

Atlanta Neighborhood Charter School

Governing Board Monthly Meeting

Date and Time

Thursday October 9, 2025 at 6:30 PM EDT

Location

Atlanta Neighborhood Charter School - Elementary Campus Meeting Trailer 688 Grant Street Atlanta, GA 30315

Notice of this meeting was posted on the ANCS website and both ANCS campuses in accordance with O.C.G.A. § 50-14-1.

Agenda

		Purpose	Presenter	Time
I. Op	ening Items			6:30 PM
Ор	ening Items			
A.	Record Attendance & Guests		Ruth Link-Gelles	1 m
В.	Call the Meeting to Order		Shannon Rutledge	2 m
C.	Public Comment			5 m
D.	Approve Meeting Minutes from 9/18/25	Approve Minutes	Shannon Rutledge	1 m

			Purpose	Presenter	Time		
II.	Sch	nool Leadership Updates			6:39 PM		
	A.	Principals' Open Forum	FYI	Mark Sanders & Lara Zelski	15 m		
	В.	Executive Director's Monthly Report	FYI	Alastair Pullen	15 m		
		ED Report					
III.	Act	ion Items					
IV.	Cor	nmittee Updates			7:09 PM		
	A.	Educational Excellence Committee Monthly Report	FYI	Mark Boswell	2 m		
	B.	Finance & Operations Committee Monthly Report	Vote	Jonna Martin	10 m		
		Annual Audit Review and Vote- Mauldin and Jenki	ns				
	C.	Advancement Committee Monthly Report	FYI	Rebecca Wagner	2 m		
	D.	Governance Committee Update	Vote	Emily Hansen	2 m		
		Vote: Nominations Task Force Chairperson					
V.	Ger	neral Announcements			7:25 PM		
	A.	Donor Appreciation Event					
		Mediterranea					
		October 22nd, 7pm					
VI.	Exe	ecutive Session (as needed)					
VII.	II. Closing Items 7:2						

		Purpose	Presenter	Time
Δ	Adjourn Meeting	Vote	Shannon Rutledge	1 m
Λ.	Adjourn Meeting	VOIC	Orialinon Rullcage	1 1111

Coversheet

Approve Meeting Minutes from 9/18/25

Section: I. Opening Items

Item: D. Approve Meeting Minutes from 9/18/25

Purpose: Approve Minutes

Submitted by:

Related Material: Minutes for Governing Board Monthly Meeting on September 18, 2025



Atlanta Neighborhood Charter School

Minutes

Governing Board Monthly Meeting

Date and Time

Thursday September 18, 2025 at 6:30 PM

Location

Atlanta Neighborhood Charter School - Elementary Campus Meeting Trailer 688 Grant Street Atlanta, GA 30315

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Directors Present

Drew Waddell, Duanne Davis, Emily Hansen, Evan Saadat, Jen Hidinger-Kendrick, Jonna Martin, Kilamba Augusto, LaNiesha Cobb Sanders (remote), Rebecca Wagner, Ruth Link-Gelles, Shannon Rutledge

Directors Absent

Mark Boswell, Robin Hubier

Guests Present

Alastair Pullen, Lara Zelski (remote), Mark Sanders (remote), Paige Teusink (remote)

I. Opening Items

A. Record Attendance & Guests

B.

Call the Meeting to Order

Paige Teusink called a meeting of the board of directors of Atlanta Neighborhood Charter School to order on Thursday Sep 18, 2025 at 6:30 PM.

C. Public Comment

D. Approve Meeting Minutes from 8/21/25

Rebecca Wagner made a motion to approve the minutes from Governing Board Monthly Meeting on 08-21-25.

Drew Waddell seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. School Leadership Updates

A. ANCS Spotlight: ANCS Farm Program

Nicole Lupo joined to talk about the farm program. Discussed the goals of the program and accomplishing them through stories and story telling. Talked about work at EC and MC and partnership with Humphries Elementary.

B. Principals' Open Forum

EC - 144 kids in chorus this year. Name that Number at Morning Meeting, parent teacher conferences, clubs starting up.

MC - Meet the School Family Night, commitment to Guiding Principles reporting.

C. Executive Director's Monthly Report

Charter Compliance Report will be shared quarterly, student and staff retention, strategic planning.

III. Committee Updates

A. Educational Excellence Committee Monthly Report

B. Finance & Operations Committee Monthly Report

C. Advancement Committee Monthly Report

Board members should have received an email on board pledges earlier today.

D. Governance Committee Update

Forming the New Board Member Task Force.

IV. Closing Items

A. Adjourn Meeting

Rebecca Wagner made a motion to adjorn.

Evan Saadat seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted, Shannon Rutledge

Coversheet

Executive Director's Monthly Report

Section: II. School Leadership Updates

Item: B. Executive Director's Monthly Report

Purpose: FY

Submitted by:

Related Material: ED Reports 2025-2026-2.pdf

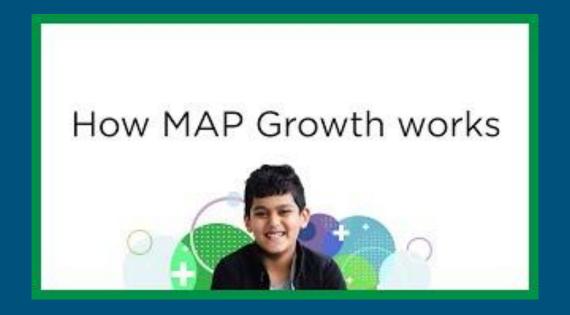


Alastair Pullen, Executive Director Board Reports 2025-2026

October 9, 2026

- 1. MAP Data: Fall
- 2. Calendar for 2027-2028 SY
- 3. Charter Renewal Update and Next Steps

MAP: An Introduction



What MAP Is:

- +a test that measures student growth
- +can be a predictor of Milestones performance
- +calculates a percentile score based on student averages across the nation
- +adapts based on if a student correctly answers the question prior

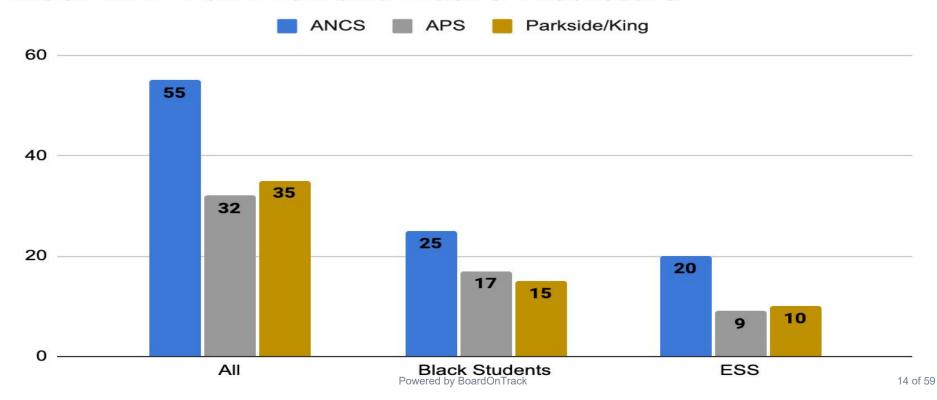
What MAP Isn't:

MAP DOES NOT:

- +measures a students' understanding of particular GA standards
- +reflect the totality of a students' skills and/or abilities.
- +simply focus on achievement

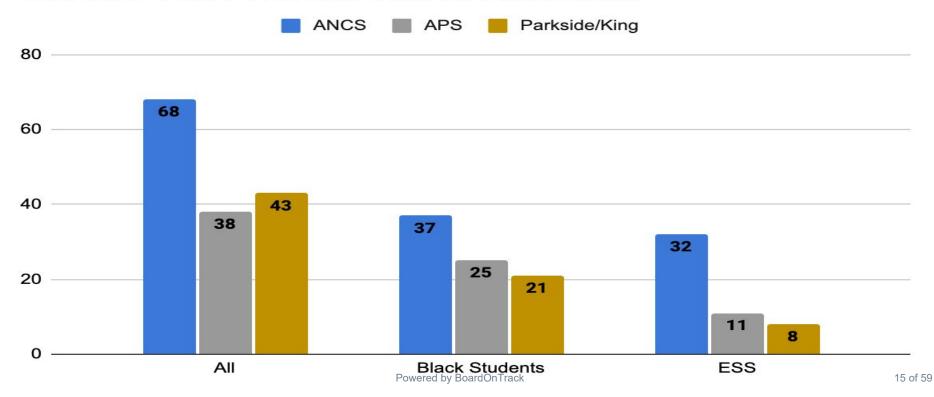
MAP Predictive Performance 2nd-8th

Math MAP Fall Prof. and Above Predictors

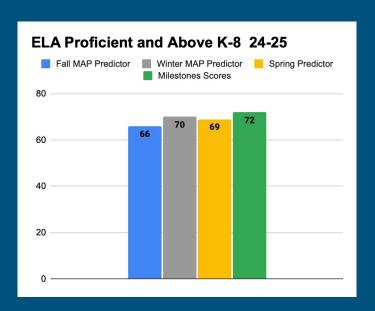


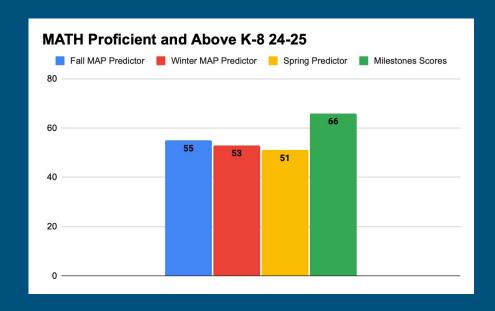
MAP Predictive Performance 2nd-8th

ELA MAP Fall Prof. and Above Predictors



MAP as a Predictor of Milestones Performance





Key Takeaways:

- +Teachers use MAP to adjust instruction, create small groups, and craft specialized instruction
- +MAP helps identify certain skills, not standards, that students are mastering and/or lacking
- +MAP measures growth year over year and between assessments

Calendar Approval for 27-28

- +Last year we approved the calendar for 25-26 and 26-27
- +Moving forward, the goal is to approve the calendar 1 $\frac{1}{2}$ years out, as opposed to $\frac{1}{2}$ year out.
- +Goal is to create consistent structure each year with as little variation as possible and as closely aligned to APS as makes reasonable sense.

Building the Calendar around Labor Day and Memorial Day

SY	First Day of School	Last Day of School	Memorial Day
25-26	July 29	May 22	May 25*
26-27	August 4	May 28	May 31*
27-28	August 3	May 26	May 29
28-29	August 1	May 25	May 28
29-30	July 31	May 24	May 27
30-31	July 30	May 23	May 26

Calendar for 26-27 (already approved)



10

17

10 11

18

25

24

Atlanta Neighborhood Charter School

2027-2028 School Calendar

	Ju	ly 20	27			Aug	just 2	202		
М	Tu	W	Th	F	Sa	Su	M	Tu	W	Т
			1	2	3	1	2	3	4	
5	6	7	8	9	10	8	9	10	11	1
12	13	14	15	16	17	15	16	17	18	1
19	20	21	22	23	24	22	23	24	25	2
26	27	28	29	30	31	29	30	31		

Tu	w	Th	F	Sa
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

+Open House Is
on a Monday

Tuesday

+Day 1 on a



27 28 29 30

November 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

February 2028

16

22 23 24 25

10 11

17

Su

		Dece	mber	202	7	
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

March 2028

September 2027

15

22 23 24

26 27 28 29 30

Su

Sa

12

Instructional Days (In-person)	

179

2

Regular School Day

Asynchronous + PD

School Closed/Holiday

Teacher Workday

0 Jul	19 Jan
21 Aug	16 Feb
21 Sept	22 Mar
16 Oct	15 Apr
16 Nov	20 May
13 Dec	V-80

	Janu	uary :	2028		
М	Tu	W	Th	F	Sa
					1
3	4	5	6	7	8
10	11	12	13	14	15
17	18	19	20	21	22
24	25	26	27	28	29
31					

20

April 2028 Tu W Th

26 27 28

		Ma	ay 20	28		
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

		Ju	ne 20	28	
Su	M	Tu	W	Th	F
				1	2
4	5	6	7	8	9
11	12	13	14	15	16
18	19	20	21	22	23
25	26	27	28	29	30

28 29

+Student end date is before Memorial Day

+Virtual Days are election days

Charter Renewal Updates and Next Steps

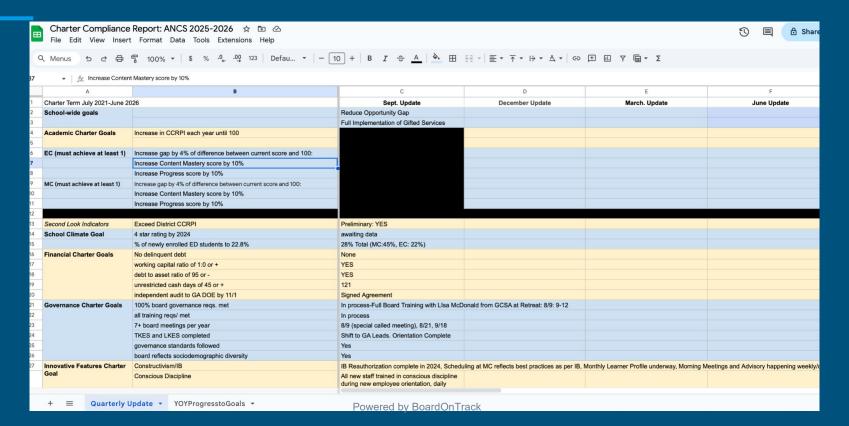
- +Site Visit: September 25
- +Board Capacity Interview: October 2
- +Follow up Questions Received and To Be Answered: October 3-10
- +Recommendation to Board to Approve/Deny: November or December
- +Upon Recommendation from APS→State Review and Adherence early 2025

September 18, 2025

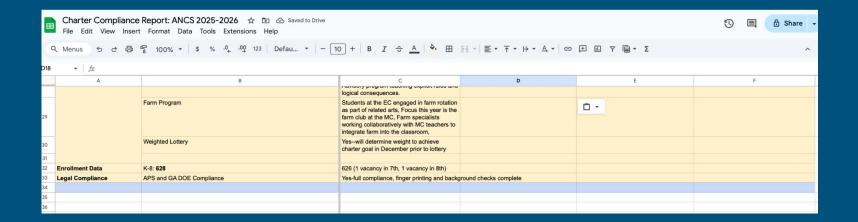
- 1. Charter Compliance Report
- 2. Strategic Plan Focus and Update for 25-26
- 3. Updates
- 4. Celebrations and Successes: First 6 Weeks



<u>Charter Compliance Report</u>



Charter Compliance Report (cont.)



Retention Updates

Overall Student Retention Rate: 95.9%

Current Staff Retention Rate 2025: 94.12%*

*Offered and Returned Contracts

ED Student Retention Data YoY

	ED Student Retention Rate*	Non-ED Student Retention Rate
2021-2022	91.5	96.5
2022-2023	96.6	95
2023-2024	93.5	96.9
2024-2025	94.8	96.5
2025-2026	93.9	95.9

^{*}Retention determined by whether a student previously enrolled was enrolled by August 1 of the school year listed. Data comes from APS Graphs which tracks data reported to the State.

Retention Rate: Personnel

	2023-2024	2024-2025	2025-2026
# of Staff	132	136	128
Retention Rate	86%	95%	94.12

Tenure Bonus Update

	# of Recipients
5 Years	6
7 Years	5
10 years	5
12 years	5
15 years	5
18 years	3
20 years	4
Total Amount:	\$192,000 for 33 employees

Strategic Planning Foci and Priorities for 25-26

Unified K-8 Experience

- +K-8 Math Alignment, New Math Program Adoption
- +Gifted Services Roll Out

Innovative School Features

+Farm, Conscious Discipline Trainings, PTCA "Neighborhood" Affinity Groups

Facilities Improvements

+Comprehensive Plan for MC with focus on athletics space

Community Engagement

+Music Fest, New Partnership with Oakland, Teacher Leader Partnership with KSU

Other Updates

- +PTCA held its first meeting of the year with over 100 attendees on 8/12
- +Over 150 parents and caregivers in attendance at EC Curriculum Night on 8/27
- +Over 50 parents and caregivers in attendance at MC Meet the Family Night on 9/4
- +Over 100 attendees at 1st Friday Coffee on 8/1 and 9/5 combined
- +Hosted KSU Team for School Visit to Align Aspiring Leaders with KSU courses for credit
- +RFP for Cybersecurity and Server Maintenance Forthcoming

Celebrations and Successes from the First 6 Weeks

- +Received an Award from the State for Excellence in Nutrition (one of a handful of schools statewide)
- +Last year's 3rd graders were #3 in the State of Georgia for Percentage of Students at Proficient or Above on Georgia Milestones
- +Selected as a member of Metro Resa's advisory program for teacher preparation
- +Aspiring Leaders expanded for this year and now includes teacher leaders from KIPP in addition to Wesley and ANCS

August 21, 2025

- 1. ED Goals
- 2. Milestones Data: The Embargo Has Been Lifted
- 3. Enrollment Update







Powered by BoardOnTrack

ED Goals

2025-2026

Goal 1: By Spring 2026, reduce the opportunity gap by 3 percentage points as determined by spring MAP (Unified K-8)*

Goal 2: By June 2026, establish and implement gifted services to improve academic achievement and increase revenue so that the program is fully operational by SY26-27 (*Unified K-8*)

Goal 3: By June 2026, create a foundation to support ANCS fundraising, complete with a separate advisory board, to begin raising funds in SY 26-27 (*Community Engagement*)

Goal 4: By January 2026, create a comprehensive facilities plan for building improvements at the MC (*Innovative Features*. *Facilities Improvements*)

Goal 5: By June 30, 2026, Create a plan for mathematics instruction K-8 that positions where in-person algebra in 8th grade becomes the default, not the exception. (*Unified K-8*)

*Corresponds to strategic plan initiative

Milestones Quick Overview

+End of Year Test in the following grades/subjects:

3rd grade: ELA, Math

4th grade: ELA, Math

5th grade: ELA, Math, Science

6th grade: ELA, Math

7th grade: ELA, Math

8th grade: ELA, Math, Science, Social Studies

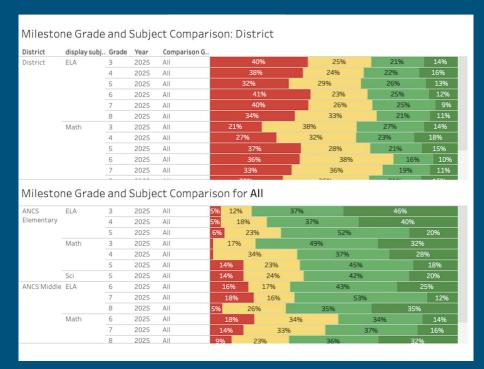
+Students score in one of four categories:

Beginning Learner, Developing Learner, Proficient, Distinguished

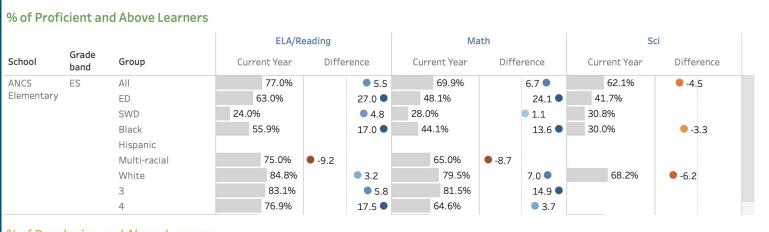
Key Takeaways

- +Consistently outperform the State and District in all Grades and all Subjects
- +Disaggregated data illustrates ANCS subgroups consistently outperform subgroups as a whole in APS, where as non-ED students do not.
- +Double digit gains in ELA and Math for ED and Black students at the EC*
- +Additional Focus on Math for Upcoming School Year

Comparison to District by Grade



Change YoY: EC



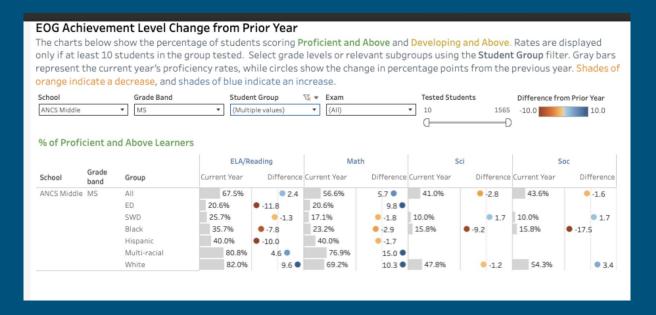
*Largest YoY increase→ED students

*For reference APS saw a 1-2% increase on average in sub group performance

% of Developing and Above Learners

SWD=Students with Disabilities ED=Economically Disadvantaged

Change YoY: MC

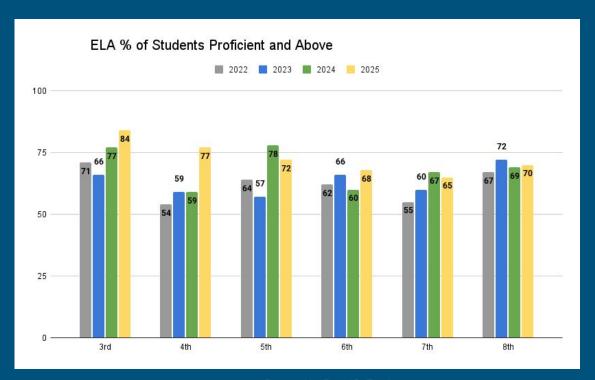


*7th grade Math decrease of 15.1

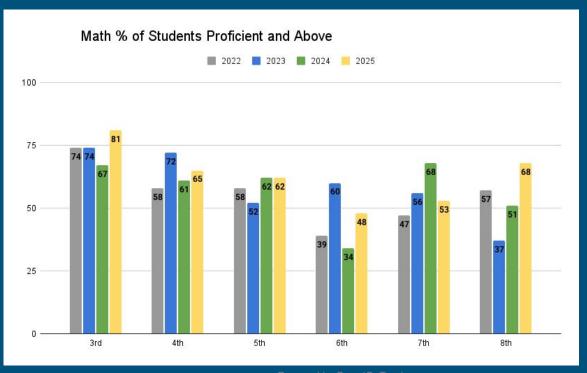
*Larger increase in Math YoY but Math still remains the weaker subject

SWD=Students with Disabilities ED=Economically Disadvantaged

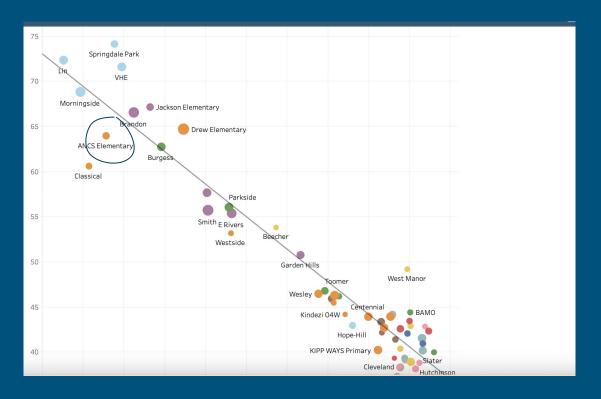
YoY Data: ELA



YoY Data: Math



Challenge Index-All Subjects: EC



*Challenge index measures a school's performance in relation to the demographic make-up of their student body

*Ideally, you want to be as close to the upper right hand quadrant above the line as possible

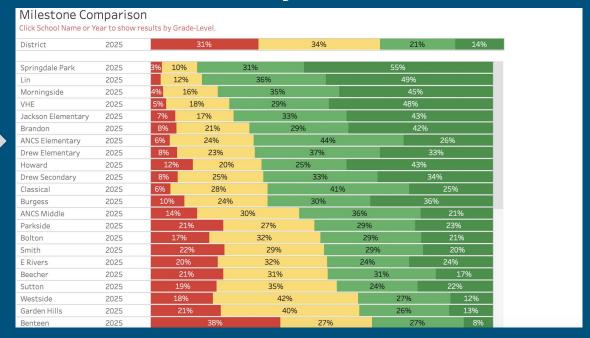
Challenge Index-All Subjects: MC



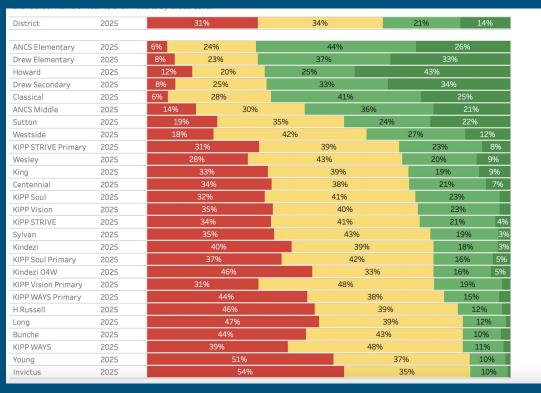
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APS Elementary Schools Overall



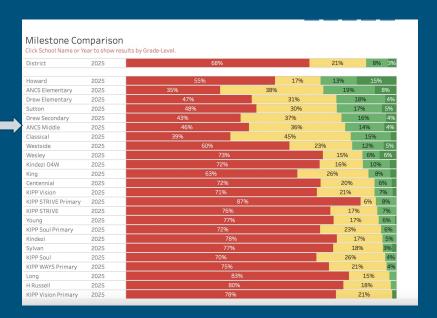
APS Middle Schools Overall



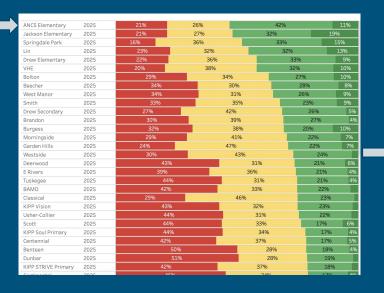
*Only compare Elementary to Elementary and Middle to Middle

SWD Student Data





Economically-Disadvantaged Student Data

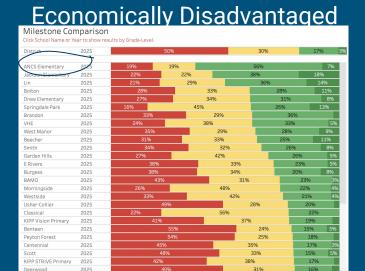




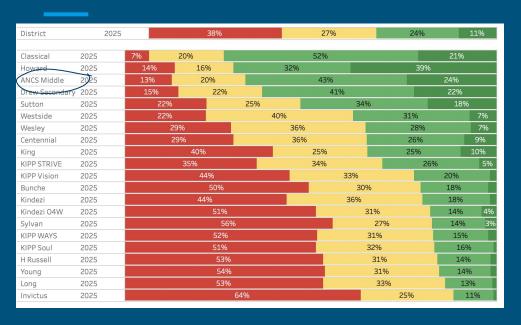
3rd-5th Grade ELA

ALL

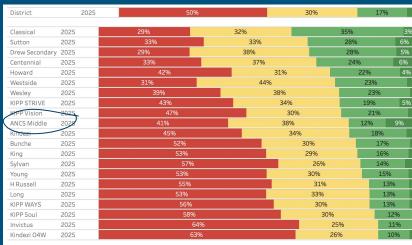




6th-8th Grade ELA



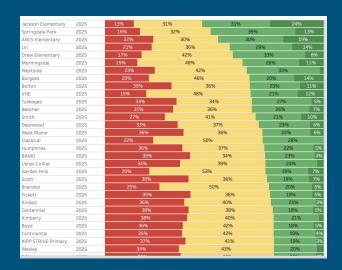
Economically Disadvantaged



3rd-5th Grade Math



Economically Disadvantaged



6th-8th Grade Math



Economically Disadvantaged



Enrollment Update (as of 8/15)

	# Enrolled	# Spots Available	# on Waitlist
KK	64	0	159
01	66	0	82
02	68	0	72
03	65	1	75
04	65	0	72
05	65	1	57
06	77	1	61
07	77	1	39
08	77	1	13

To Qualify as ED in Georgia:



Who We Are V

Family Size	Column I Free Meals If family income is within	Column II Reduced Price Meals If family income is within
1	0 to 19,578	0 to 27,861
2	0 to 26,572	0 to 37,814
3	0 to 33,566	0 to 47,767
4	0 to 40,560	0 to 57,720
5	0 to 47,554	0 to 67,673
6	0 to 54,548	0 to 77,626
7	0 to 61,542	0 to 87,579
8	0 to 68,536	0 to 97,532

For each additional family member, add \$6,994 per year to the income level for free meals and \$9,953 to the income level for

Enrollment Data: Economically Disadvantaged Students YoY

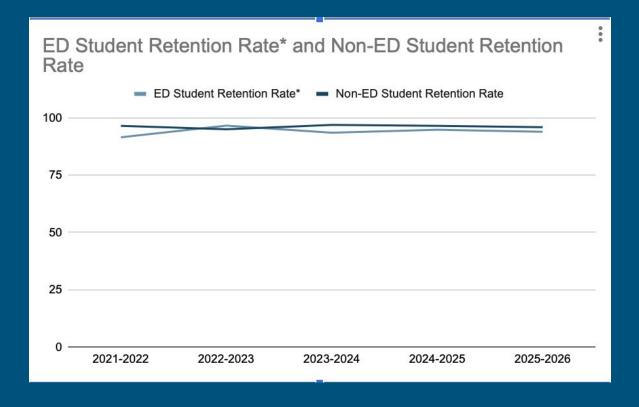
	22-23	23-24	24-25	25-26
K	8	6	13	18*
1	0	11	8	12
2	2	8	7	8
3	5	8	7	6
4	5	12	8	8
5	5	6	12	9
6	3	21	11	21
7	3	5	16	11
8	6	9	7	16
Total	37	86*	89	109
% of Total	6%	14%	14%	17%

*Note lottery weight went from 4-100 for 23-24 SY

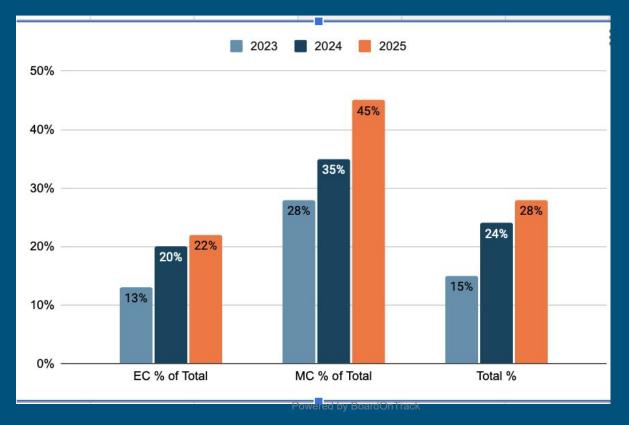
ED Student Retention Data YoY

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^{*}Retention determined by whether a student previously enrolled was enrolled by August 1 of the school year listed. Data comes from APS Graphs which tracks data reported to the State.



% of New Students to ANCS Who Qualify as ED



*Charter Goal (Total): 22.8%

A few things to remember...

- 1. Our charter goal of 22.8% is based on the percentage of new students who qualify as ED. Over a 10 year period, the goal is for 22.8% of our overall student body to qualify as ED.
- 2. The number of new ED students fluctuates year over year in part to not only who accepts the spot but also how many spots are actually open to the lottery after once children of staff and board members, and current siblings have accepted spots.

Next Steps for Board:

- 1. Helps us Celebrate and Message these Wins
- 2. Consider potential members for foundation
- Help facilitate connections within the community
- 4. Charter Renewal Prep