APPROVED

Adelante Schools

Minutes

Adelante Schools Board Meeting

Date and Time
Friday April 19, 2024 at 8:30 AM

Location
Emma Donnan Elementary and Middle School
1202 E Troy Ave.
Indianapolis, IN 46203
Scholar Center, Floor 2

Goals:

1. Approve organizational foundational tools and policies to govern our school and operate effectively.
2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.

Directors Present
A. Smith (remote), B. Burcope, K. Kainrath, M. Meer, S. Simpson (remote)

Directors Absent
M. Staten, M. Whitley, N. Frech, R. Scott

Guests Present
B. Chandler, E. Rangel, J. Habayeb

I. Opening Items

A. Call the Meeting to Order

K. Kainrath called a meeting of the board of directors of Adelante Schools to order on Friday Apr 19, 2024 at 8:33 AM.

B. Record Attendance

C. Public Comment

No public comment

D. Approve Minutes

B. Burcope made a motion to approve the minutes from Adelante Schools Board Meeting on 03-15-24.
M. Meer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Smith	Aye
S. Simpson	Aye
M. Staten	Absent
K. Kainrath	Aye
M. Meer	Aye
R. Scott	Absent
M. Whitley	Absent
B. Burcope	Aye
N. Frech	Absent

II. Executive Director Update

A. Ebullience & Spotlight

E Rangel: Ashley Hogan - One of 6 finalists for IPS teacher of the year. She saw incredible growth in her testing data during this year.

Last night we welcomed over 160 people into our gym for the first annual Sneaker Ball, a family event.

In alignment with our mission to prepare students for college, our youngest students just made their first college trip. Our KG students just made their trip to Butler this week.

Academic Committee:
Rooney is running small group interventions at this moment. We are using EOY data analysis to place them into preparation groups.

-There are daily assessments happening
-Daily reteach of standards
-Short lessons, time to practice
- To celebrate growth, we have the "Slammies" awards
-Mon 4/22 - Slam the Exam Pep Rally

Success:
-Weekly assessments translating into actionable data
-That cycle is becoming second nature between teachers and academic coaches
-Growth is visible

Opportunities
-Too many standards, too quickly
-Big shift for students to move from direct instruction to practice time
-Writing continues to be the biggest area of growth - A big area of focus for summer program

K. Kainrath: Is there a need to look at staffing based on this approach?

ER: Yes! We are adding new positions for MLL and ACT positions to help give that extra support. There will also be more strategic staffing for longer times.

B. Burcope: This could be a place for volunteers. What is the schedule for ILEARN?

ER: About two hours a day. It is untimed, but we try to push for about 2 hours a day. And building in timed practice is part of the preparation.

B. Third Amendment To Innovation Network Charter School Agreement

III. Finance & Operations

A. Consent Vote: Approval of March Transactions

B. Burcope made a motion to Approve transactions.
M. Meer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

N. Frech	Absent
S. Simpson	Aye
M. Staten	Absent
B. Burcope	Aye
A. Smith	Aye
R. Scott	Absent
M. Meer	Aye

Roll Call
K. Kainrath Aye
M. Whitley Absent

B. FY25 Draft Budget

J. Habayeb: As we work on this budget, our focus is the same as every other area of our school: Educate. Keep. Transform.

FY25 looks very similar to FY24, but with direct ties to Educate, Keep, Transform.

This draft budget is an estimate of the maximum we would spend from each line item.

It imagines money-in, and money-out from the first day of school, excluding our savings.

426 is our projected attendance. The enrollment goals are a little higher than what we project.

This will also be the first year that we don't see much ESSER funding. We have been strategic about using our ESSER funding to build programs instead of supporting day-to-day operations. We should be in a good place without having to rely on those previous funds. However, we still have access to those funds through September. It does make us have a lower amount of cash on hand at the end of the year than in previous years.

We are adding one new position, a new Integrated Arts position that supports Digitial Literacy and the library. We will also be joining the IMCPL network.

Expenditures in the FY25 budget
People: Some of the buckets have shifted, but the salaries are remaining mostly constant.
Overview:
-The very highest is personnel.
-Student choice programs like athletics and clubs were once a part of ESSER, but will now be a part of the general account.
-Some pieces are still unknown, like the CSP grant. We had it in our first three years. The state is about to open up an option to apply again. We will also, for the first time, be able to share in property tax revenue, but the amount is still unknown.

M. Meer: How does enrollment compare to previous years? And how does it get adjusted through the year?

JH: Yes - enrollment is slightly higher. And yes, it gets adjusted a few times a year, primarily after Enroll Indy closes.

M. Meer made a motion to Approve the draft budget for FY25.
B. Burcope seconded the motion.
M Meer: It's a good draft. And the finance committee has reviewed it
The board **VOTED** to approve the motion.

Roll Call

S. Simpson	Aye
B. Burcope	Aye
K. Kainrath	Aye
M. Staten	Absent
R. Scott	Absent
M. Meer	Aye
N. Frech	Absent
M. Whitley	Absent
A. Smith	Aye

C. New Partnership

J Habayeb: An exciting new partnership is coming up with the Colts. It will be a multi-year, legacy project with the option to renew up to 10 years. It will be a million-dollar agreement. It will be able to support the work that is happening in our nutrition program.

It will also allow us to enter the public eye in terms of being featured in their work, on the screen at games, and bring players, staff, etc. into the building for events.

M Meer: How are they targeting their funding?

JH: We have a partnership fee for the Patachou Foundation, and the Colts would be able to pay that to the Patachou Foundation. It would allow us to increase equipment and supplies. It could also support family health programs. And finally, the staffing that it takes to run the nutrition team.

IV. Committee Updates

A. Finance & Development

M. Meer: The only other price from the finance committee is looking at scenario planning. And looking at strategy for the next few years.

B. Governance

B Burcope: Our needs and priorities are in growing our board and looking for those with fund-raising experience. There are some candidates in the works now.

Strategic Planning: There is a proposal.

Will email the team the board evaluation form. There are six standards to review. And that work will go off to OEI.

Anna has articles on DEI work that will be sent out next month.

Eddie's review is due at the end of June. That will make the round in May.

We will need an executive session in May for Board review, June for Eddie's review.

V. Board Chair Update

A. OEI Reporting Requirements

K Kainrath: Jordan is keeping us compliant

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:11 AM.

Respectfully Submitted,
B. Chandler

Documents used during the meeting

- FY24_April_FinancePacket.pdf
- FY25_Adelante_DraftBudget.pdf

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis