

Operational Goals:

- 1. Conduct Executive Director Evaluations (Mid-year (November/December) and Annual (April))**
 - *Recruit and establish Executive Director Evaluation Subcommittee - Complete*
 - *Review ED goals and develop evaluation questions - Complete*
 - *Send survey questions to stakeholders - Complete for mid-year/ Annual (pending)*
 - *Conduct ED evaluation discussions - Pending*
- 2. Recruit and Appoint New Board Members (November – March)**
 - *Establish the Nominations Task Force - Complete*
 - *Determine recruitment strategy*
 - *Complete a Board Skills Assessment - Complete*
 - *Update application materials - Complete*
 - *Initiate recruiting*
 - *Review applications & conduct interviews*
 - *Select new members*
 - *Full Board vote on new members*
- 3. Review Executive Director Contract (Expires May 31, 2022)**

Aspirational Goals:

1. *Create Board Job Descriptions – Complete (see Descriptions at: https://drive.google.com/drive/folders/100DyEF6mxb_w1ueMkyp7Jkdg8KgUE98F?usp=sharing)*
2. *Complete Comprehensive Policy Review (Sections 4 and Sections 5) - Pending*
3. *Assist the Leadership Team with the Strategic Plan - Pending*
4. *Refine Process for Onboarding of New Members - Pending*