

ANCS Strategic Planning Work Plan

Items to review:

- Operational Budget
- Full strategic plan
- Interviews of ANCS leadership and governing board members
- Faculty/staff, parent surveys
- Feedback from focus groups
- Interviews and surveys from external stakeholders
- Review website + marketing materials
- Documentation of strategic progress (7 priority goals)
- POCs external stakeholders

Items to revise/develop:

- APS Survey
- Funder Survey
- Board + Staff Current State Survey

Work Plan

Week of April 15 th	 Project Kickoff (identify external stakeholders, review work plan + timeline) Finalize work plan + timeline. Request ANCS documents (reference list above). Identify strategic planning committee + lead (committee member to lead the presentation of the final strategic plan and serve as strategic planning POC).
Week of April 22 nd	 Revise/develop/submit for review draft APS, funder survey, and board chair current state survey. Begin review of ANCS documents.
Week of April 29 th	 Continue review of ANCS documents. Finalize APS, funder, and board chair current state surveys.
Week of May 6 th	 Distribute APS, funder, and board chair current state surveys. Begin preliminary environmental scan report.
Week of May 13 th	 Collect APS, funder, and board chair current state surveys. Continue preliminary environmental scan report.



Week of May 20 th	 Continue preliminary environmental scan report. Analyze APS, funder, and board chair current state surveys and incorporate into preliminary report.
Week of May 27 th	Continue preliminary environmental scan report.
Week of June 3 rd	 Submit preliminary environmental scan report to ED + committee lead.
Week of July 29 th	 Begin draft agenda of Authenticity What Is Our Current State?
Week of August 5 th	• Send draft agenda of Authenticity to ED + committee lead.
Week of August 12 th	 Distribute Authenticity What Is Our Current State? agenda + materials to strategic planning committee (board + staff). Conduct Authenticity What Is Our Current State? with strategic planning committee (board + staff).
Week of August 19 th	 Begin environmental scan report based on preliminary findings + Authenticity session.
Week of August 26 th	 Continue environmental scan report based on preliminary findings + Authenticity session. Develop Future State Session Agenda.
Week of September 2 nd	 Submit final environmental scan report based on preliminary findings + Authenticity session to ED + committee. Submit final Future State Session agenda to ED + committee lead.
Week of September 9 th	 Distribute Future State Session agenda + materials for review. Conduct Future State Session with strategic planning committee (board + staff).
Week of September 16 th	Begin draft strategic plan with implementation.
Week of September 23 th	 Continue draft strategic plan with implementation. Submit draft strategic plan to ED + committee.



Week of September 30 th	 ED + committee review of draft strategic plan with implementation. Virtual feedback session to gather initial reactions to the draft strategic plan with implementation (end of week).
Week of October 7 th	 Prep committee lead to present strategic plan with implementation. Submit final draft strategic plan with implementation based on feedback from ED + committee.
Week of October 14 th	• Board Meeting Presentation Final strategic plan with implementation + presentation deck (preferably during regularly scheduled board meeting).
Week of October 21st	Project Closeout.