

# Nominations Task Force Update

January 19, 2021

# Nominations Process Overview

## Establish Task Force

- ✓ Solicit & recruit members
- ✓ Board Vote


Oct - Nov

## Determine Recruitment Strategy

- ✓ Complete board skills assessment
- Nominations policy Board vote
- ✓ Define diversity commitments
- ✓ Assess anticipated needs based on current board terms
- ✓ Determine communications/out reach plan
- ✓ Update application materials

Nov-Dec

## Initiate Recruiting

- ✓ Application period opens
- ✓ Prospective Board Member Information Session
-   Update interview materials
- Application period ends

Jan

## Review Applications & Conduct Interviews

- Application review; interview candidates identified
- Conflict of Interest and Ethics forms completed by interview candidates
- Interviews conducted
- Determine proposed slate & request board/leadership feedback
- Final decisions confirmed
- Communications with nominations

Feb - Mar

## Finalize Decisions

- Nominations final decision date
- Board vote on proposed slate
- Assign board onboarding "buddy" and provide onboarding materials

Apr

# Policy Vote

Governance Committee Approved: 1/13/2021

Most notable changes:

- Updated to Board Nominations Task Force from Nominations Sub Committee
- Added verbiage regarding diversity commitments as discussed in prior board meetings
- Edits to reflect our emphasis on recruiting for culture fit/soft skills vs job/hard skills

# 2021-2022 Application

2020-2021 Questions	2021-2022 Questions
<ol style="list-style-type: none"><li>1. What is about the mission of ANCS that you most believe in?</li><li>1. Relevant volunteer work, board work, or other interests?</li><li>1. Please describe if and how you have been involved in ANCS to date.</li><li>1. For the coming board term, the board is especially interested in candidates with experience and/or skills in Public Affairs, Technology, Education (K-12), Equity &amp; Diversity, Facilities &amp; Grounds, and Fund Development. If you have experiences/skills in any of these areas, please describe below.</li><li>1. What areas of the ANCS Board work are of particular interest to you? Why?</li><li>1. What strengths and contributions will you be able to bring to the ANCS Board?</li></ol>	<ol style="list-style-type: none"><li>1. What is it about the mission of ANCS that most resonates with you?</li><li>1. What personal strengths and contributions will you bring to the ANCS Board?</li><li>1. Much of the board's work is undertaken at the committee level. Standing board committees are: Business Operations/Finance, Fund Development, Educational Excellence, and Governance. Which of these committees do you see yourself contributing to and why?</li><li>1. ANCS values the diversity of our school community and is actively and intentionally ensuring all members of our school family are served well through inclusive policies, practices, and opportunities. In what ways have you supported or advocated for diversity and inclusion in your community?</li><li>1. Students at ANCS develop skills to be internationally minded lifelong learners with an emphasis on implementing service as action in the community. How have you helped build up your community (e.g., through volunteer service, board work, advocacy)?</li></ol>

# Your to do

Share with your networks or those you think may be interested!