

Governance Committee Meeting Report for ANCS Board meeting held Oct 22, 2019
Submitted by Kristen Frenzel, Chair of Governance Committee

1. Process for policy review:

We have received policies from the lawyers on Thursday Oct 17th which contains policies that needed minor tweaks to comport with the law, or what were recommend for best practices. Governance Committee will review these suggestions by Nov 7th meeting. There is a second set of policies where there are substantive decisions to be made. We'll need the administration and/or board to review to make sure these policies reflect what we are currently doing in practice (or want to do in practice).

2. Annual Review of ED procedure:

1st and 3rd quarter evaluation - Informal feedback via Survey monkey gathered from full board and leadership team. The goal is to provide Chuck feedback by **end of October**. Kristen and Eric will **synthesize the feedback and** present to Chuck. The 3rd quarter evaluation will be completed in **April**, presented by end of April.

Mid-Year and Annual evaluation – We will use the BOT evaluation tool and Kristen, Kristi, Sabrina will to meet **on Oct 24th** and come up with final plan for tweaking the BOT tool to include questions based on ED specific yearly goals.

The timing for Mid-Year evaluation is still TBD but we hope that we will send out the evaluation to leadership team and Board by early **December** and provide feedback to Chuck by **end of January**. Similarly the timing for End of Year evaluation is to provide feedback to Chuck by **end of May/early June**.