



Charter School Solution

May 20, 2024



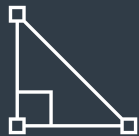
May 20, 2024



Mission Statement

Our mission is to be the trusted HR partner that every school deserves, by enabling educators and staff to allocate more time, attention, and focus towards the success of their students.

Together, we can build a brighter future through education, one child at a time.



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SchoolCloud™ Overview

What is SchoolCloud™? HR Support for Schools

A one-stop portal for all your school needs:

- ✓ Leave Of Absence (LOA) Requests
- ✓ Offer Letter Support
- ✓ Incident Reporting
- ✓ Certification Tracking
- ✓ Teacher Trainings with Access to Vector Solutions

SchoolCloud™ stands out because it is backed by dedicated HR professionals who specialize exclusively in working with schools, ensuring you have a true partner committed to meeting your specific needs.



What Our HR Solutions Provide

100!

HR Support for Educators

Our support team is like the valedictorian of HR management, acing all the tough assignments from training to employee benefits, so your staff can get back to teaching the subjects they love.



Certified Expertise

Quality guidance comes from highly trained professionals. That's why our partners receive a dedicated account team of certified HR experts to make sure your PEO services align with your school goals.

Budget-Friendly Solutions

Our transparent pricing helps you allocate funds and resources, giving your budget more room to invest in what matters most—your students and educators.



Our Four Key Competencies



HR Services

- ✓ HR Management
- ✓ Payroll and Tax
- ✓ Performance Management
- ✓ Culture-Building Consulting
- ✓ Compensation Consulting



Benefits Services

- ✓ Healthcare Benefits
- ✓ ACA Compliance Services
- ✓ Life, Disability, Dental, and Vision
- ✓ 401(k) and Other Savings Plans
- ✓ Voluntary Benefits
- ✓ Complimentary Benefits



Risk & Compliance

- ✓ Risk Management
- ✓ Compliance Services
- ✓ Employer Protection Program (EPP)
- ✓ Workers' Compensation
- ✓ State Unemployment Insurance and Management



HR Technology

- ✓ Mobile-First Optimized in English and Spanish
- ✓ Flexibility and Control to Manage Dashboards
- ✓ Role-Based Permission
- ✓ New Hire Onboarding
- ✓ Real-Time Search and Reporting Functions

Implementation • Work Anywhere® Technology • HR Consulting

School Cloud services – What's included



A comprehensive packaged solution making it an easy choice, because we understand what school administrators need and their staff want.

- A dedicated team to support the school administrators
 - School Account Manager
 - HR Manager
 - Payroll Specialist
- Technology that matters
 - SchoolCloud
 - Time & Labor software
 - PTO Administration
 - Vector K-12 Training (formerly SafeSchools)
 - Vector Incident Reporting
- Benefit administration and support for both Admins and Staff
 - Medical
 - Dental
 - Vision
 - STD/LTD
 - Pumpspotting
 - COBRA
 - LOA



Our employee benefit services connect your staff with Fortune 500-level health and wellness packages from the nation's top insurance providers. We also offer benefits that address family-forming goals and dependent needs such as telemedicine options, Carrot Fertility programs, maternity assistance, and mental health services.

- Medical, dental, and vision
- Health advocacy and telehealth options
- Flexible Spending Account (FSA)
- Health Savings Account (HSA)
- Group life and accidental death and dismemberment (AD&D) insurance
- 401(k) retirement - multiple employer plan
- Commuter benefit program



Our payroll experts manage staff wages and taxation operations. From paying employees on time to distributing any federal forms needed for tax filing, we ensure your school's payroll process is efficient and secure.

- Payroll processing
- Tax compliance
- Benefits administration
- Time and attendance tracking
- Payroll reporting
- Direct deposit and payroll disbursements
- Record keeping
- Employee self-service portals
- Payroll audits and reconciliation
- Compliance with education-specific payroll requirements



Our support team is like the valedictorian of HR management, acing all the tough assignments from training to employee benefits, so you can get back to teaching the subjects you love.

- Dedicated School Account Manager, HR Manager, and Payroll Specialist
- Customized consultations
- Comprehensive analysis and needs assessment
- Collaborative assistance
- Tailored solutions
- Detailed HR review and road-mapping
- Onboarding and training
- Benefits administration
- Performance management
- Employee relations
- Compensation strategies
- Policy development
- Leave management
- Termination and transition
- Labor relations



By providing a masterclass in compliance, we help charter schools stay ahead of the curve in a constantly evolving regulatory landscape. Our experts ensure your school adheres to all legal standards set by the Occupational Safety and Health Administration, the U.S. Department of Education, and other federal associations—while fostering a secure and well-regulated environment for students.

- Educational standards (Every Student Succeeds Act, etc.)
- Civil rights laws (ADA, Title IX)
- Health and safety regulations
- Financial accountability
- Student privacy (Family Education Rights and Privacy Act, etc.)
- Special education laws (Individuals with Disabilities Education Act, etc.)
- State-specific charter laws
- Employee regulations
- Assessment and accountability



ExtensisHR's risk experts empower staff and school safety by comparing current workplace operations against industry standards and providing support on risk management needs such as workers' compensation management.

- Compliance regulations
- Workers' Compensation
- OSHA standards
- Health and safety
- Liability
- Human resource management
- Operational risks



- ✓ Dedicated service team
- ✓ SchoolCloud™ Portal
- ✓ Vector Solutions training and LOA support
- ✓ SHRM-Certified HR professionals
- ✓ **11 second** customer response time
- ✓ **97%** same day case resolution
- ✓ IRS Certified PEO (CPEO), ESAC and CI Accredited, SOC 1 Type 2 certified

ExtensisHR Key Differentiators



Our Partners and Ancillary Benefits Offerings



- ✓ Medical
- ✓ Dental
- ✓ Vision



- ✓ Medical



- ✓ Group Short-Term Disability
- ✓ Group Long-Term Disability
- ✓ Life and AD&D Insurance



- ✓ Dental
- ✓ Vision



- ✓ Critical Illness
- ✓ Accident
- ✓ Hospital Indemnity
- ✓ Short-Term Disability



- ✓ Prevention
- ✓ Support Services



- ✓ 401(k) Retirement Saving Plan



- ✓ FSA
- ✓ HSA
- ✓ Commuter Plans



- ✓ Identity Theft Protection
- ✓ Finance Planning Assistance



- ✓ Home
- ✓ Auto



- ✓ Pet Discounts



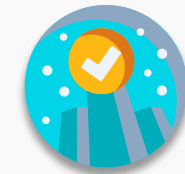
- ✓ Pet Insurance



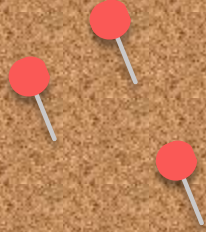
- ✓ Legal Assistance



- ✓ Pet Insurance



Additional Benefits That Make a Difference



ExtensisHR Charter School Team



Jeannine Johnson
VP, Product



Ryan Yannetta
VP, Implementation

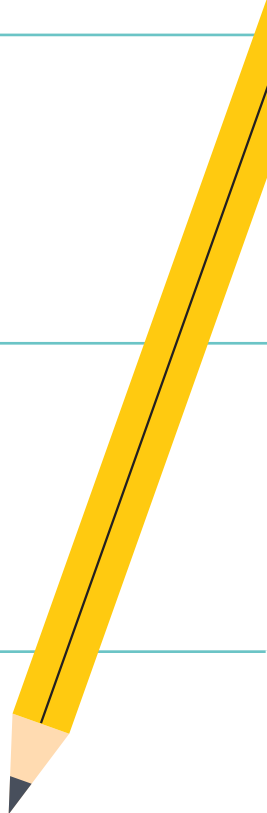


Sherri Hospedales
School Account Manager



Niki Martin
VP, HR Services

A+



Meet Sherri – Your School Account Manager!

Sherri is your primary contact for all things ExtensisHR! She serves as the conduit between your school and our service teams—ensuring your needs are understood, met, and exceeded.

- ✓ A SHRM-Certified professional with 12 years of experience in various HR roles within charter and independent schools, as well as higher education.
- ✓ Expertise across all areas of HR including benefits, payroll, onboarding, training, compliance, performance management, and employee relations.
- ✓ Served as the inaugural HR Director for an established private school with 300 employees and 700 students.

- ✓ Established an HR infrastructure for a growing charter school network with 300 employees across multiple EINs in several states.
- ✓ Active member and volunteer for the Organization Development Network (ODN) and the Association for Talent Development NYC (ATDNYC).
- ✓ Fun fact! Sherri loves to participate in commencement/graduation and other student-focused activities so feel free to invite her! 😊



Sherri Hospedales, SHRM-CP



Supported by a dedicated service team, including **SHRM-Certified HR Managers** with an average of **13+ years** experience and **Payroll Specialists** with **11+ years** experience.

ExtensisHR School Cloud – Login



Sign In Now

Enter your Username & Password

Username
Enter Username

Password
Enter Password

Sign In

By logging in to this application you agree to our Terms of use and privacy policy

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copyright text



ExtensisHR School Cloud – Landing Page



SCHOOL NAME
ExtensisHR Charter School

John Doe

Home

Letters/Notices

Calendar

Documents

Certifications

Processes

Training

Workers Comp First Report of Injury

School Incidents

Time Entry

Process Payroll

Logout

Active Associates
35

On LOA
10

In Onboarding
2000

In Open Enrollement
10000

Upcoming School Events [View All →](#)

Teacher Workshop
 Sep 13, 2023

First Day at school
 Sep 13, 2023

1 Month Remaining
 Sep 13, 2023

Upcoming Tasks [View All →](#)

Next Payroll Due
 Sep 13, 2023 • 10:00 AM

Next Payroll Due
 Sep 13, 2023 • 10:00 AM

Next Payroll Due
 Sep 13, 2023 • 10:00 AM

Month's Birthdays and Anniversaries [View All →](#)

Wade Warren
Birthday • Sep 13, 2023

Kim John
Work Anniversary • Sep 13, 2023

John Cena
Birthday • Sep 13, 2023

Payroll History [View All →](#)

202325
CL 03 Bonus Payroll • Dec 29, 2023

202324
Semi Monthly • Dec 29, 2023

202323
Semi Monthly • Dec 15, 2023

ExtensisHR School Cloud – Letters & Notices



SCHOOL NAME
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Home

Letters/Notices

Calendar

Documents

Certifications

Processes

Training

Workers Comp First Report of Injury

School Incidents

Time Entry

Process Payroll

Logout

Templates

Letters/Notices

Create Template

NY Pay Rate Acknowledgment

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Sep 13, 2023



NY Pay Rate Acknowledgment

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Sep 13, 2023



DISPLAYING: 9 OF 3295

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ExtensisHR School Cloud – Letters & Notices



SCHOOL NAME

ExtensisHR Charter School

John Doe

[← Update Template](#)

Title*
NY Pay Rate Acknowledgment

Description*
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Document Type*
For Document Management Searches ▼

Normal text | | **B** *I* U

Hello % Full Name%,

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Thank You.

Hardcopy Required?*

Yes No

Document Status*

Active Inactive

Would you like to save and update as a new template?

- Home
- Letters/Notices**
- Calendar
- Documents
- Certifications
- Processes
- Training
- Workers Comp First Report of Injury
- School Incidents
- Time Entry
- Process Payroll
- Logout

ExtensisHR School Cloud – School Calendar



SCHOOL NAME
ExtensisHR Charter School

John Doe

- Home
- Letters/Notices
- Calendar**
- Documents
- Certifications
- Processes
- Training
- Workers Comp First Report of Injury
- School Incidents
- Time Entry
- Process Payroll
- Logout

School Year Calendar

[+ Create School Year](#)

2023 - 2024

Upload Import Template

Download Import Template

< June > < 2023 >						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2	3	4	5
Event Name #1		Event Name #1		Event Name #1		Event Name #1
Event Name #2		Event Name #1		Event Name #1		Event Name #1
6	7	8	9	10	11	12
Event Name #1		Event Name #1		Event Name #1	Event Name #1	
Event Name #1		Event Name #2		Event Name #1		Event Name #1
13	14	15	16	17	18	19
Event Name #1		Event Name #1		Event Name #1		Event Name #1
Event Name #1		Event Name #1		Event Name #1		Event Name #1
20	21	22	23	24	25	26
Event Name #1		Event Name #1		Event Name #1		Event Name #1
Event Name #1		Event Name #1		Event Name #1		Event Name #1
27	28	29	30	1	2	3
Event Name #1		Event Name #1		Event Name #1		Event Name #1
Event Name #1		Event Name #1		Event Name #1		Event Name #1

ExtensisHR School Cloud – Documents



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Home

Letters/Notices

Calendar

Documents

Certifications

Processes

Training

Workers Comp First Report of Injury

School Incidents

Time Entry

Process Payroll

Logout

Document List

[+ Add Document](#)

Document Title Teacher/Associate Document Category Signature Status Document Date Import Date

Document Title	Teacher/Associate	Document Date	Import Date	Category	Signature Status	Action
Teacher Certification Document	Ed Rooneyohn	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Darlene Robertson	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Kathryn Murphy	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Jacob Jones	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Eleanor Pena	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Dianne Russell	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Ronald Richards	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Arlene McCoy	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Jenny Wilson	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Ralph Edwards	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Floyd Miles	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Jerome Bell	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	
Teacher Certification Document	Theresa Webb	Sep 13, 2023	Sep 13, 2023	General EE Documents	Signed	

DISPLAYING: 9 OF 3295

1 2 3

ExtensisHR School Cloud – Documents



SCHOOL NAME
ExtensisHR Charter School

John Doe

[← Add Document](#)

Document Title* Document Title 1	Teacher/Associate* All Teachers/Associates
Document Type* General EE Documents	Document Signature Status* Signed
Document Date* 07/22/2023	
Document 3.doc File Size: 20 MB	

Add **Reset**

- Home
- Letters/Notices
- Calendar
- Documents**
- Certifications
- Processes
- Training
- Workers Comp First Report of Injury
- School Incidents
- Time Entry
- Process Payroll

[Logout](#)

ExtensisHR School Cloud – Certifications



SCHOOL NAME
ExtensisHR Charter School

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- 🏠 Home
- ☰ Letters/Notices
- 📅 Calendar
- 📄 Documents
- 👤 Certifications
- 🔄 Processes
- 🎓 Training
- 📄 Workers Comp First Report of Injury
- 🏢 School Incidents
- 🕒 Time Entry
- 💰 Process Payroll
- 🚪 Logout

Certificate List

+ Add Certificate

Teacher/Associate ▼ Certification ▼ Status ▼

Teacher Associate	Certification	From	To	Status	Notes	Action
Ed Rooneyohn	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Theresa Webb	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification for XYZ exam lorem ipsum.	✎ 🗑
Marvin McKinney	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Courtney Henry	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Arlene McCoy	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Leslie Alexander	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Robert Fox	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Albert Flores	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Floyd Miles	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Ralph Edwards	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Darlene Robertson	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Esther Howard	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑
Kristin Watson	Personal Certificate	📅 Sep 13, 2023	📅 Sep 13, 2023	Active	Coaching Certification	✎ 🗑

DISPLAYING: 9 OF 3295

< 1 2 3 >

ExtensisHR School Cloud – Certifications



- Home
- Letters/Notices
- Calendar
- Documents
- Certifications**
- Processes
- Training
- Workers Comp First Report of Injury
- School Incidents
- Time Entry
- Process Payroll

Logout

SCHOOL NAME

ExtensisHR Charter School

John Doe

← Add Certificate

Teacher/Associate* Charles Kingfield	Certification Name* Personal Certificate
Valid From* 07/22/2023	Valid To* 07/28/2023
Status* Active	Application Type* Application type 1234
Note* Coaching Certification	

Add **Reset**

ExtensisHR School Cloud – Processes



SCHOOL NAME
ExtensisHR Charter School

John Doe

- Home
- Letters/Notices
- Calendar
- Documents
- Certifications
- Processes**
- Training
- Workers Comp First Report of Injury
- School Incidents
- Time Entry
- Process Payroll

Templates Processes

Create Template

<p>Process Name will go here Process Type: Onboarding 2 Tasks Attached </p>	<p>Process Name will go here Process Type: Onboarding 2 Tasks Attached </p>	<p>Process Name will go here Process Type: Onboarding 2 Tasks Attached </p>
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DISPLAYING: 9 OF 3295

1 2 3

Logout

ExtensisHR School Cloud – Processes



Home

Letters/Notices

Calendar

Documents

Certifications

Processes

Training

Workers Comp First Report of Injury

School Incidents

Time Entry

Process Payroll

Logout

SCHOOL NAME

ExtensisHR Charter School

John Doe

← Manage Process

Process Name	Teacher/Associate Name	Status
Teacher Onboarding	John Doe	Completed
Date Started	Date Completed	
Sep 13, 2023	Sep 23 2023	
Task 1		
Task Name	Assign To	Notes to Assignee
Assign Network ID	Sarah Technologist	Grant 24X7 Access
Task 2		
Task Name	Assign To	Notes to Assignee
Get Building ID	System	Only to main office network

Thank you!

