

**Atlanta Neighborhood Charter School
Governing Board Monthly Meeting
December 16, 2021
Diversity and Equity Action Team (DEAT)
Monthly Report**

Overview

- ◇ DEAT core members met on Wednesday, December 8, 2021 to discuss and share takeaways from the DEI report. Only the Equity Support Coaches had access to the report at the time of the meeting, therefore the summary will reflect their perspectives primarily. However, the other members made suggestions to what DEAT can start doing in preparation for the upcoming lottery.

Summary

- ◇ Overall, the report indicated that DEI work is valued positively within the school family and broader community and a sincere desire to make DEI ideals into a reality. However, there are several areas that the members strongly agreed should be addressed such as: lack of clarity as to the role of DEI within the school pedagogical framework, lack of awareness and communication of DEI goals among staff and students, delayed hiring of an Equity Support Coordinator, use of racial slurs at the Middle Campus, and the inconsistent messaging and follow through as to what has been accomplished by DEAT. DEAT will work closely with the Leadership Team to explore solutions/approaches as it pertains to the concerns outlined.
- ◇ DEAT agreed that it is vitally important to begin planning for the upcoming school lottery and how to effectively engage the community authentically. Several ideas were presented. DEAT will meet early January to devise a community outreach action plan in alignment with the Leadership Team's recommendations and strategy. Furthermore, DEAT is planning to host two events, more details to come.

Respectfully submitted,
Carla Wells
DEAT Liaison – Board Member
December 13, 2021