



# ATLANTA NEIGHBORHOOD CHARTER SCHOOL

helping students learn to use their minds well

## Atlanta Neighborhood Charter School

### Governing Board Monthly Meeting

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#### Date and Time

Thursday December 18, 2025 at 6:30 PM EST

#### Location

Atlanta Neighborhood Charter School - Elementary Campus

Meeting Trailer

688 Grant Street

Atlanta, GA 30315

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*Notice of this meeting was posted on the ANCS website and both ANCS campuses in accordance with O.C.G.A. § 50-14-1.*

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#### Agenda

	Purpose	Presenter	Time
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<b>I.</b>	<b>Opening Items</b>		<b>6:30 PM</b>
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Opening Items

- |           |                                       |                                     |     |
|-----------|---------------------------------------|-------------------------------------|-----|
| <b>A.</b> | Record Attendance & Guests            | Ruth Link-Gelles                    | 1 m |
| <b>B.</b> | Call the Meeting to Order             | Shannon Rutledge                    | 2 m |
| <b>C.</b> | Public Comment                        |                                     | 5 m |
| <b>D.</b> | Approve Meeting Minutes from 11/20/25 | Approve Minutes<br>Shannon Rutledge | 1 m |

	Purpose	Presenter	Time
<b>II. School Leadership Updates</b>			<b>6:39 PM</b>
<b>A.</b> Principals' Open Forum	FYI	Mark Sanders & Lara Zelski	15 m
<b>B.</b> Executive Director's Monthly Report ED Report	FYI	Alastair Pullen	15 m
<b>III. Action Items</b>			
<b>IV. Committee Updates</b>			<b>7:09 PM</b>
<b>A.</b> Educational Excellence Committee Monthly Report .	FYI	Mark Boswell	2 m
<b>B.</b> Finance & Operations Committee Monthly Report VOTE: Cybersecurity Contract	FYI	Jonna Martin	2 m
<b>C.</b> Advancement Committee Monthly Report	FYI	Rebecca Wagner	2 m
<b>D.</b> Governance Committee Update Reminder: Mid-year Executive Director Evaluation	Vote	Emily Hansen	2 m
<b>V. General Announcements</b>			
<b>VI. Executive Session (as needed)</b>			
<b>VII. Closing Items</b>			<b>7:17 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Shannon Rutledge	1 m

# Coversheet

## Approve Meeting Minutes from 11/20/25

<b>Section:</b>	I. Opening Items
<b>Item:</b>	D. Approve Meeting Minutes from 11/20/25
<b>Purpose:</b>	Approve Minutes
<b>Submitted by:</b>	
<b>Related Material:</b>	Minutes for Governing Board Monthly Meeting on November 20, 2025

DRAFT



**ATLANTA NEIGHBORHOOD  
CHARTER SCHOOL**

helping students learn to use their minds well

# Atlanta Neighborhood Charter School

## Minutes

### Governing Board Monthly Meeting

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#### **Date and Time**

Thursday November 20, 2025 at 6:30 PM

#### **Location**

Atlanta Neighborhood Charter School - Elementary Campus

Meeting Trailer

688 Grant Street

Atlanta, GA 30315

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*Notice of this meeting was posted on the ANCS website and both ANCS campuses in accordance with O.C.G.A. § 50-14-1.*

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#### **Directors Present**

Drew Waddell, Duanne Davis, Jen Hidingier-Kendrick, Kilamba Augusto, LaNiesha Cobb Sanders (remote), Mark Boswell, Rebecca Wagner, Robin Hubier, Ruth Link-Gelles, Shannon Rutledge

#### **Directors Absent**

Emily Hansen, Evan Saadat, Jonna Martin

#### **Guests Present**

Alastair Pullen, Lara Zelski (remote), Mark Sanders (remote), Paige Teusink (remote)

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#### **I. Opening Items**

##### **A. Record Attendance & Guests**

##### **B.**



### **Call the Meeting to Order**

Shannon Rutledge called a meeting of the board of directors of Atlanta Neighborhood Charter School to order on Thursday Nov 20, 2025 at 6:30 PM.

### **C. Public Comment**

### **D. Approve Meeting Minutes from 10/9/25**

Rebecca Wagner made a motion to approve the minutes from Governing Board Monthly Meeting on 10-09-25.

Drew Waddell seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. School Leadership Updates**

### **A. Principals' Open Forum**

EC - CASE Conference, Scholastic Book Fair, trauma informed & resilient schools training (conscious discipline was part of the recommendations), working on expressing gratitude. Upcoming include prospective family info sessions, Winter Wonderland

MC - Native American Heritage Month, school play, end of semester coming up.

### **B. Executive Director's Monthly Report**

Continuing improvements in proportion of kids from economically disadvantaged kids, CCRPI data out, charter renewal will be at APS January meeting

## **III. Action Items**

### **A. 2027-2028 School Calendar**

Rebecca Wagner made a motion to approve the 2027-2028 school calendar and start times.

Drew Waddell seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IV. Committee Updates**

### **A. Educational Excellence Committee Monthly Report**

### **B. Finance & Operations Committee Monthly Report**

### **C. Advancement Committee Monthly Report**

### **D. Governance Committee Update**

LaNiesha Cobb Sanders made a motion to approve the nominations task force.  
Duanne Davis seconded the motion.  
The board **VOTED** unanimously to approve the motion.

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:18 PM.

Respectfully Submitted,  
Shannon Rutledge

# Coversheet

## Executive Director's Monthly Report

<b>Section:</b>	II. School Leadership Updates
<b>Item:</b>	B. Executive Director's Monthly Report
<b>Purpose:</b>	FYI
<b>Submitted by:</b>	
<b>Related Material:</b>	ED Reports 2025-2026 (2).pdf



Alastair Pullen, Executive Director  
Board Reports  
2025-2026

# December 19, 2025

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1. Budget Timeline for 26-27
2. Preliminary Survey Feedback
3. Charter Compliance Report

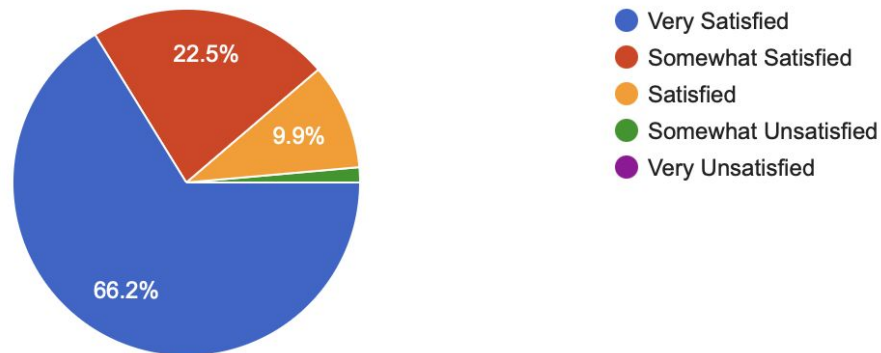
# Budget Timeline 26-27

Date	Topic
January 14, 2025	Budget Kick-Off
January 15-February 6	Teams complete budget worksheets
February 6	Budget Worksheets Due
February 23	Budget Decisions Determined ED and DFO
March 9	Public Meeting #1: Finance and Operations Committee
March 17	Share budget draft with staff
March 19	Public Meeting #2: Full Board
March 23	Issue contracts for '27 to Staff
March 30	Deadline for staff to return contracts

# Preliminary Survey Data

Overall, I am satisfied with the quality of my students' education at ANCS.

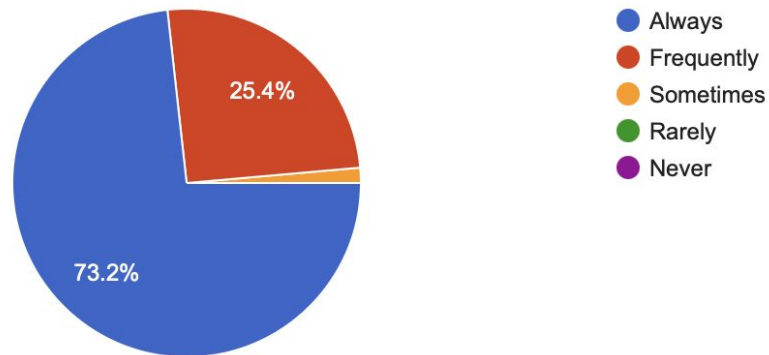
71 responses



# Preliminary Survey Data

My student(s) is (are) cared for by his/her teachers.

71 responses

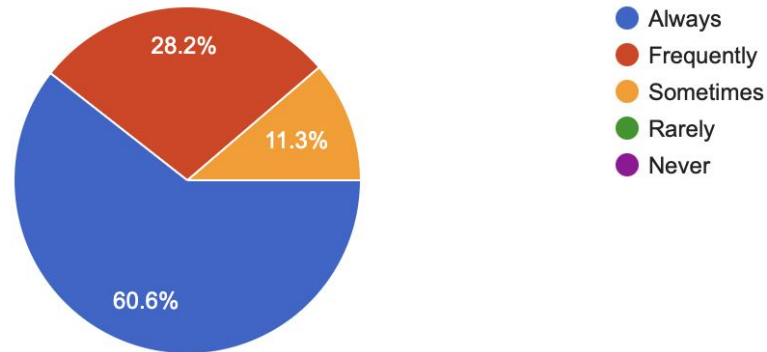




# Preliminary Survey Data

There are meaningful ways for me to be involved in the life of the school as a parent/guardian.

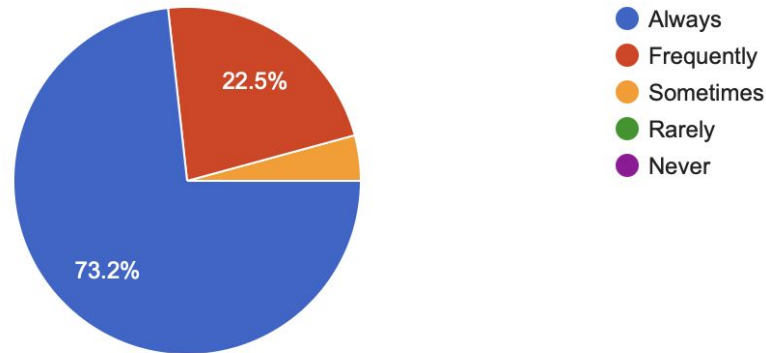
71 responses



# Preliminary Survey Data

Overall, ANCS is an inclusive, supportive school community for *my* family.

71 responses



# Key Takeaways

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- +Responses commensurate with those from spring '25
- +Current response rate is 19% (71/376 families)
- +Open-ended questions frequently referenced the overall strength of the community and the nurturing environment cultivated in the classroom
- +Most frequent suggested areas for improvement: increase variety of food choices and extracurricular offerings

# Selected Comments:

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"My most valued things about ANCS: 2 teachers in each class, science of reading curriculum, morning meeting; Ideas to consider adding/improving: band or orchestra, foreign language, have a suggestion box in lobby or online for people to submit ideas, include brief summary points from board meetings in the Courier (i read the minutes but few people do & they really don't tell you much about what was discussed, so it's like a black box); also really appreciate the Exec Director's openness to feedback with office hours. Thank you!!"

"Great job. Great community."

"My child frequently won't eat b/c doesn't like the food. It is too adventurous for him. I know they are trying to expand horizons. I more interested in full belly."

"The only reason it isn't challenging for me to find childcare is that my mother lives near us and volunteers. I'm certain it's difficult for other families, but the school communicates extremely well and I'm happy for any professional development, in service days, or just plain rest for our awesome teachers and staff. Shout out to Ms. Delmar, the office staff, and everyone!! Thank you!!!!"

