



Adelante Schools

Adelante Schools Board Meeting

Date and Time

Friday December 19, 2025 at 8:30 AM EST

Location

Adelante Schools at Emma Donnan Elementary & Middle School - Bean Creek Meeting Room

Goals:

- 1. Approve organizational foundational tools and policies to govern our school and operate effectively.
 - 2. Deepen our understanding of Adelante’s Emma Donnan operational state and provide any necessary support and guidance.
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Agenda

	Purpose	Presenter	Time
I. Opening Items			8:30 AM
A. Call the Meeting to Order		Nelson Frech	1 m
B. Record Attendance		Brendan Chandler	1 m
C. Public Comment		Nelson Frech	5 m
D. Approve Minutes	Approve Minutes	Nelson Frech	2 m
Approve minutes for Adelante Schools Board Meeting on October 10, 2025			

	Purpose	Presenter	Time
II. CEO Report			8:39 AM
A. Spotlight & Executive Updates	FYI	Edward Rangel	10 m
III. Finance & Operations			8:49 AM
A. Funding Updates	FYI	Jordan Habayeb	5 m
B. Investments	Discuss	Jordan Habayeb	10 m
C. Ops + Finance Key Metrics	FYI	Jordan Habayeb	5 m
D. FY25 Audit + USDA Audit	FYI	Jordan Habayeb	5 m
E. Transactions & Q1	Vote	Jordan Habayeb	5 m
IV. Committee Updates			9:19 AM
A. Academic Excellence	Discuss	Chrissy Franz	15 m
Academic Excellence Committee Goals:			
<ul style="list-style-type: none"> • Yearly approve annual goals to attain academic achievement and quarterly monitor progress towards achievement of those goals • Bi-monthly ensure that all Board members understand the school's academic achievement goals, successes, barriers, and strategies • Participate in one or more professional development experiences related to the board role, academic oversight, or academic achievement. • Put forth at least one potential board member each year • Quarterly evaluate the work of the Academic Committee and the objectives committed to and report on the same to the Board of Directors • Annually review the school handbook and provide recommendations for action by the Board 			
Committee Report			
<ul style="list-style-type: none"> • ELA & Math Checkpoint Data • Instruction & Support 			
B. Finance & Development	FYI	Matt Meer	5 m
Finance Committee Goals:			

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> • Identify at least one potential BOD member and set them forth for consideration to the broader board. • Review and revise Finance Policies by June 30th. • Develop a long-term strategy for excess cash, which we will present to the BOD by the end of the calendar year. 		
C. Governance	FYI	Nelson Frech	5 m
Governance Committee Goals:			
	<ul style="list-style-type: none"> • Lead efforts to identify, vet, and recommend qualified candidates so the board maintains a strong, diverse roster. • Support member development by recommending and coordinating at least one annual governance/board training session. • Track attendance and promote engagement to help the board meet quorum at every meeting. 		
V. Board Chair Update			9:44 AM
A. Board Updates	FYI	Nelson Frech	5 m
B. Upcoming OEI Reports	FYI	Brendan Chandler	1 m
6/30 - Board Self-Evaluations and Leader Evaluations			
VI. Closing Items			9:50 AM
A. Adjourn Meeting	FYI	Nelson Frech	

We unite in solidarity with our families and community to create a joyous neighborhood school, preparing all scholars to graduate from college and lead lives of leadership and service to Indianapolis