERSHIP - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

PUBLIC SPEAKERS AT BOARD MEETINGS

Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter School's purview. Speakers may sign up in person immediately prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5. Previous board meeting minutes may be viewed on the Board On Track public portal website at <https://app2.boardontrack.com/public/3tHo3u/home>.

Agenda

	Purpose	Presenter	Time
I. Opening Items			10:00 AM
Opening Items			
A. Record attendance and guests		Anthony Jowid	1 m
	<ul style="list-style-type: none"> • Thelma Gonzalez, Director of Student Support Services (https://www.lawndalesd.net/ssss) 		

	Purpose	Presenter	Time
B. Call the Meeting to Order		Anthony Jowid	1 m
C. Approve the agenda	Vote	Anthony Jowid	1 m

- [Versión en español](#)

II. Presentations from the Floor **10:03 AM**

- A.** Presentations from the floor on non-agenda Items FYI

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- B.** Presentations from the floor on agenda items FYI

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

III. Discussion Items / Updates **10:03 AM**

- A.** Budget and Compensation Presentation 23/24 Discuss Farnaz Golshani-Flechner & Tracy Bondi 24 m

- [Budget and Compensation Presentation 23/24](#)

IV. Action Items **10:27 AM**

- A.** Approve proposed 23/24 Teacher, Coordinator, Counselor Salary Schedule Vote Farnaz Golshani-Flechner & Tracy Bondi 3 m

- **Proposed:** [23/24 Teacher, Coordinator, Counselor Salary Schedule](#)

	Purpose	Presenter	Time
B. Approve proposed 23/24 Paraeducator Salary Schedule	Vote	Farnaz Golshani-Flechner & Tracy Bondi	3 m
• Proposed: 23/24 Paraeducator Salary Schedule			
V. Upcoming Dates/Announcements			10:33 AM
A. Next ECS Board Meeting	FYI	Farnaz Golshani-Flechner	1 m
• June 22, 2023 at 5pm (in-person board meeting)			
B. Next ECS Committee Meetings	FYI	Farnaz Golshani-Flechner	1 m
• Governance Committee - June 6, 2023 at 10:30am • Finance Committee - June 16, 2023 at 8:30am			
VI. Transition to Closed Session			10:35 AM
A. Adjourn to Closed Session	Vote	Anthony Jowid	1 m
VII. Closed Session			10:36 AM
A. CONFERENCE WITH LEGAL COUNSEL— ANTICIPATED LITIGATION	Discuss	Farnaz Golshani-Flechner	20 m
Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 1			
VIII. Report Out of Closed Session			10:56 AM
A. Report Out	FYI	Anthony Jowid	1 m
IX. Closing Items			10:57 AM
A. Appreciations	Discuss	All Attendees	2 m
B. Adjourn Meeting	Vote	Anthony Jowid	1 m