# Charter Compliance Report

## Highlights:

- +No legal compliance concerns at this time
- +Close to Full Enrollment (one empty seat in 8th grade)
- +Strong fiscal position with over 45 days of cash on hand
- +Met academic performance indicators 24-25 as determined by DOE

# November 20, 2025

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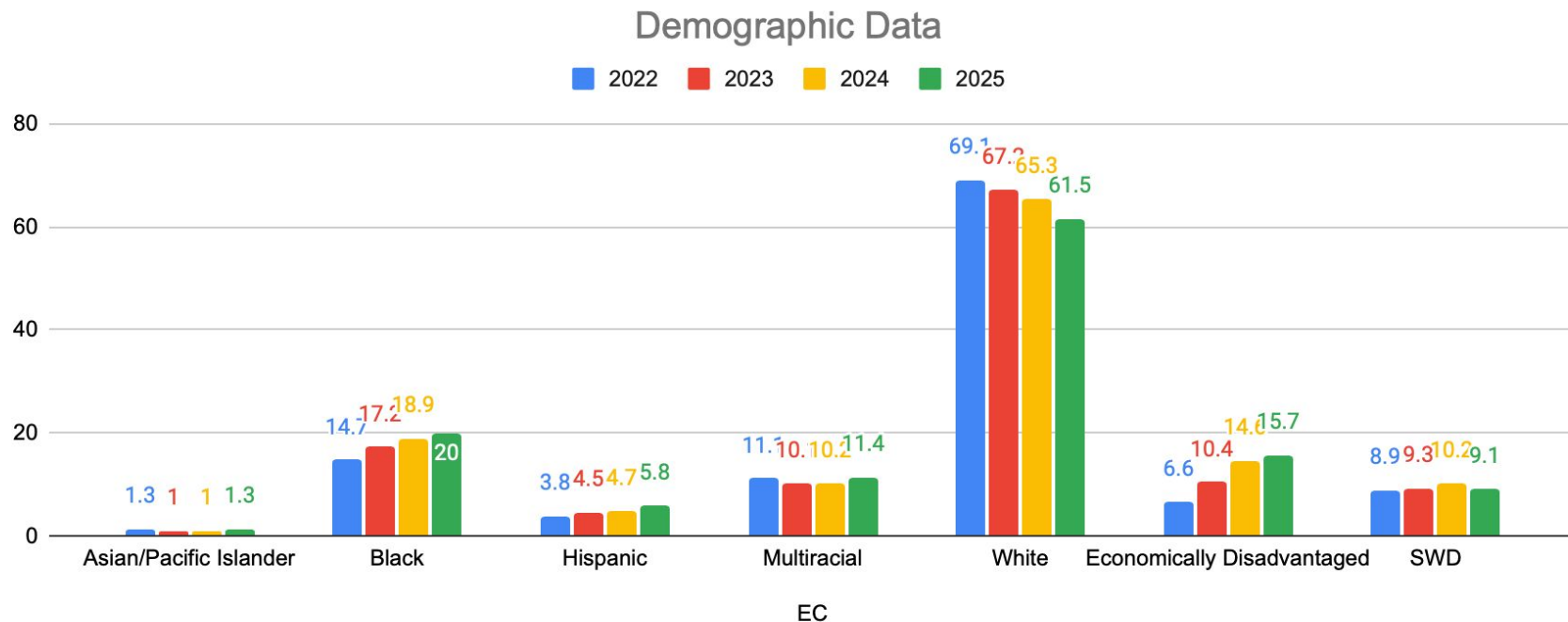
1. CCRPI Data\*
2. ED Goals Update\*
3. Cyber Security Update and Upcoming Changes
4. Save the Dates\*

# Update on Community Giving to Support Families Impacted by Government Shutdown

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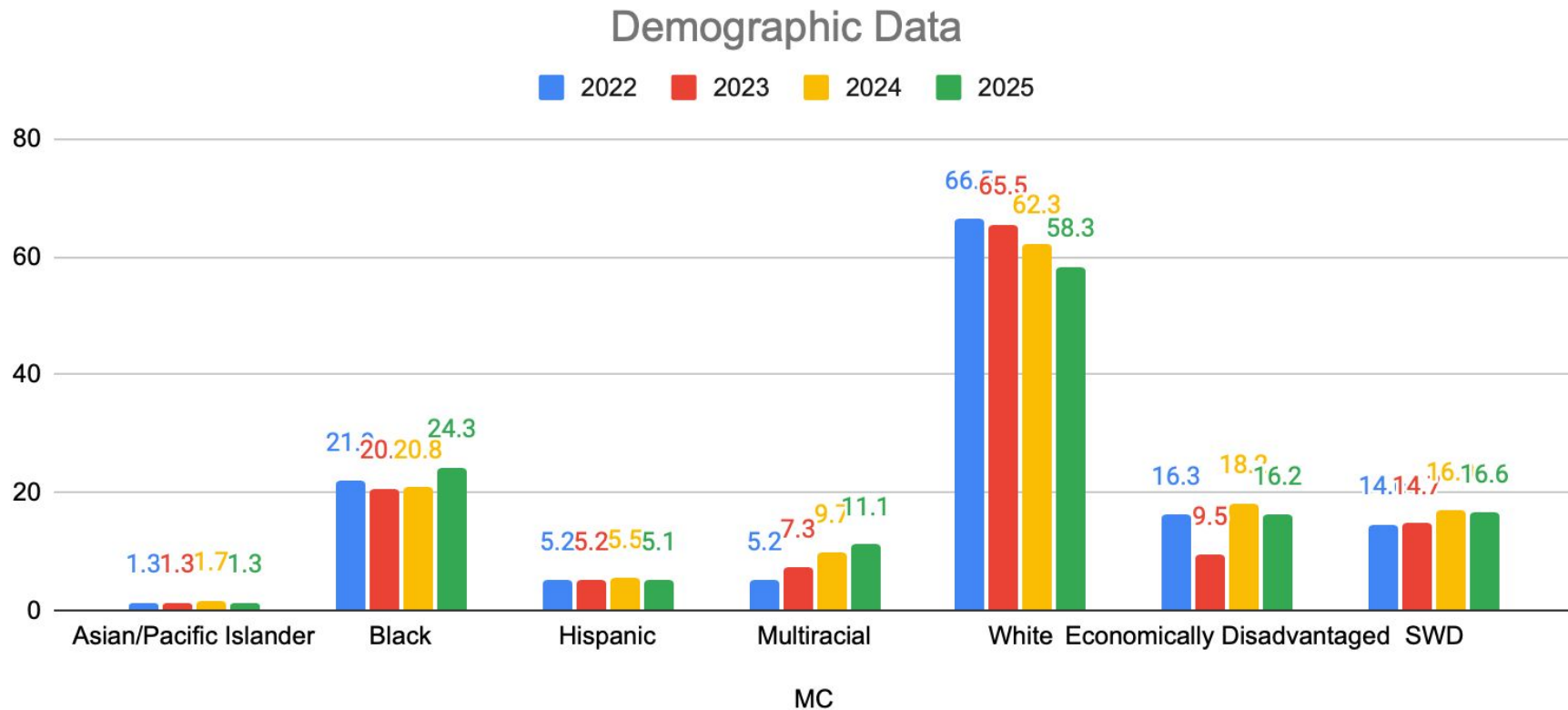
	# of cards	Amount Donated	Amount Disseminated
EC	45	2700	
MC	187	7105	\$4150 (both campuses)

# Elementary Student Demographic Data





# Middle Student Demographic Data



# GaDOE Awards

	2025
Math	8 <sup>th</sup> Grade Gateway Growth High School Achievement High School Growth
ELA	3 <sup>rd</sup> Grade Gateway Achievement 3 <sup>rd</sup> Grade Gateway Growth 4 <sup>th</sup> Grade Growth 6 <sup>th</sup> Grade Gateway Growth 8 <sup>th</sup> Grade Achievement

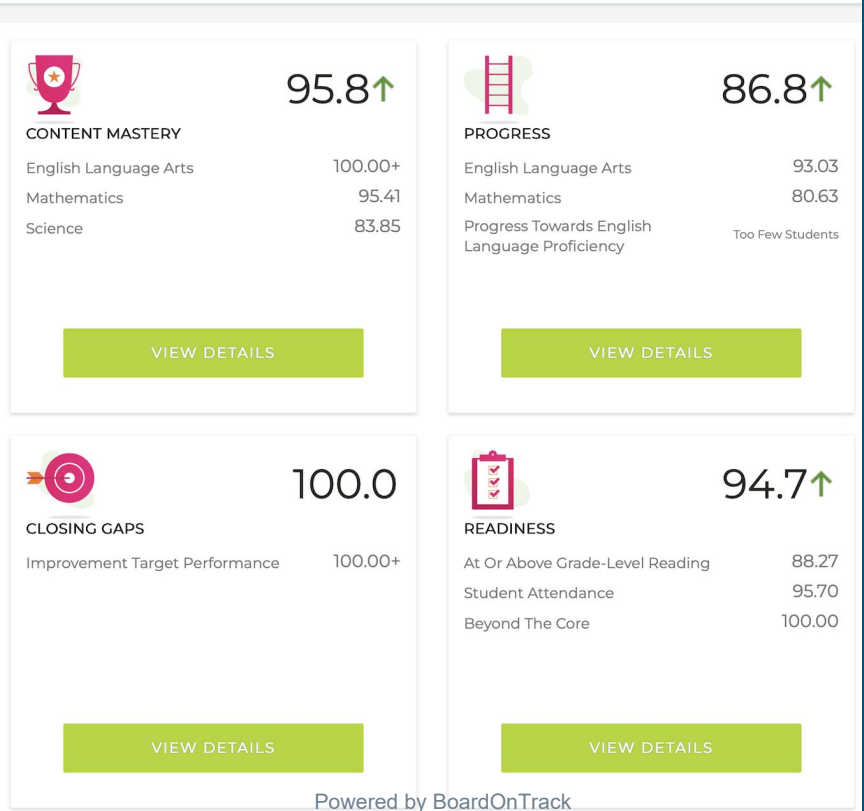
# CCRPI-Additional Information and Resources

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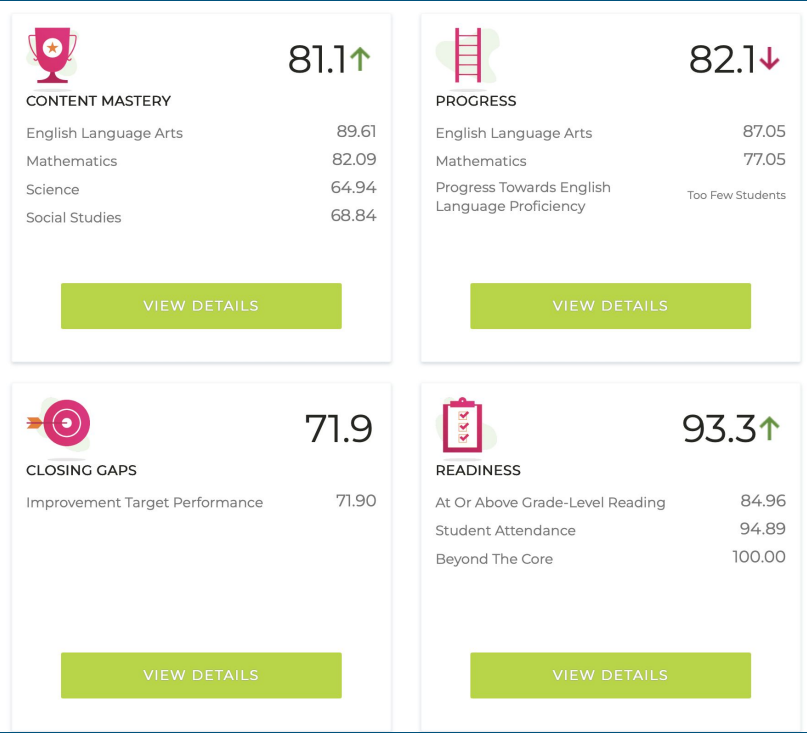
Content Mastery	Score given to the overall performance of students in a school on the EOY Milestones Assessment.
Progress	Score given to students based on how much growth they made from one year to the next when compared to “similar” students.
Closing Gaps	Score given based on whether subgroups meet the improvement target determined by the baseline year (in this case 2022).
Readiness	Score given based on a school’s literacy rate, attendance and course enrollment selection.

[Terms, Definitions and FAQs](#)

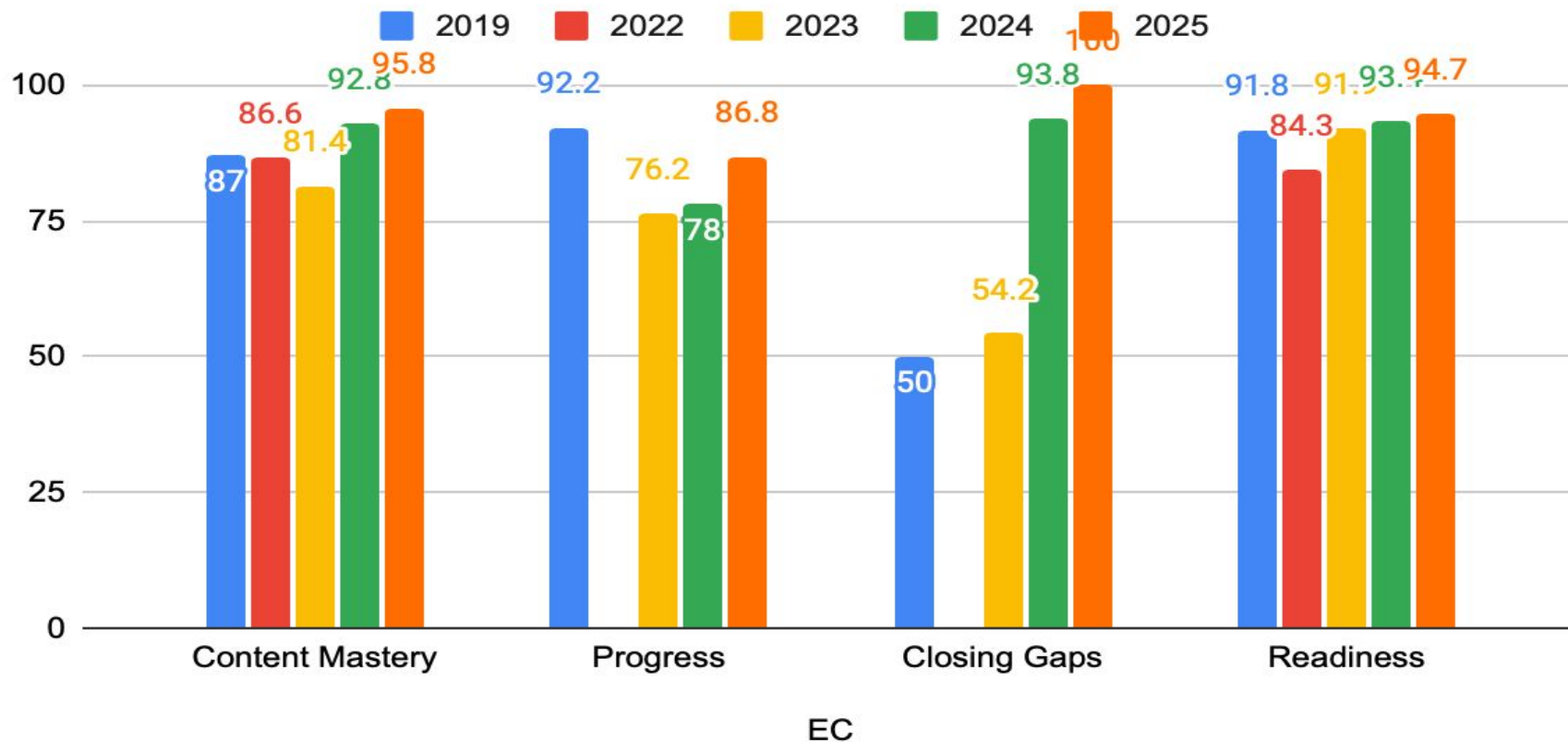
# Score by Category: EC



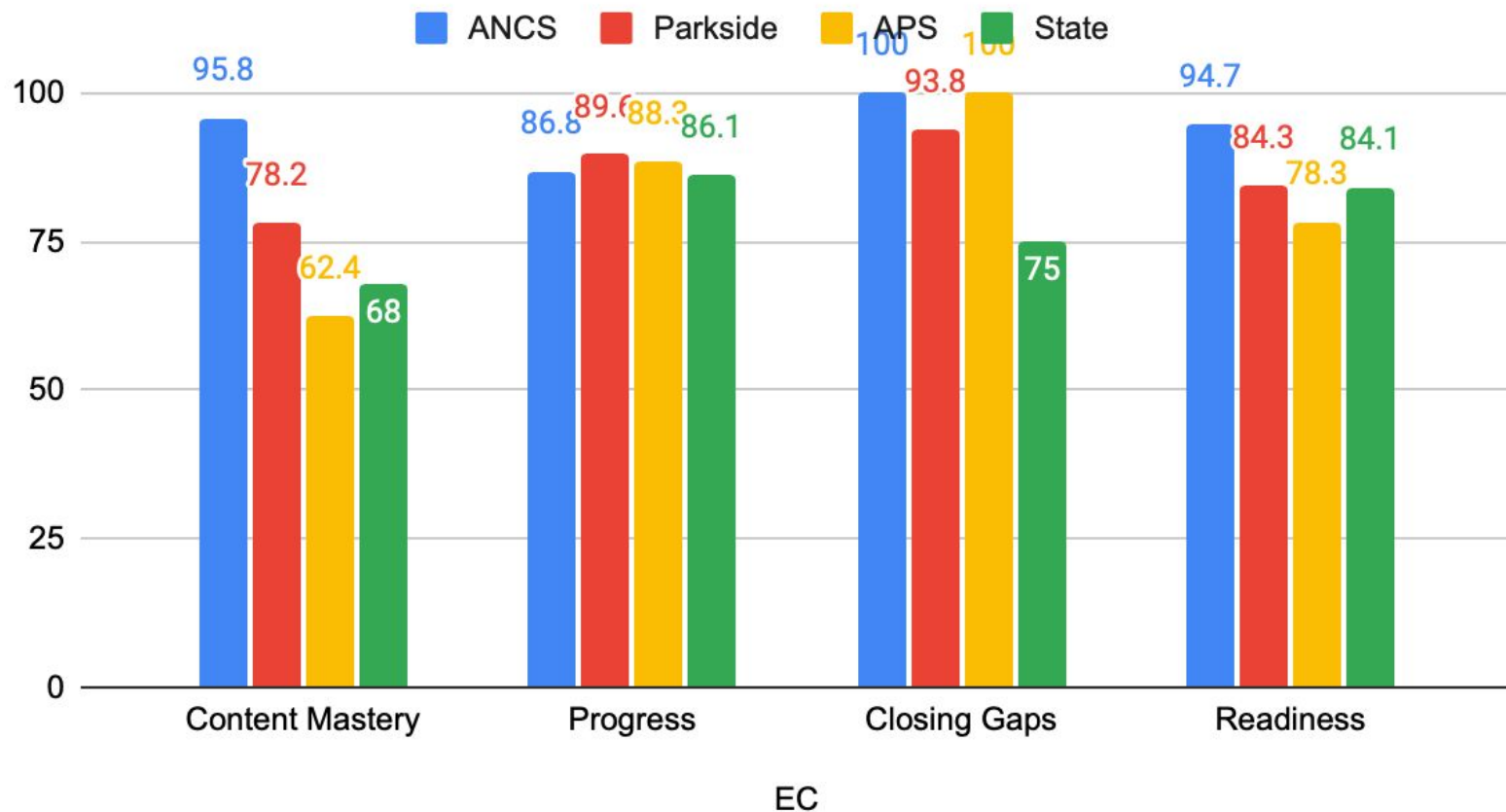
# Score by Category: MC



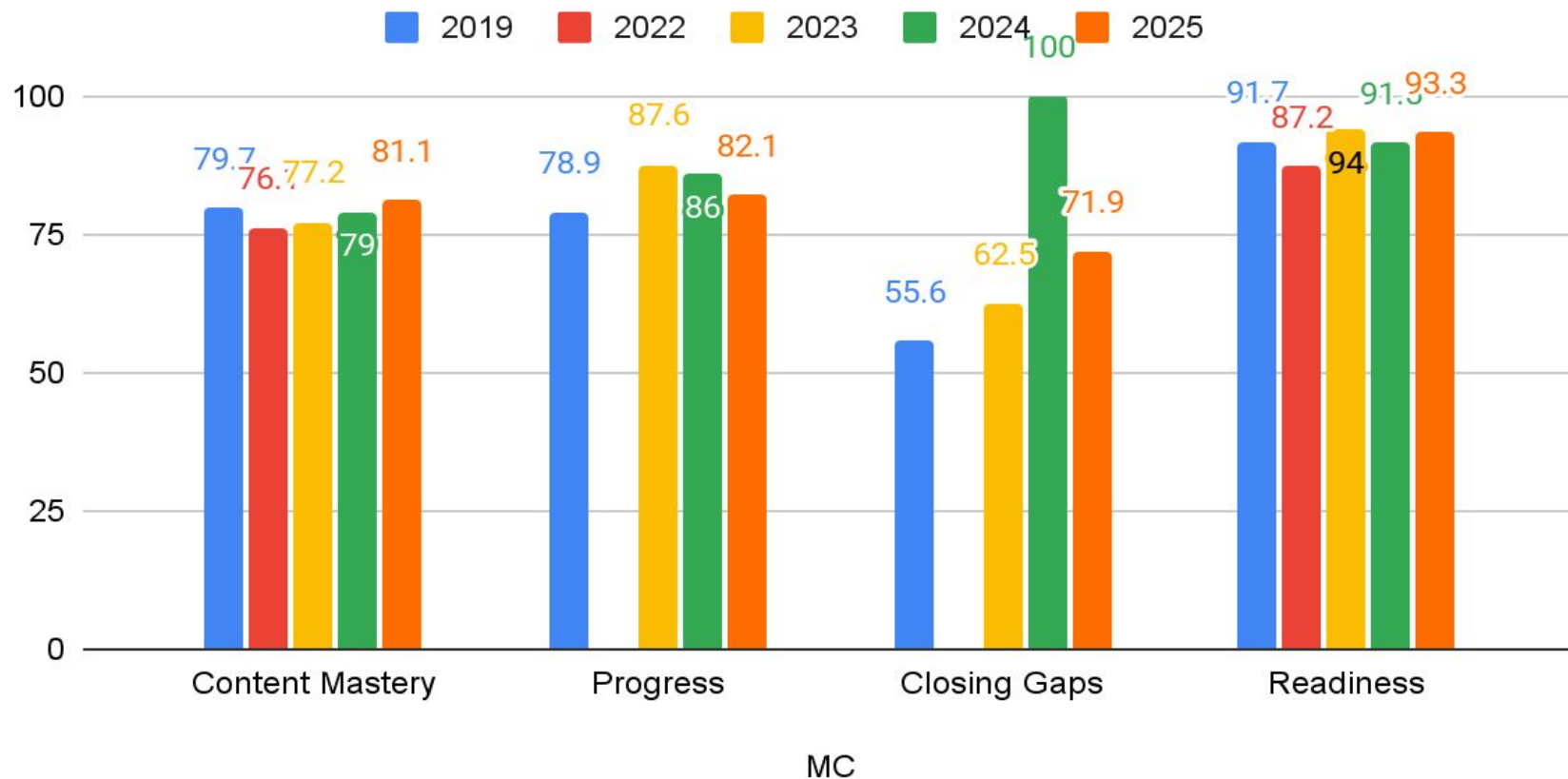
## YOY CCRPI Component Scores for the EC



## CCRPI 2025

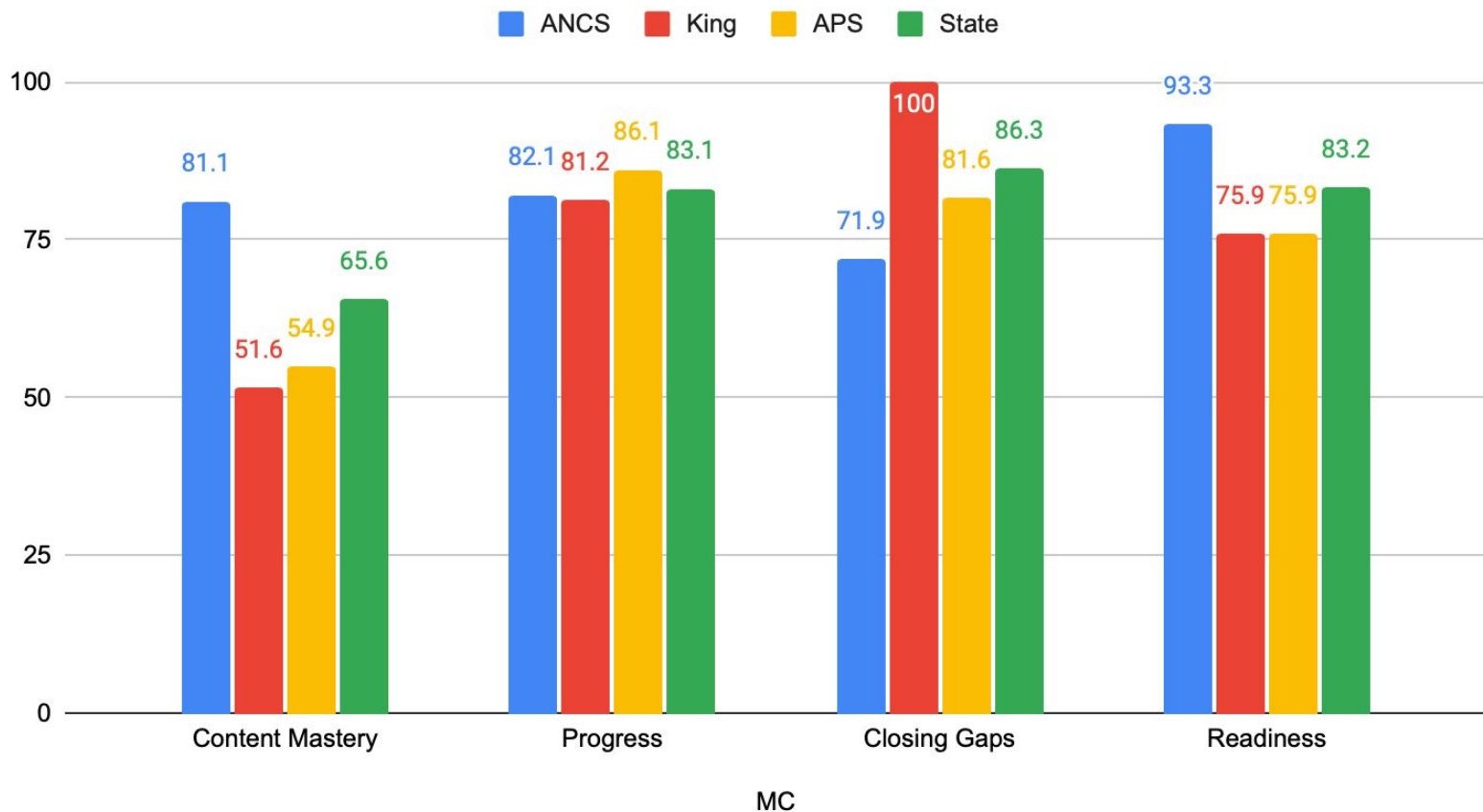


## YOY CCRPI Component Scores for the MC





## CCRPI 2025



# ED Goals Update

Goal	Strategic Plan Alignment	Markers of Success	Forthcoming
1.Opportunity Gap	K-8 Unity	+’25 Milestones data shows subgroups outperforming district	+CCRPI Data Deep Dive +Winter MAP Analysis +Individualized Tutoring Determinations
2. Gifted	K-8 Unity	+October FTE funding shows an additional 22 segments for gifted	+Identification of students to receive services for 26-27 +Provisional teacher certification
3.Foundation	Community Engagement	+List of interested/potential parties in serving on board	+Farm Kick-off event in Spring +Legal Details and Official Paperwork +Board Vote
4. MC Facilities	Facilities	+Completed Projects noted on doc	Ongoing <u>capital improvements</u> slated for spring and summer here
5. Math Alignment	K-8 Unity	Pending	+Curriculum Review +Internal Audit of Practices(MC)


# Cyber Security Update

Based on the security breach on September 2, 2025, the following [actions](#) were taken. After posting an RFP and vetting multiple [proposals](#), the following vendor was selected for approval:


Vendor	Cost	Services Provided
K Logix	N/A	Cyber Risk Consulting
NuWave	\$25,200/year	network infrastructure design and management, cybersecurity, cloud computing, wireless systems, backup and disaster recovery, and on-demand help-desk support.
Inspiroz	\$55,740/year	IT, cybersecurity, virtual CIO/IT leadership, data & analytics, and major IT projects (e.g. facility expansions, device setups, network upgrades). They also offer specialized services for “EdTech” like Chromebook repair, application guidance, digital readiness assessments, and support for instructional technology.

