



**ATLANTA NEIGHBORHOOD  
CHARTER SCHOOL**  
helping students learn to use their minds well

# Atlanta Neighborhood Charter School

## Governing Board Monthly Meeting

---

### Date and Time

Thursday January 18, 2024 at 6:30 PM EST

### Location

Atlanta Neighborhood Charter School - Elementary Campus **LIBRARY**  
688 Grant Street  
Atlanta, GA 30315

---

*Notice of this meeting was posted on the ANCS website and both ANCS campuses in accordance with O.C.G.A. § 50-14-1.*

---

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:30 PM</b>
Opening Items			
<b>A.</b> Record Attendance & Guests		Shannon Rutledge	1 m
<b>B.</b> Call the Meeting to Order		Cory Tiede	2 m
<b>C.</b> Public Comment			10 m
<b>D.</b> Approve Minutes from Prior Board Meeting	Approve Minutes	Cory Tiede	2 m
Approve minutes for Governing Board Monthly Meeting on December 14, 2023			
<b>II. School Leadership Updates</b>			<b>6:45 PM</b>

	Purpose	Presenter	Time
<b>A.</b> Principals' Open Forum	FYI	Mark Sanders & Lara Zelski	20 m
<b>B.</b> Executive Director's Monthly Report	FYI	Alastair Pullen	20 m
<b>III. Committee Updates</b>			<b>7:25 PM</b>
<b>A.</b> Communications & Advancement Committee Monthly Report	FYI	Pouya Dianat	
<b>B.</b> Educational Excellence and Accountability Committee Monthly Report	FYI	Shannon Rutledge	
<b>C.</b> Finance & Operations Committee Monthly Report	FYI	Irina Brimmell	
<b>D.</b> Governance Committee Monthly Report	FYI	Ruth Link-Gelles	
<b>IV. Task Force Reports</b>			<b>7:25 PM</b>
<b>A.</b> Board Nominations Task Force Update	FYI	Amber Suitt	10 m
<b>V. Executive Session (as needed)</b>			<b>7:35 PM</b>
<b>A.</b> Executive Session	Discuss	Cory Tiede	20 m
<b>VI. Closing Items</b>			<b>7:55 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Cory Tiede	1 m

# Coversheet

## Approve Minutes from Prior Board Meeting

**Section:** I. Opening Items  
**Item:** D. Approve Minutes from Prior Board Meeting  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Governing Board Monthly Meeting on December 14, 2023

APPROVED



**ATLANTA NEIGHBORHOOD  
CHARTER SCHOOL**  
helping students learn to use their minds well

# Atlanta Neighborhood Charter School

## Minutes

### Governing Board Monthly Meeting

---

#### **Date and Time**

Thursday December 14, 2023 at 6:30 PM

#### **Location**

Atlanta Neighborhood Charter School - Elementary Campus  
688 Grant Street  
Atlanta, GA 30315

---

*Notice of this meeting was posted on the ANCS website and both ANCS campuses in accordance with O.C.G.A. § 50-14-1.*

---

#### **Directors Present**

Amber Suitt, Cory Tiede, Daron Joffe, Drew Waddell, Irina Brimmell, Jason Zwang, LaNiesha Cobb Sanders, Mark Boswell, Oriol Miroso, Pouya Dianat, Rebecca Wagner, Ruth Link-Gelles, Shannon Rutledge

#### **Directors Absent**

None

#### **Guests Present**

Alastair Pullen, Lara Zelski (remote), Mark Sanders (remote), Paige Teusink, Rhiannen Laurent (remote), Susannah Darrow (remote)

---

### **I. Opening Items**

#### **A. Record Attendance & Guests**

Mark Boswell made a motion to approve the minutes from Governing Board Monthly Meeting on 10-19-23.

Ruth Link-Gelles seconded the motion.

The board **VOTED** to approve the motion.

**B. Call the Meeting to Order**

Cory Tiede called a meeting of the board of directors of Atlanta Neighborhood Charter School to order on Thursday Dec 14, 2023 at 6:30 PM.

**C. Public Comment**

**II. Action Items**

**A. Vote: School Calendar SY 2024-2025**

Cory Tiede made a motion to Approve the 24-25 School Calendar.

Shannon Rutledge seconded the motion.

The board **VOTED** to approve the motion.

**B. Holiday Bonus for Staff**

Irina Brimmell made a motion to Approve Holiday Bonus for Staff.

Pouya Dianat seconded the motion.

The board **VOTED** to approve the motion.

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,  
Shannon Rutledge

# Coversheet

## Executive Director's Monthly Report

**Section:** II. School Leadership Updates  
**Item:** B. Executive Director's Monthly Report  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** EDReports23-24-14.pdf



Alastair Pullen, Executive Director  
Board Reports  
2023-2024

# January 18, 2024

- MAP Data Update
- Enrollment Update
- Lottery Update
- Teacher Recruitment and Intent to Return Data



# MAP Data-Winter 2024

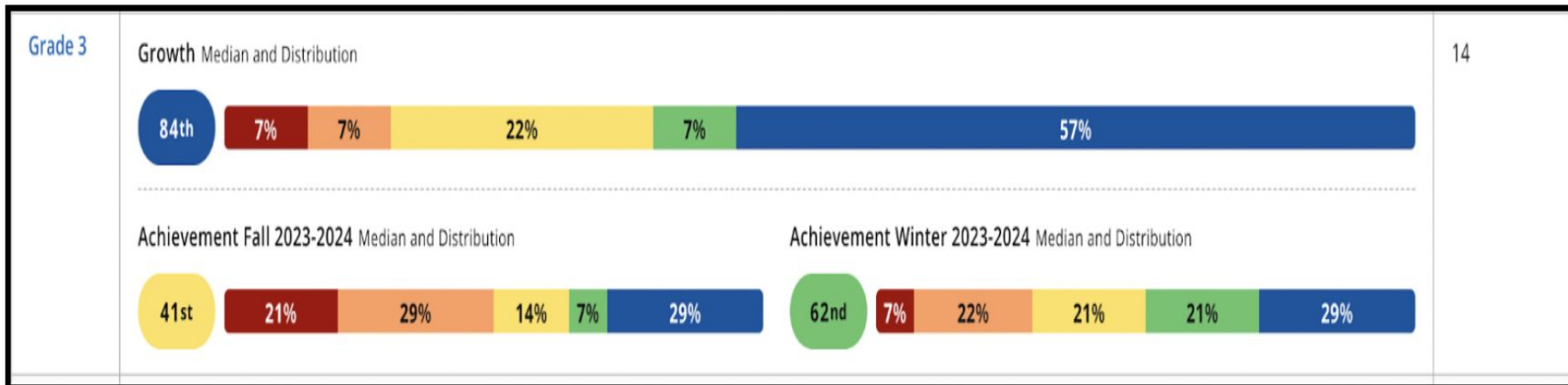
---

[MAP Winter Achievement 2023](#)

[MAP Growth Winter 2022- Winter 2023](#)

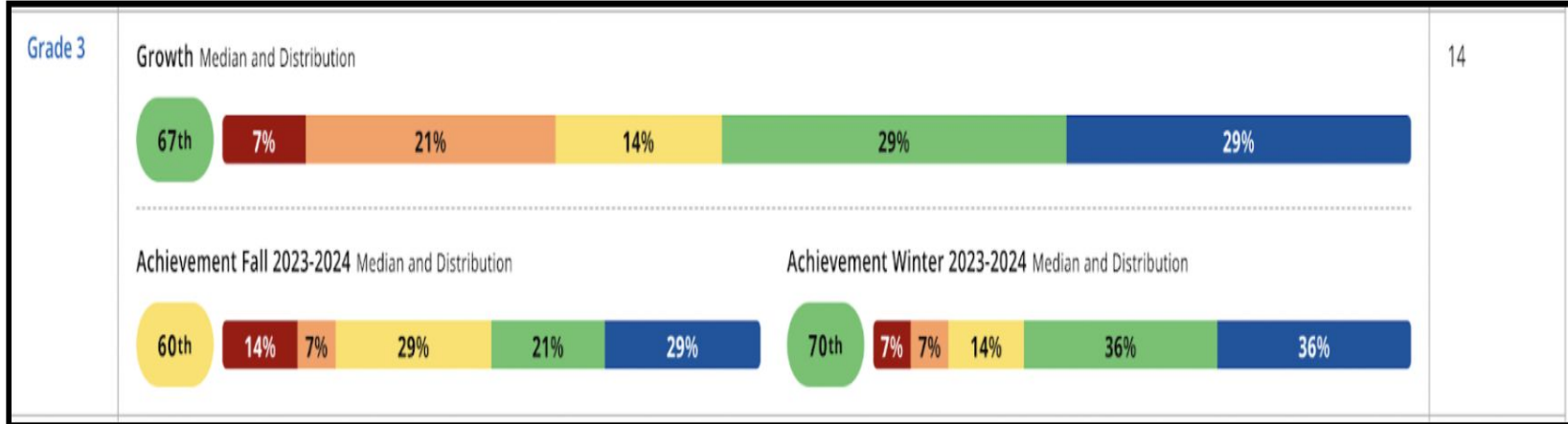
# 3rd Grade Spotlight- Opportunity Gap

## 3rd Grade Black Students- Math



# 3rd Grade Spotlight- Opportunity Gap

## 3rd Grade - Black Students Reading



# ELA 6-8 Grade Spotlight- Opportunity Gap

## Historical Growth Percentile by Race - Language Arts



# Enrollment Update

	Open Seats	# on Waitlist
Kindergarten	0	157
First Grade	1	59
Second Grade	1	69
Third Grade	1	62
Fourth Grade	2	69
Fifth Grade	2	51
Sixth Grade	1	88
Seventh Grade	0	37
Eighth Grade	2	33
<b>Total</b>	<b>11</b>	<b>625</b>

# Lottery and Outreach Update

---

+134 applications for Kindergarten in the first week of January

+Prospective Parent Information Sessions: Saturdays: 1/20 (EC); 1/27 (MC)  
9-10:30 Tuesday 1/23 (EC) Thursday 1/25 (MC)

+Outreach Fair

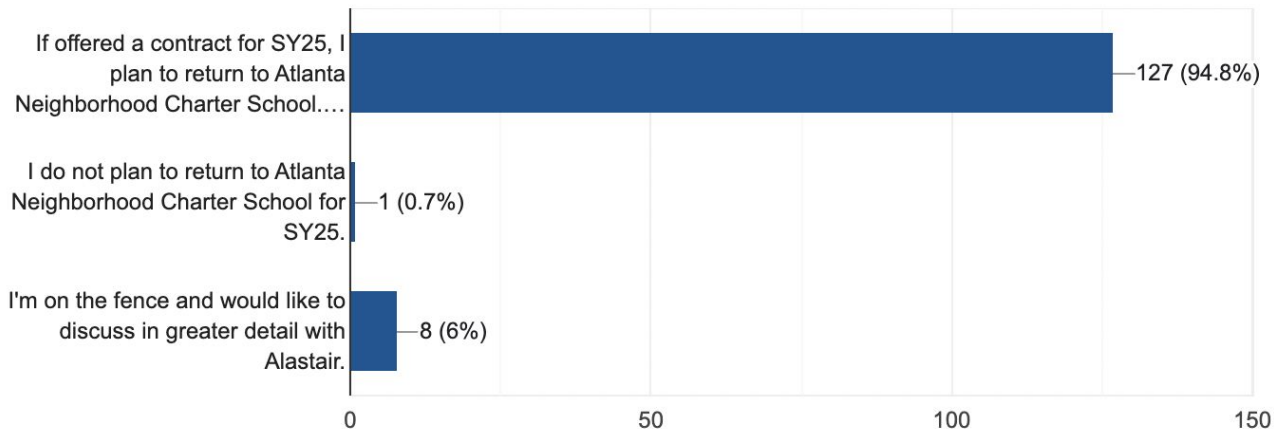
Part of the Pack: ANCS Enrollment Fair: February 24, 2024  
ANCS Middle Campus- 820 Essie Ave, Atlanta  
11am-1pm

# Intent to Return Data

Please check all of the appropriate responses.



134 responses



# Teacher Recruitment



## TEACHER RECRUITMENT FAIR

Register here



[atlncs.org/teacherfair](https://atlncs.org/teacherfair)



**SATURDAY, JANUARY 27**

10:30 am - 12:30 pm



**Employee Benefits**



# December 14, 2023

- ED Goals Update
- Semester 1 Highlights
- Strategic Planning Update
- CCRPI Overview
- Calendar

# Update: ED Goals and Deliverables for 23-24

1. Engage a complete strategic planning process for ANCS (in process)
2. Evaluate and revise key systems/structures to implement improved practices (in process)
3. Build trust/community across and amongst all stakeholders (in process)
4. Increase the number of economically-disadvantaged students we serve (in process)
5. Reduce the opportunity gap between black and white students and economically disadvantaged/non-ED students (in process)

# Semester 1 Highlights

---

- +Strategic Planning On Track for April Completion
  - +Surveys out
  - +Interviews Scheduled
- +Salary Study Update
  - +Presented To Finance Committee on 12/11
  - +Presentation to Staff on 1/2



# Semester 1 Highlights

## +Organizational Chart Updated

- Additional Reporting Structures added

## +Facilities Updates

- New Locks (February 2024)
- Wheelchair Lift at MC (February 2024)
- Painting at EC and MC

## +New collaboration and meeting structures and teacher supports



# Semester 1 Highlights

---

- +MC League Championships in Volleyball and Cross-Country
- +Top Attendance in the District for EC-4 months in a row
- +Return of Morning Meetings and Cultivation of Community
- +GPSV Day had a record of 650 attendees
- +Literacy Increase from 68.9 to 83.1% at EC
- +Readiness Increase from 87.2 to 94 at MC



# Priority Areas for Second Semester

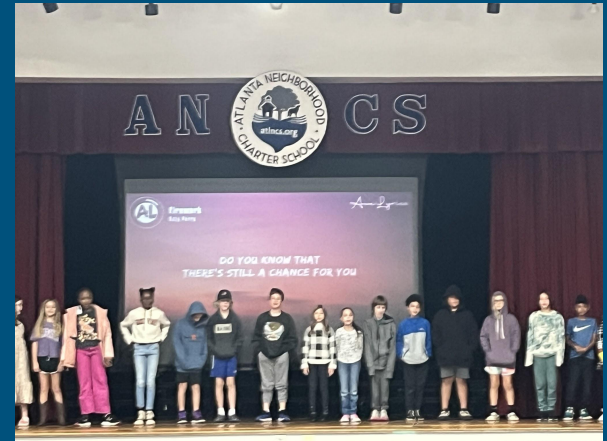
---

- +Finalizing Transportation Option for 24-25
- +Student and Staff Recruitment and Outreach
- +Contract Review
- + Charter Renewal



# Strategic Planning Update

- +Surveys disseminated in Courier, Community Newsletter, Staff Listserv and to Donor base.
- +Survey station set up at Winter Wonderland with over 60 participants
- +Focus groups to commence in January



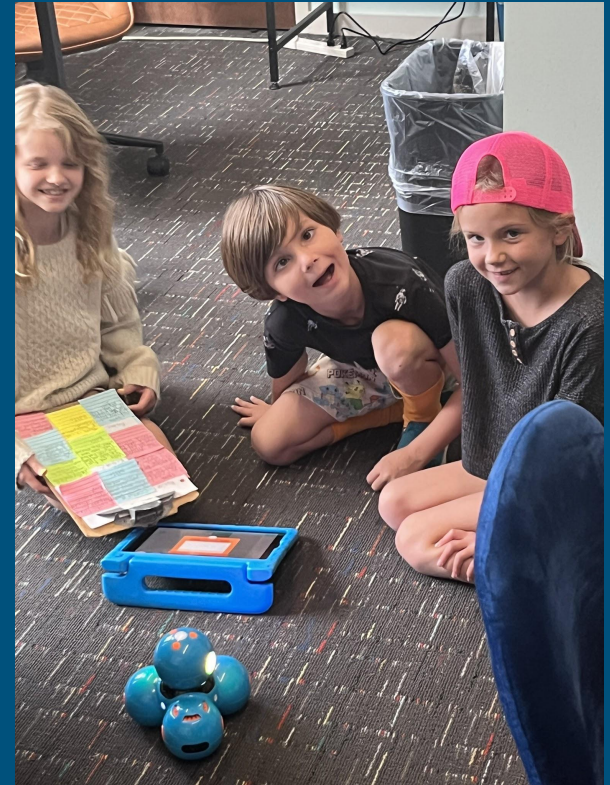


# CCRPI Overview

---

## Four Components:

1. Content Mastery
2. Progress
3. Readiness
4. Closing Gaps

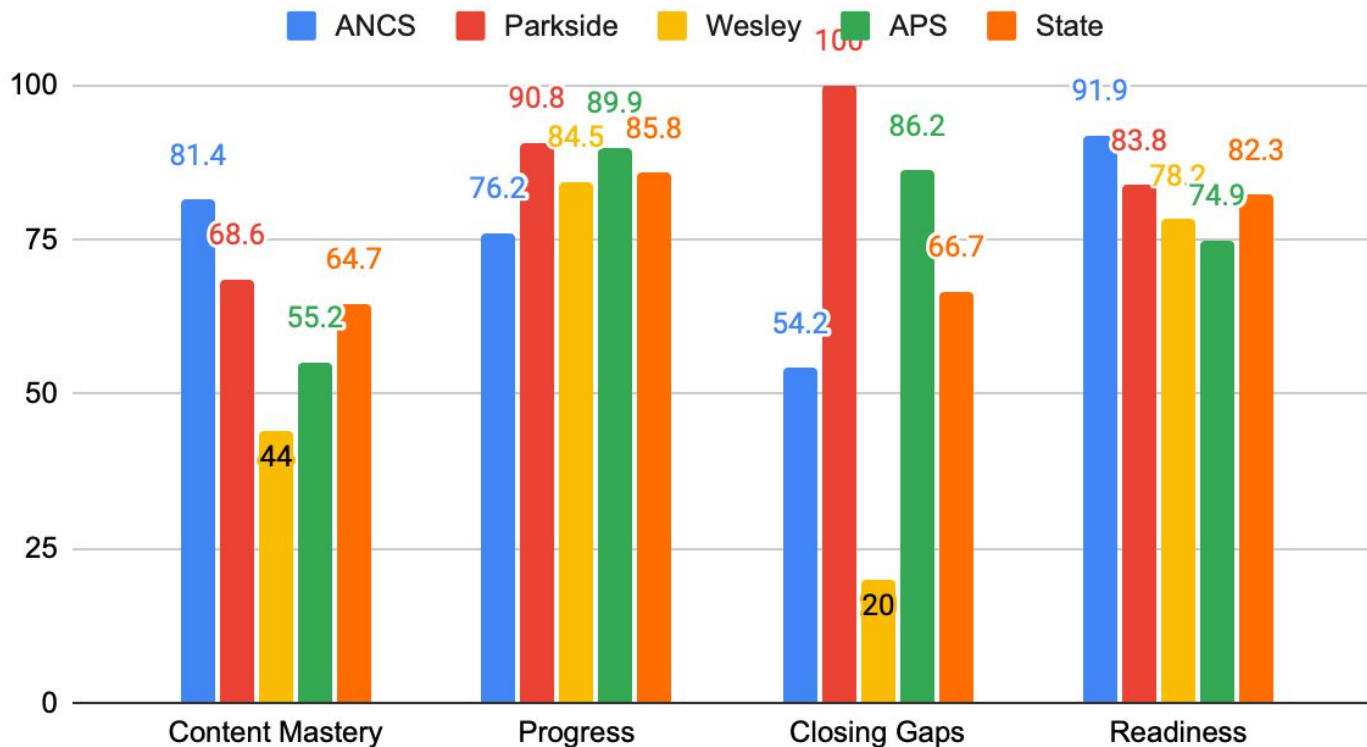




# CCRPI Overview: Elementary Campus

	2022	2023
Content Mastery	86.6%	81.4%
Progress	-	76.2%
Closing Gaps	-	54.2%
Readiness	84.3%	91.9%
*Literacy	68.91%	83.16%

## Content Mastery, Progress, Closing Gaps and Readiness

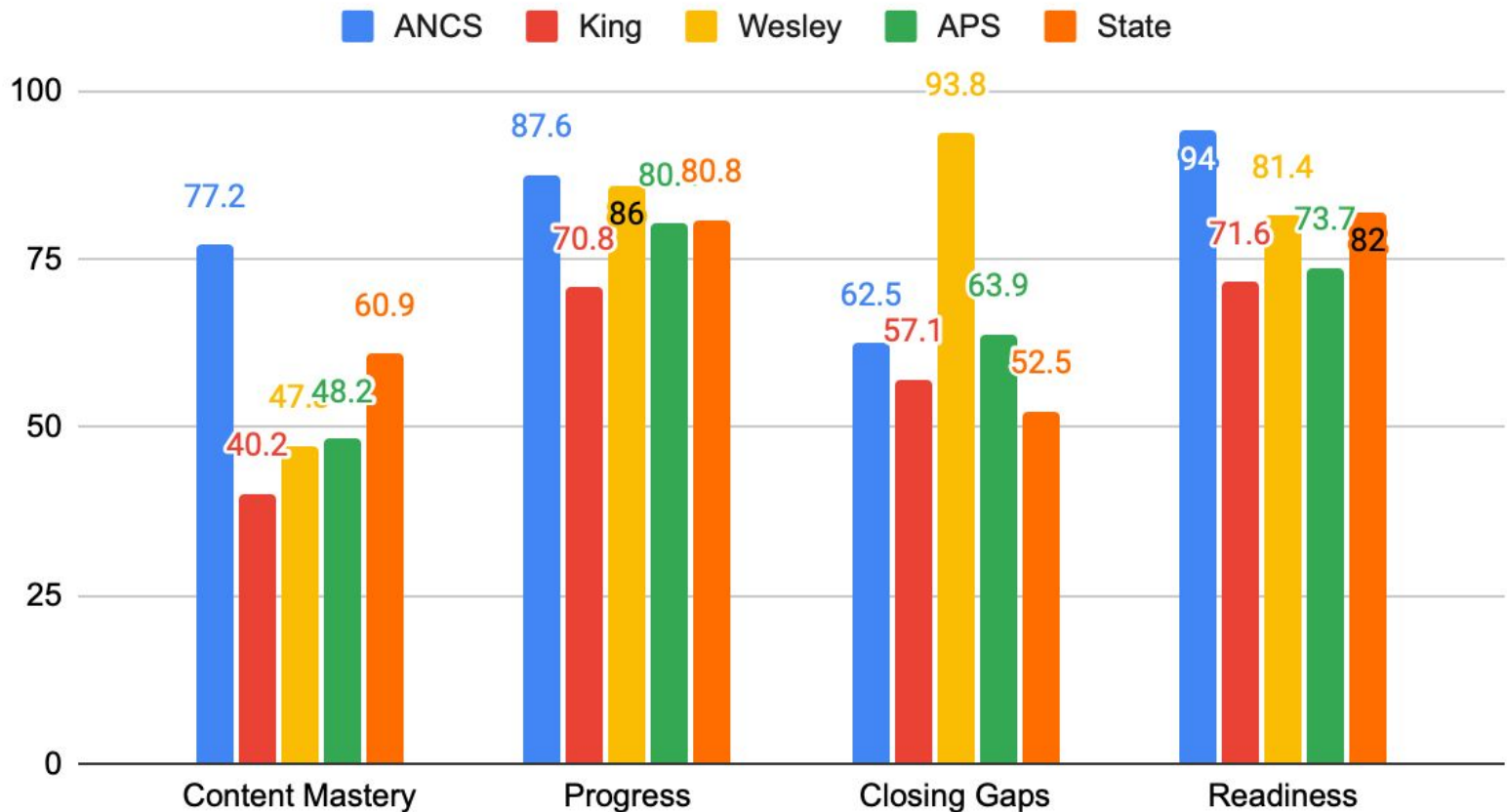


# CCRPI Overview: Middle Campus

---

	2022	2023
Content Mastery	76.1	77.2
Progress	-	87.6
Closing Gaps	-	62.5
Readiness	87.2	94.0

# CCRPI 2023





Color Key:   
  First/Last Day   
  Faculty & Staff Workday (No school)   
  Holiday (No school)   
  Faculty & Staff Workday + Asynchronous Learning Day

# Calendar

<p>Start after APS</p>	<p>APS Start/Post-Memorial Day End</p>	<p>+APS Start/Shorter Breaks</p>
<p>2</p>	<p>4</p>	<p>3</p>
<p>Total Emails Received: 11 (2 in favor)</p>		

**July 2024**

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

4 Independence Day  
 17-19 New Employee Orientation  
 22-29 Faculty & Staff Workday  
 30 First Day of School

**August 2024**

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**September 2024**

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2 Labor Day  
 3 Faculty & Staff Workday

**October 2024**

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

14-17 Fall Break  
 18 Faculty & Staff Workday

**November 2024**

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

5 Faculty & Staff Workday + Asynchronous Learning  
 25-29 Thanksgiving Break

**December 2024**

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

29 Last Day of 1st Semester  
 23-31 Winter Break

**January 2025**

S	M	T	W	Th	F	S
						1
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1-3 Winter Break  
 6 Faculty & Staff Workday  
 7 First Day of 2nd Semester  
 20 Martin Luther King Jr. Day

**February 2025**

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

17-21 Mid-Winter Break

**March 2025**

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

3 Faculty & Staff Workday + Asynchronous Learning

**April 2025**

S	M	T	W	Th	F	S
						1
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**May 2025**

S	M	T	W	Th	F	S
						1
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**June 2025**

S	M	T	W	Th	F	S
						1
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

# November 16, 2023

- ED Goal Update
- Student Recruitment and Transportation Options for the 2024-2025 School Year
- 2024-2025 Proposed Calendar
- PTCA Recommendations

# Update: ED Goals and Deliverables for 23-24

1. Engage a complete strategic planning process for ANCS (in process)
2. Evaluate and revise key systems/structures to implement improved practices (in process)
3. Build trust/community across and amongst all stakeholders (in process)
4. Increase the number of economically-disadvantaged students we serve (in process)
5. Reduce the opportunity gap between black and white students and economically disadvantaged/non-ED students (in process)

# ED Goals: Tracking Progress

## Deliverables





# Recruitment for the 2024-2025 School Year

---

## 5 Step Plan

1. Continue with targeted mailer campaign
2. School outreach teams formed at each campus
3. DEI Focus on outreach and Early Learning Center Visits
4. One on One outreach phone calls
5. Communication from Welcome Committee upon Offer

# Recruitment for the 2024-2025 School Year

## Open House Dates for Prospective Students

EC	MC
1/20, 9-10:30 AM	1/23, 6-7:30
1/25, 6-7:30	1/27, 9-10:30
2/10, 9-10:30	2/3, 9-10:30
2/29, 6-7:30	2/8, 6-7:30

Lottery: March 11, 2023

# Transportation Options for 2024-2025

- +Currently soliciting quotes for 2 busses for next year
- +Projected expense: 120-150 K
- +Charter School Transportation Coalition?

## Economically Disadvantaged Student Data for 2023-2024

	# of new ED Students	Percentage	Free and Reduced #s	Percentage
EC	9/78	12%	56/393	14.25%
MC	4/19	21%	42/234	17.95%

# Proposed 2024-2025 Calendar

- +Shared with **Educational Excellence** at our November meeting
- +Shared with Teachers on Friday, 11/10 in ED's **Monthly Memo**
- +Shared with Community in the **Courier** on Wednesday, 11/15
- +To be voted on by Educational Excellence and Board at our December Meetings

A few considerations:

- +July start date means we end before Memorial Day
- +Asynchronous Learning Days planned for November and March Election Days

ANCS 2024-2025 School Calendar																																																																																																																																	
4 Independence day	<table border="1"> <tr><th colspan="7">Jul-24</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>	Jul-24							S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<table border="1"> <tr><th colspan="7">Jan-25</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> </table>	Jan-25							S	M	T	W	T	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		1-3 Winter Break (ANCS closed) 6 Teacher planning day 7 2nd Semester Begins - First day of classes 20 MLK Day (ANCS closed)																												
Jul-24																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
	1	2	3	4	5	6																																																																																																																											
7	8	9	10	11	12	13																																																																																																																											
14	15	16	17	18	19	20																																																																																																																											
21	22	23	24	25	26	27																																																																																																																											
28	29	30	31																																																																																																																														
Jan-25																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
			1	2	3	4																																																																																																																											
5	6	7	8	9	10	11																																																																																																																											
12	13	14	15	16	17	18																																																																																																																											
19	20	21	22	23	24	25																																																																																																																											
26	27	28	29	30	31																																																																																																																												
17-19 New Staff Planning																																																																																																																																	
22-29 Teacher planning																																																																																																																																	
30 1st day of school																																																																																																																																	
	(18 instructional days)	(18 instructional days)																																																																																																																															
	<table border="1"> <tr><th colspan="7">Aug-24</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Aug-24							S	M	T	W	T	F	S							1							2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							<table border="1"> <tr><th colspan="7">Feb-25</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> </table>	Feb-25							S	M	T	W	T	F	S							1							2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	17-21 Winter Break (ANCS closed)							
Aug-24																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
						1																																																																																																																											
						2																																																																																																																											
3	4	5	6	7	8	9																																																																																																																											
10	11	12	13	14	15	16																																																																																																																											
17	18	19	20	21	22	23																																																																																																																											
24	25	26	27	28	29	30																																																																																																																											
31																																																																																																																																	
Feb-25																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
						1																																																																																																																											
						2																																																																																																																											
3	4	5	6	7	8	9																																																																																																																											
10	11	12	13	14	15	16																																																																																																																											
17	18	19	20	21	22	23																																																																																																																											
24	25	26	27	28	29	30																																																																																																																											
	(22 instructional days)	(15 instructional days)																																																																																																																															
2 Labor Day (ANCS closed)	<table border="1"> <tr><th colspan="7">Sep-24</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>	Sep-24							S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<table border="1"> <tr><th colspan="7">Mar-25</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Mar-25							S	M	T	W	T	F	S							1							2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							18 Teacher Professional Development Day/Asynchronous Learning Day														
Sep-24																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
	1	2	3	4	5	6																																																																																																																											
7	8	9	10	11	12	13																																																																																																																											
14	15	16	17	18	19	20																																																																																																																											
21	22	23	24	25	26	27																																																																																																																											
28	29	30	31																																																																																																																														
Mar-25																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
						1																																																																																																																											
						2																																																																																																																											
3	4	5	6	7	8	9																																																																																																																											
10	11	12	13	14	15	16																																																																																																																											
17	18	19	20	21	22	23																																																																																																																											
24	25	26	27	28	29	30																																																																																																																											
31																																																																																																																																	
3 Staff PD Day																																																																																																																																	
	(20 instructional days)	(20 instructional days)																																																																																																																															
	<table border="1"> <tr><th colspan="7">Oct-24</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>	Oct-24							S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<table border="1"> <tr><th colspan="7">Apr-25</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Apr-25							S	M	T	W	T	F	S							1							2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							7-11 Spring Break (ANCS closed)														
Oct-24																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
	1	2	3	4	5	6																																																																																																																											
7	8	9	10	11	12	13																																																																																																																											
14	15	16	17	18	19	20																																																																																																																											
21	22	23	24	25	26	27																																																																																																																											
28	29	30	31																																																																																																																														
Apr-25																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
						1																																																																																																																											
						2																																																																																																																											
3	4	5	6	7	8	9																																																																																																																											
10	11	12	13	14	15	16																																																																																																																											
17	18	19	20	21	22	23																																																																																																																											
24	25	26	27	28	29	30																																																																																																																											
31																																																																																																																																	
14 Indigenous Peoples' Day																																																																																																																																	
18 Teacher PD Day																																																																																																																																	
14-18 Fall Break (ANCS closed)																																																																																																																																	
	(18 instructional days)	(17 instructional days)																																																																																																																															
	<table border="1"> <tr><th colspan="7">Nov-24</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Nov-24							S	M	T	W	T	F	S							1							2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							<table border="1"> <tr><th colspan="7">May-25</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	May-25							S	M	T	W	T	F	S							1							2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							23 Semester Ends - Last day 26 Memorial Day (ANCS closed) 27 Teacher Post Planning
Nov-24																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
						1																																																																																																																											
						2																																																																																																																											
3	4	5	6	7	8	9																																																																																																																											
10	11	12	13	14	15	16																																																																																																																											
17	18	19	20	21	22	23																																																																																																																											
24	25	26	27	28	29	30																																																																																																																											
31																																																																																																																																	
May-25																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
						1																																																																																																																											
						2																																																																																																																											
3	4	5	6	7	8	9																																																																																																																											
10	11	12	13	14	15	16																																																																																																																											
17	18	19	20	21	22	23																																																																																																																											
24	25	26	27	28	29	30																																																																																																																											
31																																																																																																																																	
5 Teacher PD/Asynchronous																																																																																																																																	
25-29 Thanksgiving Break (ANCS closed)																																																																																																																																	
	(16 instructional days)	(17 instructional days)																																																																																																																															
	<table border="1"> <tr><th colspan="7">Dec-24</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Dec-24							S	M	T	W	T	F	S							1							2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							<table border="1"> <tr><th colspan="7">Jun-25</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>	Jun-25							S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				Start/End Semester Asynchronous PD Day Teacher Planning Day School closed Non-work days														
Dec-24																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
						1																																																																																																																											
						2																																																																																																																											
3	4	5	6	7	8	9																																																																																																																											
10	11	12	13	14	15	16																																																																																																																											
17	18	19	20	21	22	23																																																																																																																											
24	25	26	27	28	29	30																																																																																																																											
31																																																																																																																																	
Jun-25																																																																																																																																	
S	M	T	W	T	F	S																																																																																																																											
	1	2	3	4	5	6																																																																																																																											
7	8	9	10	11	12	13																																																																																																																											
14	15	16	17	18	19	20																																																																																																																											
21	22	23	24	25	26	27																																																																																																																											
28	29	30	31																																																																																																																														
18 1st Semester Ends - Last day of class																																																																																																																																	
23-30 Winter Break (ANCS closed)																																																																																																																																	
	(15 instructional days)																																																																																																																																

# PTCA Recommendations and Next Steps

## 2.1.1 Recommendation 1: Reimagine the purpose function and structure of the group

Based on feedback, the working mission of this group shall be as follows:

The mission of the PTCA is to build community and foster inclusivity within the ANCS school family.

The PTCA does this through a number of means, which include welcoming new families with knowledge and resources, hosting community events, and supporting teachers through various teacher appreciation activities.

## 2.1.2: Create a communication framework that utilizes various and preferred communication channels.

Based on feedback, the proposed communication framework of this group shall be as follows:

1. Share information through the school courier
2. Maintain a tab on the website complete with event updates and contact information
3. Create a community directory for those who wish to have their information included.

# PTCA Recommendations and Next Steps

## 21.3 Recommendation 3: Coordinate events that are intentional and inclusive

In order to coordinate events that are welcoming and inclusive:

1. All events shall be open to the community free of charge
2. 4 signature events shall be held yearly. Possible events include but are not limited to the Ice Cream Social, Kickball Tournament, Fall Fest, and Bingo Night
3. Affinity groups shall be established based on community need and interest
4. The PTCA will manage the selection of room parents at the elementary campus and advisory parents at the middle campus

In order to coordinate events that are welcoming and inclusive, the structure of the PTCA shall be as follows:

1. The ED shall designate a "point person" for the PTCA. The PTCA shall include co-presidents, which consist of a member from the school staff and a member from the community as well as an extended cabinet that includes a treasurer, secretary, representative from each campus, DEI coordinators, and event coordinators.

# Next Steps: PTCA

---

1. The DEI co-directors will engage the broader community to solicit interest in serving on the PTCA for the 24-25 school year. . If multiple individuals express interest, the DEI co-directors will establish a fair and transparent voting process for selecting the co-chairs.
2. The DEI co-directors will work with the PTCA to review the by-laws this spring and create a calendar of events for the following academic year.
3. The Executive Director, Business Office, and Communications and Advancement Board Subcommittee will determine a financial structure for the PTCA that a) does not engage in “competing fundraising” priorities with Gather and Grow and b) does not exclude any member of the community from participating in PTCA decisions and events. The proposed financial structure will be that the PTCA receives 30% of the funds raised during the previous year through Gather and Grow

# A Special Thanks:

To the PTCA Task Force Committee:

Cassie Leymarie

Humaira Afzal

Maria McFeeley

Jacob Dewey

Alina Hinton

Mark Boswell

Rachel Ezzo

Amber Suitt

Makisha Rogers

Jaquoia Rockmore

Nichole Lupo

Carla Wells

Christina Washington

Megan Gatewood

Sinead Quinn

Jack Smith

Larry Freeman

Jeremy Varner



# October 19, 2023

- FTE Funding Update
- Charter Renewal Planning Initial Steps
- Charter Accountability Tracking Tool
- Equity and Inclusion in APS and at ANCS

# FTE Funding and Segments

Program Name	SWD Level	Total Segments	FTE	Funding	Total Segments	FTE	Funding
A - Kindergarten		370	61	\$0.00	377	62	\$0.00
B - Grades 1-3		1,119	186	\$0.00	1,121	186	\$0.00
C - Grades 4-5		713	118	\$0.00	719	119	\$0.00
E - Kindergarten Early Intervention Program (EIP)		8	1	\$0.00	5	0	\$0.00
EL - ESOL Additional Funding		3	0	\$0.00	5	0	\$0.00
F - Primary Grades 1-3 (EIP)		35	5	\$0.00	37	6	\$0.00
G - Upper Grades 4-5 (EIP)		15	2	\$0.00	22	3	\$0.00
U - Specific Learning Disability	1	39	6	\$0.00	19	3	\$0.00
3 - Speech-Language Impairment	3	14	2	\$0.00	18	3	\$0.00
U - Specific Learning Disability	3	18	3	\$0.00	18	3	\$0.00
Y - Other Health Impairment	3	25	4	\$0.00	20	3	\$0.00
Y - Other Health Impairment	4	2	0	\$0.00	2	0	\$0.00
A - Kindergarten	5	6	1	\$0.00			
T - Emotional & Behavioral Disorder	3				3	0	\$0.00

Current Count Date: 10/03/2023 Funding Amount: \$0.00					Compare With Count Date: 10/04/2022 Funding Amount: \$0.00		
Program Name	SWD Level	Total Segments	FTE	Funding	Total Segments	FTE	Funding
EL - ESOL Additional Funding		4	0	\$0.00	2	0	\$0.00
H - Grades 6-8 (Middle School Program)		1,279	213	\$0.00	1,316	219	\$0.00
J - Remedial Education		28	4	\$0.00			
3 - Speech-Language Impairment	3	10	1	\$0.00			
T - Emotional & Behavioral Disorder	3	3	0	\$0.00			
U - Specific Learning Disability	3	42	7	\$0.00	47	7	\$0.00
Y - Other Health Impairment	4	42	7	\$0.00	23	3	\$0.00
<b>Total</b>		<b>1,408</b>	<b>232</b>	<b>\$0.00</b>	<b>1,388</b>	<b>229</b>	<b>\$0.00</b>

# Charter Renewal Planning Initial Steps

Charter Renewal Timeline

File Edit View Insert Format Data Tools Extensions Help

100% 123 Defaul... 10 B I A

Year	Tasks	Owner		
	Collect and compile data from 2021-present on previous charter innovations and	Leadership Team		
	Complete strategic plan	Leadership Team		
2023-2024	Determine contractor to review/format/finalize charter renewal (Feb.)	Leadership Team		
	Gather input from board to inform next charter renewal (Feb)	Leadership Team		
	Gather input from parents, students, board to inform next charter term innovations	Board of Directors		
	Use stakeholder input and data to draft charter application (Aug-Dec)	Leadership Team in collaboration with vendor		
	Provide feedback on draft charter application (Jan-May)	Board of Directors		
	Host APS Board members for school tours	Leadership Team		
	Solicit letters of support from school founders to attach with petition	Leadership Team		
	Prepare board for interview questions (9/24-7/25)	Leadership Team in collaboration with vendor		
2024-2025	Approve charter application for submission to APS/DOE (June)	Board of Directors		
	Submit charter renewal application to APS	Board Chair		
	Interview with APS and DOE (August)	Board of Directors		
2025-2026	Submit approved application to DOE (Nov)	Leadership Team		
	Monitor implementation of 1st year of new charter	Board of Directors		
2026-2027	Report out on implementation of 1st year charter	Leadership Team		

# Charter Renewal Accountability Worksheet

A		B	C	D	E
Charter Term July 2021-June 2026			2018-2019	2021-2022	2022-2023
1	<b>Demographics</b>	EC: Total/ % ED	401 (9.2%)	395 (6.6%)	
2		MC: Total/ % ED	237 (18.6%)	233 (16.3%)	
3					
4	<b>Academic Charter Goals</b>	Overall CCRPI Score: EC	84.2	N/A	
5		Overall CCRPI Score: MC	78.2	N/A	
6	<b>EC (must achieve at least 1)</b>	Increase gap by 4%:	N/A (no overall score)		
7		Increase Content Mastery score by 10%	86.6 (new baseline)		
8		Increase Progress score by 10%	N/A (no score)		
9	<b>MC (must achieve at least 1)</b>	Increase gap by 4%:	N/A (no overall score)		
10		Increase Content Mastery score by 10%	76.1 (new baseline)		
11		Increase Progress score by 10%	N/A (no score)		
12					
13	<b>Second Look Indicators</b>	Exceed District CCRPI	Elementary (76) Middle (72.2)	N/A	
14	<b>School Climate Goal</b>	4 star rating by 2026	3 star (EC)/ 4 star (MC)	N/A	
15		% of newly enrolled ED students to 22.8%			12% of new students for 23-24 are ED-EC (9/78)
16	<b>Financial Charter Goals</b>	No delinquent debt			
17		working capital ratio of 1:0 or +			
18		debt to asset ratio of 95 or +			
19		unrestricted cash days of 45 or +			
20		independent audit to GA DOE by 11/1			
21	<b>Governance Charter Goals</b>	100% board governance reqs. met			
22		all training reqs/ met			
23		7+ board meetings per year			
24		TKES and LKES completed			

A	B	C	D	E
	working capital ratio of 1:0 or +			
	debt to asset ratio of 95 or +			
	unrestricted cash days of 45 or +			
	independent audit to GA DOE by 11/1			
<b>Governance Charter Goals</b>	100% board governance reqs. met			
	all training reqs/ met			
	7+ board meetings per year			
	TKES and LKES completed			
	governance standards followed			
	board reflects socioeconomic diversity			
<b>Innovative Features Charter Goal</b>	Constructivism/IB			
	Conscious Discipline			
	Weighted Lottery			
	Outdoor Experiential Ed Program			
<b>Enrollment Data</b>	K-8: 628			
<b>Legal Compliance</b>	APS and GA DOE Compliance		No compliance matters at this time	

# Innovative Features and Strategic Planning

- +Conscious Discipline
- +Constructivism and IB
- +Neighborhood Model
- +Outdoor Education and the Farm



# Equity and Inclusion at APS and ANCS: Staff Workday



## Equity Leads to Excellence

Atlanta Public Schools (APS) aims to keep **Equity at the Forefront** of its work, which is guided by the district's mission, core values, strategic equity commitments, guardrails, and Atlanta Board of Education policy [BAC: Equity](#). Our goal is to lead with an equity mindset and positively impact the lives of students, staff, and families we serve.

# Equity and Inclusion at APS and ANCS: Staff Workday

---

How do we make room for other people's stories and experiences?

What does this look like in your classroom?

What does this look like in our building?

How can our stories build a bridge during tumultuous times?

# September 21, 2023

- (Revised) ED Goals for 23-24
- Milestones and MAP Data
- Opportunity Gap Task Force
- Strategic Planning Update and Timeline
- Quarterly Gathering

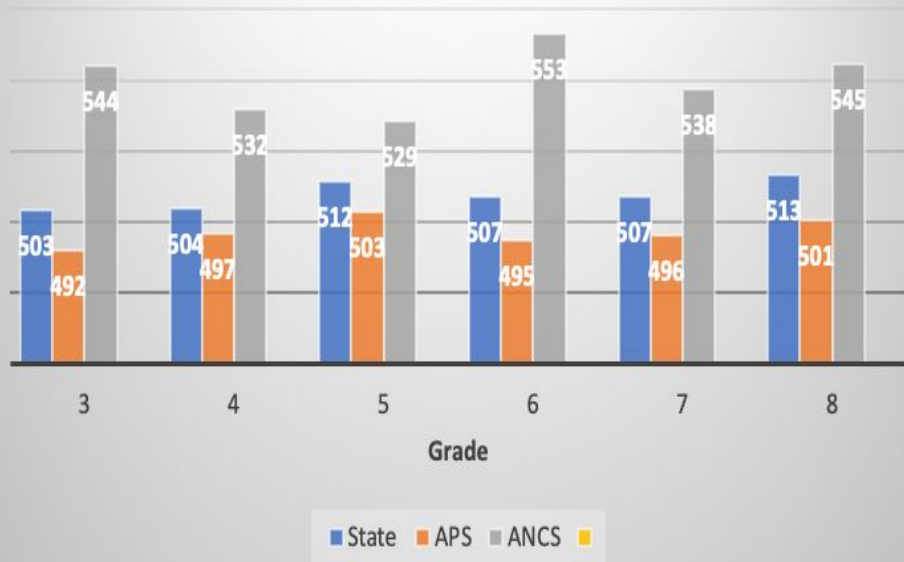


# (Revised ED) Goals and Deliverables for 23-24

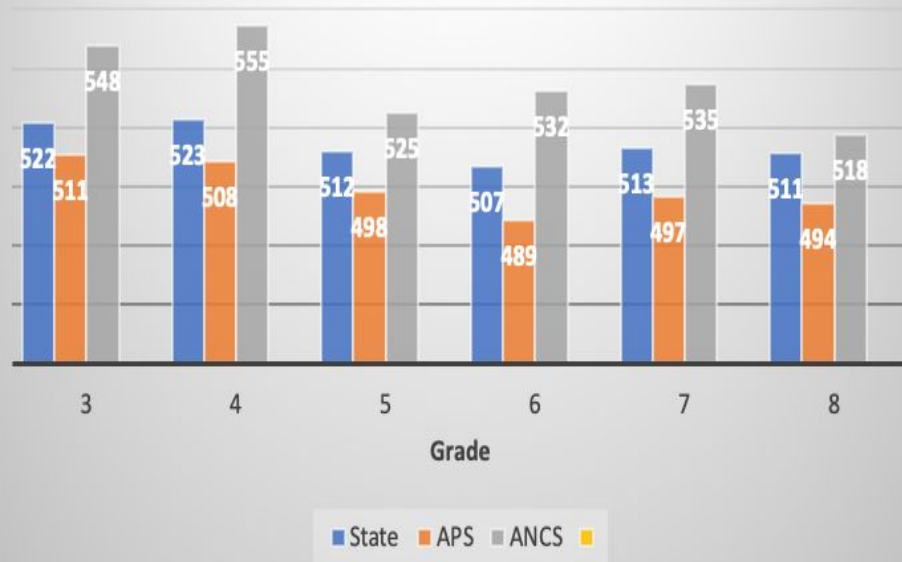
1. Engage a complete strategic planning process for ANCS
2. *Evaluate* and revise key systems/structures to implement improved practices
3. Build trust/community across and amongst all stakeholders
4. Increase the number of economically-disadvantaged students we serve
5. *Reduce the opportunity gap between black and white students and economically disadvantaged/non-ED students.*

# Milestones Data

## ELA Milestones Comparison

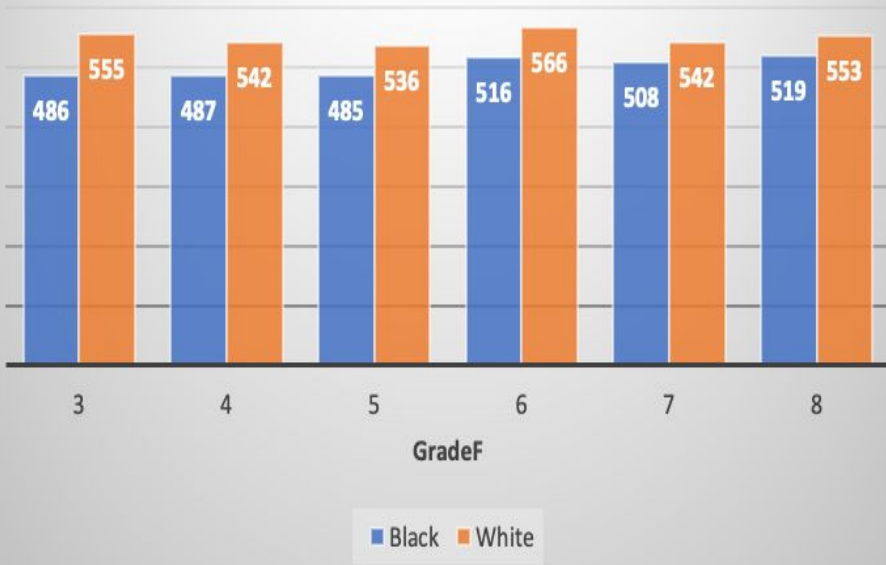


## Math Milestones Comparison

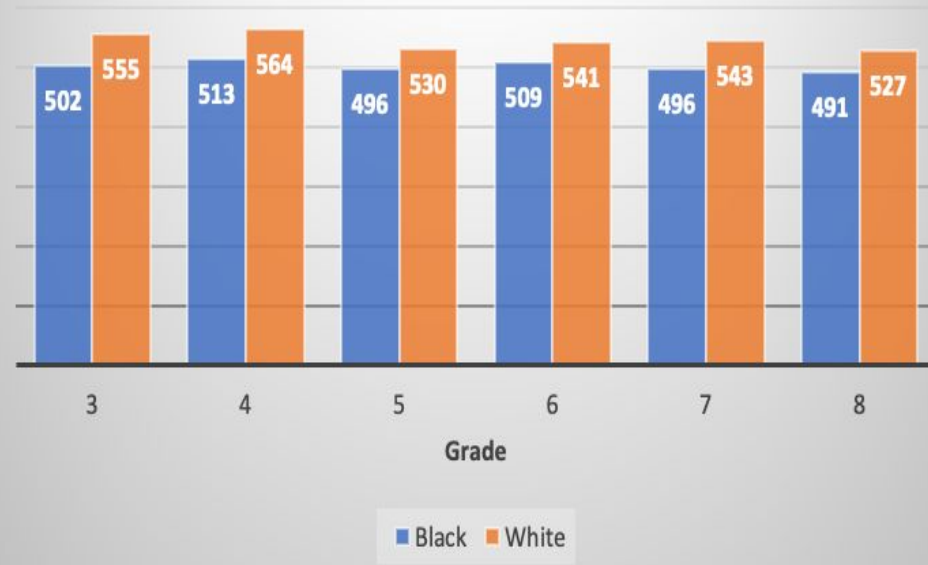


# Milestones Average Score by Race, Grades 3-8

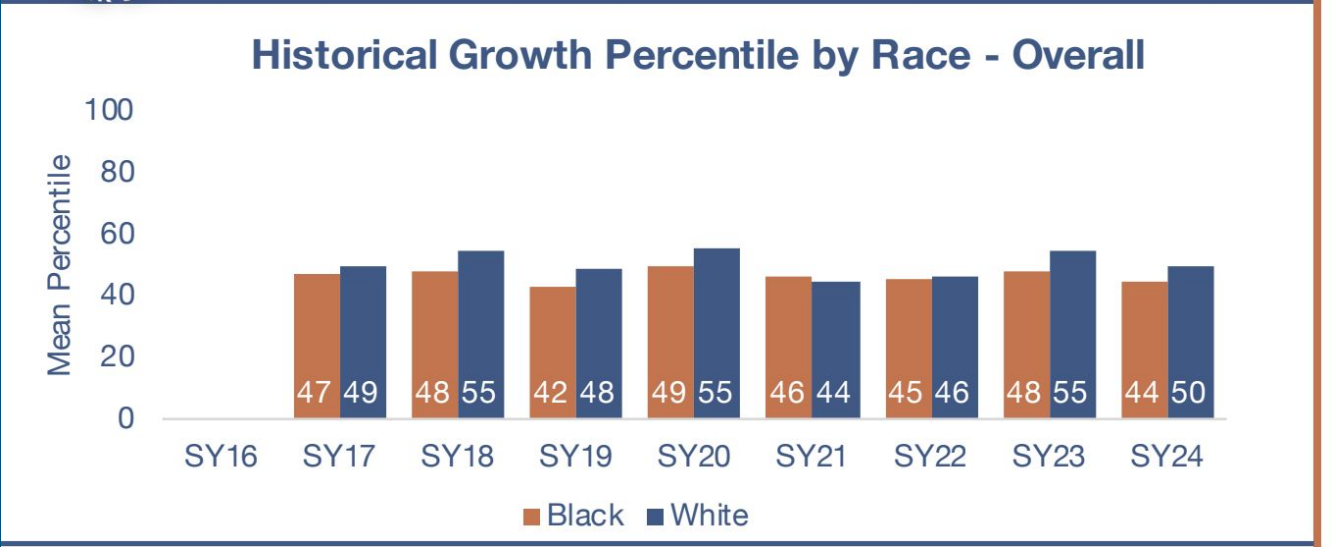
## ELA Mean Score by Race



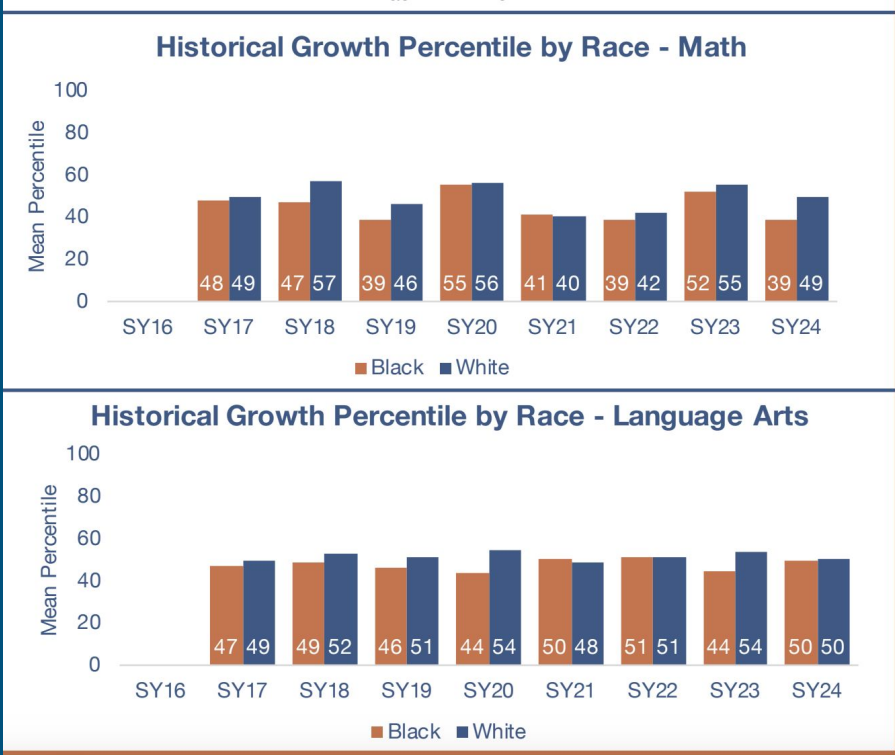
## Math Mean Score by Race



# Fall MAP Growth Data



# Fall MAP Data (cont).



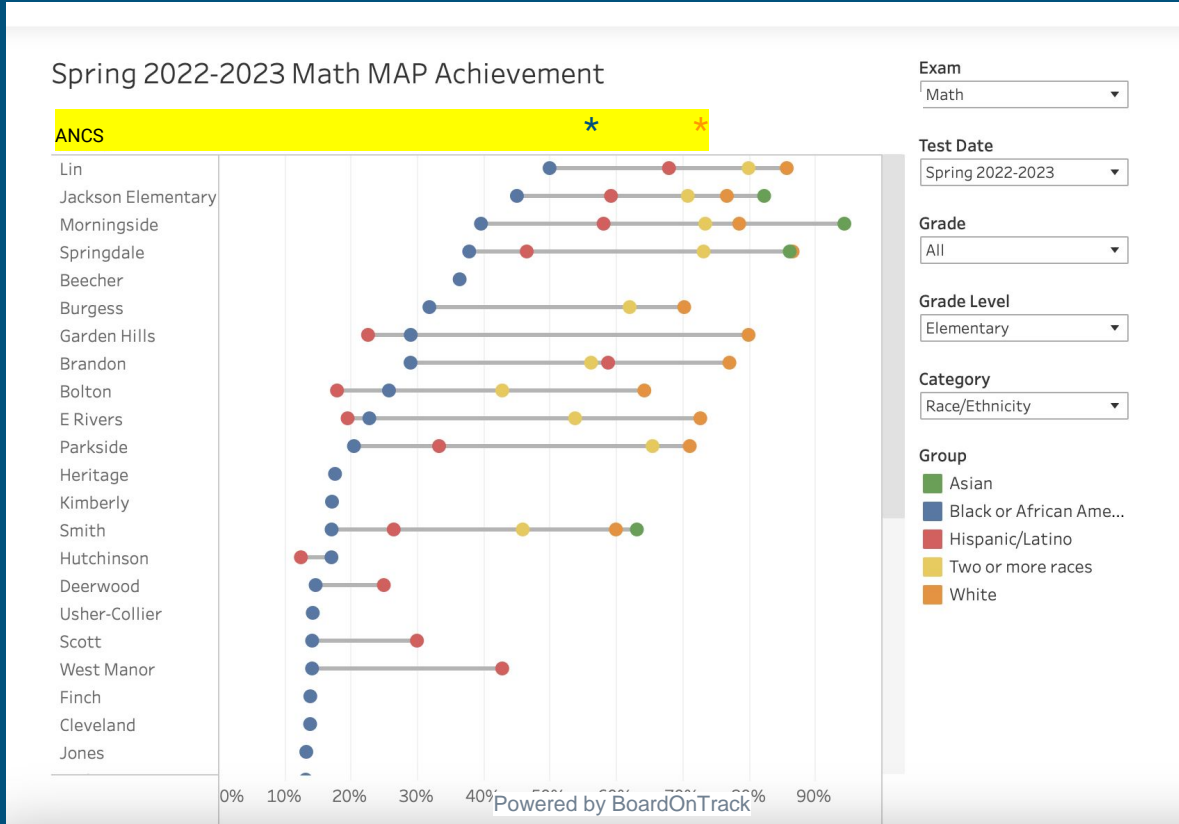
# District Wide Perspective (Reading Elementary)

Black	53
White	77



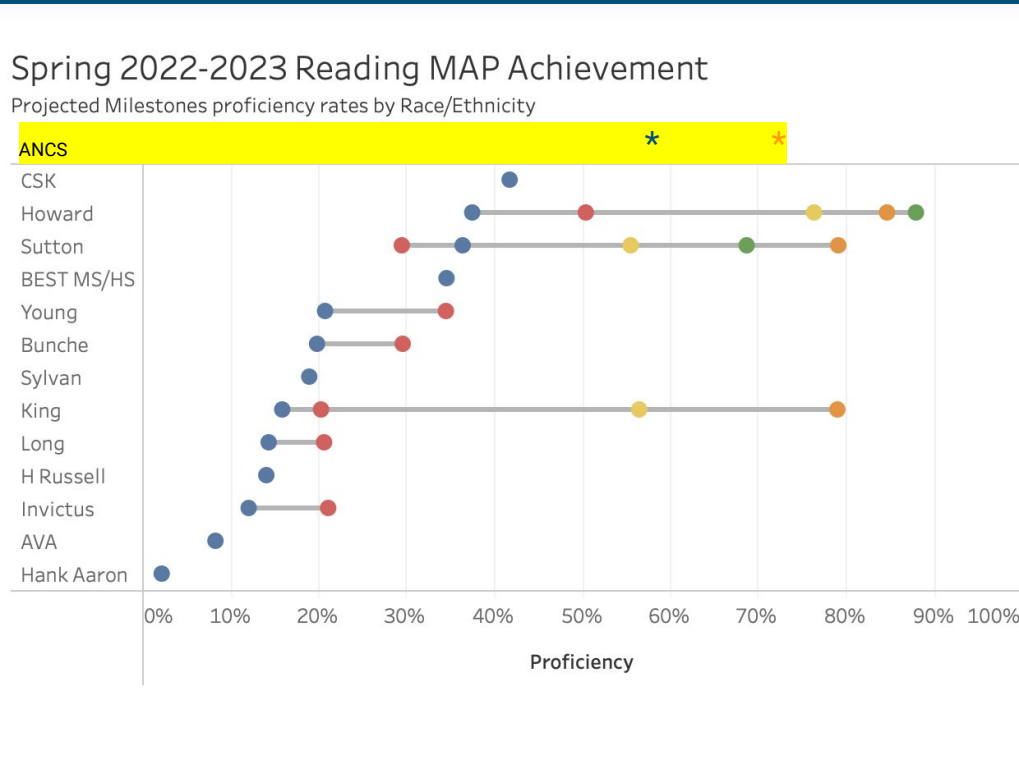
# District-Wide Perspective (Math Elementary)

Black	48
White	71



# District Wide Perspective (Reading Middle)

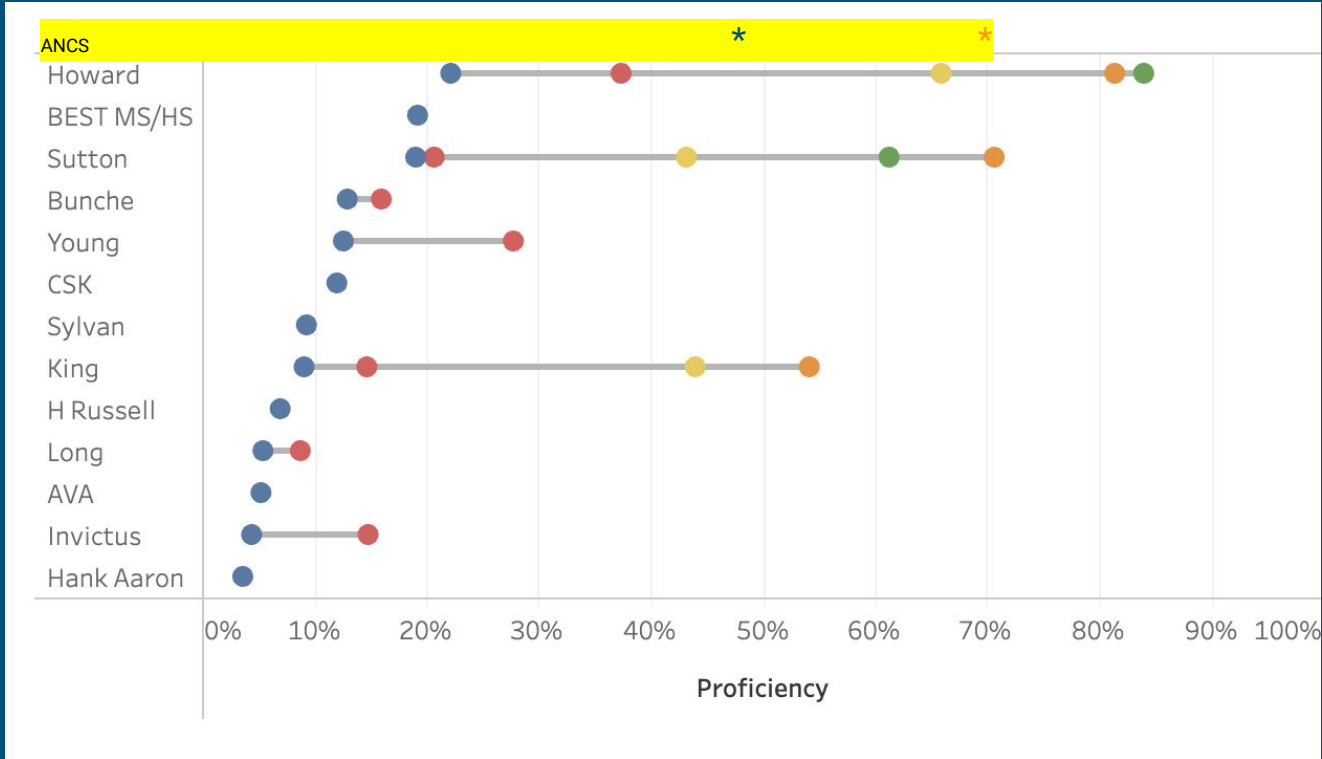
Black	54*
White	70*





# District Wide Perspective (Math Middle)

Black	44
White	66



# 2023 Fall Data

---

- +The Opportunity Gap Teams at both campuses are meeting bi-weekly to discuss CRT initiatives, parental outreach, and community outreach as it pertains to our black students.
- +The only area on MAP in which our black students outperform our white students in growth is at the MC in ELA.
- +The opportunity gap, while cause for a concern, is the third lowest in the district when compared to other schools.

# Opportunity Gap Teams

---

- + Both Teams include: AP, Principal, Instructional Coach, DEI coordinators and ED
- + Book Study: Punished for Dreaming by Bettina Love
- + Include 4 sub-committees: CRT, Instructional Practices, SEL and Parent Outreach

# Strategic Planning Update

---

+RFP shared via website and network

+GCSA is no longer a viable contender

+Leadership team to review proposals by end of September and present a recommendation to the Board

+6 month timeline with goal of a completed plan by end of the school year.

# Quarterly Gathering with Board and Leadership Team

---

To include:

1. Building Tour
2. Discussion with Leadership Team
3. What else?

# August 17, 2023

- ED Goals for 23-24
- School-Wide Goal for 23-24
- Facilities Updates
- PTCA Task Force Updates
- Community Conversations Update

# ED Goals for 23-24

1. Engage a complete strategic planning process for ANCS
2. Conduct an audit and revise key systems/structures to implement improved practices
3. Build trust/community across and amongst all stakeholders
4. Increase the number of economically-disadvantaged students we serve
5. Reduce the opportunity gap between economically disadvantaged and non–economically disadvantaged students

# School-Wide Goal for 23-24

## **P.E.E.R.S Goal 2023-2024 School Year**

**Goal:** In an effort to address the opportunity gap at ANCS, our school-wide goal is to deepen our understanding and implementation of culturally responsive teaching practices.

**Powerful:** This goal is powerful because it provides purpose, practice, and personalization to how students learn, grow, and are supported, both academically and emotionally.

**Easy:** The school's leadership team is committed to transparent and honest conversations about what the Opportunity Gap looks like at ANCS. In addition to your individual work, the leadership team will support, provide resources and time throughout the process of reaching your goal. With your willingness and commitment, each of you will make growth while working through this goal.

**Emotionally Compelling:** (Discussion)

**Reachable:** Through collaboration and in pursuit of a shared vision, we will hold ourselves and each other accountable for implementing culturally responsive practices to close the opportunity gap.

**Student-Focused:** Based on our spring MAP scores, there was an overall 22 percent gap between our white students (72nd percentile) and our black students (50th percentile). Overall our white students continue to have a higher growth percentile than our black students. Our jobs are always focused on teaching and caring for all of our students. With this year's goal, we are specifically working towards addressing a specific inequity. \*While we have MAP data here, we recognize the implicit bias within all standardized tests. There are other important measures and data points to consider and evaluate when working to close the opportunity gap. We will continue to have conversations around multiple data points throughout the year.

**Implementation strategies:** Using CRT and the Brain & other current resources, classroom observations, DE&I work, observations of school culture, and faculty meetings/PD

**Checkpoints along the way to track your progress toward the goal:** Including but not limited to: self-assessments, data, mid-year conference & summative conferences w/campus leadership



# Facilities Updates

## Updated List of Completed Summer Projects

EC:	MC:
Lower Playground: Turf and Retaining Walls	New windows in 4 classrooms, media center and media center offices
Brick Facade: Pressure washed, sealed, caulked	Hot water tank added to MC
Windows washed	Classrooms painted, carpet repaired
Farm Doors Installed and Painted	Next week: New hot water tank in kitchen
Upper playground: 4 inches of new mulch added	
5 Rooftop HVAC units removed and replaced	



# TASK FORCE TIMELINE

AUGUST



Aug. 15 - Aug. 31

Distribute initial survey and inform; P2P group meets Aug. 23 to finalize listening circle/interview protocols

SEPTEMBER



Sept. 5-Oct. 6

Conduct person to person information gathering (focus groups, interviews, etc.)

OCTOBER



Oct.13 - Nov. 3

Data Analysis group meets Oct. 25

NOVEMBER



Nov. 3 - Nov. 15

Finalize recommendations to **present at November 16 Board Monthly Meeting**



Communication will happen throughout the entire process

# PTCA Task Force Next Steps

- Finalize Survey Form to introduce on August 15th at School Family Meeting and share via Courier (plus other methods)
- Person to Person Data Group to meet August 23 - finalized plans will be shared out via email
- Data Analysis Group will be formed and meet early October (Proposed Date: Wednesday October 25)
- Final Task Force meeting will be to listen to findings and finalize recommendations (Proposed Date: Wednesday November 8)

# Community Conversations Update

- Coffee Conversations
- One on One Meetings with Staff
- Classroom Observations
- Neighborhood Listserv
- Partnerships

# June 15, 2023

- 30/60/90 Day Plan
- Facilities Updates
- Current Summer Programming
- DEI Planning and Current Work
- Proposed Bell Schedule Changes (EC)

# Framing The Work

---

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it’s the only thing that ever has.”

-Margaret Mead

“Diverse schools invigorate and strengthen urban neighborhoods by bringing community members together”

# 30/60/90 Day Strategic Goals

## Strategic Goals (first 90 days)

1. **Building Context:** To learn about the institutional history of ANCS, its current strengths and areas for growth, and the priorities of the community at large.
2. **Establishing Relationships:** To establish a leadership presence of trust and collaboration and a shared ethical commitment to becoming a model charter school.
3. **Developing Existing Partnerships:** To sustain, nurture and cultivate partnerships with donors and other community organizations.



# 30/60/90 Day Strategic Plan (excerpts)

	<b>Building Context</b>	<b>Establishing Relationships</b>	<b>Developing Existing Partnerships</b>
<b>First 30-60 Days</b>	<p>Converse with current leadership team to ascertain current priorities and action plans</p> <p>Become familiar with current diversity, equity and inclusion initiatives and ensure their ongoing support</p> <p>Conduct walkthrough of school and all related facilities</p> <p>Internalize budget, schedule, strategic priorities</p> <p>Review charter documents</p>	<p>Conduct one-on-one meetings with admin team and establish weekly meeting schedule</p> <p>Schedule meetings/lunches with members of the Board of Directors</p> <p>Review and prepare weekly e-newsletter</p> <p>Secure access to social media accounts and other means of communication.</p>	<p>Review Existing Strategic Plan Components</p> <p>Set up Lunch with APS District leadership</p>



# 30/60/90 Day Strategic Plan (excerpts)

<b>60-90 Days</b>	<p>Greet students and families during morning carpool</p> <p>Maintain a presence at both campuses to observe campus culture</p>	<p>Create opportunities for staff to engage directly</p> <p>Set open office hours for families to drop in</p>	<p>Establish a list of potential partners</p> <p>Develop a process for creating ANCS strategic plan</p>
<b>Ongoing</b>	<p>Ask questions, listen, remain curious</p>	<p>Remain present, create initiatives for staff engagement</p>	<p>Attend community-wide events to develop rapport with greater community.</p>

# Facilities Updates

---

- Turf Installation at EC (slated completion date mid-July)
- 2nd Floor Carpet Tile Replacement at EC (in progress)
- Painted Hallways, Restrooms and Classrooms at MC (completed)
- 22 New Windows Installed at MC (completed)
- New Hot Water Heater in Newer Wing to be Installed (July)

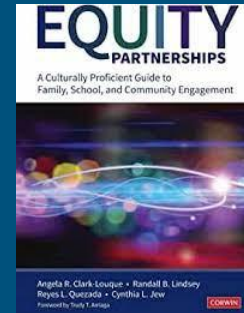
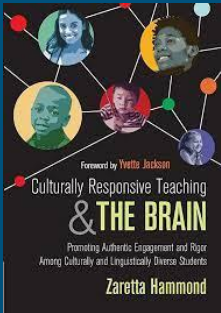
# Current Summer Programming

- Alliance Theater Summer Programming (MC)
- Y'all Rock Camp (MC)
- ESY (EC)



# DEI Planning Updates

- Staff Summer Reading: *Culturally Responsive Teaching and the Brain* and/or *Equity Partnerships: A Culturally Proficient Guide to Family, School, and Community Engagement*
- DEI Summer Focus Groups
- Ties into APS Equity Focused Work



# Proposed Bell Schedule Changes (EC)

A1		Time					
	A	B	C	D	E	F	G
1	Time	K	1st	2nd	3rd	4th	5th
2	7:30-7:40						
3	7:40-7:50		PLANNING, PREPARING & BREAKFAST				
4	7:50-8:00						
5	8:00-8:10		School	Wide	Morning	Meeting	
6	8:10-8:20						
7	8:20-8:30	Transition	lunch count	attendance	class	meeting	
8	8:30-8:35			Math	Related	Math	Word Study
9	8:35-8:40	Phonics	Phonics		Arts		
10	8:40-8:45						Writing
11	8:45-8:50						Workshop
12	8:50-8:55	Bathroom					
13	8:55-9:00	Reading	Reading				
14	9:00-9:05	Workshop	Workshop				
15	9:05-9:10						
16	9:10-9:15						
17	9:15-9:20				Transition		
18	9:20-9:25			Snack	Snack		
19	9:25-9:30			Bathroom	Math	Transition	
20	9:30-9:35					Related	Reading
21	9:35-9:40					Arts	Workshop
22	9:40-9:45	Writing					
23	9:45-9:50	Workshop				Writing	
24	9:50-9:55		Writing			Workshop	
25	9:55-10:00		Workshop				
26	10:00-10:05						
27	10:05-10:10						
28	10:10-10:15						
29	10:15-10:20	Transition				Transition	
30	10:20-10:25				Writing	Snack	
31	10:25-10:30			Reading	Workshop	Reading	Transition
32	10:30-10:35	LUNCH		Workshop		Workshop	
33	10:35-10:40						Arts
34	10:40-10:45						
35	10:45-10:50	Trans./clean up	Transition				
36	10:50-10:55						
37	10:55-11:00						
38	11:00-11:05	RECESS	LUNCH				
39	11:05-11:10						
40	11:10-11:15				Project		
41	11:15-11:20	Transition	Trans./clean up	Transition		Writing	Transition
42	11:20-11:25	Transition				Workshop	Math
43	11:25-11:30	Quiet Time					

A	B	C	D	E	F	G
35-11:40	assessments					
40-11:45	handwriting)					
45-11:50	Transition	Transition	Trans./clean up	Transition		
50-11:55	Transition	Transition				
55-12:00	Related	Read Aloud				
00-12:05	Arts	and Project	RECESS	LUNCH		
05-12:10		Integrated!				
10-12:15					Transition	Handwriting
15-12:20			Transition	Trans./clean up		
20-12:25		Project	Transition			Read Aloud
25-12:30			Phonics		LUNCH	
30-12:35					RECESS	
35-12:40						
40-12:45	Transition				Trans./clean up	Transition
45-12:50	Math	Transition	Project	Transition		
50-12:55		Related		Transition		
55-1:00	Arts			Read Aloud	RECESS	LUNCH
0-1:05						
5-1:10						
0-1:15				Word Study	Transition	Trans./clean up
5-1:20					Word Study	
0-1:25	Snack		Read Aloud			
5-1:30					Project	RECESS
0-1:35	Shared Rdg/			Reading		
5-1:40	Handwriting	Snack		Workshop		
0-1:45			Transition			Transition
5-1:50		Math	Related			Project
0-1:55	Project/Read		Arts			
5-2:00	Aloud					
0-2:05						
5-2:10						
0-2:15						
5-2:20					Read Aloud	
0-2:25						
5-2:30						
0-2:35	Pack up	Pack up	Pack up	Pack up	Pack up	Pack up
5-2:40						
0-2:45						
5-2:50	Dismissal	Dismissal	Dismissal	Dismissal	Dismissal	Dismissal
0-2:55						
5-3:00						
0-3:05						
5-3:10						

- Additional 10 minutes to EC schedule to account for transition times between subjects.
- Additional time for check-ins, SEL

# Proposed Bell Schedule Changes (MC)

Time	Class	Notes
8:00 - 8:25	Arrival	Shortened 5 minutes
8:30 - 9:05	Advisory	<ul style="list-style-type: none"> <li>We need to be more intentional about naming the SEL skills that we are working on. GP, SEL, ATL themes.</li> </ul>
9:10 - 9:40	Power30	Same times
9:45 - 10:40	Class 1	Same times
10:45 - 11:40	7/8 Class 2 / 6th L&R	Same times
11:45 - 12:40	6 Class 2 / 7/8 L&R	Same times
12:45 - 1:40	Class 3	Same times
1:45 - 1:55	Quiet Time	Students should get their books out before Quiet Time starts in order to make the transition smooth to their Independent Reading time.
1:55 - 2:05	Independent Reading	10 minutes
2:10 - 3:05	Class 4	55 minutes
3:05 - 3:10	Chromebook Return	Shortened 5 minutes
3:15 - 4:00	Office Hours	In reality if people start at 3:20 this will be shortened 5 minutes from what they are currently doing. We also need to be more efficient about dismissal.

- Additional 10 minutes for Independent Reading time.

# Questions?

