



Girls Global Academy

October Board Meeting

Published on November 3, 2025 at 7:18 PM EST

Amended on November 4, 2025 at 9:12 AM EST

Date and Time

Tuesday November 4, 2025 at 6:00 PM EST

Location

In person

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Enjoy nourishment!		Andria Wisler	5 m
B. Record Attendance		Lauren Johannesson-McCoy	2 m
C. Call the Meeting to Order		Andria Wisler	2 m
D. Approve Minutes	Approve Minutes	Lauren Johannesson-McCoy	2 m

Approve minutes for GGA Board Meeting Zoom on September 30, 2025

	Purpose	Presenter	Time
II. Mission Moment			6:11 PM
A. GGA Pinning Ceremony	FYI	Tasliym Lester	5 m
III. Acting Executive Director Report			6:16 PM
A. Acting Executive Director Report	Discuss	Tasliym Lester	25 m
https://docs.google.com/document/d/1AFi8EG7hj9v11P67eKYWSmRtsZP4WVsnBnAFz-YxhwI/edit?usp=sharing			
B. Organizational Chart / Staff + Faculty List with positions at GGA	FYI	Tasliym Lester	5 m
GGA Organizational Chart (F25)			
GGA Staff & Faculty List with positions (F25)			
IV. Community Engagement			6:46 PM
A. Updates	FYI	Maria Miller	5 m
• Total enrollment on count day! • Hiring is complete to maintain appropriate teacher-student ratio			
V. Finance & Facilities Committee			6:51 PM
A. Review of the financial reports as of September 30, 2025	FYI	Ricardo Chapa	10 m
Highlights			
End of Year Days of Cash: 98 (Budget 107)			
End of Year Cash Balance: \$1.84M (Budget: \$1.69M)			
DSCR: 5.06 (Budget 2.91)			
Revenue - \$1.22M increase from budget			
• Per-Pupil Revenue - \$1.1M increase ◦ 29 additional GenEd Students - \$645k ◦ 8 additional SpEd Students - \$261k ◦ 4 additional English Language Learners - \$45k ◦ 22 additional At-Risk Students - \$113k • Local Revenue - \$64k increase			

	Purpose	Presenter	Time
◦ OSSE Teacher funding final allocation confirmed at \$118,544 ▪ We will receive the funds in November • Federal Revenue - \$102k increase ◦ ESEA - \$86k in Title funds ◦ IDEA - \$19k decrease due to FY25 SpEd population (discussed last month) ◦ Competitive - \$21k increase due to current allocations - may see more ◦ NSLP - \$30k increase based on student demand (offset by food service fees) ◦ E-Rate - \$16k decreased based on current estimates • Private Grants & Donations - No adjustment • Earned Fees - \$6k decrease ◦ Uniform sales - \$4k increase (may see more) ◦ Short-term investments - \$10k decrease based on current rate ▪ Ricardo and Elizabeth had a meeting with City First the morning of 10/27 to try and improve our monthly interest • Renal Income - No adjustment ◦ We will need to re-evaluate when Karen returns if we still think \$20k in revenue for the year aligns with current demand			

Expenses - \$1.05M increase from budget

- All Staff Related Expenses - \$600k increase
 - 7 FTEs added to account for student increase \$384k
 - Staff stipends added back - \$48k
 - Benefits and taxes adjusted for staff - \$83k
 - Substitutes added for the year - \$50k
 - Additional hiring services to account for staff increase - \$25k placeholder
- Occupancy Expenses - \$34k increase
 - Utilities - \$9k cushion added to account for fluctuation in Calvary & invoices
 - Contracted Building Services - \$25k added to bring in an additional cleaning staff member we had cut back in 170 budget
- Direct Student Expenses - \$192k increase
 - Adjustments made to account for 29 student increase
 - Larger noteworthy adjustments
 - Uniforms - \$36k increase (discussed last month)
 - Contracted SpEd - \$20k increase for SpEd student needs
 - Food Service - \$51k increase to account for current demand
 - Will reassess mid-year as we start seeing larger trends
 - Student Sports Program - \$57k increase to provide transportation and referees

	Purpose	Presenter	Time
• Office & Business Expenses - \$127k increase ◦ Expenses increasing incrementally based on additional staff/students ◦ Fundraising fees - \$30k increase to assume contract through the full year ◦ Professional fees - \$20k increase for Sped and student data consulting • Contingency - \$100k increase ◦ We want to maintain conservative projections			
Cash Flow Adjustments - \$14k decrease in cash from budget			
• Computers - \$14k to account for student enrollment			
The budget will be updated in October to reflect enrollment on Count Day.			
B. Proposal to invest surplus cash at CityFirst Bank Money market account or CD	Vote	Ricardo Chapa	5 m
C. Signatures on Bank Accounts at City First Include Chair of the Board and Treasurer	Discuss	Ricardo Chapa	5 m
Tasliym does not have signature authority on the bank account, but does have access to approve invoice payments in BillPay and to run Payroll.			
D. Status of Credit Enhancement Warranty	Discuss	Ricardo Chapa	5 m
E. Update on PEX system for management of credit cards Implementation is going smoothly	FYI	Tasliym Lester	5 m

VI. ASPIRE Dashboard**7:21 PM**

<https://docs.google.com/spreadsheets/d/1bbJqwlmcnzYu8xtpQQjqc1LjFwSbZTc6kljAatkUQLM/edit?usp=sharing>

A. School Environment	Discuss	Shamira O'Neal	5 m
• Chronic absenteeism • Re-enrollment			
B. School Achievement	Discuss	Shamira O'Neal	5 m
• College and career acceptance			

	Purpose	Presenter	Time
• 9th grade on track			
C. School Progress	Discuss	Shamira O'Neal	5 m
• MAP growth			
VII. Follow-up on items discussed last meeting			7:36 PM
A. Parent communication about Karen's leave	Discuss	Andria Wisler	5 m
B. School leadership support while Karen's on leave	Discuss	Andria Wisler	5 m
• Does anything need to be updated?			
• Is there a point-person at school for potential partners? There has been some outreach but not follow-up from GGA to confirm with the potential partners.			
VIII. Consent Agenda			7:46 PM
Each Committee with provide a brief overview of their work for the month.			
A. Academic Excellence Committee	FYI	Andria Wisler	1 m
B. Community Engagement Committee	FYI	Maria Miller	1 m
C. Finance & Facilities Committee	FYI	Ricardo Chapa	1 m
D. Governance Committee	FYI	Andria Wisler	1 m
• Parent members			
• Skillsets we need in new board members?			
E. Risk & Audit	FYI	Brian Holden	1 m
IX. Closing Items			7:51 PM
A. Announcements	FYI	Andria Wisler	5 m
• Next Meetings			
• Events at GGA			

	Purpose	Presenter	Time
	• Supporting GGA amid food insecurity in Washington, DC		
B. Adjourn Meeting	Vote		

Coversheet

Approve Minutes

Section:	I. Opening Items
Item:	D. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for GGA Board Meeting Zoom on September 30, 2025 2025_09_30_board_meeting_minutes.pdf



Girls Global Academy

Minutes

GGA Board Meeting Zoom

Date and Time

Tuesday September 30, 2025 at 6:30 PM

<https://us06web.zoom.us/j/82168301024?pwd=CBKe4SgiTNJafINhboDAsJZZCb7ax5.1>

Meeting ID: 821 6830 1024 Passcode: 281397 ---

One tap mobile +13017158592,,82168301024#,,,,*281397# US (Washington DC)

+13092053325,,82168301024#,,,,*281397# US Join instructions

<https://us06web.zoom.us/meetings/82168301024/invitations?signature=-mXxGPD3ncSUkoKcxrOECE228ctjxSOecZSuKOxowQc>

Trustees Present

Andria Wisler (remote), Anita Johnson (remote), Brian Holden (remote), Karen Dresden (remote), Lauren Johannesson-McCoy (remote), Maria Miller (remote), Nia Spencer (remote), Ricardo Chapa (remote)

Trustees Absent

Ivory Perkins, Wilnie Petrash

Trustees who left before the meeting adjourned

Brian Holden, Nia Spencer

I. Opening Items

A.

Call the Meeting to Order

Andria Wisler called a meeting of the board of trustees of Girls Global Academy to order on Tuesday Sep 30, 2025 at 6:33 PM.

B. Record Attendance

C. Mission Moment

Volleyball joy!

D. Approve Minutes

Maria Miller made a motion to approve the minutes from GGA In-Person Retreat on 05-03-25.

Ricardo Chapa seconded the motion.

Correct the spelling of Andria's name.

The board **VOTED** to approve the motion.

E. Approve Minutes

Maria Miller made a motion to approve the minutes from GGA Board Meeting (Public) on 05-03-25.

Karen Dresden seconded the motion.

Correct the writing out of PCSBoard at the bottom of page 2.

The board **VOTED** to approve the motion.

F. Approve Minutes

Anita Johnson made a motion to approve the minutes from GGA Zoom Board Meeting on 05-28-25.

Maria Miller seconded the motion.

The board **VOTED** to approve the motion.

G. Approve Minutes

Anita Johnson made a motion to approve the minutes from GGA Zoom Board Meeting on 06-25-25.

Nia Spencer seconded the motion.

The board **VOTED** to approve the motion.

II. Board Chair Remarks

A. Board Goals for the AY25-26

Board Goals/Norms for this year

Aspirations – first 3 from Andria

1. Always to keep GGA and the students center to commitments and conversations and all we do in this space
2. Jesuit presupposition: give everyone the benefit of the doubt
3. Presence – mind and body
4. Keep the main thing the main thing (Nia)
5. Take our own temperature: how we're performing against our expectations/aspirations (Nia)
6. Grows and glows (Nia)
7. Bring your whole self (Maria)
8. Get to know the team – board, staff, teachers, students, parents (Ricardo)

We'll revisit during our year together

B. What Andria worked on this summer

- Executive Director position description is incomplete and needs our attention
- Board on track historical files
 - Organize from the beginning of the school
 - Telling the history of the school
- Read up (all the PDFs) about ASPIRE
 - New framework
- Learn about DC CAPE 2.0
- Last week attended DCPCS Board for leaders and board chairs
 - Get clarity on DC budget impacting education
- Bellweather governance training
 - Pop quiz: this is what everyone should know about your school
 - The school's mission

C. Committee Expectations

Will be provided by Andria. More to come.

III. Executive Director Report

A. ED Report

- See attachment for details
- 200 enrolled at the moment
 - We did a budget for 170 students
 - Will update budget to reflect enrollment
 - Count date is Monday, October 6th
 - will determine Per-Pupil Allotment revenue amount
- ASPIRE
 - School Progress
 - School Achievement

- School Environment
- School-Specific Performance
- 18 different categories (green shows improvement)
- <https://docs.google.com/spreadsheets/d/1bbJqwlmcnzYu8xtpQQjqc1LjFwSbZTc6kljAatkUQLM/edit?usp=sharing>
- Conditions as prescribed by the PCSB
 - Improvement has happened
- ASPIRE Key Metrics Now
 - Chronic Absenteeism
 - 9th Grade on Track
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 - College and Career Acceptance
 - MAP Growth
 - How can the board support on tracking this?
- Lessons learned from enrollment process to get to 200 students
 - Solid plan
 - Positive phone calls home to current students
 - Additional support to Julie
 - Started outreach earlier
 - Students sharing information with prospective students
- Make Dashboard an agenda item for each Board meeting

IV. Community Engagement

A. Enrollment Update

200 students enrolled

B. GGA Requests for Board Support

We've all received calendar of GGA events.

Please commit to at least 2 events during the course of the year.

Just the highlighted events.

[Board Events~Global Gathering_Recruitment & Retention SY25-26 - Google Sheets](#)

C. Target for Board giving

The year before last we had 15% board giving.

Last year we got to 86%.

Our GOAL is 100%. Please commit to giving whatever you can. It doesn't have to be high level.

Campaign is coming up - October 2025 with official launch in December with Giving Tuesday.

Board giving is calculated by school year, not calendar year.

V. Finance and Facilities

A. Summary of Supplemental Reports for July and August

Key Performance Indicators - forecast for end of year as of August accounting closing.
Key issues here

- With new enrollment, budget will need to be updated. Current budget planned with 170 students.
- Payment of OSSE loan \$150,000. Will be revisited.
- City Bank - spoke about investing excess cash

B. Delegating approval for contracts over \$25k

Ricardo Chapa made a motion to give FFC approval to review and approve contract with HR partner.