# Save the Date

- +Mid-Year Survey: Released 12/2, 2 PM
- +Winter Wonderland at the EC: 12/10, 6PM
- +Charter Application for Board Vote by APS: January 2026
- +GCSA Conference: March 9-11, send email to Alastair if interested in attending



**23rd Annual Georgia Charter Schools Conference**



**Announcing the 23rd Annual Georgia Charter Schools Conference**

Registration is now open! [Reserve your spot](#) for the [2026 Georgia Charter Schools Conference](#), March 9–11 at the Atlanta Marriott Northwest at Galleria. Join school leaders, board members, business managers, educators, and advocates for the largest statewide gathering of Georgia's charter community.

## Atlanta Neighborhood Charter School

### 2027-2028 School Calendar

July 2027						
M	Tu	W	Th	F	Sa	
			1	2	3	
5	6	7	8	9	10	
12	13	14	15	16	17	
19	20	21	22	23	24	
26	27	28	29	30	31	

August 2027						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2027						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2027						
M	Tu	W	Th	F	Sa	
				1	2	
4	5	6	7	8	9	
11	12	13	14	15	16	
18	19	20	21	22	23	
25	26	27	28	29	30	

November 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2027						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 2028						
M	Tu	W	Th	F	Sa	
					1	
3	4	5	6	7	8	
10	11	12	13	14	15	
17	18	19	20	21	22	
24	25	26	27	28	29	
31						

February 2028						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

March 2028						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2028						
M	Tu	W	Th	F	Sa	
					1	
3	4	5	6	7	8	
10	11	12	13	14	15	
17	18	19	20	21	22	
24	25	26	27	28	29	

May 2028						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2028						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

 Regular School Day	179
 Teacher Workday	9
 Asynchronous + PD	2
 School Closed/Holiday	

#### Instructional Days (In-person)

0 Jul	19 Jan
21 Aug	16 Feb
21 Sept	22 Mar
16 Oct	15 Apr
16 Nov	20 May
13 Dec	

+Open House Is on a Monday

+Day 1 on a Tuesday

+Virtual Days are election days

+Student end date is before Memorial Day

# Proposed Start Times 27-28

	EC	MC
Doors Open	7:30	8
School Hours (M, Tu, Th, FR)	8-2:40	8:30-3:10
School Hours (Wed)	8-1:30	8:30-2

# October 9, 2026

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1. MAP Data: Fall
2. Calendar for 2027-2028 SY
3. Charter Renewal Update and Next Steps

# MAP: An Introduction

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# What MAP Is:

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- +a test that measures student growth
- +can be a predictor of Milestones performance
- +calculates a percentile score based on student averages across the nation
- +adapts based on if a student correctly answers the question prior

# What MAP Isn't:



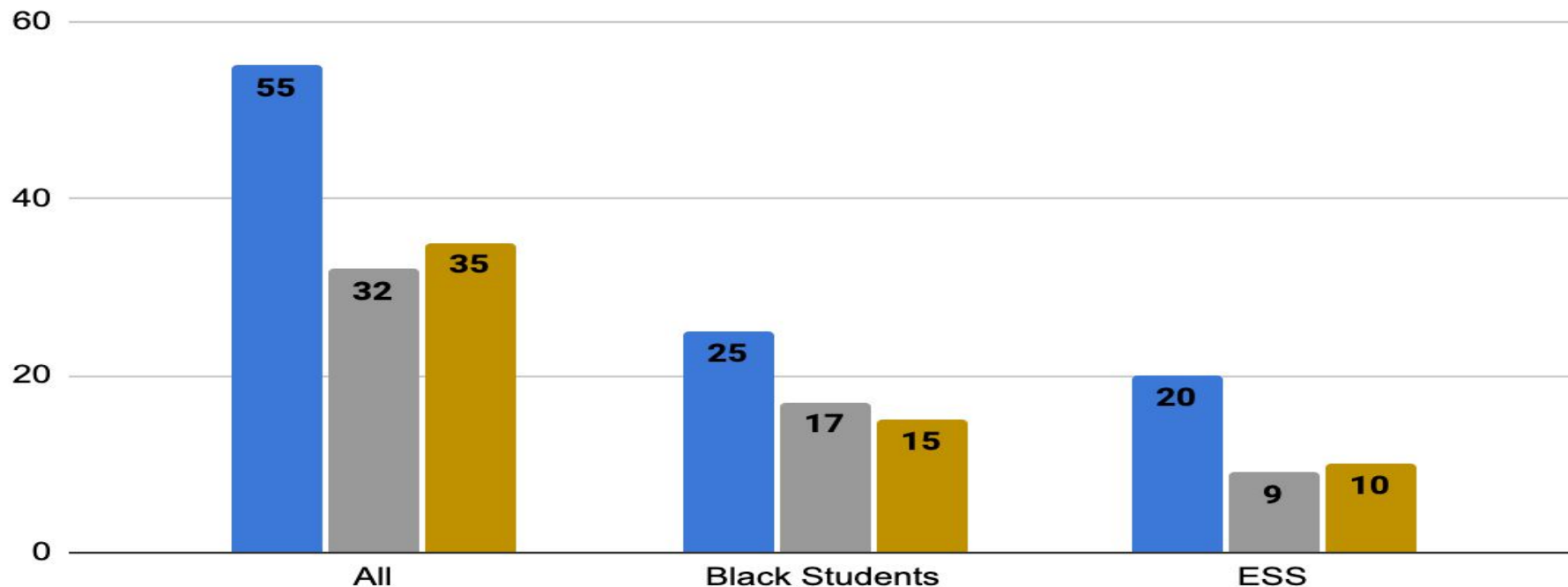
## MAP DOES NOT:

- +measures a students' understanding of particular GA standards
- +reflect the totality of a students' skills and/or abilities.
- +simply focus on achievement

# MAP Predictive Performance 2nd-8th

## Math MAP Fall Prof. and Above Predictors

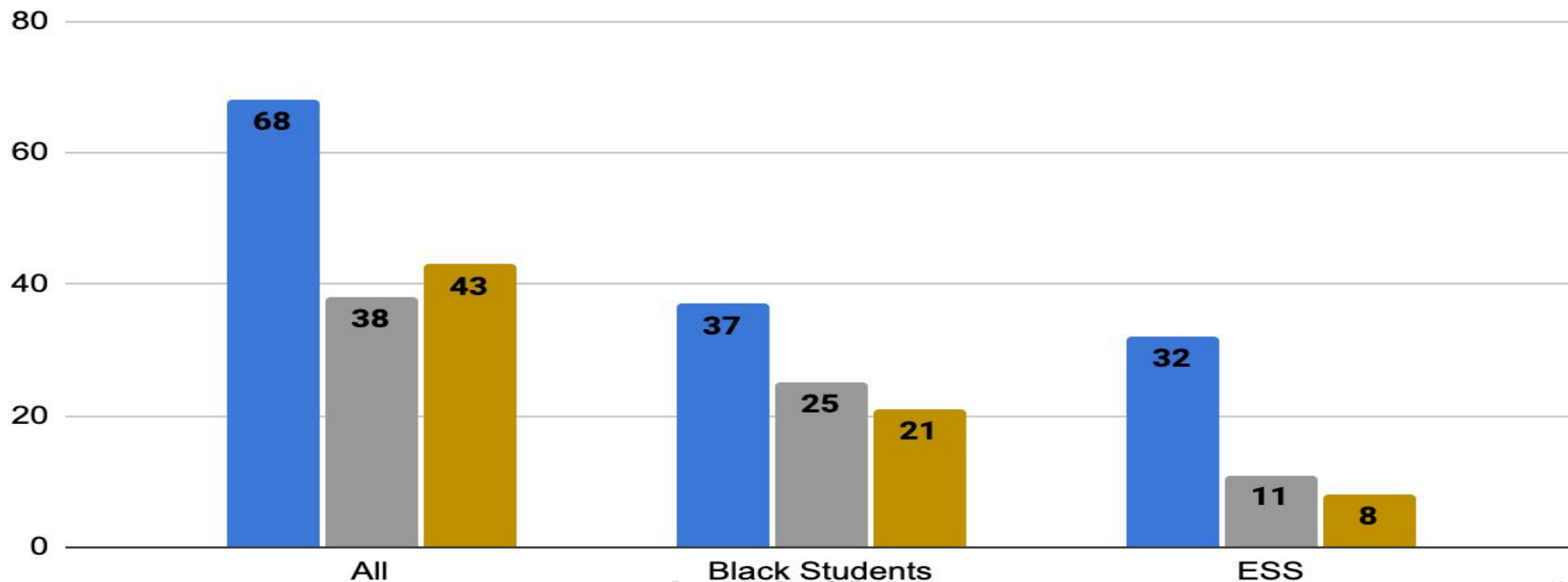
■ ANCS ■ APS ■ Parkside/King



# MAP Predictive Performance 2nd-8th

## ELA MAP Fall Prof. and Above Predictors

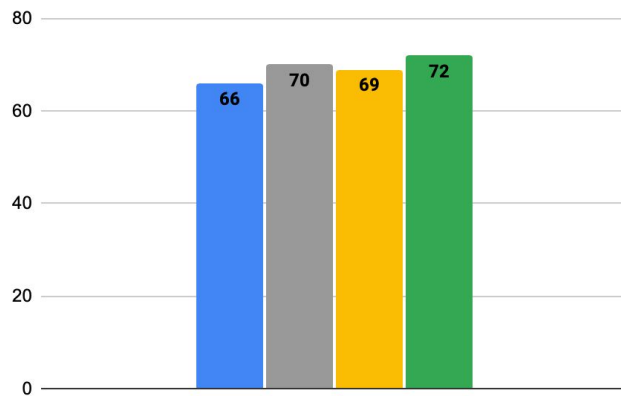
■ ANCS ■ APS ■ Parkside/King



# MAP as a Predictor of Milestones Performance

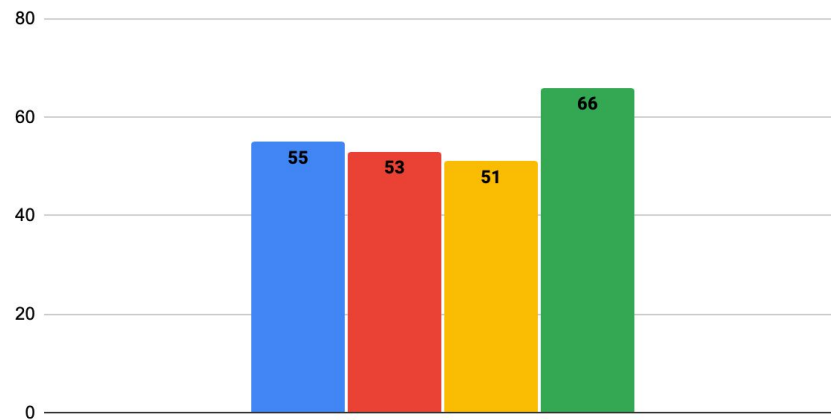
## ELA Proficient and Above K-8 24-25

■ Fall MAP Predictor   ■ Winter MAP Predictor   ■ Spring Predictor   ■ Milestones Scores



## MATH Proficient and Above K-8 24-25

■ Fall MAP Predictor   ■ Winter MAP Predictor   ■ Spring Predictor   ■ Milestones Scores



# Key Takeaways:

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- +Teachers use MAP to adjust instruction, create small groups, and craft specialized instruction
- +MAP helps identify certain skills, not standards, that students are mastering and/or lacking
- +MAP measures growth year over year and between assessments

# Calendar Approval for 27-28

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- +Last year we approved the calendar for 25-26 and 26-27
- +Moving forward, the goal is to approve the calendar 1 ½ years out, as opposed to ½ year out.
- +Goal is to create consistent structure each year with as little variation as possible and as closely aligned to APS as makes reasonable sense.

# Building the Calendar around Labor Day and Memorial Day

SY	First Day of School	Last Day of School	Memorial Day
25-26	July 29	May 22	May 25*
26-27	August 4	May 28	May 31*
27-28	August 3	May 26	May 29
28-29	August 1	May 25	May 28
29-30	July 31	May 24	May 27
30-31	July 30	May 23	May 26



# Calendar for 26-27 (already approved)

July 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

4 Independence Day  
22-24 New Employee Orientation  
27-31 Faculty & Staff Workday

August 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

3 Faculty & Staff Workday  
4 First Day of School

September 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

7 Labor Day

October 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12-15 Fall Break  
16 Faculty & Staff Workday

November 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

3 Faculty & Staff Workday + Asynchronous Learning  
22-27 Thanksgiving Break

December 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

18 Last Day of 1st Semester (Early Dismissal)  
21-31 Winter Break

January 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 Winter Break  
4 Faculty & Staff Workday  
5 First Day of 2nd Semester  
19 Martin Luther King Jr. Day

February 2027						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

15-19 Mid-Winter Break

March 2027						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

16 Faculty & Staff Workday + Asynchronous Learning

April 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

5-9 Spring Break

May 2027						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

28 Last Day of School (Early Dismissal)  
31 Memorial Day

June 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1 Faculty & Staff Workday  
18 Juneteenth

Approved 10/24/2024

## Atlanta Neighborhood Charter School

### 2027-2028 School Calendar

July 2027						
M	Tu	W	Th	F	Sa	
			1	2	3	
5	6	7	8	9	10	
12	13	14	15	16	17	
19	20	21	22	23	24	
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August 2027						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2027						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2027						
M	Tu	W	Th	F	Sa	
				1	2	
4	5	6	7	8	9	
11	12	13	14	15	16	
18	19	20	21	22	23	
25	26	27	28	29	30	

November 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2027						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 2028						
M	Tu	W	Th	F	Sa	
					1	
3	4	5	6	7	8	
10	11	12	13	14	15	
17	18	19	20	21	22	
24	25	26	27	28	29	
31						

February 2028						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

March 2028						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2028						
M	Tu	W	Th	F	Sa	
					1	
3	4	5	6	7	8	
10	11	12	13	14	15	
17	18	19	20	21	22	
24	25	26	27	28	29	

May 2028						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2028						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

 Regular School Day	179
 Teacher Workday	9
 Asynchronous + PD	2
 School Closed/Holiday	

#### Instructional Days (In-person)

0 Jul	19 Jan
21 Aug	16 Feb
21 Sept	22 Mar
16 Oct	15 Apr
16 Nov	20 May
13 Dec	

+Open House Is on a Monday

+Day 1 on a Tuesday

+Virtual Days are election days

+Student end date is before Memorial Day

# Charter Renewal Updates and Next Steps

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- +Site Visit: September 25
- +Board Capacity Interview: October 2
- +Follow up Questions Received and To Be Answered: October 3-10
- +Recommendation to Board to Approve/Deny: November or December
- +Upon Recommendation from APS→State Review and Adherence early 2026

# September 18, 2025

1. Charter Compliance Report
2. Strategic Plan Focus and Update for 25-26
3. Updates
4. Celebrations and Successes: First 6 Weeks





# Charter Compliance Report (cont.)

Charter Compliance Report: ANCS 2025-2026					
File Edit View Insert Format Data Tools Extensions Help					
100% 123 Defau... 10 B I A					
D18					
A	B	C	D	E	F
	Farm Program	<p>...program...logical consequences.</p> <p>Students at the EC engaged in farm rotation as part of related arts, Focus this year is the farm club at the MC, Farm specialists working collaboratively with MC teachers to integrate farm into the classroom,</p>			
	Weighted Lottery	<p>Yes--will determine weight to achieve charter goal in December prior to lottery</p>			
Enrollment Data	K-8: 628	626 (1 vacancy in 7th, 1 vacancy in 8th)			
Legal Compliance	APS and GA DOE Compliance	Yes-full compliance, finger printing and background checks complete			

# Retention Updates

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Overall Student Retention Rate: 95.9%

Current Staff Retention Rate 2025: 94.12%\*

\*Offered and Returned Contracts

# ED Student Retention Data YoY

	ED Student Retention Rate*	Non-ED Student Retention Rate
2021-2022	91.5	96.5
2022-2023	96.6	95
2023-2024	93.5	96.9
2024-2025	94.8	96.5
2025-2026	93.9	95.9

\*Retention determined by whether a student previously enrolled was enrolled by August 1 of the school year listed. Data comes from APS Graphs which tracks data reported to the State.



# Retention Rate: Personnel

	2023-2024	2024-2025	2025-2026
# of Staff	132	136	128
Retention Rate	86%	95%	94.12

# Tenure Bonus Update

	# of Recipients
5 Years	6
7 Years	5
10 years	5
12 years	5
15 years	5
18 years	3
20 years	4
Total Amount:	\$192,000 for 33 employees

# Strategic Planning Foci and Priorities for 25-26

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## Unified K-8 Experience

- +K-8 Math Alignment, New Math Program Adoption
- +Gifted Services Roll Out

## Innovative School Features

- +Farm, Conscious Discipline Trainings, PTCA “Neighborhood” Affinity Groups

## Facilities Improvements

- +Comprehensive Plan for MC with focus on athletics space

## Community Engagement

- +Music Fest, New Partnership with Oakland, Teacher Leader Partnership with KSU

# Other Updates

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- +PTCA held its first meeting of the year with over 100 attendees on 8/12
- +Over 150 parents and caregivers in attendance at EC Curriculum Night on 8/27
- +Over 50 parents and caregivers in attendance at MC Meet the Family Night on 9/4
- +Over 100 attendees at 1st Friday Coffee on 8/1 and 9/5 combined
- +Hosted KSU Team for School Visit to Align Aspiring Leaders with KSU courses for credit
- +RFP for Cybersecurity and Server Maintenance Forthcoming

# Celebrations and Successes from the First 6 Weeks

- +Received an Award from the State for Excellence in Nutrition (one of a handful of schools statewide)
- +Last year's 3rd graders were #3 in the State of Georgia for Percentage of Students at Proficient or Above on Georgia Milestones
- +Selected as a member of Metro Resa's advisory program for teacher preparation
- +Aspiring Leaders expanded for this year and now includes teacher leaders from KIPP in addition to Wesley and ANCS

# August 21, 2025

1. ED Goals
2. Milestones Data: The Embargo Has Been Lifted
3. Enrollment Update



# ED Goals

## 2025-2026

**Goal 1:** By Spring 2026, reduce the opportunity gap by 3 percentage points as determined by spring MAP (*Unified K-8*)\*

**Goal 2:** By June 2026, establish and implement gifted services to improve academic achievement and increase revenue so that the program is fully operational by SY26-27 (*Unified K-8*)

**Goal 3:** By June 2026, create a foundation to support ANCS fundraising, complete with a separate advisory board, to begin raising funds in SY 26-27 (*Community Engagement*)

**Goal 4:** By January 2026, create a comprehensive facilities plan for building improvements at the MC (*Innovative Features, Facilities Improvements*)

**Goal 5:** By June 30, 2026, Create a plan for mathematics instruction K-8 that positions where in-person algebra in 8th grade becomes the default, not the exception. (*Unified K-8*)

*\*Corresponds to strategic plan initiative*

# Milestones Quick Overview

+End of Year Test in the following grades/subjects:

3rd grade: ELA, Math

4th grade: ELA, Math

5th grade: ELA, Math, Science

6th grade: ELA, Math

7th grade: ELA, Math

8th grade: ELA, Math, Science, Social Studies

+Students score in one of four categories:

Beginning Learner, Developing Learner, Proficient, Distinguished



# Key Takeaways

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- +Consistently outperform the State and District in all Grades and all Subjects
- +Disaggregated data illustrates ANCS subgroups consistently outperform subgroups as a whole in APS, where as non-ED students do not.
- +Double digit gains in ELA and Math for ED and Black students at the EC\*
- +Additional Focus on Math for Upcoming School Year

# Comparison to District by Grade

Milestone Grade and Subject Comparison: District

District	display subj..	Grade	Year	Comparison G..				
District	ELA	3	2025	All	40%	25%	21%	14%
		4	2025	All	38%	24%	22%	16%
		5	2025	All	32%	29%	26%	13%
		6	2025	All	41%	23%	25%	12%
		7	2025	All	40%	26%	25%	9%
		8	2025	All	34%	33%	21%	11%
	Math	3	2025	All	21%	38%	27%	14%
		4	2025	All	27%	32%	23%	18%
		5	2025	All	37%	28%	21%	15%
		6	2025	All	36%	38%	16%	10%

Milestone Grade and Subject Comparison for All

ANCS Elementary	ELA	3	2025	All	5%	12%	37%	46%
		4	2025	All	5%	18%	37%	40%
		5	2025	All	6%	23%	52%	20%
	Math	3	2025	All	17%	49%	32%	
		4	2025	All	34%	37%	28%	
		5	2025	All	14%	23%	45%	18%
	Sci	5	2025	All	14%	24%	42%	20%
ANCS Middle	ELA	6	2025	All	16%	17%	43%	25%
		7	2025	All	18%	16%	53%	12%
		8	2025	All	5%	26%	35%	35%
	Math	6	2025	All	18%	34%	34%	14%
		7	2025	All	14%	33%	37%	16%
		8	2025	All	9%	23%	36%	32%

# Change YoY: EC

## % of Proficient and Above Learners

School	Grade band	Group	ELA/Reading		Math		Sci	
			Current Year	Difference	Current Year	Difference	Current Year	Difference
ANCS Elementary	ES	All	77.0%	5.5	69.9%	6.7	62.1%	-4.5
		ED	63.0%	27.0	48.1%	24.1	41.7%	
		SWD	24.0%	4.8	28.0%	1.1	30.8%	
		Black	55.9%	17.0	44.1%	13.6	30.0%	-3.3
		Hispanic						
		Multi-racial	75.0%	-9.2	65.0%	-8.7		
		White	84.8%	3.2	79.5%	7.0	68.2%	-6.2
		3	83.1%	5.8	81.5%	14.9		
		4	76.9%	17.5	64.6%	3.7		

\*Largest YoY increase→ED students

\*For reference APS saw a 1-2% increase on average in sub group performance

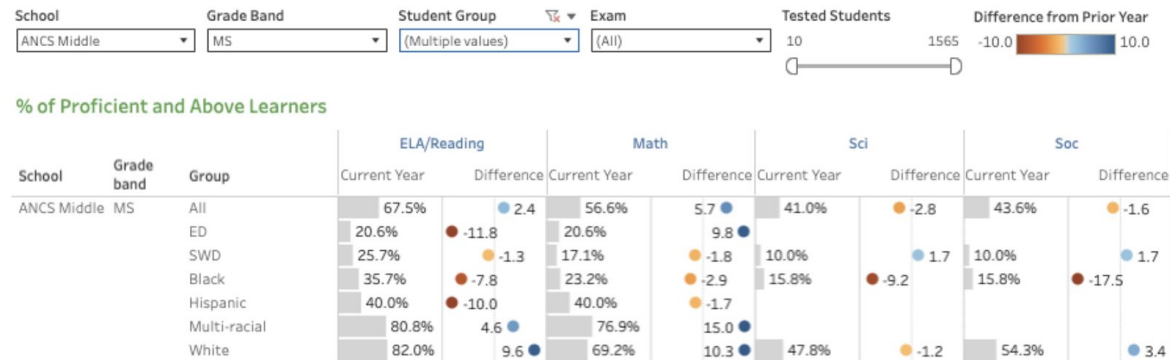
## % of Developing and Above Learners

SWD=Students with Disabilities  
ED=Economically Disadvantaged

# Change YoY: MC

## EOG Achievement Level Change from Prior Year

The charts below show the percentage of students scoring **Proficient and Above** and **Developing and Above**. Rates are displayed only if at least 10 students in the group tested. Select grade levels or relevant subgroups using the **Student Group** filter. Gray bars represent the current year's proficiency rates, while circles show the change in percentage points from the previous year. **Shades of orange indicate a decrease**, and **shades of blue indicate an increase**.

