



## ATLANTA NEIGHBORHOOD CHARTER SCHOOL

helping students learn to use their minds well

# Atlanta Neighborhood Charter School

## Minutes

### Board Meeting

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#### Date and Time

Tuesday March 19, 2019 at 6:30 PM

#### Location

ANCS Elementary Campus - 688 Grant Street, Atlanta, GA 30315

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*Notice of this meeting was posted at each campus and on the ANCS website in accordance with O.C.G.A. § 50-14-1.*

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#### Directors Present

Eric Teusink, Hanah Goldberg, Howard Franklin, Jordache Avery, Joyce Gist Lewis, Kristen Frenzel, Laura Melton, Lia Santos, Meeghan Fortson, Nakia Echols, Nicholas Chiles, Sabrina Sexton

#### Directors Absent

None

#### Guests Present

Cathey Goodgame, Kari Lovell, Kristen German

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### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

Everyone was welcomed by Lia and the expectations of the meeting were explained.

Lia Santos called a meeting of the board of directors of Atlanta Neighborhood Charter School to order on Tuesday Mar 19, 2019 at 6:34 PM.

**C. Public Comment**

none

**D. Approve Minutes from Prior Board Meeting**

Joyce Gist Lewis made a motion to approve minutes from the Board Meeting on 02-26-19 Board Meeting on 02-26-19.

Howard Franklin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Approve Minutes from Prior Board Meeting**

Joyce Gist Lewis made a motion to approve minutes from the Special Called Board Meeting on 03-04-19 Special Called Board Meeting on 03-04-19.

Howard Franklin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**F. Approve Minutes from Prior Board Meeting**

Joyce Gist Lewis made a motion to approve minutes from the Special Called Board Meeting on 03-05-19 Special Called Board Meeting on 03-05-19.

Howard Franklin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**G. Approve Minutes from Prior Board Meeting**

Joyce Gist Lewis made a motion to approve minutes from the Special Called Board Meeting on 03-11-19 Special Called Board Meeting on 03-11-19.

Howard Franklin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**H. PTCA Report**

PTCA has been a positive visible force. March 12th PTCA meeting was well attended.

Presentation by the diversity and equity action team. Goals are to increase PTCA membership and volunteerism. 2019/2020 slate to be voted on before PTCA picnic.

**I. Principals' Open Forum**

Middle school 5,000 to be added to IB. Celebration with the kids March 19th. Teacher and kids are all getting t-shirts and the middle campus. Middle campus students will be able to input their ideas for field day. Conferences are occurring.

For the elementary campus, look into the courier.

## II. Executive Director's Report

### A. Monthly Report

A lot of sections in the report are in the green, and board members will review and address in next meeting (many things potentially to discuss fall under Educational Excellence).

**Budget proposal done early to issue final employee contracts. More finalized budget in April, and goal is to vote in April.**

**Increase in QBE funding from the state. Hopefully facilities grant funding. APS is expecting a 3% increase in taxes. Admin fee is projected to stay the same. No big program changes. Student ratio deductions are still occurring. Tenure bonus will have payouts. Cost of living salary will increase. Aiming to become aligned with APS salary scale. Aiming to get back to the step increase. Recommend for mostly lead teachers (instructional coach, media specialist) would move on to the APS salary scale (no one would receive a decrease). Others would remain on the 2%-3% salary increase yearly. This would make the salary scale transparent. Align means it could potentially change if need be, not adopting. The alignment would be for the upcoming fiscal year, and a year to year decision. Compensation consideration stop at Master's degrees. Lara attended APS presentation, and APS is not the highest paid, but more so in the middle. Cobb and Fulton are actually higher. Leadership is not currently aligning to this.**

**Reserve funds have been built, hopefully put in another \$100,000 at the end of FY18/19. April 11th next finance committee meeting.**

## III. Old Business

### A. Taskforce Updates

Adopting a specific time for reciting the pledge. Recommended when decisions are being made on legal issues, leadership should coordinate with board.

Communications task force analyzing all communication vehicles and surveys.

