



ATLANTA NEIGHBORHOOD CHARTER SCHOOL

helping students learn to use their minds well

BOARD GOVERNANCE COMMITTEE

MONTHLY UPDATE

COMMITTEE MEMBERS: JOYCE GIST LEWIS, LEIGH FINLAYSON, MELISSA MCKAY-HAGAN, AND LIA SANTOS

Board Governance Committee Monthly Meeting Highlights

- Lia Santos: As detailed in the September Board Report, a **Succession Planning Committee** was formed to proactively develop a Succession Plan for the ED. This is a formal process Matt and Mitch started using The Community Foundation's ("TCF") program, people, and resources.
 - Matt and Lia met with the initiative's coach on 3/27 to review ANCS' draft documents
 - TCF interviewed both of us and took photos of us and the school. ANCS will be featured in the TCF Annual Report this year highlighted as one of the participants in the program.
- The monthly **Board Governance Committee** did not meet as a group this month. Following is a summary of March activities:
 - Leigh Finlayson: **Board Nominations Committee** interviewed candidates for the Board and will present a slate of new Board Members at the April Board Meeting.
 - Mitch White conducted research with the CEO of BoardOnTrack to determine common practices for additional approval/votes of Board Member slates. We will provide an update at the April Board Meeting.

Board Governance Committee Monthly Meeting Highlights

- Lia Santos: Met with Matt and Kari, The Leadership Team, and then a follow-up with Matt to discuss:
 - Proposed updates to the **Compensation Policy**. This is one follow-up activity as an outcome of the Quality of Life Taskforce.
 - Additionally, we've been working on recommendations for 1) the **COLA adjustment** for next school year and 2) a potential **Tenure Bonus Program** to recognize milestone tenure/years (and sustained performance) at ANCS for all faculty and staff.
 - Lia will attend the Finance and Operations Committee meeting in May to discuss these potential updates to the budget.
 - Lia will attend the next faculty/staff meeting at both campuses to discuss the potential Compensation Policy changes and Tenure Bonus Program.
 - We expect to present and vote on these items at the May Board Meeting.