



Adelante Schools

Minutes

Board Meeting

March 2022

Date and Time

Thursday April 21, 2022 at 6:00 PM

Location This meeting will be located at:

1202 E Troy Ave., Indianapolis, IN 46203 Media Center, Floor 2 Parking information can be found <u>here</u>.

Goals:

- 1. Approve organizational foundational tools and policies to govern our school and operate effectively.
- 2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.

Directors Present

A. Smith (remote), B. Burcope, K. Kainrath (remote), M. Staten (remote), M. Whitley (remote)

Directors Absent

K. Branson-Hutchison

Guests Present

E. Rangel, Jordan Habayeb, Kendra Randle (remote), M. Rooney

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

B. Burcope called a meeting of the board of directors of Adelante Schools to order on Thursday Apr 21, 2022 at 6:31 PM.

C. Approve Minutes

M. Whitley made a motion to approve the minutes from Board Meeting on 03-17-22. K. Kainrath seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Ebullience

Musical performance by several students:

- Malaguena on the guitar
- Rio Bravo by three students
- Moonlight Sonata on piano

Students were asked where they were going to high school, how long they had been playing, and what their plans may be for beyond high school.

Celebrated teacher of the year, Chrissy Franz.

II. Executive Director Update

A. Executive Director Update

School 2022-2023 enrollment update from Eddie Rangel. Questions on history of hitting 7th grade enrollment goals and timing coming from Barb Burcope and Kristy Kainrath.

III. Academic Excellence

A. Academic Update

- Kudos given for focus on the arts and opportunities for students to excel in this.
- Mid-year testing in Math occurred in January for grades 3-8th. Reviewed data dashboard including moderate increases in math scores across all grades tested.

ILearn testing has begun for students with special education accommodations and will be carried out for the full school over the next two weeks.

- Attendance has increased from 80% to 84% with an aspirational goal for 95% attendance. With attendance trends, Eddie hopes that the goal will not be aspirational.
- IREAD scores have been embargoed and cannot be released but initial pass rate of last rate has been doubled yet.

IV. Finance

A. Financial update

Update on last finance committee meeting including the budget for the 2022-2023 school year. Jordan Habayeb updated on a \$100,000 grant from the Indiana department of education to be used to update the facilities including the addition of a second playground and updating the landscaping.

Review of budget for 2022-2023 school budget. It is similar to last year with some updates:

- Built off of an estimated 371 students
- Per pupil allocation is estimated to be 3.38 million total.
- Other state and federal grants include Title funds, meal funds, etc.

Review of staffing structure which represents 68% of the total budget and includes a salary increase at all levels. SY 22-23 continues to budget 10% over the per pupil allocation based on state and federal grants which is best practice.

Comment from Kristy that Kaleigh had reviewed the budget and approved it prior to the meeting although she was not in attendance.

K. Kainrath made a motion to Approve the 2022-2023 Budget.

M. Whitley seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Governance

A. Governance Update

- Board recruitment event resulted in two individuals in interview stages to explore.
- Recruitment efforts via social media will be ramping up.
- The board is currently at 6 members with a goal of 9 and board members are encouraged to share referrals.

- Community engagement and outreach has not resulted in potential board membership but in community projects and other potential partnerships. University of Indianapolis was one example shared of potential future partnership as they reached out to the school.
- Performance reviews for boards (self-scored) will be sent out soon.
- Anticipate finishing the Executive Director review by end of May first week of June dependent upon ILearn score release.

VI. Board Chair Update

A. Board Chair Update

- We are required to have a minimum of 2 folks in person and if we add more board members we need 3 people in person.
- Committee meetings need to be public on Board on Track for 48 hours before meeting. Send Anna the information and a zoom link if meeting virtually.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:08 PM.

Respectfully Submitted, B. Burcope

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis