Girls Global Academy

June Board Meeting

Published on June 29, 2026 at 10:44 AM EDT
Amended on June 30, 2026 at 11:22 AM EDT

Date and Time

Tuesday June 30, 2026 at 6:30 PM EDT

Location

Lauren Johannesson-McCoy is inviting you to a scheduled Zoom meeting.
Topic: GGA June Board Meeting
Time: Jun 30, 2026 06:30 PM Eastern Time (US and Canada)
Join Zoom Meeting
https://us06web.zoom.us/j/82708633130?pwd=5pYQXomxNUzqWOa03jMOFsVbWwcNga.1
Meeting chat link
https://us06web.zoom.us/launch/jc/82708633130
Meeting ID: 827 0863 3130
Passcode: 505696

One tap mobile
+13017158592,,82708633130#,,,,*505696# US (Washington DC)
+13052241968,,82708633130#,,,,*505696# US

Join by SIP
• 82708633130@zoomcrc.com
Join instructions
https://us06web.zoom.us/meetings/82708633130/invitations?signature=C-cqekM85rm8O8lvUHIz2lqkfvG3BvJLYepbJaHmiVg

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Board Meeting Documents

Lauren Johannesson-McCoy is inviting you to a scheduled Zoom meeting. Join Zoom Meeting https://us06web.zoom.us/j/89629089268?pwd=uY82CrNIBBpytrZNM1Yh56DrjxxkEa.1 Meeting ID: 896 2908 9268 Passcode: 788547 --- One tap mobile +13092053325,,89629089268#,,,,*788547# US +13126266799,,89629089268#,,,,*788547# US (Chicago) Join instructions https://us06web.zoom.us/meetings/89629089268/invitations?signature=kFTpEwQ8kIICEYiJbsZE6inJ6LgAob5X3lcTl2QKFpM

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:30 PM**
A.	Record Attendance		Lauren Johannesson-McCoy	1 m
B.	Call the Meeting to Order		Andria Wisler	1 m
C.	Approve Minutes	Approve Minutes	Lauren Johannesson-McCoy	1 m
	Approve minutes for May Board Meeting on May 19, 2026			
D.	Board Announcements		Andria Wisler	1 m

6:30p - 8:30p on Zoom unless noted below.
September 29, 2026
October 27, 2026, in person at GGA
December 1, 2026
January 26, 2027
March 30, 2027
April 27, 2027, in person at GGA
May 25, 2027 - vote on FY28 budget
June 29, 2027

II.	**Mission Moment**			**6:34 PM**

		Purpose	Presenter	Time
	A. Mission Moment	FYI	Karen Venable-Croft	2 m
III.	**Executive Director Report**			**6:36 PM**
	A. Executive Director Report	Discuss	Karen Venable-Croft	25 m

https://drive.google.com/file/d/1sUSZvnmpxTOpJEN62MgoEc1EH1ab_PmG/view?usp=sharing

		Purpose	Presenter	Time
	B. Principal Hiring Update	FYI	Karen Venable-Croft	2 m
IV.	**Community Engagement**			**7:03 PM**
	A. Updates	FYI	Maria Miller	5 m
V.	**Finance & Facilities Committee**			**7:08 PM**
	A. Review of the financial reports as of April 30, 2026 and May 30, 2026	FYI	Ricardo Chapa	5 m

Highlights
End of Year Days of Cash: 138 (Budget 107)
End of Year Cash Balance: $2.45M (Budget: $1.69M)
DSCR: 9.35 (Budget 2.91)

Revenue

- No significant changes $1,451 increase

Expenses

- No significant change overall, but we've pushed additional expenses into FY26 given our strong financial position
  - $22k increase in overall staffing costs mainly due to our plan for bonuses to hit in FY26 vs. FY27
  - $50k decrease in unforeseen expenses, reflecting a strategic allocation of funds utilized to prepare for FY27
  - $7k increase in student expenses
  - $8k increase in staff development

		Purpose	Presenter	Time

- ◦ $8k increase in staff events

Debt Disclaimer: *We currently have a balloon payment of $1.8M scheduled for June 2027. We intend to seek a 2-3 year loan extension from OSSE beginning next December. In the meantime, we continue working towards building out our cash reserves.* ***This year we project increasing our cash position by over $0.7M.***

		Purpose	Presenter	Time
B.	Updated FY27 Budget	FYI	Karen Venable-Croft	5 m

EdOps recommends the new FY27 Budget, which is based on up-to-date estimates

- Karen and I have worked to minimize our negative net income
  - Net income increased by $185k to -$151k
  - Additionally, we have located $200k in additional expense reductions we can activate if Fall enrollment looks low
- Please see the attached Budget file that also includes a budget comparison tab
- Key changes
  - Revenue estimates reflect 3.8% UPSFF and current ESEA allocations from OSSE
  - Expense estimates reflect current staffing and vendor contracts

		Purpose	Presenter	Time
C.	Contracts for Board Approval	Vote	Karen Venable-Croft	5 m

Google Sheet

		Purpose	Presenter	Time
D.	Ramp Credit Card	Vote	Ricardo Chapa	2 m

Ramp Credit Card

EdOps recommends Girls Global move from PEX to Ramp to offer greater oversight of transactions and real time accountability for expenses

- Procedures accounting for PEX transactions are inefficient and cumbersome
- EdOps lacks PEX online access and cannot review expenses until after the month close

- Coding for expenses is manual, delayed and time consuming
- Ramp provides real time review
- Cardholders can log in to Ramp to easily code transactions and upload receipts in real time
- EdOps has a number of schools successfully using Ramp for their credit card expenses

		Purpose	Presenter	Time
	• Ideally we would like to implement this as of July 1, 2026 for FY27			
VI.	**Governance**			**7:25 PM**
A.	Updated By-Laws Draft Revised Bylaws Memo Explaining Revisions	Discuss	Karen Dresden	5 m
VII.	**Closing Items**			**7:30 PM**
A.	Announcements	FYI	Andria Wisler	2 m
B.	Adjourn Meeting	Vote		

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.

Coversheet

Approve Minutes

Section:	I. Opening Items
Item:	C. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for May Board Meeting on May 19, 2026 2026_05_19_board_meeting_minutes DRAFT.pdf

APPROVED

Girls Global Academy

Minutes

May Board Meeting

Date and Time
Tuesday May 19, 2026 at 6:30 PM

Board Meeting Documents

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Trustees Present
Andria Wisler (remote), Anita Johnson, Brian Holden (remote), Karen Dresden (remote), Lauren Johannesson-McCoy (remote), Ricardo Chapa (remote)

Trustees Absent
Maria Miller, Nia Spencer

Trustees who arrived after the meeting opened
Anita Johnson

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

Andria Wisler called a meeting of the board of trustees of Girls Global Academy to order on Tuesday May 19, 2026 at 6:33 PM.

C. Approve Minutes

Brian Holden made a motion to approve revised Feb meeting minutes and approve April meeting minutes.
Lauren Johannesson-McCoy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Anita Johnson	Absent
Karen Dresden	Aye
Maria Miller	Absent
Brian Holden	Aye
Andria Wisler	Aye
Ricardo Chapa	Aye
Nia Spencer	Absent
Lauren Johannesson-McCoy	Aye

Brian Holden made a motion to approve the minutes from April Board Meeting on 04-21-26.
Lauren Johannesson-McCoy seconded the motion.
The board **VOTED** to approve the motion.
Brian Holden made a motion to approve the minutes from February Board Meeting on 02-24-26.
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D. Board Announcements

GGA Graduation: Friday, June 5; special invitations forthcoming
Doors open at 10:30 to the public; start promptly at 11a

Next Board Meeting: Tuesday, June 23rd

II. Mission Moment

A. Mission Moment

Academic Intervention: Dr. O'Neal is teaching Geometry; the material was on the DC CAPE test, and the students were thrilled by this connection!

III. Executive Director Report

A.

Executive Director Report

ASPIRE
Final condition from DCPCSB: meet level 3 or higher on ASPIRE framework

Improved on both school-specific measures (Extracurricular Engagement and Family Engagement), 9th Grade on Track, college and career acceptance.
Goal is always to improve 4-year ACGR -- the number of students graduating in 4 years.

Enrollment: 70%, 3% higher than last year at this time
Currently at 140 enrolled.
Goal to enroll 200 students; must enroll 195 students (contingency for this level of enrollment in the FY27 budget)
Grade 12 enrollment already met
Enrollment team focusing on 10th and 11th grade now
All seats have been offered, now waiting for them to complete paperwork

IB and Pathways
Pathways Steering Committee

- Industry professionals, staff/faculty, parents, students: how well are we doing to prepare our students for college and career?

B. Principal Hiring Update

Currently in phase 2: all resumes gathered, 28 candidates, screening candidates
Phase 3: end of this week or next: interviews
Phase 4: Performance Task completion and interview with Karen Venable-Croft
Phase 5: Debrief and hire

References contacted before making an offer; collected and contacted between phases 3 and 4.

C. Credit Enhancement

This is a requirement of the landlord in order to negotiate rent credits
Application was accepted
Now in the process of submitting the 14 items from the checklist that GGA is responsible for
Closing date for Credit Enhancement is May 22, 2026

Pro Bono counsel suggested finding lawyer with commercial banking transaction expertise to review the materials and support the delivery of the materials. Karen Venable-Croft is accepting names and contacts.

D. FY27 Budget

4 priorities for FY27 budget:
Culture of sisterhood, academic acceleration, talent development, and operational finances

Financial Goals for the Budget: key metrics that guide fiscal health at GGA

- Operating Net Income
- Gross Margin
- Cash Flow
- Cash on Hand

FY27 Assumptions

- Enrollment of 200 students
- Student Funding: 2.55% UPSFF increase
- Facilities: 3.1% increase aligned to lease obligations
- Federal Grants: Increase in Title I funding
- Private Grants: $75k
- Staffing: 42.5 FTEs + security contract
- Salary growth: 3% increases in line with pay scale
- Debt: 3-year OSSE lease extension at 1% interest
- Debt Payroll: OSSE balloon payment paid down June 2030
- Inflation: 2.75%

Operating Budget
$7.52M revenue

- $6.84M state and local (enrollment of students)
- $0.5M federal revenue
- $0.17M grants and earned fees

Expenses

- Salaries: by far the highest expenses 47.1% of total expense budget
- Next largest expense is Rent at 14.5% of total expense budget

Why Enrollment Matters: retention and recruitment drive 92% of revenue

- makes up how we get our funding
- 200 student enrollment
- 65% at-risk
- 26% students with IEP
- 6% MLL (Multi-language learners)

Staffing Plan the Collaboration

- Bringing staffing to full-staff level: 42.5 FTEs + Contract Security position

Key Takeaways

- Building Sustainability
- Academic Prioritization
- Strategic Staffing Investment
- Enrollment = Financial Health

IV. Community Engagement

A. Updates

Covered above in ED report

V. Finance & Facilities Committee

A. Review of the financial reports as of March 31, 2026

In an effort to inform our FY27 Budget, we made a number of adjustments to our EOY FY26 projections. All the adjustments are based on our best estimate of both revenue and
expenses at year end. I'm thrilled to report on our very strong anticipated EOY cash position.

Highlights
End of Year Days of Cash: 138 (Budget 107)
End of Year Cash Balance: $2.45M (Budget: $1.69M)
DSCR: 9.29 (Budget 2.91)

Revenue
• $89k increase
◦ $101k increase in Per-Pupil funding from our final student count and Supplemental payments
◦ $9k increase in Federal Revenue - Perkins Grant mainly offset by Title funds pushed to FY27 and a slight reduction in Medicaid and E-Rate estimates
◦ $13k decrease in Private Grants & Donations to align with EOY estimates
◦ $5k increase in Earned Fees due to bank interest
◦ $10k decrease in Rental Revenue - to remain more conservative
Expenses
• $23k decrease in overall staffing costs based on current staffing

• $24k decrease in Occupancy costs based on building needs/trends
• $7k decrease in Direct Student expenses as we adjust to actuals/anticipated needs
• $77k decrease in Office & Business primarily due to our consulting contracts

Debt Disclaimer: We currently have a balloon payment of $1.8M scheduled for June 2027. We intend to seek a 2-3 year loan extension from OSSE beginning next December. In the meantime, we continue working towards building out our cash reserves. This year we project increasing our cash position by over $0.7M.
Anita Johnson arrived at 7:32 PM.

B. Review of FY27 Budget

Please see the attached file projecting a full loan payout at the end of next fiscal year. Although we do not plan to submit this budget to OSSE and the PCSB, we will continue working toward our goal of building out cash for our balloon payment.

Assumptions for FY27 budget mentioned above in Karen's report.

Ricardo Chapa made a motion to Voting to approve FY27 budget as presented with the caveat of a list of contingencies to increase revenue and/or decrease expenses.
Brian Holden seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Brian Holden	Aye
Lauren Johannesson-McCoy	Aye
Ricardo Chapa	Aye
Nia Spencer	Absent
Karen Dresden	No
Andria Wisler	Aye
Anita Johnson	Aye
Maria Miller	Absent

C. Board Resolution Request of a Credit Enhancement Letter from OSSE

Required for Chair to sign on behalf of the Board. We need to vote to approve Andria being able to sign on our behalf.
Ricardo Chapa made a motion to Andria sign Credit Enhancement Letter from OSSE on behalf of the Board.
Anita Johnson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Anita Johnson	Aye
Andria Wisler	Aye

Roll Call

Nia Spencer	Absent
Brian Holden	Aye
Ricardo Chapa	Aye
Maria Miller	Absent
Lauren Johannesson-McCoy	Aye
Karen Dresden	Aye

D. Contracts for Board Approval

Contracts over $25k, highlighted in green are ready to be voted on:

- Red Rabbit
- EdOps
- EdOps Data
- DCPCSB
- SB & Company LLC
- ATPS Security
- United Limo
- Teach for America

Ricardo Chapa made a motion to Approve the list of vendors above for AY26-27.
Lauren Johannesson-McCoy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Maria Miller	Absent
Anita Johnson	Aye
Nia Spencer	Absent
Ricardo Chapa	Aye
Andria Wisler	Aye
Karen Dresden	Aye
Lauren Johannesson-McCoy	Aye
Brian Holden	Aye

E. Financial Policies - Investment Policy

FYI: https://drive.google.com/file/d/1F_dJLNqj2dZ3anIh1aLWWCvMQBejVE-y/view?usp=sharing
Ricardo will update Investment Policy within the Financial Policies over the next month; the updates will be presented for review and vote in June Board Meeting.

VI. Governance

A. Updated By-Laws

Draft of revised bylaws and memo explaining those revisions.

Will vote on this during June meeting.

VII. Closing Items

A. Announcements

June board meeting June 23rd.

Graduation is June 5th.

B. Adjourn Meeting

Andria Wisler made a motion to Executive Session for HR discussion.
Anita Johnson seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:26 PM.

Respectfully Submitted,
Andria Wisler

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The board **VOTED** to approve the motion.

Roll Call

Maria Miller	Absent
Nia Spencer	Absent
Andria Wisler	Aye
Karen Dresden	No
Lauren Johannesson-McCoy	Aye
Ricardo Chapa	Aye
Anita Johnson	Aye
Brian Holden	Aye

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Roll Call

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Roll Call

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Maria Miller	Absent
Brian Holden	Aye
Lauren Johannesson-McCoy	Aye
Karen Dresden	Aye
Nia Spencer	Absent
Ricardo Chapa	Aye
Andria Wisler	Aye
Anita Johnson	Aye

E. Financial Policies - Investment Policy

FYI: https://drive.google.com/file/d/1F_dJLNqj2dZ3anIh1aLWWCvMQBejVE-y/view?usp=sharing
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Graduation is June 5th.

B. Adjourn Meeting

Andria Wisler made a motion to Executive Session for HR discussion.
Anita Johnson seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:26 PM.

Respectfully Submitted,
Andria Wisler

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Coversheet

Executive Director Report

Section: III. Executive Director Report
Item: A. Executive Director Report
Purpose: Discuss
Submitted by:
Related Material: ED Report June 23.pdf

Table of Contents

5- YEAR REVIEW CONDITIONS

No changes. Condition #2: Girls Global PCS must fully meet a Charter Goals Policy pathway in SY 2025 – 26 or relinquish its charter. GGA leadership will continue to work with EdOps to update the ASPIRE Projection simulator to monitor overall progress quarterly.

	Pathway A: ASPIRE Earn Level 3 or higher on ASPIRE.	Pathway A: Meet or Exceed Meet or exceed the goal targets as set in the charter agreement.
2025 – 26	Pathway B: *Applicable at DC PCSB Board's Discretion* – ASPIRE Improvement[51] For schools that earn Level 4 on ASPIRE, improve score from prior year.	Pathway B: *Applicable at DC PCSB Board's Discretion* – Improvement[52] For any goal targets not met outright, demonstrate improvement compared to SY 2024 – 25 performance.

2

Board Supports: Log into **board dashboard access** provided by EmpowerK12 December 1, 2025 to monitor GGA progress. When applicable, data is updated monthly. Board has continuous access to ASPIRE Calculator, ASPIRE current year snapshot, and Board Dashboard

Next updated ASPIRE Simulation in July

RECRUITING AND ENROLLMENT

Please see the 26 - 27 Enrollment tracker to monitor our enrollment numbers.

Goal: 90% of students enrolled by May 29.

As of June 22, 2026, GGA is 85% total enrolled. Compared to last year, GGA had 89% of students enrolled. Points of significance:

- 55 potential applications to enroll (the parent has started the application process, deciding or no response)

GGA Board Supports: Fundraise for monetary support for GGA's community in the End of Year Campaign.

STAFFING STATUS

GGA is in Phase 4 of the Principal Search.

Phase 1: Gather	Phase 2: Screening	Phase 3: Interview	Phase 4: Executive
• Candidates submit resumes • Finalize questions	• Assessment of resumes and documentation • Recommendation to interview	• Interview Team interviews each candidate • Recommendation of candidate(s)	• Performance Task completion and additional interviews
April	**May**	**May**	**Ongoing**

Phase 5: Debrief and Hire

- 33 applications reviewed and 13 applicants interviewed
- Panel recommendations of 5 candidates move to the next phase Executive team interview, student/parent questions
- 8 staff vacancies

Board Supports: Approve budget with staffing needed to meet the current needs of the student populations

GGA FINANCE

1. Contracts

Girls Global Academy will partner with several vendors for fiscal year 2027. There are 14 contracts for the Board to review and approve. There are 7 remaining contracts ready for review and approval.

- 1 New contract submitted for the RFP process and have been awarded the contract and 6 renewals

Board Supports: Review and approve 7 remaining **Contracts over 25k** for SY26-27 highlighted in green

2. Credit Enhancement

Girls Global Academy submitted 13 of 14 documents required. OSSE has provided 4 of 6 documents for comment. Final documents are provided the week of June 29, 2026 for closing

- GGA **Closing Checklist** progress

Board Supports: Board Chair and Board Secretary sign the Certificate of Corporate Officer

3. Budget

FY27 Budget updates

- Reduction in negative net income. Net income increase by $185k to ($151k)
- An additional $200k expense reduction can be activated fall in enrollment is low
- See Budget Comparison tab key changes
  - Revenue estimates reflect 3.8% UPSFF and current ESEA allocations from OSSE
  - Expense estimates reflect current staffing and vendor contracts

Board Supports: Approve the updates to the budget

APPENDIX

- Loan pay off scenario

Coversheet

Review of the financial reports as of April 30, 2026 and May 30, 2026

Section:	V. Finance & Facilities Committee
Item:	A. Review of the financial reports as of April 30, 2026 and May 30, 2026
Purpose:	FYI
Submitted by:	
Related Material:	GGA - Draft Supplemental Report - May 2026 (1).xlsx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. Adobe Reader:

GGA - Draft Supplemental Report - May 2026 (1).xlsx

Coversheet

Updated FY27 Budget

Section:	V. Finance & Facilities Committee
Item:	B. Updated FY27 Budget
Purpose:	FYI
Submitted by:	
Related Material:	FY27 GGA Budget June Proposal.xlsx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. Adobe Reader:

FY27 GGA Budget June Proposal.xlsx