APPROVED

Adelante Schools

Minutes

Adelante Schools Board Meeting

Date and Time
Friday August 16, 2024 at 8:30 AM

Location
1202 East Troy Ave.
Indianapolis, IN 46203

Goals:

1. Approve organizational foundational tools and policies to govern our school and operate effectively.
2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.

Directors Present
B. Burcope (remote), K. Kainrath, M. Meer, M. Staten, M. Whitley (remote), N. Frech (remote), R. Scott

Directors Absent
S. Simpson

Guests Present
B. Chandler, Chrissy Franz, E. Rangel, J. Habayeb, M. Rooney

I. Opening Items

A. Call the Meeting to Order

K. Kainrath called a meeting of the board of directors of Adelante Schools to order on Friday Aug 16, 2024 at 8:31 AM.

B. Record Attendance

C. Public Comment

None

D. Approve Minutes

R. Scott made a motion to approve the minutes from Adelante Schools Board Meeting on 06-21-24.
M. Staten seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
N. Frech	Absent
R. Scott	Aye
M. Staten	Aye
B. Burcope	Aye
S. Simpson	Absent
K. Kainrath	Aye
M. Whitley	Aye
M. Meer	Aye

II. Executive Director Update

A. Ebullience & Spotlight

E. Rangel: The strongest start to a school year we have ever had. Classroom incidents are down. Teacher Institute was shorted. Teacher sustainability is up.

We have welcomed 45 new kindergarteners.

Last night we welcomed the largest Back to School Night we have ever had. Families participated in everything from meeting teachers to immunizations to community partners. The academic teams were welcomed and celebrated.

We have added three new members to the Culture Team, in support of social-emotional wellness. There are two Culture Coordinators, coming in and out of class. They work under our Director of Culture. We believe that the strong start to the school year is thanks to their guidance, alongside academic leaders.

Another piece of ebullience - Board member, Nelson Frech was named IBJ's "Twenty in their Twenties" list

B. Mid-Charter Review

E. Rangel: The whole document was attached, but here are the highlights. This is part of the charter renewal coming up in a few years.

Adelante is given a chance to respond to our rankings in each of our core questions. We have a few core questions to respond to.

Board members have been supplied with a copy of the responses that were due to the mayor's office on August 5th.

In Year 7 our charter is up, and all of this data will be used to decide if to be renewed.

As a side note, we also have our renewal with IPS in December of this month. They will be using the same rubric as the Mayor's office.

M. Staten: Is there a presentation to them?

ER: Yes, we will in November.

R. Scott: Are these rubrics made public?

ER: Yes, they are all available online for the public to review.

III. Finance & Operations

A. Consent Vote: Approval of June & July Transactions

N. Frech made a motion to Approve the June and July tranactions.
B. Burcope seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Staten	Aye
N. Frech	Aye
S. Simpson	Absent
R. Scott	Aye
B. Burcope	Aye
M. Meer	Aye
K. Kainrath	Aye
M. Whitley	Aye

B.

EOY Finance Standings

J Habayeb: To relate back to our Mid-Charter Review, we meet or exceed the Financial standards.

C. Audit Updates

J Habayeb: We have had our onsite session of the audit, and it went well. We are still waiting on the final report from Donovan CPAs.

D. OEI Assurances

J Habayeb:
There will be three separate Adobe signs coming to the bard members for signature. They are:

1. Open Door Policy - Acknowledging the policy

2. Incident Communication - Outlines that if there is an incident, CEO and COO will pass into to both Barb and the OIE

3. Charter School Handbook - Divided up my Committee Sections, and outlines OEI supports

E. Colts Partnership Update

J Habayeb:
Press Conference September 3rd

Speeches by Jim Irsay, Martha Hoover, and Eddie Rangel

Event followed by a small reception, sampling food from The Commons

F. Teacher Appreciation Grant Policy

DOE sends us a TAG policy, required to be approved by the board each an every eyear.

The state provides a sum of money to be given to to teachers from the previous year still employed by the school who scored a 3 or 4 on their evaluations.
R. Scott made a motion to Approve the.
M. Meer seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Scott	Aye
K. Kainrath	Aye
M. Staten	Aye
M. Whitley	Aye
S. Simpson	Absent
M. Meer	Aye
B. Burcope	Aye
N. Frech	Aye

IV. Committee Updates

A. Finance & Development

B. Governance

B. Burcope - Nominates Hope Munn to the board
Works for Starfish Initiative, works as a social worker, has a variety of experiences
Nelson supports the nomination
She is interested in the role of the secretary - Can connect about the role

Next steps: Connect with Barb on background check, committee assignments, and conflict of interest

B. Burcope has another board member in the pipeline. She reached out to J. Habayeb and then connected with B. Burcope

N. Frech made a motion to Approve Hope Munn as a Board Member.
R. Scott seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Whitley	Aye
N. Frech	Aye
M. Staten	Aye
S. Simpson	Absent
R. Scott	Aye
M. Meer	Aye
B. Burcope	Aye
K. Kainrath	Aye

C. Academic

Chrissy Franz:
- DIBELS - Foundational literacy skills assessment, given 3 times per year

- Goals are differentiated per grade level
- We are particularly proud of our data because they show racial equity
- Data show an end-of-year drop in KG and 3rd grade, and that has led to curricular changes for the upcoming year
-Actions: Inform our intervention program, starting it sooner. Also giving opportunities to apply skills in texts.

IREAD-3 Data
- Opt in our 2nd graders, as well as our 3rd graders
- New state law mandating testing in 2nd grade, and to retain 3rd graders into summer school who do not pass

M. Whitley: These scores are incredible. The growth is outstanding.

CF: Our IREAD scores are in part in thanks to our summer school work, where we were able to differentiate learning.

ER: Trying to get the IDOE to count a few more students who attended during the year, passed, but moved before the end of the year.

K. Kainrath: What can we do to close the gap with MLL students?

CF: It is changing how we use our MTSS program, our ACT Coordinator, and our MLL Director.

KK: It's great to see that the data is changing instruction

ILEARN
M. Rooney: EOY Clearsight is a test taken in March that is used to predict how they might perform on ILEARN, and then inform EOY interventions.

MR: In both math and ELA, we see much stronger results in our MLL students than in students with IEPs.This has changed the intervention techniques that we train our ACT teachers on during the summer

We see that students who stay here longer are performing significantly better than students who have not. It is a striking difference. Even students who have only been here for one year previously show significant gains.

R Scott: What does the messaging look like to parents about the connection between continued enrollment and data?

E. Rangel: It informs our enrollment messages with kindergarteners "Great Readers Start Here"

J Habayb: It also informed the messaging in our new family orientation and how we have re-enrollment conversations each spring or when families think about opting out.

R Scott: You might consider an explanation video using a really distilled message, and finding ways for the families to buy-in to the special opportunity as well.

ER: We have more returners this year than ever before as well. We will have the final numbers after count-day.

KK: How is attendance looking so far?

JH: We have the highest attendance in Zone 4 and the highest attendance that we have had so far at this point in the year. Our Attendance Officer, Darin Mercer, is spearheading that mission.

KK: How are you keeping visibility to that growth with the IEP student

MR: Every Friday, our students assess the learning from the week, and then that data will be disaggregated by demographics to keep an eye on it. The goals in IEPs for math will align to that data.

CF: In ELA, the data will be the same. Weekly assessments on Thursdays, disaggregated by demographics. Fridays allow for that reteaching

M. Whitley: I have never felt so encouraged about the plans in place for reaching students. Especially considering comparable schools. It compelling fro families as well. And no doubt, the student culture and teacher coaching play into that. Pleased to see that other disciplines are not be stripped away in pursuit of math and ELA growth.

M. Staten: The work is so focused on the data and the intervention models. What I am listening for is if those instructional strategies are effective, based on data and research.

MR: We really intentionally coach teachers on what strategies work. Those systems are being built.

V. Board Chair Update

A. 2024-2025 Board of Directors Meeting Calendar

K. Kainrath: We discussed in June, using an every-other-month schedule for full board meetings and shifting to committee meetings in the off months. It will allow for moving the

bulk of work to committees and allow leaders to not spend as much time preparing for full meetings.

This is in line with other OEI schools, and there is no rule in the by-laws for when meetings happen.

Committee meetings can happen monthly, if needed.

R. Scott: I want to ask if the committees are filled and every member has a spot. We don't want fewer general sessions to lead to less engagement.

KK: Nelson, can the Governance Committiee look at which committees may need members?

KK: Meetings will maintain the time and location

M. Whitley made a motion to Approve the schedule.
N. Frech seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
N. Frech	Aye
R. Scott	Aye
M. Whitley	Aye
M. Staten	Aye
M. Meer	Aye
K. Kainrath	Aye
S. Simpson	Absent

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:40 AM.

Respectfully Submitted,
B. Chandler

Documents used during the meeting

- 2024_06_21_board_meeting_minutes.pdf
- Adelante_MCR_2024.docx.pdf

- FY25_July_Board_FinanceReport.pdf
- Policy_Finance_TAG.pdf
- 2024 ILEARN Data Dashboard.pdf
- Board of Directors FY25 Meeting Calendar.pdf

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis