



# San Antonio STEAM Academy

## Minutes

### Notice of Special Board Meeting

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#### Date and Time

Wednesday January 3, 2024 at 1:00 PM

#### Location

**Schulman, Lopez, Hoffer & Adelstein, LLP,**  
845 Proton Road, San Antonio, Texas 78258

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#### NOTICE OF SPECIAL MEETING

#### BOARD OF DIRECTORS

#### SAN ANTONIO PREPARATORY

Notice is hereby given that a Special Meeting of the Board of Directors of San Antonio Preparatory Schools will be held on **Tuesday, January 3, 2024**, beginning at 1 p.m. **CST**. The meeting will be held at **Schulman, Lopez, Hoffer & Adelstein, LLP, 845 Proton Road, San Antonio, Texas 78258**.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Chapter 551 of the Texas Government Code.

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#### Directors Present

A. Blanche, D. Ray, M. Harris, X. Toson

#### Directors Absent

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None

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## I. Opening Items

### A. Introductions & Record Attendance

### B. Call the Meeting to Order

X. Toson called a meeting of the board of directors of San Antonio STEAM Academy to order on Wednesday Jan 3, 2024 at 1:05 PM.

## II. EXECUTIVE SESSION (Closed Session)

### A. Gov't Code § 551.071 – Consultation with Board's Attorney; Closed Meeting

Board entered into executive session in consultation with the School's attorney. Superintendent Stephanie Hall Furman was present with her attorney. A discussion of the grievance filed by the superintendent was conducted. Ms. Hall Furman submitted paper copies of grievance to the Board.

### B. Gov't Code §§ 551.074 (Personnel Matters), 551.082 (Complaint)

Board discussed complaint presented by Mrs. Hall Furman and heard from her representative and Board members.

### C. Gov't Code §§ 551.071 (Consultation with Attorney), 551.074 (Personnel Matters)

Board discussed findings from investigation into the superintendent with attorney. Investigators presented their findings and explain the process taken by the investigation.

## III. Reconvene Into Open Session

### A. Consider and take possible action on presentations on Level One Grievance filed by Executive Director / Superintendent

D. Ray made a motion to deny the grievance presented by Ms. Hall Furman.

A. Blanche seconded the motion.

The board **VOTED** unanimously to approve the motion.

Public comments were held. Guests were given 1 minute for comments

### B. Consider and take possible action on employment of Executive Director / Superintendent

A. Blanche made a motion to terminate the contract with Stephanie Hall Furman with cause.

D. Ray seconded the motion.

A discussion was held by the Board and the investigators presented their findings from the investigation of Mrs. Hall Furman. Having heard and discussed the findings from the investigation a motion was made.

The board **VOTED** unanimously to approve the motion.

**C. Consider and take possible action on matters discussed in closed session**

No further actions were taken

**IV. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:48 PM.

Respectfully Submitted,  
M. Harris

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In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the Board may enter closed meeting to deliberate any subject authorized by Subchapter D that is listed on the Agenda for this meeting.

Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.