

Nominations Task Force Update

February 22, 2021

Nominations Process Overview

Establish Task Force

- ✓ Solicit & recruit members
- ✓ Board Vote

Oct - Nov

Determine Recruitment Strategy

- ✓ Complete board skills assessment
- ✓ Nominations policy Board vote
- ✓ Define diversity commitments
- ✓ Assess anticipated needs based on current board terms
- ✓ Determine communications/out reach plan
- ✓ Update application materials


Nov-Dec

Initiate Recruiting

- ✓ Application period opens
- ✓ Prospective Board Member Information Session
- ✓ Update interview materials
- ✓ Application period ends

Jan

Review Applications & Conduct Interviews

- ✓ Application review; interview candidates identified
-  Conflict of Interest and Ethics forms completed by interview candidates
- Interviews conducted
- Determine proposed slate & request board/leadership feedback
- Final decisions confirmed
- Communications with nominations

Feb - Mar

Finalize Decisions

- Nominations final decision date
- Board vote on proposed slate
- Assign board onboarding "buddy" and provide onboarding materials

Apr