APPROVED

Adelante Schools

Minutes

Board Meeting

Date and Time
Thursday October 29, 2020 at 6:00 PM

Goals:

1. Approve organizational foundational tools and policies to govern our school and operate effectively.
2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.

Directors Present
A. Impink (remote), B. Burcope (remote), J. Garcia (remote), K. Branson-Hutchison (remote), K. Kainrath (remote), M. Whitley (remote)

Directors Absent
M. Staten

Guests Present
E. Rangel (remote), M. Rooney (remote)

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

K. Kainrath called a meeting of the board of directors of Adelante Schools to order on Thursday Oct 29, 2020 at 6:01 PM.

C. Approve Minutes

B. Burcope made a motion to approve the minutes from Board Meeting on 09-25-20.
K. Branson-Hutchison seconded the motion.
The board **VOTED** to approve the motion.

II. Academic Excellence

A. Academic Update:

Staff Attendance is very high in the 90's and moral is very high. Staff is positively pushing through October and doing well. **Student Attendance**: Mid to high 80's.

School culture is also very strong. No suspensions and the school continues to push a restorative approach to management issues.

Academics: Students are currently testing (in person learning only) - proficiency goals were discussed and testing data will be presented at November meeting.

- The board discussed student engagement.
- Plans were ideated to address the unfinished learning for students. (i.e. " Covid slide")
- Discussed planning for remediation.

III. Development

A. Update:

- The Development Team will need to start to do drives for uniforms/ pull overs/ coats - student polo shirts are ($15).
- The Development Team will connect with Angela Douglass in November.
- Ideate a funding link/ drive/ platform to jump off this initiative.
- Actionable Item - donation hub creation and then spreading the word.
- Holidays... Teacher Appreciation expresso machine.

IV. Finance

A. Financials

Statement of Activity was discussed and reviewed.
Discussed Budget to Actuals

V. Governance

A. Discussion:

Nothing to report.

VI. Executive Director's Report

A. Executive Director Update

- Great Lakes Equity Center: Three-tiered support for racial and educational equity professional learning.
- Covid school protocols and guidance remain safe and structured.
- Updates if gudiance change.

VII. Board Chair Report

A. Strategic Planning Retreat

- Looking to January/ February 2021 - 3 hour session regarding strategic plan: Goal setting etc...

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:59 PM.

Respectfully Submitted,
A. Impink

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis