
Diversity Inclusion & Growth

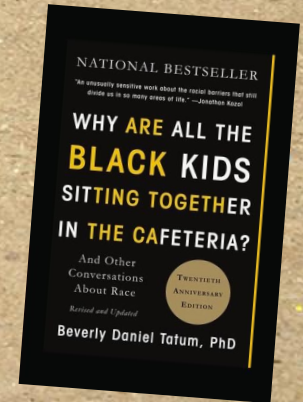
With Ronni Ernenputsch





“It has been said that to teach is to touch the future. Helping students to see the past more clearly, to understand and communicate with others more fully in the present, and to imagine the future more justly is to transform the world.”

-Beverly Daniel Tatum, *Why Are All the Black Kids Sitting Together in the Cafeteria?*

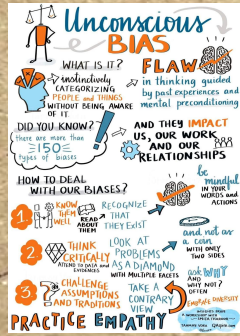




DIG Whys



- 1) Supports WASC Goals
- 2) Use Social Justice Standards
- 3) Fight Cancel Culture
- 4) Allow students to see themselves
- 5) Acknowledge Unconscious Bias and provides action steps for change





Mission

Intentionally creates learning opportunities through the lens of celebrating diversity, being inclusive, and growing in empathy & understanding.

DIG Hows

- Highlighting Diversity
- Lifting marginalized voices
- Providing diverse perspectives
- Teaching students how to think and not what to think
- Celebrating various cultures and history
- Creating spaces for understanding
- Inviting staff and families into action



RESOURCES

- Social Justice Standards
 - *outlined by the Teaching Tolerance organization*
 - *Pacing Guide*
 - Diversity/Multicultural Calendar
 - Kinect Education Group & other PD trainings
-

GOALS

Live Sessions
w/ Students

Staff Book
Clubs

Guest
Speakers

GROWING

TOGETHER

DIG Hopes

Parent
Education
Opportunities

Student
Book Clubs

DIG website

Virtual &
In-Person
Field Trips

Future Staff
Trainings



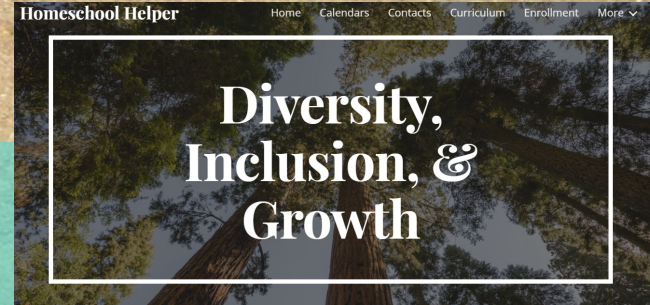
DIG 21-22



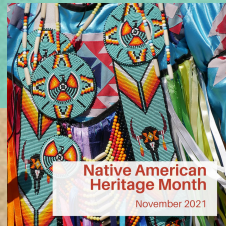
Sync-Up Time Ideas

Opportunities

KEY	- Content aimed at TK-3	- Virtual Field Trip
	- Content appropriate for all ages	- Video Content included
	- Diversity & Inclusion Focused	



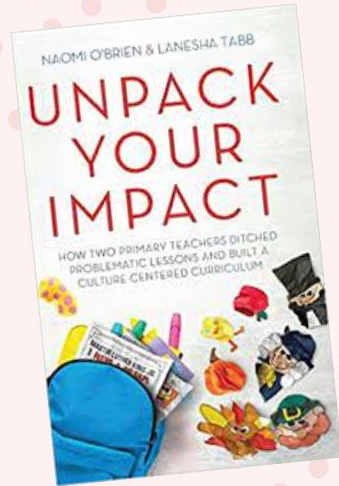
Sequoia Scoop



DIG (Diversity, Inclusion, and Growth)

Did you know it is Hispanic Heritage month? Are you looking for resources to incorporate into your homeschool routine to learn more about the Hispanic culture? If so, or if you are simply curious to know more, then check out the new Diversity and Inclusion page on the [Homeschool Helper](https://www.homeschoolhelper.com). The DIG (Diversity, Inclusion, and Growth) team has put together some great tools to help support you as you teach your children about the Hispanic community, culture, and heritage.





“

When you are diving into new cultures and discussing the experiences of people you don't have a lot of experience with, mistakes are going to happen. This is something that just needs to be accepted. It should not be used as an excuse to avoid the work. With the world at our fingertips, thanks to technology, we can expose ourselves to more, connect more with people all over the world, and do better for our students.



Quote from Unpack your Impact