Policy review update was to examine different types of policies in the school. Large part of the policy was the student and family academic policy. Still work to be done in order to get it completed. Suggested that a charter school lawyer look over the governing board by laws.

### B. Vote to Approve Full-Time, Permanent, Equity Support Coordinator

Sabrina Sexton made a motion to approve adopt Equity support coordinator as a role with a friendly amendment to remove affinity groups based on race.

Lia Santos seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **IV. New Business**

##### **A. Annual Weighted Lottery Presentation**

Jared's 3rd year doing the weighted lottery for ANCS. 40% of newly admitted students will be economically disadvantaged. 214 applicants (around the same/slightly higher) for Kindergarten Board/Sibling/Employee take up 44 spots (this is the biggest difference compared to previous years leaving 16 Kindergarten seats and 4 applicants marked from zone 1) then Zone 1 has next priority, then Zone 2. This will still not put the school at the overall enrollment goal of 30%-50% for economically disadvantaged students. This will lead to heavy discussions amongst board members for next year to prepare for Charter Renewal with the high possibility of not meeting the goal, along with evidence of actions taken to try and meet this goal. Last year there was a map showing where applicants were coming from. The map for this year has not been looked at, and should be moved to the Educational Excellence Committee. The recommended weight is 4.

##### **B. Adopted Lottery Weight**

Eric Teusink made a motion to Adopt a weight of 4.

Nicholas Chiles seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **V. Business & Operations**

##### **A. Monthly financial statements & reports**

In a great cash position going into the end of the year, and enough cash to carry into the summer. Annual investment review coming up.

##### **B. Buildings & Real Estate Sub-Committee**

HVAC project happened last weekend. Still on track for the summer roof project. Middle campus 50% of fire doors have been replaced. Smaller items i.e. carpeting classrooms and other items will be coming down the line for the next five years. There's a maintenance plan that was created. Deferred maintenance projects have been identified. 990 has been filed following the audit.

##### **C. Updates to FY18-19 Financial Resolution**

Redline version shows what has changed. Designated check signatures be the acting Executive director. ANCS governing board (Lia) sign Executive Director contract.

Sabrina Sexton made a motion to approve the changes for fiscal year 18.

Joyce Gist Lewis seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VI. Educational Excellence**

### **A. Monthly Educational Excellence Report**

Annual data presentation from Nancy Lamb. MAP has been a strong indicator for results on Milestones test. Tilifayea gave presentation to the committee and potentially present to the board what is occurring in the position. Not much occurring at state capital for charter schools.

### **B. Public Affairs Subcommittee Report**

Not much occurring at state capital for charter schools. Governor campaigned giving a \$5,000 raise for teachers which diminished to a \$3,000 raise with bonuses for others, and now \$2,750.

## **VII. Fund Development**

### **A. Monthly fund development report**

Gather and grow fund is \$10,000 ahead. Fund development committee meeting March 27th. Another Gather and Grow fund week in April.

### **B. Auction Sub-Committee - General Update**

Big success and was a sold out event. 501 guest. All reports suggest the auction raised \$20,000 more than it previously has.

## **VIII. Governance**

### **A. Monthly Governance Report**

no formal report.

### **B. Board Nominations Sub-Committee - Update**

The nominations period closed on March 4 and several applications have come in. There will be a slate for the board to vote on at either the April or May board meeting.

### **C. Move into executive session**

Meeghan Fortson made a motion to go into executive session.  
Joyce Gist Lewis seconded the motion.  
The board **VOTED** unanimously to approve the motion.

## **IX. Executive Session**

### **A. Executive Session**

The board voted to go into executive session to discuss the executive director position.  
Board left executive session at 9:34 pm

## **X. New Business**

### **A. Potential Vote on ANCS' Next Executive Director**

Board makes motion to extend offer to Chuck Meadows as next executive director.  
Voted unanimously.

### **B. Future Business**

## **XI. Closing Items**

### **A. Adjourn Meeting**

Joyce Gist Lewis made a motion to adjourn the meeting.

Sabrina Sexton seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:38 PM.

Respectfully Submitted,  
Nicholas Chiles