



# Adelante Schools

## Adelante Schools Board Meeting

---

### Date and Time

Friday February 20, 2026 at 9:30 AM EST

### Location

Adelante Schools at Emma Donnan Elementary & Middle School - Bean Creek Meeting Room

---

### Goals:

1. Approve organizational foundational tools and policies to govern our school and operate effectively.
2. Deepen our understanding of Adelante's Emma Donnan operational state and provide any necessary support and guidance.

---

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>9:30 AM</b>
<b>A.</b> Call the Meeting to Order		Nelson Frech	1 m
<b>B.</b> Record Attendance		Brendan Chandler	1 m
<b>C.</b> Public Comment		Nelson Frech	5 m
<b>D.</b> Approve Minutes	Approve Minutes	Nelson Frech	2 m

Approve minutes for Adelante Schools Board Meeting on December 19, 2025

	Purpose	Presenter	Time
<b>II. CEO Report</b>			<b>9:39 AM</b>
<b>A.</b> Spotlight & Executive Updates	FYI	Edward Rangel	5 m
<b>III. Finance &amp; Operations</b>			<b>9:44 AM</b>
<b>A.</b> Operations Metrics	FYI	Jordan Habayeb	5 m
<b>B.</b> Benefits	Discuss	Jordan Habayeb	10 m
<b>C.</b> Lilly Updates	FYI	Jordan Habayeb	3 m
<b>D.</b> Upcoming Items	FYI	Jordan Habayeb	3 m
<b>E.</b> Transactions	Vote	Jordan Habayeb	2 m
<b>IV. Committee Updates</b>			<b>10:07 AM</b>
<b>A.</b> Academic Excellence	Discuss	Chrissy Franz	15 m
Academic Excellence Committee Goals:			
<ul style="list-style-type: none"> <li>• Yearly approve annual goals to attain academic achievement and quarterly monitor progress towards achievement of those goals</li> <li>• Bi-monthly ensure that all Board members understand the school's academic achievement goals, successes, barriers, and strategies</li> <li>• Participate in one or more professional development experiences related to the board role, academic oversight, or academic achievement.</li> <li>• Put forth at least one potential board member each year</li> <li>• Quarterly evaluate the work of the Academic Committee and the objectives committed to and report on the same to the Board of Directors</li> <li>• Annually review the school handbook and provide recommendations for action by the Board</li> </ul>			
Committee Report			
<ul style="list-style-type: none"> <li>• ELA &amp; Math Checkpoint Data</li> <li>• Instruction &amp; Support</li> </ul>			
<b>B.</b> Finance & Development	FYI	Matt Meer	5 m
Finance Committee Goals:			

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• Identify at least one potential BOD member and set them forth for consideration to the broader board.</li> <li>• Review and revise Finance Policies by June 30th.</li> <li>• Develop a long-term strategy for excess cash, which we will present to the BOD by the end of the calendar year.</li> </ul>			
<b>C. Governance</b>	FYI	Nelson Frech	2 m
Governance Committee Goals:			
<ul style="list-style-type: none"> <li>• Lead efforts to identify, vet, and recommend qualified candidates so the board maintains a strong, diverse roster.</li> <li>• Support member development by recommending and coordinating at least one annual governance/board training session.</li> <li>• Track attendance and promote engagement to help the board meet quorum at every meeting.</li> </ul>			
<b>V. Board Chair Update</b>			<b>10:29 AM</b>
<b>A. Board Updates</b>	FYI	Kristy Kainrath	3 m
<b>B. Board Chair</b>	Vote	Nelson Frech	2 m
Vote on a new Board Chair - Rachel Scott nominated during the Dec. Meeting			
<b>C. School Leader Contract</b>	Vote	Nelson Frech	5 m
Updated contract & compensation for E. Rangel			
<b>D. Upcoming OEI Reports</b>	FYI	Brendan Chandler	1 m
6/30 - Board Self-Evaluations and Leader Evaluations			
<b>VI. Closing Items</b>			<b>10:40 AM</b>
<b>A. Adjourn Meeting</b>	FYI	Kristy Kainrath	

*We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis*