

# Nominations Process Overview

## Establish Task Force

- ✓ Solicit & recruit members
- ✓ Board Vote

Oct - Nov

## Determine Recruitment Strategy

- ✓ Complete board skills assessment
- ✓ Nominations policy Board vote
- ✓ Define diversity commitments
- ✓ Assess anticipated needs based on current board terms
- ✓ Determine communications/out reach plan
- ✓ Update application materials

Nov-Dec

## Initiate Recruiting

- ✓ Application period opens
- ✓ Prospective Board Member Information Session
- ✓ Update interview materials
- ✓ Application period ends

Jan

## Review Applications & Conduct Interviews

- ✓ Application review; interview candidates identified
- ✓ Conflict of Interest and Ethics forms completed by interview candidates
- ✓ Interviews conducted
- ✓ Determine proposed slate & request board/leadership feedback
- ✓ Final decisions confirmed
- ✓ Communications with nominations

Feb - Mar

## Finalize Decisions

- ✓ Nominations final decision date
- Board vote on proposed slate
- Assign board onboarding “buddy” and provide onboarding materials

Apr