



# Lake View Charter School

## Special Board Meeting

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### Date and Time

Wednesday March 10, 2021 at 5:00 PM PST

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Zoom Link: <https://zoom.us/j/97807242262>

Meeting ID: 978 0724 2262

Join by Phone: (669) 900-6833

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### Agenda

#### I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order
- C. Approval of the Agenda
- D. Public Comments

#### II. Operations

- A. 2021-2022 Calendar
- B. Open Enrollment Dates

### **III. Finance**

- A.** 2021-2022 Compensation Policy  
Updates
- B.** 2021-2022 Student Planning Amounts

### **IV. Governance**

- A.** Form 700  
We received everyones From 700. Thank you!

### **V. Closing Items**

- A.** Board of Director's Comments & Requests
- B.** Announcement of Next Regular Scheduled Board Meeting  
March 24, 2021 at 5:00 pm.
- C.** Adjourn Meeting

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Public Comment Rules: Members of the public may address the Board on agenda or non-agenda items through the teleconference platform, Zoom. Zoom does not require the members of the public to have an account or login. Please either utilize the chat option to communicate to the administrative team of your desire to address the Board or simply communicate orally your desire to address the Board when the Board asks for public comments. Speakers may be called in the order requests are received. Comments are limited to 2 minutes each, with no more than 15 minutes per single topic. If a member of the public utilizes a translator to address the Board, those individuals are allotted 4 minutes each. If the Board utilizes simultaneous translation equipment in a manner that allows the Board to hear the translated public testimony simultaneously, those individuals are allotted 2 minutes each. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to school staff or calendar the issue for future discussion.

Note: The Governing Board encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Governing Board Office at (562) 584-0427 at least 48 hours before the scheduled board meeting so every reasonable effort can be made to accommodate you. (Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132)).

# Coversheet

## 2021-2022 Calendar

**Section:** II. Operations  
**Item:** A. 2021-2022 Calendar  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** APPROVED\_21-22 School Calendar - Lake View Calendar.pdf

**BACKGROUND:**

There was a typo found on the original calendar. This is the corrected calendar and we propose the board approve the new calendar with the allowance to correct typos and adjustments so long as the number of school days and the start and end dates remain unchanged.

**RECOMMENDATION:**

Approve the new calendar with the allowance to correct typos and adjustments so long as the number of school days and the start and end dates remain unchanged.

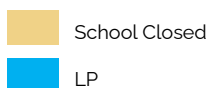
| July 2021      |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| S              | M  | T  | W  | T  | F  | S  |
|                |    |    |    | 1  | 2  | 3  |
| 4              | 5  | 6  | 7  | 8  | 9  | 10 |
| 11             | 12 | 13 | 14 | 15 | 16 | 17 |
| 18             | 19 | 20 | 21 | 22 | 23 | 24 |
| 25             | 26 | 27 | 28 | 29 | 30 | 31 |
| August 2021    |    |    |    |    |    |    |
| S              | M  | T  | W  | T  | F  | S  |
| 1              | 2  | 3  | 4  | 5  | 6  | 7  |
| 8              | 9  | 10 | 11 | 12 | 13 | 14 |
| 15             | 16 | 17 | 18 | 19 | 20 | 21 |
| 22             | 23 | 24 | 25 | 26 | 27 | 28 |
| 29             | 30 | 31 |    |    |    | 22 |
| September 2021 |    |    |    |    |    |    |
| S              | M  | T  | W  | T  | F  | S  |
|                |    |    | 1  | 2  | 3  | 4  |
| 5              | 6  | 7  | 8  | 9  | 10 | 11 |
| 12             | 13 | 14 | 15 | 16 | 17 | 18 |
| 19             | 20 | 21 | 22 | 23 | 24 | 25 |
| 26             | 27 | 28 | 29 | 30 |    | 21 |
| October 2021   |    |    |    |    |    |    |
| S              | M  | T  | W  | T  | F  | S  |
|                |    |    |    |    | 1  | 2  |
| 3              | 4  | 5  | 6  | 7  | 8  | 9  |
| 10             | 11 | 12 | 13 | 14 | 15 | 16 |
| 17             | 18 | 19 | 20 | 21 | 22 | 23 |
| 24             | 25 | 26 | 27 | 28 | 29 | 30 |
| 31             |    |    |    |    |    | 21 |
| November 2021  |    |    |    |    |    |    |
| S              | M  | T  | W  | T  | F  | S  |
|                | 1  | 2  | 3  | 4  | 5  | 6  |
| 7              | 8  | 9  | 10 | 11 | 12 | 13 |
| 14             | 15 | 16 | 17 | 18 | 19 | 20 |
| 21             | 22 | 23 | 24 | 25 | 26 | 27 |
| 28             | 29 | 30 |    |    |    | 15 |
| December 2021  |    |    |    |    |    |    |
| S              | M  | T  | W  | T  | F  | S  |
|                |    |    | 1  | 2  | 3  | 4  |
| 5              | 6  | 7  | 8  | 9  | 10 | 11 |
| 12             | 13 | 14 | 15 | 16 | 17 | 18 |
| 19             | 20 | 21 | 22 | 23 | 24 | 25 |
| 26             | 27 | 28 | 29 | 30 | 31 | 13 |

#### Events - Dates TBD

Community Opportunities

Field Trips

190 teacher work days



## 2021-2022 School Calendar



#### School Year Dates

|        |                       |
|--------|-----------------------|
| Aug 2  | Teachers Back to Work |
| Aug 16 | First Day of School   |
| Jan 7  | End of Semester 1     |
| Jan 14 | Report Cards Due      |
| May 25 | Last Day of School    |
| May 31 | Report Cards Due      |
| Jun 2  | Last Teacher Day      |

#### Holidays

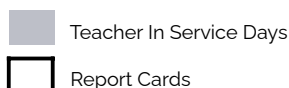
|              |                             |
|--------------|-----------------------------|
| Sep 6        | Labor Day                   |
| Nov 11       | Veteran's Day               |
| Nov 19-26    | Thanksgiving Break          |
| Dec 20-Jan 3 | Winter Break                |
| Jan 17       | Martin Luther King, Jr. Day |
| Feb 11       | Lincoln Day                 |
| Feb 21       | Washington Day              |
| Apr 11-18    | Spring Break                |
| May 30       | Memorial Day                |

#### Learning Period Dates

|     |             |
|-----|-------------|
| LP1 | 8/16-9/17   |
| LP2 | 9/20-10/15  |
| LP3 | 10/18-11/12 |
| LP4 | 11/15-1/7   |
| LP5 | 1/10-2/10   |
| LP6 | 2/14-3/11   |
| LP7 | 3/14-4/8    |
| LP8 | 4/19-5/25   |

#### School Accountability

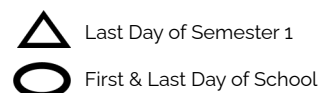
|                      |                    |
|----------------------|--------------------|
| Every LP             | Attendance Logs    |
| Every LP             | Work Samples       |
| Every 20 school days | Student Conference |



| January 2022  |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | T  | F  | S  |
|               |    |    |    |    |    | 1  |
| 2             | 3  | 4  | 5  | 6  | 7  | 8  |
| 9             | 10 | 11 | 12 | 13 | 14 | 15 |
| 16            | 17 | 18 | 19 | 20 | 21 | 22 |
| 23            | 24 | 25 | 26 | 27 | 28 | 29 |
| 30            | 31 |    |    |    |    | 19 |
| February 2022 |    |    |    |    |    |    |
| S             | M  | T  | W  | T  | F  | S  |
|               |    | 1  | 2  | 3  | 4  | 5  |
| 6             | 7  | 8  | 9  | 10 | 11 | 12 |
| 13            | 14 | 15 | 16 | 17 | 18 | 19 |
| 20            | 21 | 22 | 23 | 24 | 25 | 26 |
| 27            | 28 |    |    |    |    | 18 |
| March 2022    |    |    |    |    |    |    |
| S             | M  | T  | W  | T  | F  | S  |
|               |    | 1  | 2  | 3  | 4  | 5  |
| 6             | 7  | 8  | 9  | 10 | 11 | 12 |
| 13            | 14 | 15 | 16 | 17 | 18 | 19 |
| 20            | 21 | 22 | 23 | 24 | 25 | 26 |
| 27            | 28 | 29 | 30 | 31 |    | 23 |
| April 2022    |    |    |    |    |    |    |
| S             | M  | T  | W  | T  | F  | S  |
|               |    |    |    |    | 1  | 2  |
| 3             | 4  | 5  | 6  | 7  | 8  | 9  |
| 10            | 11 | 12 | 13 | 14 | 15 | 16 |
| 17            | 18 | 19 | 20 | 21 | 22 | 23 |
| 24            | 25 | 26 | 27 | 28 | 29 | 30 |
|               |    |    |    |    |    | 15 |
| May 2022      |    |    |    |    |    |    |
| S             | M  | T  | W  | T  | F  | S  |
| 1             | 2  | 3  | 4  | 5  | 6  | 7  |
| 8             | 9  | 10 | 11 | 12 | 13 | 14 |
| 15            | 16 | 17 | 18 | 19 | 20 | 21 |
| 22            | 23 | 24 | 25 | 26 | 27 | 28 |
| 29            | 30 | 31 |    |    |    | 21 |
| June 2022     |    |    |    |    |    |    |
| S             | M  | T  | W  | T  | F  | S  |
|               |    |    | 1  | 2  | 3  | 4  |
| 5             | 6  | 7  | 8  | 9  | 10 | 11 |
| 12            | 13 | 14 | 15 | 16 | 17 | 18 |
| 19            | 20 | 21 | 22 | 23 | 24 | 25 |
| 26            | 27 | 28 | 29 | 30 |    | 2  |

#### Testing Windows

|                |                         |
|----------------|-------------------------|
| Feb-Mar        | PFT Testing for 5, 7, 9 |
| Mar-May        | SBAC Testing            |
| Fall, Win, Spr | Assessments             |



# Coversheet

## Open Enrollment Dates

|                          |                                    |
|--------------------------|------------------------------------|
| <b>Section:</b>          | II. Operations                     |
| <b>Item:</b>             | B. Open Enrollment Dates           |
| <b>Purpose:</b>          | Vote                               |
| <b>Submitted by:</b>     |                                    |
| <b>Related Material:</b> | Open Enrollment Dates 21-22_LV.pdf |



## **Enrollment Dates 2021-2022**

### **Open Enrollment Period**

March 22-April 30

# Coversheet

## 2021-2022 Compensation Policy

|                          |   |
|--------------------------|---|
| <b>Section:</b>          | III. Finance                              |
| <b>Item:</b>             | A. 2021-2022 Compensation Policy          |
| <b>Purpose:</b>          | Vote                                      |
| <b>Submitted by:</b>     |   |
| <b>Related Material:</b> | 21_22_Proposed Salary Schedules_North.pdf |

2021-2022

# Salary Schedules

North Schools



North Charters  
Homeschool Teacher Salary Schedule  
Schedule A- 190 Days  
Pay Scale Level\*

|       | CLASS A                          | CLASS B       | CLASS C                | CLASS D                | CLASS E                | CLASS F                |
|-------|----------------------------------|---------------|------------------------|------------------------|------------------------|------------------------|
|       | BA Degree<br>Intern Credential** | BA + 30 Units | BA + 45 Semester Units | BA + 60 Semester Units | BA + 75 Semester Units | BA + 90 Semester Units |
| Steps | Annual                           | Annual        | Annual                 | Annual                 | Annual                 | Annual                 |
| 1     | \$58,240                         | \$58,240      | \$58,500               | \$58,740               | \$59,000               | \$59,240               |
| 2     | \$58,240                         | \$58,240      | \$58,500               | \$58,740               | \$59,000               | \$59,240               |
| 3     |                                  | \$58,240      | \$58,520               | \$58,760               | \$59,240               | \$60,721               |
| 4     |                                  | \$58,260      | \$58,520               | \$58,460               | \$59,240               | \$62,239               |
| 5     |                                  | \$58,260      | \$58,540               | \$58,780               | \$60,721               | \$63,795               |
| 6     |                                  | \$58,260      | \$58,540               | \$58,780               | \$62,239               | \$65,390               |
| 7     |                                  | \$58,280      | \$58,560               | \$60,250               | \$63,795               | \$67,025               |
| 8     |                                  | \$58,280      | \$59,878               | \$61,756               | \$65,390               | \$68,700               |
| 9     |                                  | \$58,280      | \$59,878               | \$63,300               | \$67,025               | \$70,418               |
| 10    |                                  | \$59,737      | \$61,375               | \$64,882               | \$68,700               | \$72,178               |
| 11    |                                  | \$59,737      | \$62,756               | \$66,504               | \$70,418               | \$73,983               |
| 12    |                                  | \$61,230      | \$64,168               | \$68,167               | \$72,178               | \$75,832               |
| 13    |                                  | \$61,230      | \$65,612               | \$69,871               | \$73,983               | \$77,728               |
| 14    |                                  | \$62,761      | \$67,088               | \$71,618               | \$75,832               | \$79,671               |
| 15    |                                  | \$62,761      | \$68,597               | \$73,408               | \$77,728               | \$81,663               |
| 16    |                                  |               |                        | \$75,243               | \$79,671               | \$83,500               |
| 17    |                                  |               |                        |                        | \$81,663               | \$85,379               |
| 18    |                                  |               |                        |                        |                        | \$87,300               |
| 19    |                                  |               |                        |                        |                        | \$89,264               |
| 20    |                                  |               |                        |                        |                        | \$91,273               |

| Educational Stipends                                  |         |
|---|---------|
| Masters Degree  | \$500   |
| National Board Certification (documentation required) | \$2,500 |
| Doctorate Degree (conferred, transcripts required)    | \$5,000 |

*Only one educational stipend will be paid per employee. The higher of the qualified stipends will be paid. All educational stipends require proof*

Full time HSTs must hold a minimum of 28 students (unless specified differently in the job description) and with approval of their Charter Leader can support additional students at a \$100 stipend per student per month up to 35 students

\*Annual salary is based on 190 work days. The 190 work days is a minimum number of work days, and team members may need to work additional days beyond the work calendar

\*\* Staff holding alternative certification (intern or emergency) are restricted to Class A

Annual salary advancements for longevity are not guaranteed and are subject to the school's operational needs and/or budget approved by the School Board

North Charters  
Specialized Teacher Salary Schedule

*High School Teacher, Virtual Teacher, Education Specialist, Speech Pathologist, Nurse, Occupational Therapist*

Schedule B- 190 Days

Pay Scale Level\*

|       | CLASS A                           | CLASS B       | CLASS C                | CLASS D                | CLASS E                | CLASS F                |
|-------|-----------------------------------|---------------|------------------------|------------------------|------------------------|------------------------|
|       | BA Degree<br>Intern Credential ** | BA + 30 Units | BA + 45 Semester Units | BA + 60 Semester Units | BA + 75 Semester Units | BA + 90 Semester Units |
| Steps | Annual                            | Annual        | Annual                 | Annual                 | Annual                 | Annual                 |
| 1     | \$58,240                          | \$59,950      | \$60,240               | \$60,500               | \$60,740               | \$61,000               |
| 2     | \$58,240                          | \$59,950      | \$60,240               | \$60,500               | \$60,740               | \$61,000               |
| 3     |                                   | \$59,950      | \$60,260               | \$60,520               | \$60,760               | \$62,525               |
| 4     |                                   | \$59,970      | \$60,260               | \$60,520               | \$62,279               | \$64,088               |
| 5     |                                   | \$59,970      | \$60,280               | \$60,540               | \$63,836               | \$65,690               |
| 6     |                                   | \$59,970      | \$60,280               | \$62,054               | \$65,432               | \$67,333               |
| 7     |                                   | \$59,990      | \$61,787               | \$63,605               | \$67,068               | \$69,016               |
| 8     |                                   | \$59,990      | \$63,332               | \$65,195               | \$68,744               | \$70,741               |
| 9     |                                   | \$59,990      | \$64,915               | \$66,825               | \$70,463               | \$72,510               |
| 10    |                                   | \$61,490      | \$66,538               | \$68,495               | \$72,225               | \$74,323               |
| 11    |                                   | \$63,027      | \$68,201               | \$70,208               | \$74,030               | \$76,181               |
| 12    |                                   | \$64,603      | \$69,906               | \$71,963               | \$75,881               | \$78,085               |
| 13    |                                   | \$66,218      | \$71,654               | \$73,762               | \$77,778               | \$80,037               |
| 14    |                                   | \$67,873      | \$73,445               | \$75,606               | \$79,722               | \$82,038               |
| 15    |                                   | \$69,570      | \$75,281               | \$77,496               | \$81,715               | \$84,089               |
| 16    |                                   |               |                        | \$79,434               | \$83,758               | \$85,981               |
| 17    |                                   |               |                        |                        | \$85,852               | \$87,916               |
| 18    |                                   |               |                        |                        |                        | \$89,894               |
| 19    |                                   |               |                        |                        |                        | \$91,916               |
| 20    |                                   |               |                        |                        |                        | \$93,985               |

**Contract Stipends**

|  |         |
|--|---------|
| All Education Specialist (Teacher) contracts         | \$1,000 |
| Occupational Therapist (with credential)***          | \$3,000 |
| Nurse (with Credential)***                           | \$4,000 |
| Speech and Language Pathologist (with Credential)*** | \$5,000 |

**Educational Stipends**

|   |         |
|---|---------|
| National Board Certification (documentation required) | \$2,500 |
| Doctorate Degree (conferred, transcripts required)    | \$5,000 |
| Masters Degree  | \$500   |

*Only one educational stipend will be paid per employee. The higher of the qualified stipends will be paid. All educational stipends require proof*

\*Annual salary is based on 190 work days. The 190 work days is a minimum number of work days, and team members may need to work additional days beyond the work calendar

\*\* Staff holding alternative certification (intern or emergency) are restricted to Class A

\*\*\* Travel is a requirement of the assessment positions, travel will be reimbursed based on the reimbursement policy

Annual salary advancements for longevity are not guaranteed and are subject to the school's operational needs and/or budget approved by the School Board

North Charters  
Leadership Salary Schedule  
Schedule C  
Pay Scale Level\*

|       | Educational Services Coordinator | Coordinator I*** | Coordinator II*** | High School Counselor | School Counselor/ SST Coordinator |
|-------|----------------------------------|------------------|-------------------|-----------------------|-----------------------------------|
|       | 215 Days**                       | 207 Days**       | 200 Days**        | 207 Days**            | 195 Days**                        |
| Steps | Annual                           | Annual           | Annual            | Annual                | Annual                            |
| 1     | \$91,000                         | \$81,000         | \$78,000          | \$70,000              | \$63,000                          |
| 2     | \$93,000                         | \$83,000         | \$80,000          | \$72,000              | \$65,000                          |
| 3     | \$95,000                         | \$85,000         | \$82,000          | \$74,000              | \$67,000                          |
| 4     | \$97,000                         | \$87,000         | \$84,000          | \$76,000              | \$69,000                          |
| 5     | \$99,000                         | \$89,000         | \$86,000          | \$78,000              | \$71,000                          |
| 6     | \$101,000                        | \$91,000         | \$88,000          | \$80,000              | \$73,000                          |
| 7     | \$103,000                        | \$93,000         | \$90,000          | \$82,000              | \$75,000                          |
| 8     | \$105,000                        | \$95,000         | \$92,000          | \$84,000              | \$77,000                          |
| 9     | \$107,000                        | \$97,000         | \$94,000          | \$86,000              | \$79,000                          |
| 10    | \$109,000                        | \$99,000         | \$96,000          | \$88,000              | \$81,000                          |
| 11    | \$111,000                        | \$101,000        | \$98,000          | \$90,000              | \$83,000                          |
| 12    | \$113,000                        | \$103,000        | \$100,000         | \$92,000              | \$85,000                          |
| 13    | \$115,000                        | \$105,000        | \$102,000         | \$94,000              | \$87,000                          |
| 14    | \$117,000                        | \$107,000        | \$104,000         | \$96,000              | \$89,000                          |
| 15    | \$119,000                        | \$109,000        | \$106,000         | \$98,000              | \$91,000                          |

| Educational Stipends                               |         |
|--|---------|
| Masters Degree                                     | \$500   |
| Doctorate Degree (conferred, transcripts required) | \$5,000 |

*Only one educational stipend will be paid per employee. The higher of the qualified stipends will be paid. All educational stipends require proof*

\*Travel is a requirement of the School Psychologist position, travel will be reimbursed based on the reimbursement policy

\*\*Annual salary is based on the minimum number of work days. The work days listed for each position is a minimum number of work days, and team members may need to work additional days beyond the work calendar

\*\*\*Please refer to the job description for the minimum number of rostered students and/or classes to be taught. With approval of their Director these positions can support additional students

Annual salary advancements for longevity are not guaranteed and are subject to the school's operational needs and/or budget approved by the School Board

North Charters  
 Administrator Salary Schedule  
 Schedule D  
 Pay Scale Level\*

|       | Director I | Director II | Assistant Director** | Program Administrator** |
|-------|------------|-------------|----------------------|-------------------------|
|       | 215 Days*  | 215 Days*   | 215 Days*            | 215 Days*               |
| Steps | Annual     | Annual      | Annual               | Annual                  |
| 1     | \$145,000  | \$125,000   | \$110,000            | \$110,000               |
| 2     | \$147,000  | \$127,000   | \$112,000            | \$112,000               |
| 3     | \$149,000  | \$129,000   | \$114,000            | \$114,000               |
| 4     | \$151,000  | \$131,000   | \$116,000            | \$116,000               |
| 5     | \$153,000  | \$133,000   | \$118,000            | \$118,000               |
| 6     | \$155,000  | \$135,000   | \$120,000            | \$120,000               |
| 7     | \$157,000  | \$137,000   | \$122,000            | \$122,000               |
| 8     | \$159,000  | \$139,000   | \$124,000            | \$124,000               |
| 9     | \$161,000  | \$141,000   | \$126,000            | \$126,000               |
| 10    | \$163,000  | \$143,000   | \$128,000            | \$128,000               |
| 11    | \$165,000  | \$145,000   | \$130,000            | \$130,000               |
| 12    | \$165,000  | \$145,000   | \$130,000            | \$130,000               |
| 13    | \$165,500  | \$145,500   | \$130,500            | \$130,500               |
| 14    | \$165,500  | \$145,500   | \$130,500            | \$130,500               |
| 15    | \$166,000  | \$146,000   | \$131,000            | \$131,000               |

**Contract Stipends**

|                 |         |
|-----------------|---------|
| CBO Certificate | \$2,500 |
|-----------------|---------|

*Approved by Executive Director for specific positions that supports CBO duties*

**Educational Stipends**

|  |         |
|--|---------|
| Masters Degree                                     | \$500   |
| Doctorate Degree (conferred, transcripts required) | \$5,000 |

*Only one educational stipend will be paid per employee. The higher of the qualified stipends will be paid. All educational stipends require proof*

\*Annual salary is based on the minimum number of work days. The work day listed for each position is a minimum number of work days, and team members may need to work additional days beyond the work calendar

\*\*\*Must hold a minimum number of students or teach a class specified on job description and with approval of their Director can support additional students

Annual salary advancements for longevity are not guaranteed and are subject to the school's operational needs and/or budget approved by the School Board

North Charters  
Classified Salary Schedule  
Schedule E- 260 Days  
Pay Scale Level\*

| Steps | OFFICE TECH 1 |            | OFFICE TECH 2 |            | OFFICE TECH 3 |            | OFFICE TECH 4 |            |
|-------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|
|       | 260 Days      | 2080 Hours | 260 Days      | 2080 Hours | 260 Days      | 2080 Hours | 260 Days      | 2080 Hours |
|       | Annual        | Hourly     | Annual        | Hourly     | Annual        | Hourly     | Annual        | Hourly     |
| 1     | \$31,250      | \$15.03    | \$37,502      | \$18.03    | \$40,019      | \$19.24    | \$50,003      | \$24.04    |
| 2     | \$32,200      | \$15.48    | \$38,627      | \$18.57    | \$41,220      | \$19.82    | \$51,503      | \$24.76    |
| 3     | \$33,166      | \$15.95    | \$39,786      | \$19.13    | \$42,456      | \$20.41    | \$53,048      | \$25.50    |
| 4     | \$34,161      | \$16.42    | \$40,980      | \$19.70    | \$43,730      | \$21.02    | \$54,640      | \$26.27    |
| 5     | \$35,186      | \$16.92    | \$42,209      | \$20.29    | \$45,042      | \$21.65    | \$56,279      | \$27.06    |
| 6     | \$36,242      | \$17.42    | \$43,476      | \$20.90    | \$46,393      | \$22.30    | \$57,967      | \$27.87    |
| 7     | \$37,329      | \$17.95    | \$44,780      | \$21.53    | \$47,785      | \$22.97    | \$59,706      | \$28.71    |
| 8     | \$38,449      | \$18.49    | \$46,123      | \$22.17    | \$49,219      | \$23.66    | \$61,498      | \$29.57    |
| 9     | \$39,602      | \$19.04    | \$47,507      | \$22.84    | \$50,695      | \$24.37    | \$63,343      | \$30.45    |
| 10    | \$40,790      | \$19.61    | \$48,932      | \$23.53    | \$52,216      | \$25.10    | \$65,243      | \$31.37    |
| 11    | \$42,014      | \$20.20    | \$50,400      | \$24.23    | \$53,782      | \$25.86    | \$67,200      | \$32.31    |
| 12    | \$43,274      | \$20.81    | \$51,912      | \$24.96    | \$55,396      | \$26.63    | \$69,216      | \$33.28    |
| 13    | \$44,573      | \$21.43    | \$53,469      | \$25.71    | \$57,058      | \$27.43    | \$71,293      | \$34.28    |
| 14    | \$45,910      | \$22.07    | \$55,074      | \$26.48    | \$58,770      | \$28.25    | \$73,431      | \$35.30    |
| 15    | \$47,287      | \$22.73    | \$56,726      | \$27.27    | \$60,533      | \$29.10    | \$75,634      | \$36.36    |

Annual salary advancements for longevity are not guaranteed and are subject to the school's operational needs and/or budget approved by the School Board

North Charters  
Part Time HST Pre-Approved Teaching Hours  
Schedule F- 190 Days  
Pre-Approved Hours\*

| Pre-Approved Part Time Teaching Hours |     |   |     |   |     |   |      |    |      |    |      |    |      |    |      |    |      |    |      |
|---------------------------------------|-----|---|-----|---|-----|---|------|----|------|----|------|----|------|----|------|----|------|----|------|
| Number of Students                    | 1   | 2 | 3   | 4 | 5   | 6 | 7    | 8  | 9    | 10 | 11   | 12 | 13   | 14 | 15   | 16 | 17   | 18 | 19   |
| Number of Approved Weekly Hours       | 1.5 | 3 | 4.5 | 6 | 7.5 | 9 | 10.5 | 12 | 13.5 | 15 | 16.5 | 18 | 19.5 | 21 | 22.5 | 24 | 25.5 | 27 | 28.5 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Hourly rate = \$35.00  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Part Time Teachers follow the HST 190 day Work Calendar  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| These hours are pre-approved hours based on the number of students served. Any hours that need to be worked above and beyond these hours need to be approved by your direct supervisor.  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Timecard hours need to be actual hours worked  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Hours for required staff meetings and adjunct duties are in addition to the above hours, should be pre-approved by your supervisor, and should be noted as such on the employee timecard |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| All unpaid meal periods need to be noted on the employee timecard  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

| North Charters<br>Stipend Chart   |                          |
|---|--------------------------|
| Stipends are a fixed sum of money paid as an allowance in addition to regular pay for performing additional duties above and beyond the job description. In order to offer the stipend pay, the additional duties must be defined and outside of the job description scope of work. |                          |
| Stipend Position  | Amount per Year/Semester |
| Elective Class (min 15 students) 1 day/week   | \$1500/semester          |
| Elective Class (min 15 students) 2 days/week  | \$2500/semester          |
| WASC (Self-Study) Lead  | \$2,500                  |
| WASC Year Lead per school   | \$500                    |
| California Healthy Youth Act Coach  | \$2,500                  |
| NJHS & NHS Advisor  | \$1,000                  |
| Academic Decathlon Stipend  | \$5,000                  |
| New Teacher Mentor Teachers   | \$500/teacher/semester   |
| Extended School Year (ESY)  | \$3,500                  |
| Induction Coach Stipend   | \$500/teacher/semester   |
| Curriculum Pacing Guide Development   | \$1,000                  |
| Diversity and Inclusion Advisor   | \$3,500                  |
| Vendor Liason   | \$1,000                  |
| Testing   | \$200-\$1000             |
| Special Projects  | \$500-\$3000             |

\* Stipends are subject to budget and Charter need

# Coversheet

## 2021-2022 Student Planning Amounts

|                          |                                       |
|--------------------------|---------------------------------------|
| <b>Section:</b>          | III. Finance                          |
| <b>Item:</b>             | B. 2021-2022 Student Planning Amounts |
| <b>Purpose:</b>          | Vote                                  |
| <b>Submitted by:</b>     |                                       |
| <b>Related Material:</b> | 2021-2022 FUNDING CHARTS_LV .pdf      |





| 2021-2022                                  | TK          |                          |                               | K-8         |                          |                               |
|--|-------------|--------------------------|-------------------------------|-------------|--------------------------|-------------------------------|
| ENROLLMENT DATE<br>(SIGNED MA<br>REQUIRED) | TOTAL FUNDS | FUNDS UPON<br>ENROLLMENT | DECEMBER<br>1ST<br>FUNDS DROP | TOTAL FUNDS | FUNDS UPON<br>ENROLLMENT | DECEMBER<br>1ST<br>FUNDS DROP |
| 7/1 - 10/15/21                             | 1000        | 700                      | 300                           | 2600        | 1500                     | 1100                          |
| 10/18 - 11/12/21                           | 750         | 450                      | 300                           | 1950        | 850                      | 1100                          |
| 11/15 - 1/7/22                             | 500         | 500                      | -                             | 1300        | 1300                     | -                             |
| 1/10 - 3/11/22                             | 250         | 250                      | -                             | 650         | 650                      | -                             |

| 2021-2022                                  | 9-12        |                          |                               |
|--|-------------|--------------------------|-------------------------------|
| ENROLLMENT DATE<br>(SIGNED MA<br>REQUIRED) | TOTAL FUNDS | FUNDS UPON<br>ENROLLMENT | DECEMBER<br>1ST<br>FUNDS DROP |
| 7/1 - 10/1/21                              | 3000        | 1900                     | 1100                          |
| 10/4 - 10/29/21                            | 2250        | 1150                     | 1100                          |
| 11/1 - 1/31/22*                            | 1500        | 1500                     | -                             |
| 2/1 - 3/1/22**                             | 750         | 750                      | -                             |

\*High School students enrolling after November 1, 2021 will start January 10, 2022, at the beginning of the second semester.

\*\*High School enrollment closes March 1, 2022. This allows for adequate time for students to complete their courses.