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ATLANTA NEIGHBORHOOD CHARTER SCHOOL
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Atlanta Neighborhood Charter School

Minutes

January Monthly Board Meeting

Date and Time
Tuesday January 16, 2018 at 6:30 PM

Location
Atlanta Neighborhood Charter School Elementary Campus - 688 Grant Street

Notice of this meeting was posted at each campus and on the ANCS website in accordance with O.C.G.A. § 50-14-1.

Directors Present
Eric Teusink, Joyce Gist Lewis, Laura Melton, Lia Santos, Meeghan Fortson, Nakia Echols, Nicholas Chiles, Ryan Camp, Tara Stoinski, Tiffany Mitchell (remote)

Directors Absent
Howard Franklin, Mitch White, Philippe Pellerin

Ex Officio Members Present
Matt Underwood

Guests Present
Hannah Beth Millman, Karen Miller, Molly Griffith, Noah Aleshire, Quinton Washington, Randall Frazier

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

Lia Santos called a meeting of the board of directors of Atlanta Neighborhood Charter School to order on Tuesday Jan 16, 2018 at 6:35 PM.

C. Public Comment

D. Approve Minutes from November Board Meeting

Nicholas Chiles made a motion to approve minutes from the Emergency Meeting on 11-08-17 Emergency November Board Meeting on 11-08-17.
Tiffany Mitchell seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Approve Minutes from Prior Board Meeting

Lia Santos made a motion to approve minutes from the November/December Board Meeting on 12-12-17 November/December Monthly Board Meeting on 12-12-17.
Nicholas Chiles seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. PTCA Report

Hannah Beth Millman makes report, which is included in the agenda packet.
PTCA considering hiring someone to complete the yearbook because of a lack of volunteers. Must be completed by end of April.

G. Principals' Open Forum

Lara Zelski report on elementary school:
Faculty looking at data, disaggregated by race and gender. Comparing student results on various tests. Looking at behavior data. Students will be involved in "kindness challenge" this month in elementary.
In February, will be No Place for Hate school.

Cathey Goodgame on middle campus:
8th graders presenting on community projects
IB consultant spent two days at school, meeting faculty and students, and came away with positive impression. Released the school's IB application.

II. New Business

A. 2018-19 School Year Calendar

School calendar not very different from last few years.

Eric Teusink made a motion to Approve school calendar for 2018-2019.
Nicholas Chiles seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Proposed Compensation Policy Changes - Second Read

Matt goes through measures taken by school committee to study and help sustain and improve levels of employee satisfaction and professional development and growth.
Details improvements/changes in compensation program, including tenure bonus program.
Forecasts how much the program would cost over next 5 years—average of $162,000 per year
Ryan Camp notes that it should be included in the budget early in the budget process.
Discussion of where the extra budget dollars will come from.
Question is raised: Why is it being done if ANCS already has high retention rate?
Lia Santos says it is more a tenure recognition program than a teacher retention program, intended to reward teachers for their long time service.
Questions raised about the bonus intervals
Discussion about proposal to provide 10% increase to associate teacher (14) and nutrition staff (5)
Administration will talk to staff at end of January and will get feedback. A final proposal will be presented to board at later date.

III. Old Business

A. Board Nominations Policy - Second Read

Joyce Gist Lewis made a motion to Approve Board Nominations Policy.
Nakia Echols seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. ANCS Nondiscrimination Policy - Second Read

Meeghan Fortson made a motion to Accept changes Nondiscrimination policy language.
Eric Teusink seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Executive Director's Report

A. Midyear Strategic Plan Initiatives Update

Greater detail on strategic plan initiative will be presented in greater detail at midyear retreat
Matt presented possibility of a preK program; will be discussed later in spring
Noted the plans for CREATE program to be made permanent

Matt and Laura Melton waiting for more RFPs to help board develop new multi-year strategic plan

V. Business & Operations

A. Monthly financial statements & reports

Ryan did regular update on budget
APS has followed through on first allocation payment that was delayed for December; second expected at end of January

VI. Fund Development

A. Monthly fund development report

Meegan Fortson's report is in packet
There are three auction co-chairs who have been appointed
Save the Date for March 3 auction!

VII. Educational Excellence

A. Monthly Educational Excellence Report

Committee didn't meet; still awaiting MAP data to meet with school psychologist Nancy Lamb

B. Public Affairs Subcommittee Report

Eric Teusink makes Public Affairs subcommittee report. Reports on the successful candidate forum for APS school board. Gives update on legislative action connected to charter schools. Mayor Bottoms decided to turn over school deeds to APS schools.

VIII. Governance

A. Monthly Governance Report

There was no meeting of Governance committee
Meegan updated activities of Nominations committee. Expected to open board member applications on Jan 24.

B. Midyear Board Retreat Draft Agenda

Agenda will be sent out to board members before retreat

IX. Executive Session

A.

Executive Session

No executive session

X. Closing Items

A. Brief Meeting Reflection

B. Adjourn Meeting

Joyce Gist Lewis made a motion to adjourn the meeting.
Eric Teusink seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:07 PM.

Respectfully Submitted,
Nicholas Chiles