



Board Recruitment

Option 1: Working Group – The Board can direct the Executive Director or other staff member to set up an informal working group of staff, and one Board member who wants to participate could simply join group discussions and meetings to review candidates. The group can advertise the vacancy, collect resumes and/or applications, interview candidates, and make recommendations to the Board.

Option 2: Ad Hoc Committee –The Board would take action to form an ad hoc nominating committee, which must be composed of Board members only and less than a quorum. Staff could not officially be members of the committee under the Brown Act, but they could still assist (e.g., help advertise the vacancies and collect resumes). An ad hoc committee does not have to comply with the open meeting requirements of the Brown Act.

Option 3: Formal Committee – The Board could take action to form a nominating committee composed of Board members and staff, but the committee would be subject to the Brown Act (i.e., a majority of committee members could not, outside of public and duly-noticed meetings, discuss candidates or any other committee business).