

They will be asked to confirm their intention by completing the online application, including personal profile information and references.

At least one reference will be consulted for each candidate being considered.

Interviews of selected candidates will be conducted in person by the **Nominating** Committee.

Candidates who are selected for an interview will be encouraged to attend a Board meeting. They may then be asked, at the discretion of the **Nominating** Committee, to submit a written assessment of the meeting. This assessment will be used to ascertain their specific fit for the Board given their observations and ideas.