

# **Environmental Charter Schools**

# **Board of Directors' Meeting**

# By Teleconference/Zoom

### **Date and Time**

Tuesday March 23, 2021 at 5:00 PM PDT

### Location

Zoom: https://us02web.zoom.us/j/147466498?pwd=MnB5Vkc4aG41OEZ1dDdtcWoxQjV0dz09

OR

Dial-In: (669) 900-6833, Meeting ID: 147 466 498, Passcode: 133043

Two-way Teleconference Location: 2625 Manhattan Beach Blvd, Suite 100, Redondo Beach, CA 90278.

ECS Board Members	Term and End Date
Mr. Anthony Jowid, President	3 years June 30, 2022
Mr. Ken Deemer, Vice President	3 years June 30, 2022
Dr. Denise Berger, Secretary	3 years June 30, 2023
Ms. Zena Fong	2 year June 30, 2023
Ms. Jenina Ramirez	3 years June 30, 2021
Dr. Hughie Barnes	3 years June 30, 2023
Dr. Madhu Chatwani	3 years June 30, 2023
Mr. Kennedy Hilario	3 years June 30, 2023
Lawndale Elementary School District Representative, Rotating Position	

# **ECS Staff**

Ms. Farnaz Golshani-Flechner, Chief Executive Officer/Executive Director

Ms. Danielle Kelsick, Chief Academic Officer/Director of Curriculum and Instruction

Ms. Alison Diaz, Director of Growth and Sustainability (Facilities)

Ms. Kami Cotler, Director of Strategic Initiatives

Dr. Beth Bernstein-Yamashiro, Director of Principal Development/Principal Coach

Ms. KC Fabiero, Principal at ECHS-Lawndale

Dr. Geneva Matthews, Principal at ECMS-Inglewood

Mr. Dave Trejo, Principal at ECMS-Gardena

#### Mission:

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

#### Values:

JUSTICE - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students' race and class cease to predict their level of achievement.

COMMUNITY - We care. We collaborate. We respect the rights and voices of our stakeholders.

CURIOSITY - We question. We explore. We innovate.

SUSTAINABILITY - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

LEADERSHIP - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

#### THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

# **PUBLIC SPEAKERS AT BOARD MEETINGS**

Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter

School's purview. Speakers may sign up in person immediately prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

#### REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

#### FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5.

# **Agenda**

# I. Opening Items

Opening Items

- A. Record Attendance and Guests
  - Dr. Betsy Hamilton, Lawndale Elementary School District (LESD) Superintendent (attending as LESD board representative for current ECS board meeting) - see bio <a href="here">here</a>
- B. Call the Meeting to Order
- C. Approve the agenda

- Version en español está aquí
- D. Opener

#### II. Presentations from the Floor

A. Presentations from the floor on non-agenda Items

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B. Presentations from the floor on agenda items

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

# III. Reports/Presentations

- A. CEO and Development update
  - New Resources, Partnerships and Vaccines
  - Strategic Priorities Benchmark Chart is here
  - Fundraising YTD update is here
- B. ECHS-Gardena update
- **C.** Summative testing update
- D. ECS Leadership development update
- E. EdTec financial update
  - March 2021 financial update slides
  - ECHS-L Income Statement and Cash Flow
  - ECMS-G Income Statement and Cash Flow
  - ECMS-I Income Statement and Cash Flow
  - ECHS-G Income Statement and Cash Flow

- ECS balance sheet as of 2/28/2021
- Compensation Analysis Presentation

# IV. Study Session

A. Path Back to Campus

# V. Math Update

- A. Math Update
  - Math Update presentation is here

# VI. Approve Consent Items A-H

- A. Approve previous meeting minutes for January 26, 2021 board meeting
- B. Approve previous committee meeting minutes
  - ECS Audit Committee Meeting Minutes 03-10-21 is here
  - ECS Finance Committee Meeting Minutes 03-19-21 is here
- C. Approve private donations over \$1,000 as recommended by Finance Committee
  - November 2020-February 2021 private donations over \$1,000 is here
- D. Approve updated Comprehensive School Safety Plans for ECHS-L, ECMS-G, and ECMS-I
  - ECHS-L
  - ECMS-G
  - ECMS-I

Updates only made to sections 4.3b Teacher Buddy List, 4.6c Emergency Contact Numbers, 7.1 Dates for Emergency Drills, 7.13 Site Maps

E. Approve 3-year auditor proposal/contract as recommended by Audit Committee

- ECS & MCP Audit Bid Evaluation Matrix 03-10-21 is here
- CliftonAllenLarsen proposal is here
- **F.** Approve Second Interim Financial Reports for ECHS-L, ECMS-G, and ECMS-I as recommended by Finance Committee
  - ECHS-Lawndale is here
  - ECMS-Gardena is here
  - ECMS-Inglewood is <a href="here">here</a>
- **G.** Approve Beneficial State Bank Line of Credit for ECS for \$600k as recommended by Finance Committee
  - Proposed Beneficial State Bank 600k Line of Credit is here
- H. Approve revised COVID-19 addendum from ECS Employee Handbook 2020-2021
  - Revised COVID-19 addendum from ECS Employee Handbook 2020-2021 is here

#### VII. Action Items

- A. Approve ECS School Reopening Resolution March 2021
  - ECS School Reopening Resolution March 2021 is <a href="here">here</a>
    - Document attached shows marked changes from ECS school closure resolution previously adopted on March 13, 2020
- B. Approve Revised Teacher Salary Schedule
  - Revised Teacher Salary Schedule is here

# VIII. Upcoming Dates/Announcements

- A. Next ECS Board Meeting
  - May 25, 2021 at 5pm

# B. Next ECS Committee Meetings

- Facilities Committee April 28, 2021 at 4:30pm
- Governance Committee May 11, 2021 at 10:30am
- Finance Committee June 18, 2021 at 8:30am
- Equity and Diversity Committee date TBD
- Audit Committee date TBD (December 2021)

# IX. Transition to Closed Session

A. Adjourn to Closed Session

### X. Closed Session

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: Chief Executive Officer / Executive Director

# XI. Report Out of Closed Session

A. Report Out

# XII. Closing Items

- A. Appreciations
- B. Adjourn Meeting