

APPROVED



## Girls Global Academy

### Minutes

#### GGA October 2023 Board Meeting

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##### **Date and Time**

Monday October 23, 2023 at 6:30 PM

##### **Location**

Beth Blaufuss is inviting you to a scheduled Zoom meeting.

Topic: GGA October 2023 Board Meeting

Time: Oct 23, 2023 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/81591945138?pwd=f8TNrEDnRb4aO0ahTo6RrTjZR19l4B.1>

Meeting ID: 815 9194 5138

Passcode: 230861

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One tap mobile

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- +1 719 359 4580 US

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### **Trustees Present**

Anita Johnson (remote), Beth Blaufuss (remote), Laura Bartos (remote), Lauren Johannesson-McCoy (remote), Maria Miller (remote), Mary Pendleton (remote), Maureen Colburn (remote), Max Levasseur (remote), Rachel Charles (remote), Shobha George (remote)

### **Trustees Absent**

Andria Wisler

### **Ex Officio Members Present**

Karen Venable-Croft (remote)

### **Non Voting Members Present**

Karen Venable-Croft (remote)

### **Guests Present**

Donnuel Sinclair (remote), Shamira O'Neal (remote), Shayne Swift (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

Beth Blaufuss called a meeting of the board of trustees of Girls Global Academy to order on Monday Oct 23, 2023 at 6:33 PM.

### **C. Approve Minutes**

Maria Miller made a motion to approve the minutes from GGA September 2023 Board Meeting on 09-27-23.

Maureen Colburn seconded the motion.

The board **VOTED** to approve the motion.

## II. Board Elections

### A. Board votes on Rachel Charles and Anita Johnson for membership.

Beth Blaufuss made a motion to Vote both onto the Board.

Laura Bartos seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

|                          |         |
|--------------------------|---------|
| Anita Johnson            | Abstain |
| Max Levasseur            | Abstain |
| Lauren Johannesson-McCoy | Aye     |
| Maureen Colburn          | Aye     |
| Mary Pendleton           | Aye     |
| Beth Blaufuss            | Aye     |
| Andria Wisler            | Absent  |
| Rachel Charles           | Abstain |
| Laura Bartos             | Aye     |
| Maria Miller             | Aye     |
| Shobha George            | Aye     |

## III. Community Engagement

### A. Update

Enrollment update

1. Fall 2023 enrollment goal has been reached
2. 75% reenrollment; reenrollment strategy has been successful
3. New student (for every 8 applications, one student will enroll)
4. 2024 enrollment goals and plan are underway
5. Partnership exploration
6. End of year campaign with FundEd Strategies on donations
7. Board members should donate

## IV. Finance Committee

### A. Finance update

- School year budget is good and stable, per Laura
- Steps to negotiate lease can begin in light of enrollment for the Fall, per Laura
- Financial Management has been on track with help from Karen's efforts

- Compensation Study will be completed to ensure that staff are being paid competitively per Karen

## V. Strategic Plan

### A. The board will discuss and vote on the three-year strategic plan.

#### Strategic Plan overview

Academic Plan review (PARCC, intervention, IB programming accessibility, CTE prioritization perspectives, student attendance)

PMF impact in light of PSAT, SAT, College ready, and College acceptance targets

Per Mary, baseline information in Strategic Plan is helpful because reference resources are within one document

#### Sisterhood Culture

Growth in sisterhood culture affects student reenrollment and attendance.

This culture is a differentiator in the education landscape.

Discussion on Panorama survey on Sense of Belonging comparison against other schools and on engagement target setting.

#### Community Sisterhood

Per Maureen, much of what is done with the community feeds into fostering sisterhood goals and enhancing curriculum.

#### Talent Development

##### Teacher retention

With the understanding that student retention correlates to quality measurements on teaching, efforts to show teachers how they are making a difference in students' lives is very important.

Consistency of workforce and staff training affects student body and work within staff.

#### Finance targets

How facilities and rent costs support sustainability was discussed.

Audits to take into account long term sustainability was discussed.

Grants and enrollment are key factors in this plan.

Board's perspective on GGA in light of their work on Strategic Plan

Effort to focus on strategy and not tactics took great strength.

Delegation on who is accountable and responsible on work are still to be determined.

Creating this plan provides steps to equip Board to support school.

This plan will inform committee efforts and review of monthly information.

Per Karen, plan prioritizes efforts and data points for the growth management. Plan will be a blueprint for new Board members to understand the background on prioritized efforts.

Data quality is of utmost importance in the Dashboard.

Beth Blaufuss made a motion to approve Strategic Plan.

Maureen Colburn seconded the motion.

Creating Dashboard to monitor plan-progress is next step.

How does having this Strategic Plan affect work in the Committees will be necessary to consider by Board members.

The board **VOTED** to approve the motion.

**Roll Call**

|                          |        |
|--------------------------|--------|
| Beth Blaufuss            | Aye    |
| Lauren Johannesson-McCoy | Aye    |
| Rachel Charles           | Aye    |
| Maureen Colburn          | Aye    |
| Mary Pendleton           | Aye    |
| Anita Johnson            | Aye    |
| Shobha George            | Aye    |
| Laura Bartos             | Aye    |
| Max Levasseur            | Aye    |
| Andria Wisler            | Absent |
| Maria Miller             | Aye    |

**B. Rachel offered to assist with Dashboard-creation.**

**VI. Other Business**

**A. Executive Director's Highlights**

Highlights over SY to date pertain to Sisterhood and Scholarship pillars enabling student body, particularly Senior class, and staff thrive together.

- Preparing for College
- IB Internal Assessment SOP
- Sisterhood Fridays
- Relationship Building

**B. Look ahead**

1. November 27th Board meeting - in person request  
Please let Beth know if you won't be able to attend in person.
2. Complete survey by COB Oct 23 on Board process refinement and recruitment
3. By January 2024, rethink Committee assignments and membership, if interested.

## **VII. Closing Items**

### **A. Adjourn Meeting**

Shobha George made a motion to adjourn meeting.

Beth Blaufuss seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,  
Shobha George