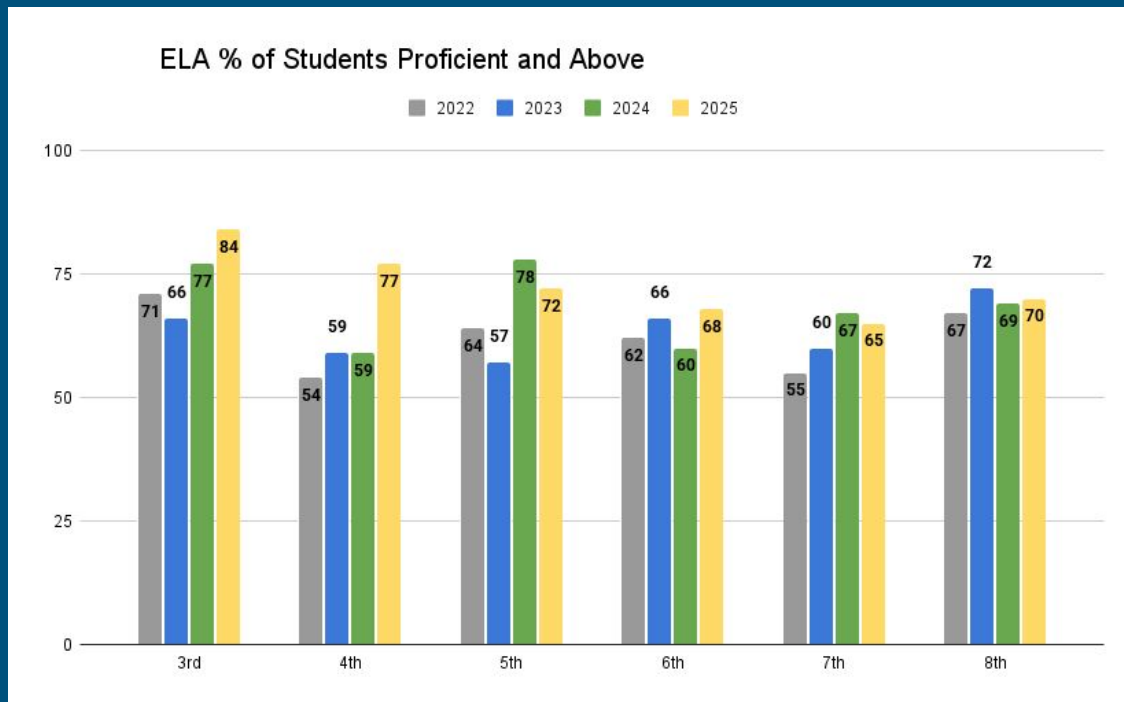


\*7th grade Math decrease of 15.1

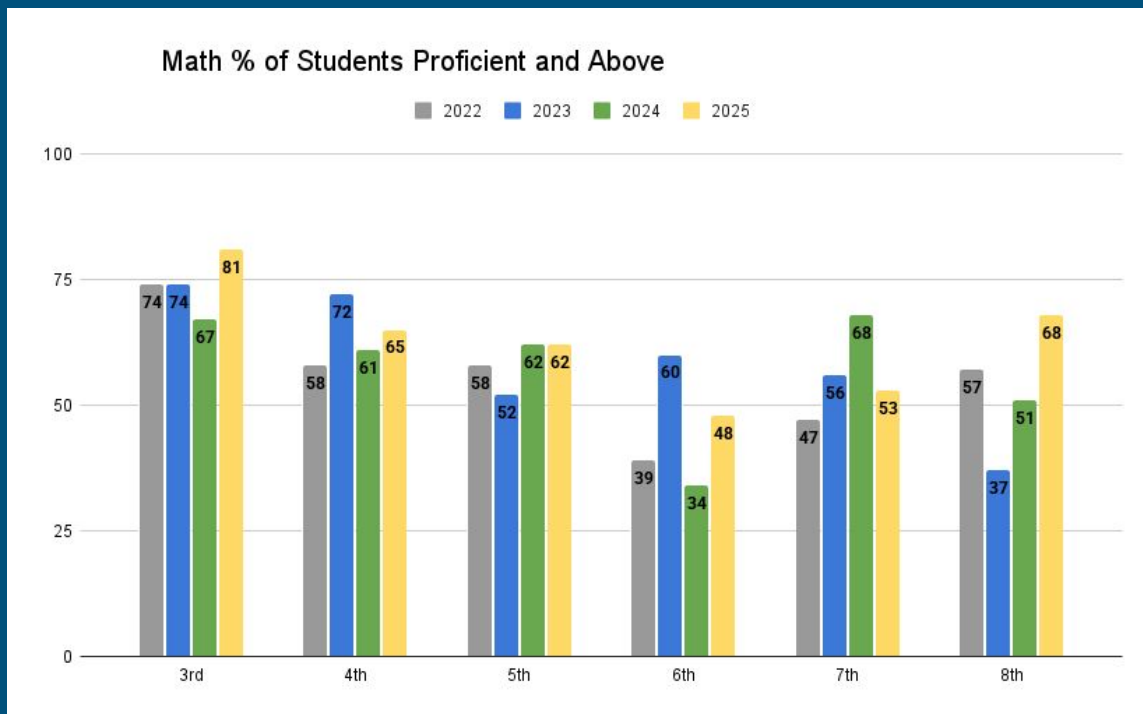
\*Larger increase in Math YoY but Math still remains the weaker subject

SWD=Students with Disabilities  
ED=Economically Disadvantaged

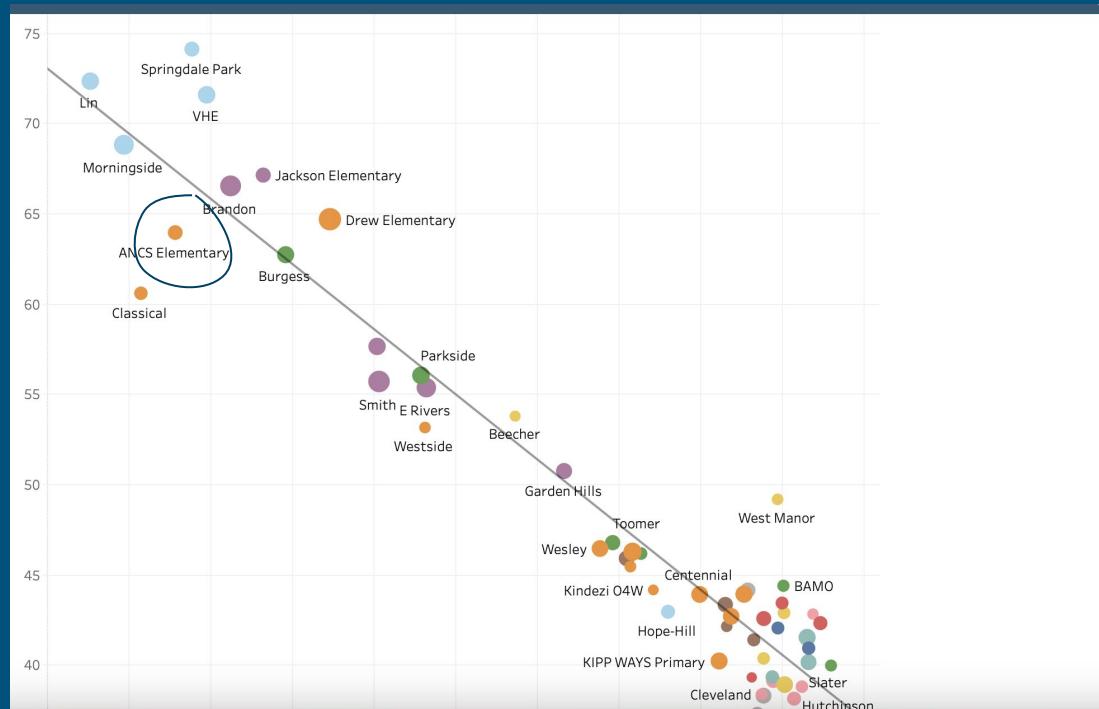
# YoY Data: ELA



# YoY Data: Math



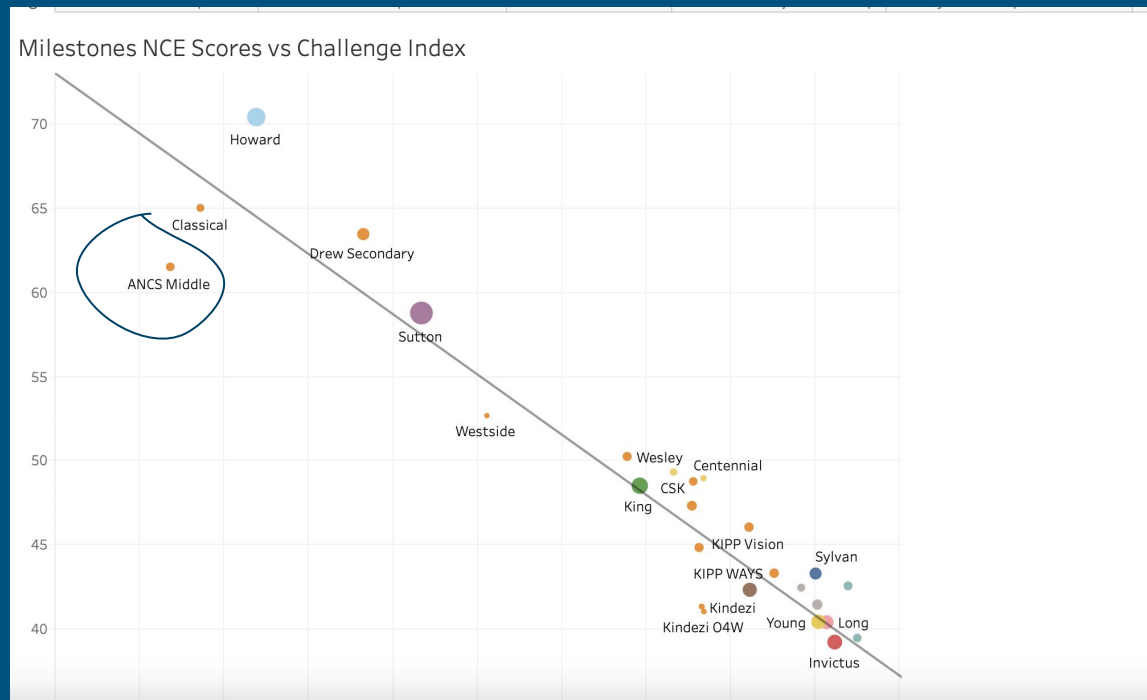
# Challenge Index-All Subjects: EC



\*Challenge index measures a school's performance in relation to the demographic make-up of their student body

\*Ideally, you want to be as close to the upper right hand quadrant above the line as possible

# Challenge Index-All Subjects: MC



\*Challenge index measures a school's performance in relation to the demographic make-up of their student body

\*Ideally, you want to be as close to the upper right hand quadrant above the line as possible



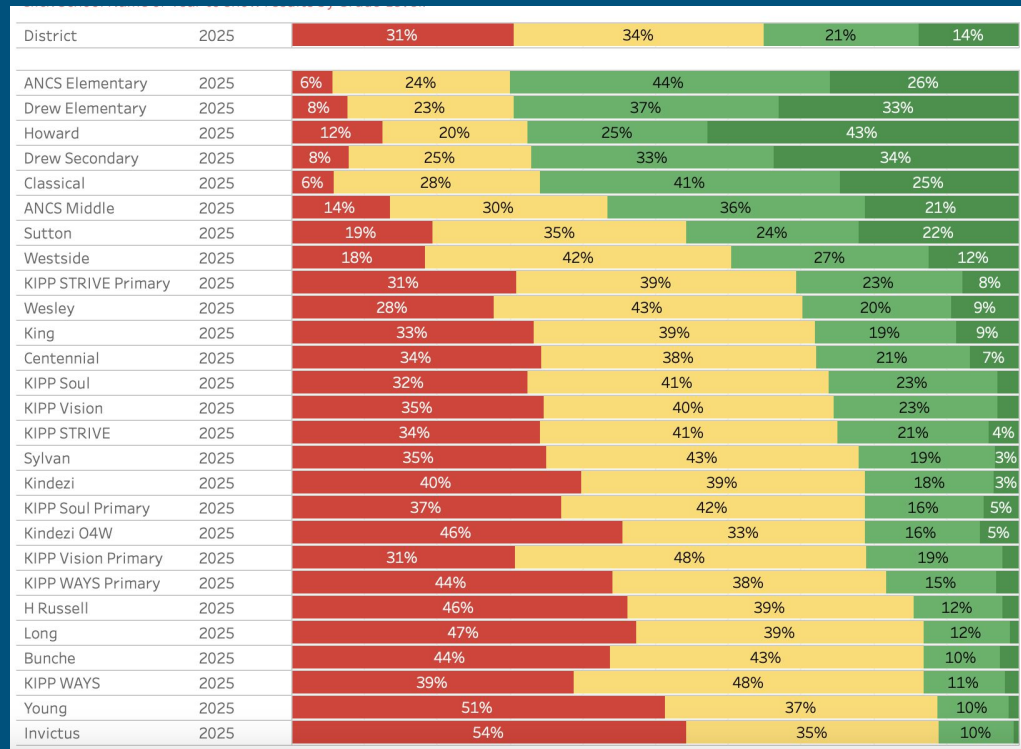
# APS Elementary Schools Overall

## Milestone Comparison

Click School Name or Year to show results by Grade-Level.

