



Adelante Schools

Minutes

Board Meeting

Date and Time

Friday September 25, 2020 at 8:00 AM

Goals:

1. Approve organizational foundational tools and policies to govern our school and operate effectively.
 2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.
-

Directors Present

A. Impink (remote), B. Burcope (remote), K. Branson-Hutchison (remote), K. Kainrath (remote), M. Staten (remote)

Directors Absent

J. Garcia, M. Whitley

Guests Present

Eddie Rangel (remote), Jordan Haybeb (remote), briandandersonconsulting@gmail.com (remote)

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

K. Kainrath called a meeting of the board of directors of Adelante Schools to order on Friday Sep 25, 2020 at 8:01 AM.

C. Approve Minutes

K. Branson-Hutchison made a motion to approve the minutes from Board Meeting on 08-20-20.

B. Burcope seconded the motion.

The board **VOTED** to approve the motion.

II. Academic Excellence

A. Assessment Data

The committee will convene when K-4 data is ready to assess. On or around October 13th

III. Finance

A. Financials

Payroll was incorrectly posting twice - this issue was corrected

Statement of Financials Position: Discussed

- YTD Statement of Activity (July 1 - Aug 31) Dollars have been spent on people and curriculum.
- Transaction list by date (required account): All transactions have been seen.
- Budget vs. Actual Summary: Discussed each column for better understanding (% column, YTD actuals, Total budget FY2021, Amount remaining \$,%)

B. Burcope made a motion to Approve the August Financial Statements as provided in the Budget.

K. Branson-Hutchison seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Garcia	Absent
K. Kainrath	Aye
B. Burcope	Aye
K. Branson-Hutchison	Aye
A. Impink	Aye
M. Staten	Aye

Roll Call

M. Whitley Absent

IV. Governance

A. Strategic Planning

Strategic planning meeting/ date will be discussed in Oct 2020

V. Executive Director's Report

A. ED Report

Jordan Hayabeb discusses:

- COVID Teacher survey response and re-entry to school.
- Discussed the "People's First" model.
- "Tighten" Management App - procedures and protocols

Rolling Open Plan: (Oc 19th)

- Option 1: Rolling re-open (62%) (current level Yellow) Masks are required at all times.
1. Middle School is divided 5/6 and 7/8
 2. K-4 (M-F)
 3. MS Students will return with a hybrid model: M, Tu (Wed remote) Thur/Fri
- Option: 2: Virtual Learning (38%)
 - Discussed trends in feedback.

Grant updates:

- Discussed Title I, II III, IV
- Discussed: Formative Assessment Grant, CARES Act, GEERS, CSP

Eddie Rangel discusses:

- Enrollment dashboard

Daily Attendance (goal is 98%)

1. Elementary is close to goal.
2. 7/8 are challenged, and immediate contact takes place.

Staff Satisfaction Survey:

1. Gallop 12 was initiated to staff. 4.93% " someone cares about me at work"
2. 4.5% strongly agree that teachers are satisfied

3. 4.4% " I know what is expected of me (due to remote learning)

VI. Board Chair Report

A. October Board Meeting Date

Kristy Kainrath discusses board meeting:

- Updated schedule for Thursday Oct 29th.
- November 19th, 2020 meeting will take place.
- December 17th, 2020

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:19 AM.

Respectfully Submitted,
A. Impink

Documents used during the meeting

- Adelante Statement of Financial Position 083120.pdf
- Adelante Budget vs Actual Summary YTD 083120.pdf
- Adelante Transaction List 083120.pdf
- Adelante Statement of Activity YTD 083120.pdf
- 092520_Executive Director Update.pdf

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis