APPROVED

Adelante Schools

Minutes

Adelante Schools Board Meeting

Date and Time
Friday April 17, 2026 at 8:30 AM

Location
Adelante Schools at Emma Donnan Elementary & Middle School - Bean Creek Meeting Room

Goals:

1. Approve organizational foundational tools and policies to govern our school and operate effectively.
2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.

Directors Present
B. Burcope, K. Kainrath, L. Aguayo, M. Staten, N. Frech, R. Scott

Directors Absent
M. Meer, M. Whitley

Guests Present
B. Chandler, C. Franz, E. Rangel, J. Habayeb, M. Rooney

I. Opening Items

A.

Call the Meeting to Order

R. Scott called a meeting of the board of directors of Adelante Schools to order on Friday Apr 17, 2026 at 8:32 AM.

B. Record Attendance

C. Public Comment

D. Approve Minutes

M. Staten made a motion to approve the minutes from Adelante Schools Board Meeting on 02-20-26.
K. Kainrath seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Whitley	Absent
R. Scott	Aye
L. Aguayo	Aye
N. Frech	Aye
B. Burcope	Absent
M. Staten	Aye
M. Meer	Absent
K. Kainrath	Aye

II. CEO Report

A. Spotlight & Executive Updates

E Rangel: We say goodbye and wish a sincere thank you to our three departing board members: Kristy Kainrath, Matthew Whitley, and Barb Burcope.

III. Finance & Operations

A. Transactions

N. Frech made a motion to Approve Jan & Feb Transactions.
L. Aguayo seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Kainrath	Aye
M. Staten	Aye
N. Frech	Aye
L. Aguayo	Aye
M. Meer	Absent
B. Burcope	Aye
M. Whitley	Absent

Roll Call

R. Scott Aye

B. FY27 Draft Budget - Review & Vote

L. Aguayo made a motion to Approve the proposed FY27 Budget.
K. Kainrath seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Staten Aye
L. Aguayo Aye
M. Whitley Absent
M. Meer Absent
R. Scott Aye
N. Frech Aye
K. Kainrath Aye
B. Burcope Aye

J Habayeb:

- The baseline scenario of **420** scholars, not the max enrollment scenario of **494**
- Projected surplus is **$61K** — significantly lower than the historic low of ~$220K — though current enrollment of **472** would push that higher
- Salaries and benefits are **66.5%** of the budget at a **1:18** staffing ratio; teacher salary increases include **~3%** band growth, **$500** per year of service, and evaluation-tied base increases
- Retirement match increases from **3%** to **4%** for all staff, with new staff moving to a four-year vesting schedule (20% per year) instead of immediate vesting
- For the first time, the budget includes a continuing education pathway — full tuition coverage for instructional assistants, grad coursework, or vocational programs (e.g. culinary) in exchange for a contractual stay commitment
- New hires budgeted: an ACT teacher, an ML teacher, a STEM director, an arts teacher, and an elementary science teacher — jobs are posted and interviews are underway
- **$12M** in Lily capital funding is in the budget but excluded from operational program expense roll-ups; general contractor bids are in progress
- IPS opt-in costs are still TBD — IPS is cutting services it previously provided while still receiving per-pupil taxpayer funds, so Adelante is bidding out technology, printing, and related services
- Transportation clawback: **~$153K** in local property tax proceeds goes directly back to IPS for transportation; Participant 4 flagged that by FY31, at current trajectory, Adelante would need to pull ~**$260K** from academic operations just to cover transportation

N Frech: raised that the max enrollment scenario's staffing numbers looked inconsistent — higher enrollment showing lower teachers and staff — and suggested the enrollment goal needs adjustment

C. 2026 Operations Levy Appropriation

L. Aguayo made a motion to Approve the Operation Levy Funding.
B. Burcope seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Meer	Absent
B. Burcope	Aye
N. Frech	Aye
M. Whitley	Absent
K. Kainrath	Aye
L. Aguayo	Aye
R. Scott	Aye
M. Staten	Aye

IV. Committee Updates

A. Academic Excellence

C Franz & M Rooney:

- Overall ELA proficiency grew **4%** from checkpoint 2 to checkpoint 3; fourth grade had the largest jump, with third and seventh grade also showing growth; fifth grade remains a focus area with Ignite reading intervention seats concentrated there
- Multilingual learner ELA proficiency held steady in the number of students at proficiency but showed movement from below proficiency to approaching — population has grown
- Math checkpoint 3 came in at **32%** proficiency, up from **29%** on last year's iLearn, with every grade level showing growth except one
- Fourth grade math hit **72%** proficiency, which Participant 2 noted exceeds the state average for fourth graders by at least **10** percentage points
- Multilingual learners reached **26%** in math (vs. **32%** school-wide), with a significant checkpoint 3 increase; Participant 2 noted the math test is administered in Spanish for ML students, which is a relevant context factor
- Black students exceeded the school-wide average in both ELA and math proficiency; Hispanic student proficiency also grew in both subjects

OEI charter renewal

- Adelante goes up for OEI renewal in the fall, covering the last five years; a renewal report arrives in May, followed by a summer application targeting the standard **7-year** renewal term

- The renewal will require a root cause analysis for each indicator not meeting or exceeding standard — the leadership team and board will both be involved
- School is meeting or exceeding standard on reading proficiency (met standard in FY24 and maintained it), attendance (within ~1 percentage point of meeting standard), and state subgroups (met standard for the first time last year)
- Annual growth is the key gap: OEI's bar is **60%** of students meeting state-defined adequate growth; Adelante is at **~19–20%** — this year's structural response was implementing ELA and math tier 2 intervention for every K–8 student for the first time
- **4 out of 5** top-performing OEI cohort schools do not meet standard for annual growth, and the fifth is only approaching standard
- Worst-case consequence is a public notice of deficiency, which has never been issued to Adelante; charter revocation is possible only in more serious cases — OEI has given positive feedback on Adelante's transparency in reporting

B. Finance & Development

C. Governance

School Leadership Evaluation & Self-Evaluation are due in June. The executive session is dedicated to school leader evaluation.

V. Board Chair Update

A. Board Updates

M. Rooney has a list of potential board members, and recruitment is in full swing.

B. Upcoming OEI Reports

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:34 AM.

Respectfully Submitted,
B. Chandler

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis