



**ATLANTA NEIGHBORHOOD
CHARTER SCHOOL**

helping students learn to use their minds well

IV. OLD BUSINESS – A. PLEDGE OF ALLEGIANCE AT ANCS UPDATE FROM BOARD CHAIR, LIA SANTOS

Background and Context

- At the August 21st Board Meeting, the Board Chair presented ideas on how we can grow from this incident and move forward in a collaborative and productive way.
- The ideas presented were:
 - Conduct a detailed “look back” to ensure we all work from a fact-based understanding of the decision making, communication, process, etc. related to the Pledge incident.
 - Review relevant policies to confirm they are clear and updated, as needed. Ensure these are communicated to all faculty/staff/parents/caregivers.
 - Identify future opportunities for the ANCS family to communicate and collaborate on topics of interest and discussion.
 - Partner with an external expert to develop a comprehensive communication plan for all internal and external communications.
 - Determine where and when the Pledge will be said in the future. Document policy, procedure, and identify if training is required.

What We've Done This Month

- Discussed task forces to be established and assigned a Board lead/liaison for each.
- Hired an external communications firm to partner with ANCS on the development of a detailed, ongoing, communications plan.
- Gathered all feedback from e-mails/letters to the Board, listening sessions, anonymous comment cards from listening sessions, public comment from August board meeting, etc. in one place.
- Board Chair conducted a variety of one-on-one conversations to address individual questions/concerns from faculty/staff/parents/caregivers.

Task Force Overview and Next Steps

- The board is proposing, for a vote at the September 18, 2018 board meeting, task forces and board member(s) to lead each.
 - Bylaws of ANCS, Inc. – Article V. Committees - Section 2. Board-Appointed Committees

Task forces are created by The Board to address specific projects or issues. Taskforces are temporary committees which are dissolved once the specific issue they were created for has been addressed.
 - *Task force overview provided as a separate document for voting purposes*
- Once approved, task forces will meet and provide an update at the October board meeting.