District	2025	31%	34%	21%	14%
Springdale Park	2025	3%	10%	31%	55%
Lin	2025	12%	36%	49%	
Morningside	2025	4%	16%	35%	45%
VHE	2025	5%	18%	29%	48%
Jackson Elementary	2025	7%	17%	33%	43%
Brandon	2025	8%	21%	29%	42%
ANCS Elementary	2025	6%	24%	44%	26%
Drew Elementary	2025	8%	23%	37%	33%
Howard	2025	12%	20%	25%	43%
Drew Secondary	2025	8%	25%	33%	34%
Classical	2025	6%	28%	41%	25%
Burgess	2025	10%	24%	30%	36%
ANCS Middle	2025	14%	30%	36%	21%
Parkside	2025	21%	27%	29%	23%
Bolton	2025	17%	32%	29%	21%
Smith	2025	22%	29%	29%	20%
E Rivers	2025	20%	32%	24%	24%
Beecher	2025	21%	31%	31%	17%
Sutton	2025	19%	35%	24%	22%
Westside	2025	18%	42%	27%	12%
Garden Hills	2025	21%	40%	26%	13%
Benteen	2025	38%	27%	27%	8%

# APS Middle Schools Overall

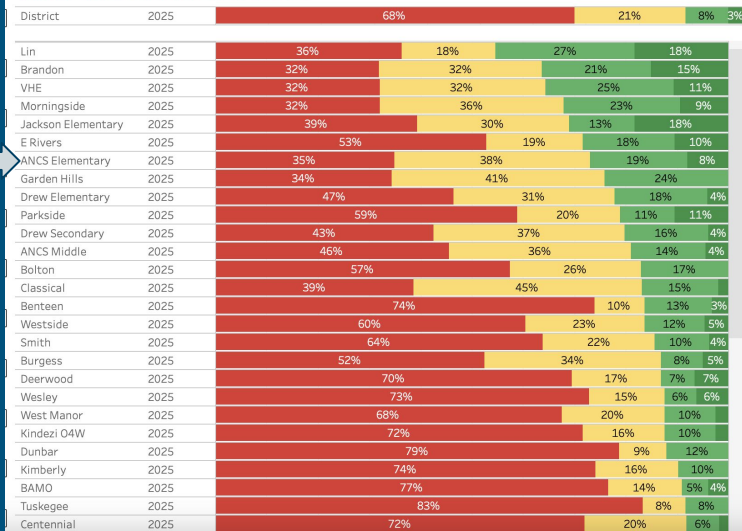


\*Only compare Elementary to Elementary and Middle to Middle

# SWD Student Data

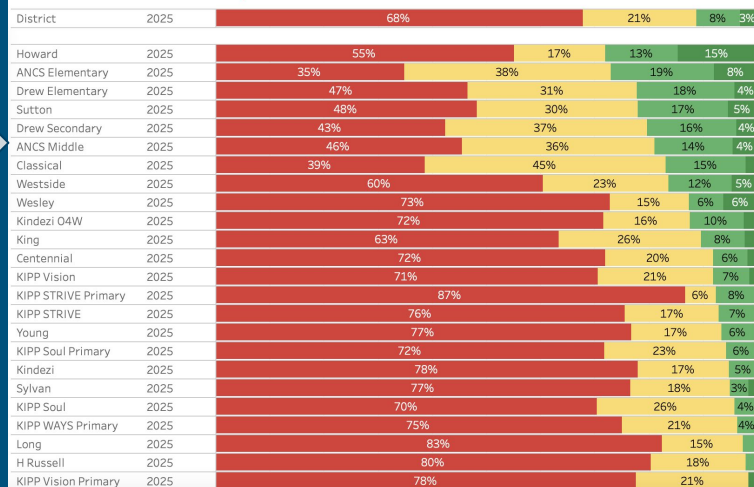
## Milestone Comparison

Click School Name or Year to show results by Grade-Level.

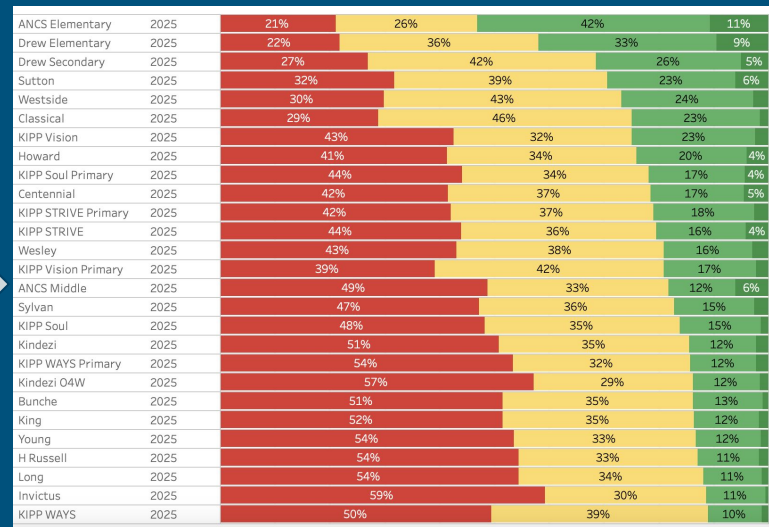
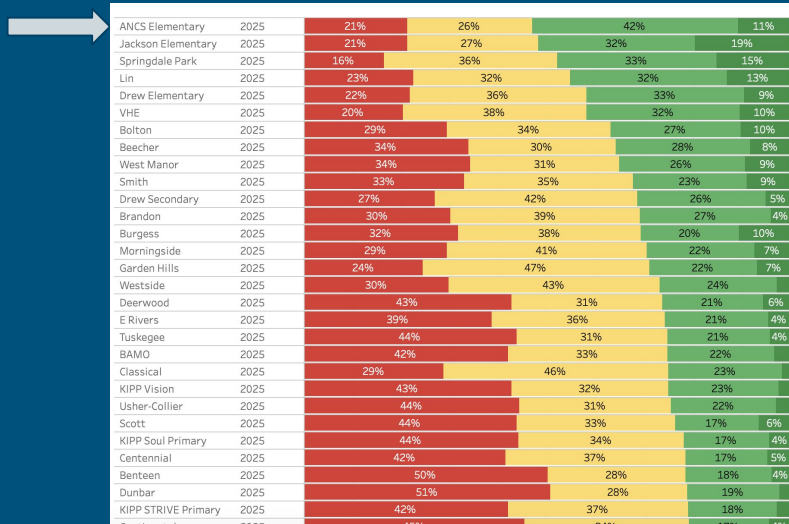


## Milestone Comparison

Click School Name or Year to show results by Grade-Level.

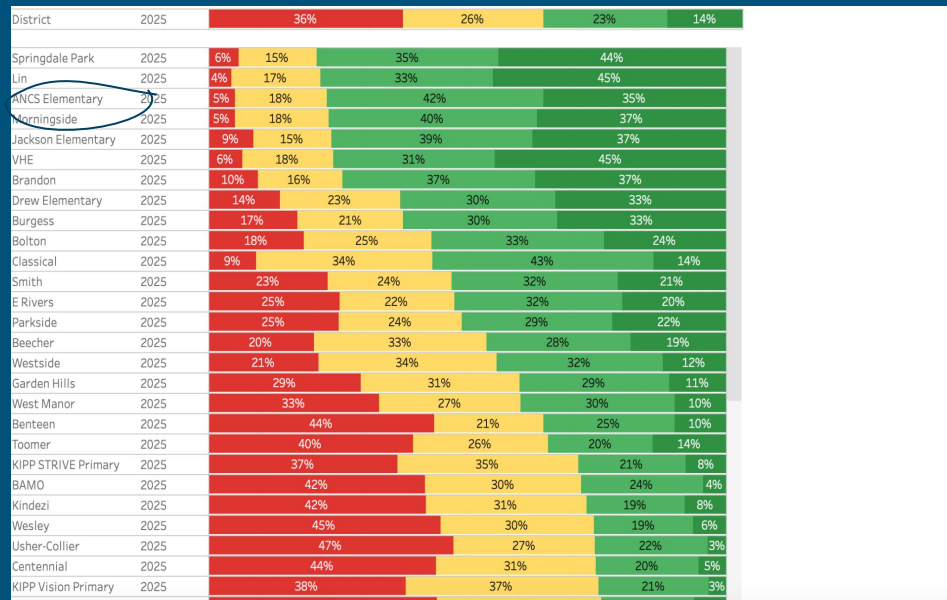


# Economically-Disadvantaged Student Data



# 3rd-5th Grade ELA

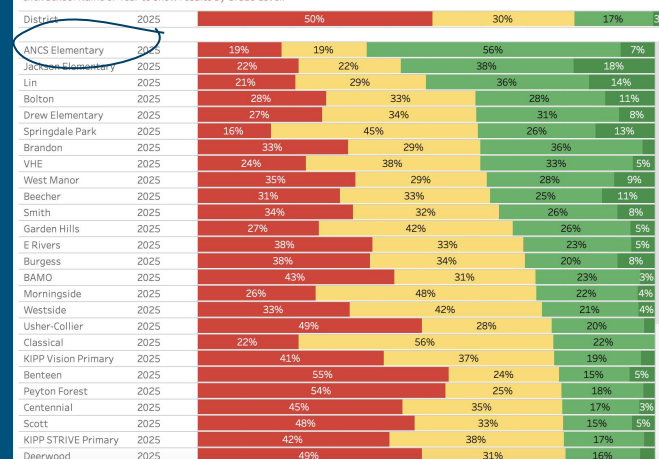
ALL



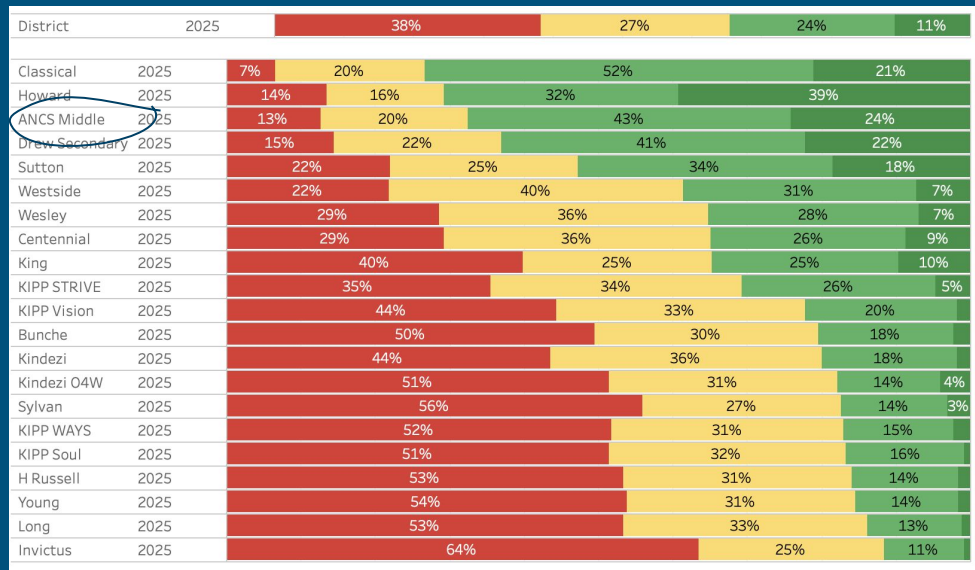
## Economically Disadvantaged

### Milestone Comparison

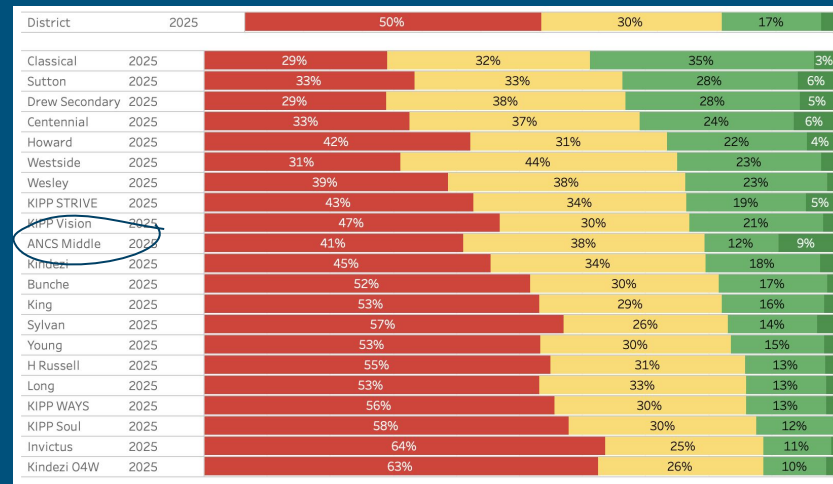
Click School Name or Year to show results by Grade-Level.



