



## **Diversity and Equity Action Team (DEAT) Update – December 2020**

ANCS Governing Board Meeting | December 14, 2020

### **I. DEAT Book Club**

- The DEAT Book Club kicked off this semester, with virtual discussion of *Harbor Me*, by Jacqueline Woodson, on October 21 and of *Front Desk*, by Kelly Yang, on December 2
- Great discussion, but more adults than students
- Next discussion on February 3: *From the Desk of Zoe Washington*, by Janae Marks

### **II. DEAT Podcast Discussion**

- Virtual discussion of first two episodes of *New York Times* podcast *1619* on Dec. 9
- Next discussion to be held early next year (date TBD)

### **III. Board Recommendations Passed in November**

- Establishment of DEAT budget, stipended positions to assist with outreach to economically disadvantaged families in Zone 1
- Details, implementation to be determined by Leadership Team in consultation with DEAT co-chairs
- DEAT co-chairs to meet with Leadership Team in January to discuss implementation