

FALL 2018: Strategic planning underway;
consultation by National Center for Teacher Residencies





**New vision
and mission!**

CREATE's vision:

**A critically-conscious, compassionate, and skilled
educator for every student**

CREATE's Mission:

**To build and nurture a thriving community of educators
committed to practices of teaching and learning
that prioritize racial justice
and interrupt inequities**



New staff



Kofi Kinney
Instructional Mentor



Maya Jenkins
Instructional Mentor



Elizabeth Hearn
Director



Ayodele Harrison
Assistant Director



Megan McKnight
Assistant Director



Folami Prescott-Adams
Lead Facilitator



CaTia Daniels
Executive Assistant

Significant Impediments:
**Incomplete teacher training &
unmanaged stress**

Individual



Significant Impediments:
**Insufficient positive
professional relationships &
collaboration**

Community



Significant Impediment:
**Inadequate communication
between induction agencies**

Systems



Teacher Effectiveness and Retention



Student Achievement/Engagement



3-year Residency Program

- Multi-layered practicum/teaching supports
- Training: mental stability, well-being, compassion
- Training: cultural competency/equity

Experienced Educator Training

- Training: mental stability, well-being, compassion
- Training: cultural competency/equity
- Transformational learning communities

Induction Organizations Collaborative (IOC)

- Clarify, hone and align programming
- Theory informs practice
and practice informs theory

Individual

Community

Systems

Teacher Effectiveness and Retention

Student Achievement/Engagement