## **Charter Schools - 2019 Annual Report Form**

## **MANAGEMENT REPORT**

## 3. LEGAL COMPLIANCE

This section includes the legal requirements that your charter school committed to comply with in its charter contract.

For this section, please answer chose Always, Mostly, Some	times, or I	Never fror	n the drop-down menu.			
If you answer Mostly, Sometimes or Never please provide an explanation in the Explanation column						
1. Education Requirements	2018-19	2019-20	Explanation			
a. Providing all federally and state mandated programs	Always	Always				
b. Adhering to graduation requirements	Always	Always				
c. Implementing state-adopted content standards	Always	Always				
d. Administering state assessments in the manner required by law and rule	Always	Always				
2. Data Reporting	2018-19	2019-20	Explanation			
a. QBE/FTE data	Always	Always	·			
b. Personnel	Always	Always				
c. Student Record	Always	Always				
d. CCRPI data	Always	Always				
e. Special Education	Always	Always				
f. Data Surveys	Always	Always				
3. Financial Reporting	2018-19	2019-20	Explanation			
Complete and on-time submission of financial reports, such as annual budgets, revised budgets	Always	Always				
b. Timely periodic financial reports as required by GaDOE or other state agency	Always	Always				
c. On-time submission and completion of annual independent audit by November 1	Always	Always				
d. CCRPI data	Always	Always				
e. Compete and on-time submission of program budgets	Always	Always				
4. General Governance	2018-19	2019-20	Explanation			
a. Board policies	Always	Always				
b. Board bylaws	Always	Always				
c. Code of ethics	Always	Always				
d. Conflicts of interest	Always	Always				
e. Board composition and/or membership laws and rules	Always	Always				
f. Restrictions on compensation	Always	Always				
5. Georgia Open Meetings Act	2018-19	2019-20	Explanation			
a. Open meetings (PLEASE PROVIDE A LINK TO 2018-19 MEETING NOTICES)	Always	Always				
b. Open records	Always	Always				
6. Management and Contractor Accountability	2018-19	2019-20	Explanation			
a. Implementation of Teacher and Leader Keys Effectiveness Systems (TKES/LKES)	Always	Always				
b. Remedial action regarding employees not meeting expectations	Always	Always				
c. Actions to enforce contractual provisions or terminate the contract of noncompliant						
educational service providers or other contractors	Always	Always				

233	7. Students Rights	2018-19	2019-20	Explanation
	a. Policies and practices related to admissions, lottery, waiting lists, fair and open			<del></del>
234	recruitment, and enrollment (including rights to enroll or maintain enrollment)	Always	Always	
235	b. The collection and protection of student information (that could be used in discriminatory	,	,	
235	ways or otherwise contrary to law)	Always	Always	
	c. Due process protections, privacy, civil rights, and student liberties requirements, including			
236	First Amendment protections and the Establishment Clause restrictions prohibiting public			
	schools from engaging in religious instruction	Always	Always	
237	d. Conduct of discipline (discipline hearings and suspension and expulsion policies and			
	practices)	Always	Always	
238	8. Students with disabilities rights	2018-19	2019-20	Explanation
239	a. Identification and referral of students who may have a disability	Always	Always	
212	b. Operational compliance regarding the academic program, assessments and all other	<i>'</i>	,	
240	aspects of the school's program and responsibilities	Always	Always	
241	c. Discipline, including due process protections, manifestation determinations, and			
241	behavioral intervention plans	Always	Always	
242	d. Appropriately implementing student Individualized Education Programs and Section 504			
	plans	Always	Always	
243	e. Ensuring appropriate access to the school's facilities and programs to students and parents	1		
		Always	Always	
244	9. English Language Learners (EL) Rights	2018-19	2019-20	Explanation
245	a. Required policies related to the service of EL students;	Always	Always	•
246	b. Proper steps for identification of students in need of EL services;	Always	Always	
247	c. Appropriate and equitable delivery of services to identified students;	Always	Always	
248	d. Appropriate accommodations on assessments;	Always	Always	
249	e. Exiting of students from EL services; and	Always	Always	
250	f. Ongoing monitoring of exited students	Always	Always	
251	10. Employee qualification requirements	2018-19	2019-20	Explanation
				Explanation
252	a. Employee qualification requirements	Always	Always	
252 253		,		Explanation
	11. Employee Rights	2018-19	2019-20	Explanation
253		,		Explanation
253 254	11. Employee Rights a. Family Medical Leave Act;	<b>2018-19</b> Always	<b>2019-20</b> Always	Explanation
253 254 255	11. Employee Rights a. Family Medical Leave Act; b. Americans with Disabilities Act;	2018-19 Always Always	2019-20 Always Always	Explanation
253 254 255 256	11. Employee Rights  a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination	2018-19 Always Always Always Always	2019-20 Always Always Always Always	
253 254 255 256 257	11. Employee Rights a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and	2018-19 Always Always Always	2019-20 Always Always Always	Explanation  Explanation
253 254 255 256 257 258	11. Employee Rights a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates	2018-19 Always Always Always Always Always Always Always	Always Always Always Always Always Always Always Always	Explanation
253 254 255 256 257 258 259 260	11. Employee Rights a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements	2018-19 Always Always Always Always 2018-19 Always	2019-20 Always Always Always Always 2019-20 Always	
253 254 255 256 257 258 259 260 261	11. Employee Rights a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records;	2018-19 Always Always Always Always 2018-19 Always	2019-20 Always Always Always Always 2019-20 Always 2019-20 Always	Explanation
253 254 255 256 257 258 259 260	11. Employee Rights a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements	2018-19 Always Always Always Always 2018-19 Always	2019-20 Always Always Always Always Always Always 2019-20 Always	Explanation
253 254 255 256 257 258 259 260 261 262	11. Employee Rights a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy;	2018-19 Always Always Always Always 2018-19 Always 2018-19 Always	2019-20 Always Always Always Always 2019-20 Always 2019-20 Always Always	Explanation
253 254 255 256 257 258 259 260 261 262 263 264	11. Employee Rights a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage;	Always Always Always Always Always Always Always 2018-19 Always Always Always Always Always	Always Always Always Always Always Always Always 2019-20 Always 2019-20 Always Always Always Always	Explanation
253 254 255 256 257 258 259 260 261 262 263	11. Employee Rights  a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage; d. Approval from GaDOE regarding initial site selection and facility requirements; and	Always Always Always Always Always Always Always 2018-19 Always Always Always Always Always	Always Always Always Always Always Always Always 2019-20 Always 2019-20 Always Always Always Always	Explanation
253 254 255 256 257 258 259 260 261 262 263 264	11. Employee Rights  a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage; d. Approval from GaDOE regarding initial site selection and facility requirements; and e. Subsequent approvals as necessary from GaDOE regarding facility maintenance,	2018-19 Always Always Always Always Always 2018-19 Always Always Always Always Always Always Always	2019-20 Always Always Always Always 2019-20 Always 2019-20 Always Always Always Always	Explanation
253 254 255 256 257 258 259 260 261 262 263 264 265	11. Employee Rights  a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage; d. Approval from GaDOE regarding initial site selection and facility requirements; and e. Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes	Always Always Always Always Always Always Always 2018-19 Always Always Always Always Always Always Always	Always Always Always Always Always Always Always  2019-20 Always 2019-20 Always Always Always Always Always Always	Explanation  Explanation
253 254 255 256 257 258 259 260 261 262 263 264 265	11. Employee Rights  a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage; d. Approval from GaDOE regarding initial site selection and facility requirements; and e. Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes  14. Health and Safety Requirements	Always Always Always Always Always Always Always 2018-19 Always Always Always Always Always Always Always	Always Always Always Always Always Always Always  2019-20 Always 2019-20 Always Always Always Always Always Always	Explanation  Explanation
253 254 255 256 257 258 259 260 261 262 263 264 265 266 267	11. Employee Rights  a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage; d. Approval from GaDOE regarding initial site selection and facility requirements; and e. Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes  14. Health and Safety Requirements a. Annual health assessments of students;	Always Always Always Always Always Always Always 2018-19 Always Always Always Always Always Always Always Always	Always Always Always Always Always Always Always  2019-20 Always 2019-20 Always Always Always Always Always Always	Explanation  Explanation
253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268	11. Employee Rights  a. Family Medical Leave Act;  b. Americans with Disabilities Act;  c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage; d. Approval from GaDOE regarding initial site selection and facility requirements; and e. Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes  14. Health and Safety Requirements a. Annual health assessments of students; b. Diabetes Medical Management Plans; c. Access to auto-injectable epinephrine and automate external defibrillators as appropriate;	Always Always Always Always Always Always Always 2018-19 Always Always Always Always Always Always Always Always	Always Always Always Always Always Always Always  2019-20 Always 2019-20 Always Always Always Always Always Always	Explanation  Explanation
253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269	11. Employee Rights  a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage; d. Approval from GaDOE regarding initial site selection and facility requirements; and e. Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes  14. Health and Safety Requirements a. Annual health assessments of students; b. Diabetes Medical Management Plans;	Always Always Always Always Always Always Always 2018-19 Always Always Always Always Always Always Always Always	Always Always Always Always Always Always Always  2019-20 Always 2019-20 Always Always Always Always Always Always	Explanation  Explanation
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253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272	11. Employee Rights  a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage; d. Approval from GaDOE regarding initial site selection and facility requirements; and e. Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes  14. Health and Safety Requirements a. Annual health assessments of students; b. Diabetes Medical Management Plans; c. Access to auto-injectable epinephrine and automate external defibrillators as appropriate; d. Scoliosis screening; e. Sexual Abuse education; and f. A physically safe and secure environment	Always Always Always Always Always Always  2018-19 Always Always Always Always Always Always Always Always Always	Always Always Always Always Always Always  2019-20 Always Always Always Always Always Always Always Always	Explanation  Explanation  Explanation
253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271	11. Employee Rights  a. Family Medical Leave Act; b. Americans with Disabilities Act; c. Employment contracts; and d. Employee termination  12. Criminal Records Checks a. Clearance certificates  13. Facilities requirements a. Fire inspections and related records; b. Viable certificate of occupancy; c. Documentation of requisite insurance coverage; d. Approval from GaDOE regarding initial site selection and facility requirements; and e. Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes  14. Health and Safety Requirements a. Annual health assessments of students; b. Diabetes Medical Management Plans; c. Access to auto-injectable epinephrine and automate external defibrillators as appropriate; d. Scoliosis screening; e. Sexual Abuse education; and	Always Always Always Always Always Always  2018-19 Always Always Always Always Always Always Always Always Always	Always Always Always Always Always Always Always  2019-20 Always 2019-20 Always Always Always Always Always Always	Explanation  Explanation

275	b. Food service			
276	c. Transportation			
277	16. Georgia non-profit status	2018-19	2019-20	Explanation
278	a. Charter is held by a Georgia non-profit organization	Always	Always	
279	17. Essential and Innovative Features	2018-19	2019-20	Explanation
280	Implement curriculum and teaching practices that are guided by the Common Principles of the Coalition of Essential Schools	Always	Always	
281	Utilize project-based learning, constructivism, thematic learning, block scheduling, and an advisory program that is designed to help meet the development and academic needs of middle school-aged students	Always	Always	
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289	You have reached the end of Tab 3: Legal Compliance.
290	Please proceed to Tab 4: Education Service Provider and continue answering the questions there.