



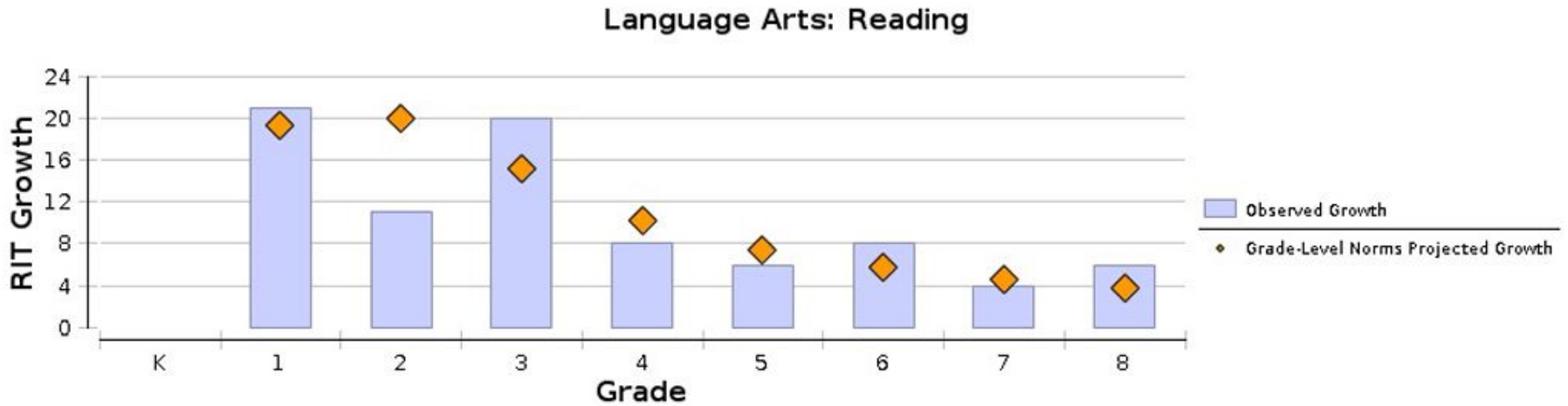
Executive Director's Report

September 15, 2022

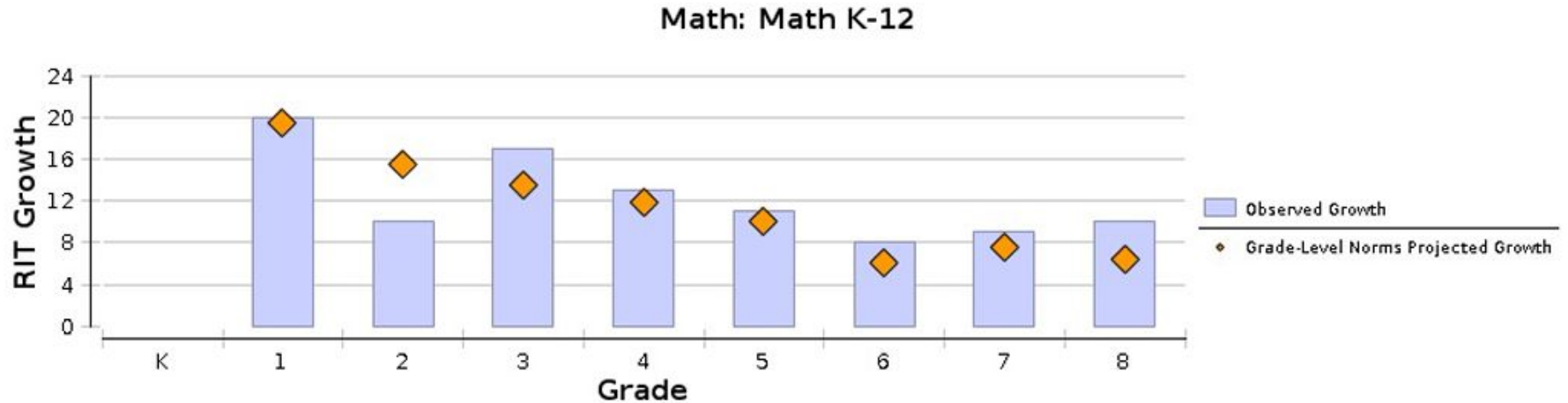
Included in this report

- Measure of Academic Progress: Fall Results
- SY23 Tenure Bonus
- Update on Key Open Positions
- Safety & Security Update
- Strategic Planning

Measure of Academic Progress Results: Fall Administration



Measure of Academic Progress Results: Fall Administration



Tenure Bonus

- Tenure bonus payout scheduled for September 20
- Total payout = \$122,000
 - 2 employees at 18 years
 - 3 employees at 15 years
 - 5 employees at 12 years
 - 2 employees at 10 years
 - 4 employees at 7 years
 - 8 employees at 5 years
- 19% of employees will receive a tenure bonus

Key Open Positions

Director of Finance & Operations

- Atlanta Neighborhood Charter School is a public charter in the Atlanta Public School system. We operate as a non-profit organization with a \$13 million budget and 120 employees across two campuses. We are seeking to hire a Director of Finance & Operations to lead in the areas of personnel, financial management and compliance. This position will empower and enable the school to serve its 628 students with fidelity and ensure the best possible array of resources and supports for the school family.

DE&I Co-Director

- The DE&I Co-Directors will work in active, flexible partnership with each other to build community and facilitate all DE&I components of the school's strategic plan. The positions will report to the Executive Director, and work under the guidance of the K-8 Leadership Team. The Co-Directors will endeavor to reach and support all stakeholder groups within the school family: Students, faculty/staff, parents/caregivers and school leadership. They will also endeavor to advance the school's reputation in the external community through direct outreach and strategic partnerships.

Safety & Security

Active Shooter Training

- Administered by Chief Ronald Applin of the Atlanta Public Schools Police Department
- Included faculty/staff from each campus
- Online training also available



Strategic Planning

Features of an effective strategic plan

- It should not only align with the mission, it should chart a course for meeting our mission goals
- All employees and stakeholders should be able to see themselves and their roles in the plan
- It should include quantifiable metrics wherever possible
- It should be referred to often in the management of the school

Strategic Planning

Build an empowered and inclusive community of students, parents, and educators

- Diversity, equity and inclusion
- Technology
- Communication
- Culture and community
- Teacher recruitment & retention
- Parent education, engagement & support
- Buildings and grounds
 - Environmental sustainability
- Financial management & resource stewardship

Strategic Planning

Engage the whole child—intellectually, social-emotionally, and physically

- Academic achievement
 - Multi-tiered student support system
 - Exceptional student services
- Social-emotional learning
- Nutrition
- School Farm
- Media centers

Strategic Planning

Help all students to know themselves and to be known well by their community

- Identity development and expression
- Conscious Discipline
- Student-centered practices
- Student supports

Strategic Planning

Challenge each student to take an active role as an informed citizen in a global society

- Civic engagement
- Community projects
- Outreach and service
- International Baccalaureate curriculum and compliance

Strategic Planning

Collaborate with the larger community

- Strategic partnerships
- Community relations

Questions or other
areas of discussion