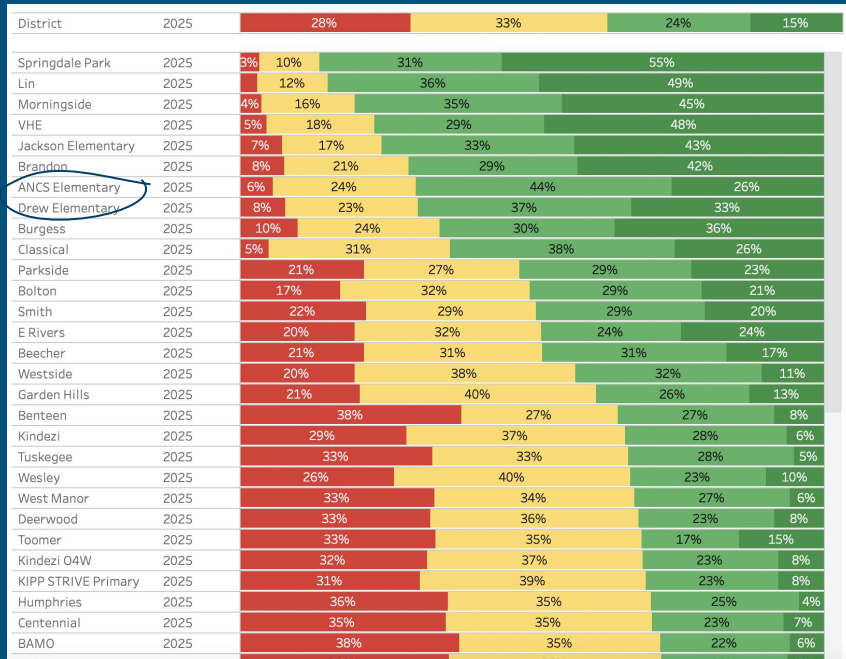
# 6th-8th Grade ELA



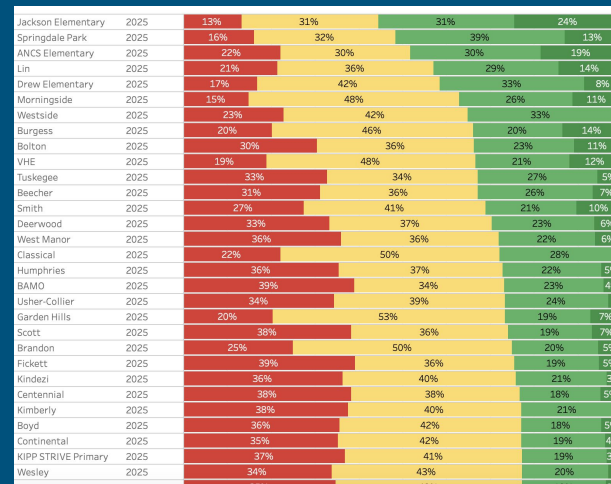
## Economically Disadvantaged



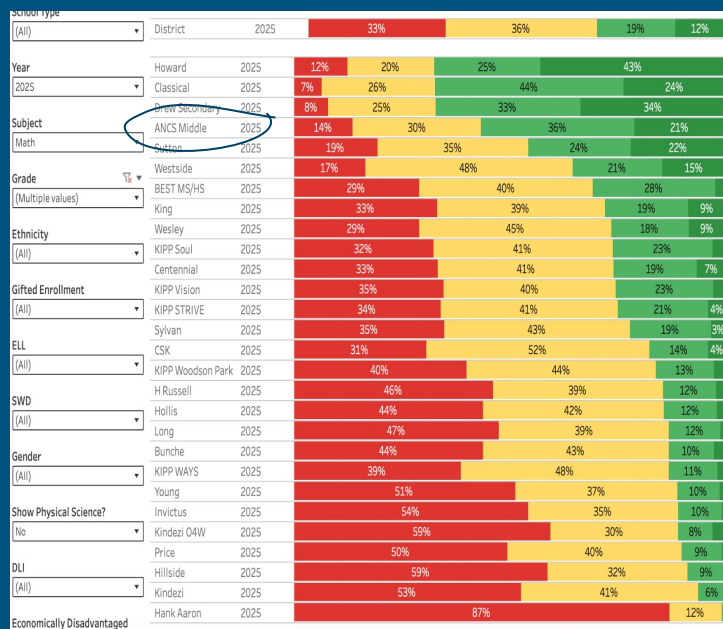
# 3rd-5th Grade Math



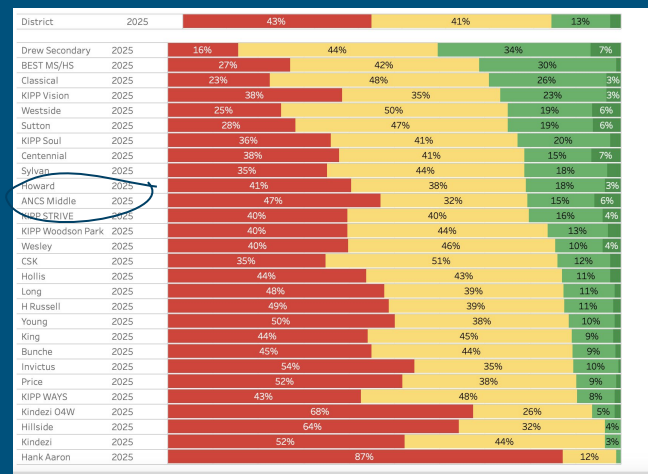
## Economically Disadvantaged



# 6th-8th Grade Math




## Economically Disadvantaged





# Enrollment Update (as of 8/15)

	# Enrolled	# Spots Available	# on Waitlist
KK	64	0	159
01	66	0	82
02	68	0	72
03	65	1	75
04	65	0	72
05	65	1	57
06	77	1	61
07	77	1	39
08	77	1	13

# To Qualify as ED in Georgia:



Who We Are ▾

Family Size	Column I Free Meals If family income is within	Column II Reduced Price Meals If family income is within
1	0 to 19,578	0 to 27,861
2	0 to 26,572	0 to 37,814
3	0 to 33,566	0 to 47,767
4	0 to 40,560	0 to 57,720
5	0 to 47,554	0 to 67,673
6	0 to 54,548	0 to 77,626
7	0 to 61,542	0 to 87,579
8	0 to 68,536	0 to 97,532

For each additional family member, add \$6,994 per year to the income level for free meals and \$9,953 to the income level for

# Enrollment Data: Economically Disadvantaged Students YoY

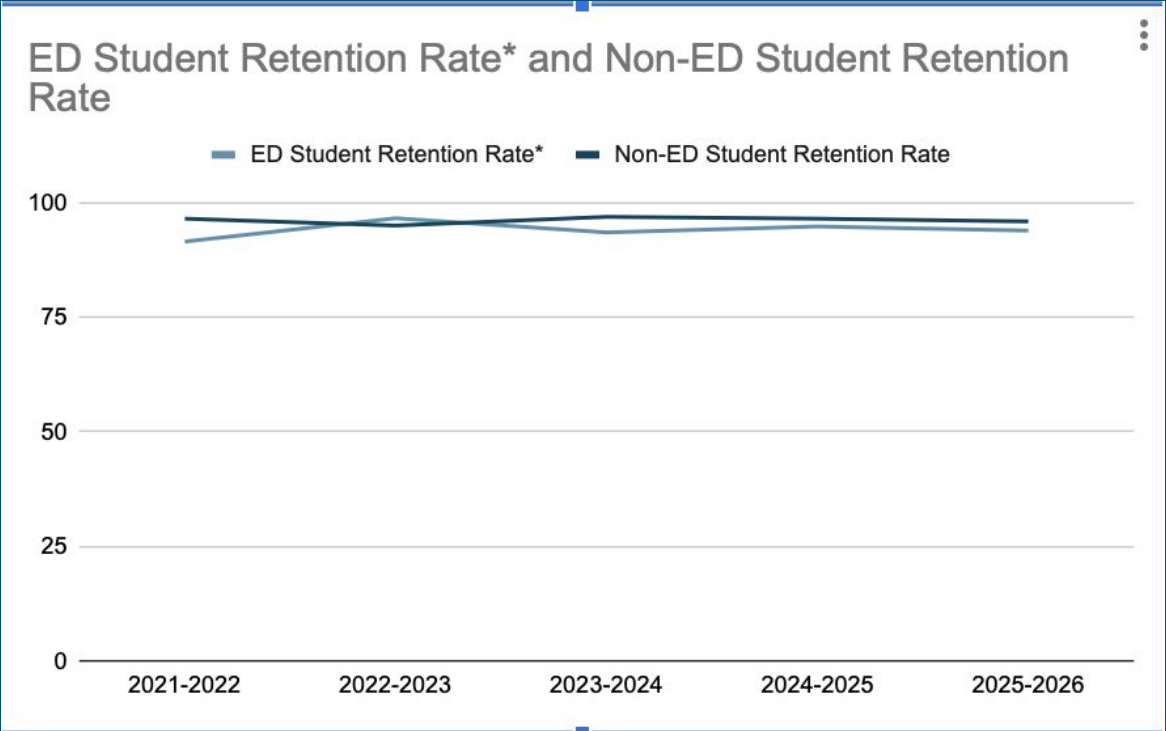
	22-23	23-24	24-25	25-26
K	8	6	13	18*
1	0	11	8	12
2	2	8	7	8
3	5	8	7	6
4	5	12	8	8
5	5	6	12	9
6	3	21	11	21
7	3	5	16	11
8	6	9	7	16
Total	37	86*	89	109
% of Total	6%	14%	14%	17%

*\*Note  
lottery  
weight  
went from  
4 -100 for  
23-24 SY*

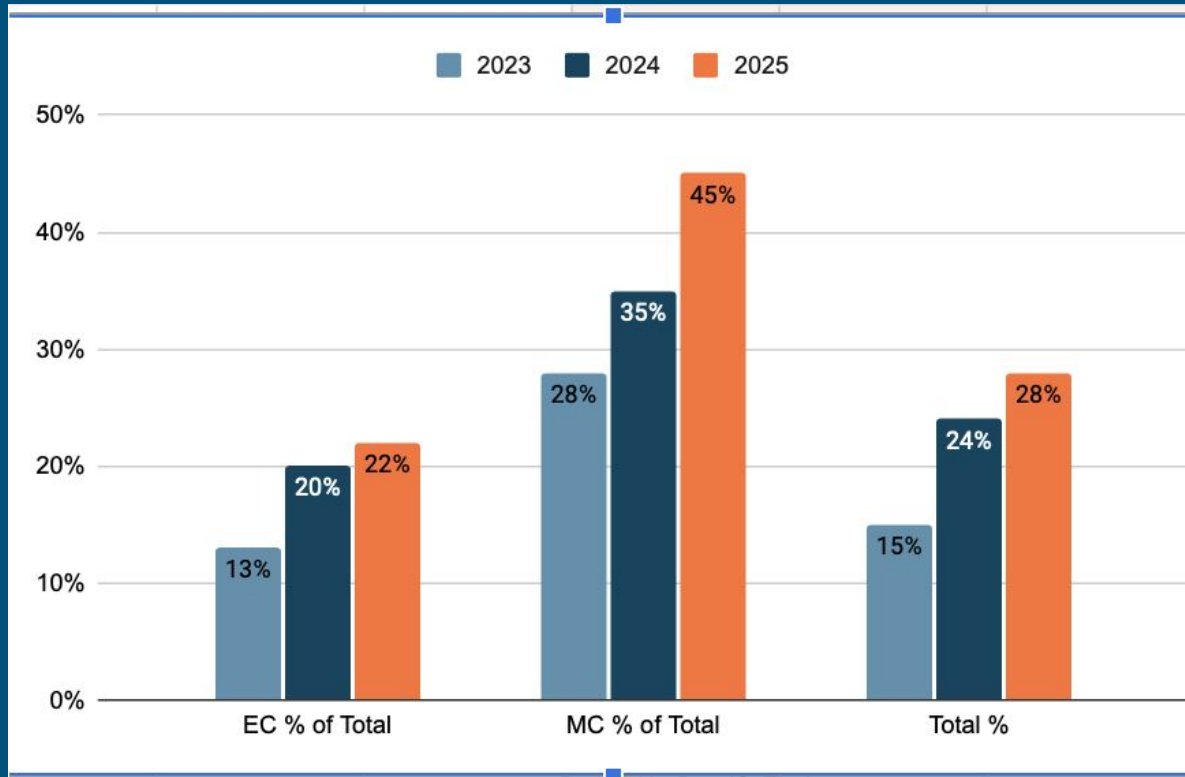
# ED Student Retention Data YoY

	ED Student Retention Rate*	Non-ED Student Retention Rate
2021-2022	91.5	96.5
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2023-2024	93.5	96.9
2024-2025	94.8	96.5
2025-2026	93.9	95.9

\*Retention determined by whether a student previously enrolled was enrolled by August 1 of the school year listed. Data comes from APS Graphs which tracks data reported to the State.



# % of New Students to ANCS Who Qualify as ED



*\*Charter Goal  
(Total): 22.8%*

# A few things to remember...

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1. Our charter goal of 22.8% is based on the percentage of new students who qualify as ED. Over a 10 year period, the goal is for 22.8% of our overall student body to qualify as ED.
2. The number of new ED students fluctuates year over year in part to not only who accepts the spot but also how many spots are actually open to the lottery after once children of staff and board members, and current siblings have accepted spots.

# Next Steps for Board:

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1. Helps us Celebrate and Message these Wins
2. Consider potential members for foundation
3. Help facilitate connections within the community
4. Charter Renewal Prep