APPROVED

Adelante Schools

Minutes

Adelante Schools Board Meeting

Date and Time
Friday March 15, 2024 at 8:30 AM

Location
Emma Donnan Elementary and Middle School
1202 E Troy Ave.
Indianapolis, IN 46203
Scholar Center, Floor 2

Goals:

1. Approve organizational foundational tools and policies to govern our school and operate effectively.
2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.

Directors Present
K. Kainrath, M. Meer (remote), N. Frech, R. Scott, S. Simpson (remote)

Directors Absent
A. Smith, B. Burcope, M. Staten, M. Whitley

Guests Present
E. Rangel, J. Habayeb, L. Kuruzar, M. Rooney

I. Opening Items

A. Call the Meeting to Order

K. Kainrath called a meeting of the board of directors of Adelante Schools to order on Friday Mar 15, 2024 at 8:33 AM.

B. Record Attendance

C. Public Comment

D. Approve Minutes

R. Scott made a motion to approve.
N. Frech seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Staten	Absent
S. Simpson	Aye
B. Burcope	Absent
N. Frech	Aye
M. Meer	Aye
A. Smith	Absent
R. Scott	Aye
K. Kainrath	Aye
M. Whitley	Absent

R. Scott made a motion to approve the minutes from Adelante Schools Board Meeting on 02-16-24.
N. Frech seconded the motion.
The board **VOTED** to approve the motion.

II. Executive Director Update

A. Ebullience & Spotlight

Eddie

3rd and 2nd grade took IREAD 3.

We have results that are under embargo. We have a lot to celebrate.

Starting our pump up for the ILEARN exam.

Took end of the year assignments as well recently.

We are increasing the excited about achievements and testing

- 3 students were selected to pie a teacher in the face this week.

This will be a month long celebration.

B. Third Amendment To Innovation Network Charter School Agreement

Eddie: Review of the IPS Amendment that was sent to you.

Bill passed last week

- Schools can no longer mend an innovation agreement without approval of the partner.

Amendment Says...

- If there is need to increase our seats at Emma Donnan, we will work in good faith with IPS to do so.

Kristy - What is benefit of signing this? What is the negative impact?

Eddie - There is no negative impact. It is a sign of good faith with the district.

Nelson - Did council review this?

Eddie - Yes. Our original innovation council that was with us was alongside us when working with IPS .

Kristy - Has the redline version been seen?

Eddie - Yes.

Matt M - What is the view of other innovation partners?

Eddie - We collectively as the innovation partners went back to IPS and told them we were not aligned. The council went back to work with IPS to amend it. No other partners have signed this yet. My sense is that other partners will be signing.

K. Kainrath made a motion to Approve.
N. Frech seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Smith	Absent
M. Meer	Aye

Roll Call

M. Whitley Absent
K. Kainrath Aye
M. Staten Absent
B. Burcope Absent
N. Frech Aye
R. Scott Aye

K. Kainrath made a motion to Approve.

N. Frech seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Kainrath Aye
M. Staten Absent
A. Smith Absent
M. Meer Aye
M. Whitley Absent
N. Frech Aye
R. Scott Aye
B. Burcope Absent

C. Enroll Indy Unified Enrollment Round 1 Update

Leah Kuruzar presented the enrollment updates for Round One of Enroll Indy.

- Enroll Indy is the unified enrollment system that we are a part of
- Target: 482 Scholars
- Seventh Grade numbers are a little smaller
- Current Enrollment: 416
- 64 of which are heading to high school
- Intent to return is at 298
- Enroll before Fall Count Day Need: 184
- 39 in the process of newly enrolling
- Kindergarten is the highest need
- Round One Matches sees a trend of choosing Emma Donnan due to location and family/friends.
- Most students come from IPS Direct Managed Schools, and the impact of RBS.
- Highest match in round one since we launched

III. Finance & Operations

A. Consent Vote: Approval of February Transactions

Jordan

24-25 honing in on budget vs actual are more averaged out for the historical spends.

Estimate on page 2 of OEI metrics. Q3 current is an internal estimate based on formula and OEI agreement.

Questions?

N. Frech made a motion to approved.
R. Scott seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

N. Frech	Aye
A. Smith	Absent
M. Staten	Absent
K. Kainrath	Aye
B. Burcope	Absent
M. Whitley	Absent
R. Scott	Aye
M. Meer	Aye
S. Simpson	Aye

B. Teacher Reading Grant Policy

Jordan

- State grant
- Money set aside for teachers that teach in early education grades for student achievements.
- As a board we have to pass a policy that says that we will divide those funds evenly amongst teachers
- Teacher has to be a returning teacher in K-3, have to concrete responsibilities in literacy instruction, and a fully licenses teacher.

R. Scott made a motion to approved.
N. Frech seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

N. Frech	Aye
K. Kainrath	Aye
B. Burcope	Absent
M. Whitley	Absent
S. Simpson	Aye

Roll Call

M. Staten	Absent
M. Meer	Aye
R. Scott	Aye
A. Smith	Absent

C. Human Resources Update

Jordan

- Top - is the FY 24 staffing. Dividing between head count, positions filled and positions to be filled.
- You can see the current positions and if they are filled. It shows who is filling those persons

Kristy - What has been filled since this was shared?

Security officer and food service role

Nelson - Will we hire those temps?

If we pay a fee. We have paid the fee once. Some of the folks are leaving for a bit and coming back when the fee is no longer applicable.

Nelson - What is the biggest struggle to fill spots?

Positions have been open since the beginning of the year and we have not found qaulity people to fill. We currently have the highest number of applicants was have had this year.

Jordan - Feb. staffing changes. These occurred in Jan. and Feb due to resignation, let go, leave.

Jordan - FY 25 hiring

- Positions are open
- Moving forward with interviews on anything that is open or possibly open
- 287 applicants currently
- 51 have received an invite to interview.
- 26 have confirmed an interview
- Rooney, Kendra and a third person conducts the interview.
- We have not sent any offers yet.

- Coffees and Career Event for Staff Recruitment - Had 2 weeks ago. Good turn out of those that are interested in the school. Wanted to give folks a touch point with us prior to interviewing.

Eddie

- Experience with people that have heard about us through other avenues such as staff presenting PD and media highlights of what we are doing.

IV. IC 20-26-12 - Curricular Material for Health

A. Overview of Health Curriculum Pilot

Rooney

- We have not prioritized and we need to prioritize going forward - Health Programming
- We want to share who we are going to partner with and the curriculum
- We looked at multiple partners. We focused on two for our follow-up.: Life Smart Youth and Domestic Violence.
- This year is going to be a small pilot for 8th grade following Indiana law on abstaining
- Want to design programming for additional grades after the pilot
- Content in the curriculum covers multiple languages that we serve.

Nelson -Only 8th grades?

Yes as a pilot to test drive a partner to determine if we want to think of curriculum for 5th 8th in the future.

Rooney -We have had a student that has become pregnant in the years that we have operated Emma Donnan.

Families will receive all this information for consent.

Kristy - Does IPS have a standard curriculum?

Rooney - Some schools do but not district-wide.

Life Smart works with Warren, Pike and Zionsville.

All free of charge.

Students are currently taking health and SEL but we wanted to add another piece to it.

V. Committee Updates

A. Academic Excellence

Rooney

- Preview of what we will do the next 4 weeks - Slam the Exam.
- Goal of sharing - Looking at restructuring our academic programming to address gaps we highlighted in the last meeting. We are taking this approach to prepare for the exam but also want to integrate this into next year
- Current Focus - Culture, Curriculum and Basis Instruction
- 12% of students have passed ELA and Math and has remained.
- We are targeting data informed reteaches, practice, feedback and revision and targeted interventions
- This is built on the 4 things we already do well ...
- We are seeing what is happening in 3rd grade which is impacting students (math reteaches)
- 100% of kids met their NWEA math growth score in 2nd grade. Students have a strong culture for doing their online learning and teacher is strategic with pulling 1-1 with students.
- Foundational literacy data tracking
- IREAD 3 Prep
- Working with another network that has achieved strong test scores - Achievement First. They are supporting Rooney.
- What we are doing to prep: Reteaches (giving an assessment and turning around to plan a lesson and execute with students), In-class intervention with IXL 1-1 , Out of ILass Intervention, IXL Prep.

Eddie
We wanted to really show you want we are doing with intervention since this was mentioned in the last meeting.

Kristy -I think it is important to know what we are learning about this process. We want to know what we are learning good and bad

Eddie: We are learning the way of curriculum is set up is not working and the data we are are getting. We are going to have to create data check points since the curricula does not do it. What is not working is that the data we are not getting in the curriculum.

Nelson - Only ELA and Math are being focused on?

Math and ELA 3-8

Nelson - At what point are we training for our students to only take tests?

Rooney - To be frank that is one of the reasons we haven't done this. But we also are not growing. We are trying to find a balance between the two approaches.

Kristy -What point do we assess the curriculum?

Eddie -We have asked ourselves if we are using the right thing. The schools that are winning for kids, address it in the current curriculum they are using rather than changing the curriculum.

B. Finance & Development

Matt Meer

- During the committee we talked about taking a fresh look at some of our polices and revising them. In addition, what we share with the board.

C. Governance

Nelson

- Ana is not going to continue with us on the board. This will put us at 8. We are actively recruiting. We will engage with 2 people next week . We are recruiting for the secretary role.
- Looking at the strategy - Develop a plan aligned the school board strategy to a school strategy . Center on a school strategy before a board strategy.

Kristy - School leaders take lead on the strategy plan with a board member(s) interested. Rachel is interested. Other board members can let me know.

Barb has connected with an outside partner that could help with this.

Fundraising - We are going to look into ways to strengthen that as a board and support the school with his as well.

VI. Board Chair Update

A. OEI Reporting Requirements

Kristy

- Need to get with Shayla and Matt W - see what is going well and what can we work on.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:35 AM.

Respectfully Submitted,
K. Kainrath

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis