APPROVED

Adelante Schools

Minutes

Adelante Schools Board Meeting

Date and Time
Friday June 12, 2026 at 8:30 AM

Location
Switchboard Indy - Coworking Space
801 Shelby St.
Indianapolis, IN 46203
Meeting Room: The Network

Goals:

1. Approve organizational foundational tools and policies to govern our school and operate effectively.
2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.

Directors Present
L. Aguayo, M. Staten, N. Frech, R. Scott

Directors Absent
M. Meer

Guests Present
B. Chandler, C. Franz, E. Rangel, J. Habayeb, M. Rooney

I. Opening Items

A. Call the Meeting to Order

R. Scott called a meeting of the board of directors of Adelante Schools to order on Friday Jun 12, 2026 at 8:31 AM.

B. Record Attendance

C. Public Comment

D. Approve Minutes

L. Aguayo made a motion to approve the minutes from Adelante Schools Board Meeting on 04-17-26.
M. Staten seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Staten	Aye
L. Aguayo	Aye
R. Scott	Aye
M. Meer	Absent
N. Frech	Absent

II. CEO Report

A. Spotlight & Executive Updates

M. Rooney:

Ebbulience: Students winning bikes during end-of-year field trips, Kindergarten Promotion ceremonies, 8th grade promotion ceremonies

Excellence in School Branding Award: Jordan Habayeb for the "Love Your School" campaign
Award for Merit: to Leah Kuruzar for the family newsletter

CEO Update: Transition has been grounded in the Strategic Plan - A focus has been in leadership development, and members of that leadership team are here today

M Staten: What is the role of the Assistant Principal like?

M. R: They are primarily our academic coaches - coaches our teachers on their instructional and culture-building strategies

This is a renewal year for our OEI authorization. There are a series of interviews and public hearings.

And finally, you will be invited to Back to School Bash and Summer Institute for staff

III. Finance & Operations

A. Metrics

JH: We are meeting or exceeding expectations across all core questions from OEI.

B. Lilly Updates

JH: We are in the design and development phase of the facility updates. We thought we would have to make cuts, but we were able to add all of the updates that we wanted. There are updates coming to the front office and staff spaces which will give back classroom space, a new nurse's office, a stage and a performing arts area.

Shiel Sexton will be the CMC for the project. They came in with the lowest bid and the strongest recommendation.

C. Referendums

J Habayeb: We are already on a path to an IPS referendum sharing.

We have the ability to opt in to other referendum sharing options:
Beech Grove - We have opted in
IPEC - We have opted in
Perry Township - Not opted into yet, but it would make sense to based on the number of students we have from that district

This process changes in 2028 when a new process goes into effect. If we opt into this sharing, we are required to share in the cost of campaigning for the referendum.

D. Transactions

JH: On the BvA statement, there are some negatives, and that comes from debiting different accounts from larger account lines. They are not actually in the red.
N. Frech made a motion to Approve the transactions.
L. Aguayo seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

N. Frech	Aye
L. Aguayo	Aye
R. Scott	Aye
M. Meer	Absent

Roll Call

M. Staten Aye

E. FY27 Employee Handbook Approval

Most of the changes were due to statutory accuracy and an added piece on scholar safety. We have also updated the vacation and time off policy for hourly staff.

M Staten: The hourly staff help run the school too

R Scott: I appreciate the updates to the dress code policy.
M. Staten made a motion to Approve the employee handbook.
N. Frech seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

N. Frech Aye
M. Meer Absent
L. Aguayo Aye
M. Staten Aye
R. Scott Aye

F. FY27 Student & Family Handbook Approval

JH: Last year we did a big overhaul. This year, there are smaller changes to the cell phone policy and some safety process updates. Franz made some 504 Plan updates. And we changed some outdated language around dress codes.

N Frech: How do we enforce the cell phone policy?

JH: We thought the changes to the cell phone policy would be an uphill battle, but it wasn't. This policy also expands the policy to smart watches and personal devices.

M Rooney: This is state law. But the enforcement goes to the LEA. We have increased front-loaded messaging to families. But it has not been as big a hill to climb as we thought it would. If we are able to default to the IPS policy, that gives weight to the policy. We can course correct as needed.
N. Frech made a motion to Approve the family handbook.
M. Staten seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Staten Aye
N. Frech Aye
R. Scott Aye
L. Aguayo Aye
M. Meer Absent

IV. Committee Updates

A. Academic Excellence

C Franz: There is no update yet. We are in the middle of IREAD 3 testing.
ILEARN results have not been released, and we will be able to reslease those in August.

B. Finance & Development

C. Governance

N Frech: We have two board members up for nomination.

D. Vote on New Board Member: Amy St John

N. Frech made a motion to Approve Amy St John's nomination to the Board.
L. Aguayo seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Staten	Aye
L. Aguayo	Aye
R. Scott	Aye
N. Frech	Aye
M. Meer	Absent

E. Vote on New Board Member: Carmen Tello

N. Frech made a motion to Approve Carmen Tuello's nomination to the Board.
L. Aguayo seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Staten	Aye
M. Meer	Absent
R. Scott	Aye
N. Frech	Aye
L. Aguayo	Aye

V. Board Chair Update

A. Board Updates

R Scott: Rooney and I have been meeting for the last few weeks on a work plan. We need to grow this board.

It is important that our committee structure fits the size of the board. I may have some proposals on that committee structure. I also want to make sure that we are able to lean in to our consult and advise capacity of the board.

There are also some board hygiene things that we do to develop the leadership pipeline and officers.

We can also change our new board member orientation process. We want this to be an exciting and enriching.

B. Upcoming OEI Reports

We need to add an executive session to complete the CEO evaluation.

C. SY26/27 Board Meeting Calendar

N. Frech made a motion to Approve the calendar for SY26-27.
R. Scott seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
N. Frech	Aye
L. Aguayo	Aye
M. Staten	Aye
R. Scott	Aye
M. Meer	Absent

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:36 AM.

Respectfully Submitted,
R. Scott

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis