APPROVED

Adelante Schools

Minutes

Board Meeting

Date and Time
Thursday December 17, 2020 at 6:00 PM

Goals:

1. Approve organizational foundational tools and policies to govern our school and operate effectively.
2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.

Directors Present
A. Impink (remote), B. Burcope (remote), K. Branson-Hutchison (remote), K. Kainrath (remote), M. Staten (remote), M. Whitley (remote)

Directors Absent
J. Garcia

Guests Present
E. Rangel (remote), M. Rooney (remote), jordan Habayeb (remote)

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

K. Kainrath called a meeting of the board of directors of Adelante Schools to order on Thursday Dec 17, 2020 at 6:00 PM.

C. Approve Minutes

M. Staten made a motion to approve the minutes from Board Meeting on 11-19-20.
B. Burcope seconded the motion.
The board **VOTED** to approve the motion.

II. Academic Excellence

A. Academic Update

- Debrief Interim assessments and plan for student learning assessments.
- MOY checkpoint administered 3-8 digitally (ClearSight)
- Jan 4, data will be debriefed.
- Academic Intervention with families was discussed, formal touch points were made with all families.(86.9%)
- Attendance: Middle school attendance (90% goal achieved) - Attendance truancy tracking system - (MS 5% increase Nov - Dec)

III. Development

A. Development Update

- Bloomerang - did not respond regarding pricing questions. No formal contract has been implemented.
- Giving Tuesday - paused for 2020
- Gearing up for 2021

IV. Finance

A. Financials

- Innovation grant is still pending (7 calendar days out)
- Reimbursements were also dispersed.

V. Governance

A. Governance Update

Strategic Planning Retreat scheduled: **Tuesday Feb 16th 6p - 9pm** (in-person with an option for Zoom)

Agenda:

1. Mission and Vision
2. Financials
3. Diversity

VI. Executive Director's Report

A. Executive Director Update

- Staffing - seeking a Data Manager
- Enrollment is increasing
- Intent to Return for Staff Members: Staff retention is ~90)
- Racial Equity Policy: Adelante Schools is in 100% alignment with IPS Racial Equity Policy.
- Emma Donnan's return to in-person learning: January 19, 2021 (hybrid schedule)
    - Any student in-person in Nov will be returning in-person.
    - Any student who attended virtually can remain virtually.

B. Burcope made a motion to Racial Equity Mindset and Commitment Action Policy in full alignment with Adelante Schools.
A. Impink seconded the motion.
The board will discuss actionable and measurable steps to ensure Adelante Schools is in full alignment with this policy at our upcoming 2021 Board Retreat, scheduled for February 16, 6p -9p.
The board **VOTED** to approve the motion.

Roll Call	
A. Impink	Aye
J. Garcia	Absent
B. Burcope	Aye
M. Whitley	Aye
K. Kainrath	Aye
M. Staten	Aye
K. Branson-Hutchison	Aye

VII. Board Chair Report

A. Strategic Planning Retreat

Strategic Planning Retreat scheduled: **Tuesday Feb 16th 6p - 9pm** (in-person with an option for Zoom)

Agenda:

1. Mission and Vision

2. Financials
3. Diversity

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:37 PM.

Respectfully Submitted,
A. Impink

Documents used during the meeting

- Adelante Transaction List 113020.pdf
- Adelante Statement of Financial Position 113020.pdf
- Adelante Statement of Activity 113020.pdf
- Adelante Budget vs Actual Summary 113020.pdf
- 121720_Executive Director Update.pdf
- BP 1619 - RACIAL EQUITY MINDSET, COMMITMENT & ACTION.pdf

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis