APPROVED

Girls Global Academy

Minutes

GGA Board SY20-21 Retreat - PART ONE

Date and Time
Saturday October 24, 2020 at 8:00 AM

Location
This meeting will be conducted virtually.

Trustees Present
Beth Blaufuss (remote), Catalina Talero (remote), Christine Miller (remote), Donna Tymus (remote), Elaine Harris (remote), Kevin Bryant (remote), Marilyn Bowser (remote), Mary Pendleton (remote), Maura Dunn (remote), Maureen Colburn (remote), Max Levasseur (remote), Scott Ganske (remote), Shalini Benson (remote)

Trustees Absent
None

Ex Officio Members Present
Karen Venable-Croft (remote)

Guests Present
Janice Parker (remote)

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

Max Levasseur called a meeting of the board of trustees of Girls Global Academy to order on Saturday Oct 24, 2020 at 8:00 AM.

II. Setting Rev2 Budget

A. Review highlights of revised SY20-21 budget

Presented by Maura
65 students enrolled
Grant funding timing changes helped with cash flow
Resources were added to the recruiting budget
$155, 405 presented as net income for the year

B. Approval of Rev2 budget

Maura Dunn made a motion to Accept rev 2 budget for SY 2021.
Donna Tymus seconded the motion.
Very thorough review and preparation
Roll call vote was taken
The board **VOTED** unanimously to approve the motion.

III. Planning Year Reflection

A. Recap by Karen

Achievements
Received full charter approval
Securing the long term facility (Beth)
Funding sources- applied to14 different sources- had a powerful message
Founding faculty- parents participated in interview process- 13 of the 17 were there for the first day
Our group- establishing the board, setting up committee structures

Challenges
Recruiting during the pandemic
Navigating communications during the pandemic- considering life challenges and providing wellness calls
Capacity of the team- the team is small
Hiring after July- 4 were hired then
Finding goal posts as we were working - knew end goals but not knowing whether we were really progressing

Questions from Shalini:
What was a surprise/delight? Interacting with students (Karen); the diversity/different gifts and passion of the board (Beth)

'The work is in the wobble' Where is the wobble? Recruiting- it takes so long and is ongoing and requires many people and continued attention; have grown the most in this area (Karen)

Questions from the board
Key lessons learned about what to continue (Maureen)- committed faculty and interactive staff- use staff and recruiting- staff going on visits for recording;
Pivot to meet the challenge- commendation (Kevin)
What do you want girls to say in the future- develop the confidence to persevere (Maureen). Walk away knowing that they were provided with all the skills to walk their own path and to ask for help when needed

IV. GGA Year 1 Priorities

A. Review proposed priorities

Believe students and families are partners
Trusting relationships
Learning should be challenging, meaningful and enjoyable
Community members are valuable
Growth stimulates competence

Recruitment tracker
Still at 65 students- no attrition
Helped people go through the steps; virtual tours, mailers and flyers
Learned what worked and didn't work as well
Student recruiting and retention was the highest ranked priority of the board

Priority tracking sheet
Want to identify the top 3 to 5 and structure them- will process as a small group activity

SMART goals
Specific, Measurable, Attainable, Realistic, Timely (when it will be done)
Each breakout group will identify no more than 2 goals and present them in the SMART framework

End this section and new Zoom login for breakout groups.

B. Goals composition assignments

C. Review of SMART model for goal setting

Goals discussed from each sub-team:

Recruit and retain two (2) full classes, enthusiastic about GGA in a way that reflects our values
(Enthusiasm over pure numbers)

Adapt instruction to meet the needs of all learners
Foster commitment of staff to the mission and success of GGA

All teachers with effective rating remain for year two
All 9th graders are promoted to the 10th grade
Identify a benchmark and determine whether 100% promotion is realistic
Will not contort data- promote for the sake of statistics

Make annual budget development, review, and approval process more efficient
Fully comply with OMA requirements and formalize procedures

Each girl is actively engaged in work consistent with the 4 pillars (whole girl approach)

Closing discussion:
Everyone should look to serve on 2 committees.
Facilities committee has been eliminated for this year
Beth has agreed to take leadership of the Audit/Risk Committee from Shalini
Three (3) is target number of people on a committee- four (4) is probably too many, making us short somewhere else.

Maura Dunn made a motion to Agree in principle on 7 key priorities and SMART goals.
We will formalize and finalize them but we are now ready to approve them.
Maureen Colburn seconded the motion.
Timeframe- this current school year

Would like to have input from other committees as part of the refinement process
The board **VOTED** unanimously to approve the motion.
Max Levasseur made a motion to Adopt the following Committee Chair assignments:
Catalina- Co-Curriculars Scott- Student recruiting Beth- Audit/Risk (replacing Shalini).
Shalini Benson seconded the motion.

Everyone should serve on 2 committees.
Facilities committee has been eliminated for this year.

Three (3) is target for the number of people on a committee- 4 is probably too many which might make us short somewhere else.
The exception is Recruitment, which requires broad support and participation
Janice will be deciding on which committee she wants to work
Added Executive Committee to the sheet with committee assignments
The board **VOTED** unanimously to approve the motion.
Max Levasseur made a motion to Adjourn the meeting.
Maura Dunn seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:02 PM.

Respectfully Submitted,
Elaine Harris