Anita Johnson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Anita Johnson	Aye
Ricardo Chapa	Aye
Lauren Johannesson-McCoy	Aye
Brian Holden	Aye
Karen Dresden	Aye
Nia Spencer	Aye
Andria Wisler	Aye
Wilnie Petrash	Absent
Ivory Perkins	Absent
Maria Miller	Aye

C. Certificate of Occupancy with Current Enrollment Numbers

Need to revisit with landlord and keep this at top-of-mind throughout this year.

D. "Spending Cards" for GGA Staff

Purchases that are not paid via invoice or recurring expense.

Want to get approved up to a certain number of declining balance cards (PEX - pre-paid debit card that's reloadable; each card with different limits). Approval process would not change, and no policies need to be updated. The impact is not everyone needs to come to Karen to get the 1 card that Karen holds.

Brian Holden left at 8:14 PM.

Lauren Johannesson-McCoy made a motion to Amending existing credit card policy to allow Executive Director issue up to 10 pre-paid spending cards with each card having a

different spending limit, not to exceed \$2,500. Each card holder will receive the current school payment card policy (currently called credit card policy), and the leadership team will amend policies as needed.

Maria Miller seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Ivory Perkins	Absent
Ricardo Chapa	Aye
Wilnie Petrash	Absent
Anita Johnson	Aye
Andria Wisler	Aye
Lauren Johannesson-McCoy	Aye
Karen Dresden	Aye
Maria Miller	Aye
Nia Spencer	Aye
Brian Holden	Absent

VI. Governance

A. Board Member Transitions and Recruitment

Names for potential parent board members next week.

Ivory and Wilnie have stepped down in addition to Jessica.

Need to have an odd number of board members.

Nia Spencer left at 8:39 PM.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:40 PM.

Respectfully Submitted,
Andria Wisler

VIII. Executive Session

A. HR Planning and Discussion

Included in Executive Session minutes

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.

DRAFT



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Coversheet

Acting Executive Director Report

Section:	III. Acting Executive Director Report
Item:	A. Acting Executive Director Report
Purpose:	Discuss
Submitted by:	
Related Material:	Acting ED Report - November 4th Board Meeting.pdf



Acting Executive Director Report

November Board Meeting

GGA Highlights

GGA Highlights

Annual Pinning Ceremony



GGA Highlights

Raising Cane's Partnership





GIRLS
GLOBAL
ACADEMY

Recap of ASPIRE

Annual School Performance Index Report & Evaluation
September 2025

ASPIRE SUMMARY Recap

Purpose: ASPIRE is an accountability system that enables the DC PCSB (our charter school authorizer) to evaluate and review school performance

Schools receive a performance level based on how well it serves students:

Level 1: Exemplary Performance	75.0% – 100%
Level 2: Strong Performance	55.0% – 74.9%
Level 3: Satisfactory Performance	35.0% – 54.9%
Level 4: Weak Performance	20.0% – 34.9%
Level 5: Unsatisfactory Performance	0.0% – 19.9%

Schools are evaluated on success in four main categories:



Category	Weight
School Progress	20%
School Achievement	50%
School Environment	20%
School-Specific Performance	10%

The GGA ASPIRE potential data:

SY 2024-25 ASPIRE System Outcomes (Overall Accountability Measure Performance)					
Domain	Metric	Points Possible	Points Earned SY 23-24	Potential Points Earned SY 24-25	Potential outcome Comparison of SY 23-24 to SY24-25
School Progress	PARCC/DC CAPE ELA - Growth-to-Proficiency	7.5	0.01	0.204	Improved
	PARCC/DC CAPE Math - Growth-to-Proficiency	7.5	0.12	2.242	Improved
	ACCESS Growth Rate	5.0	-	-	No Score (n-size is less than 10)
	ACT/SAT College Readiness Participation Rate (bonus pts.)	2.0	1.01	1.249	Improved
	Advanced Studies and Career Certification Participation Rate (bonus	2.0	1.11	0.933	Declined
	School-Selected Growth Assessment – ELA (<i>opt in</i>)	2.5	0.00	0.305	Improved
	School-Selected Growth Assessment – Math (<i>opt in</i>)	2.5	0.00	0.067	Improved
School Achievement	PARCC/DC CAPE ELA - 4+	5.0	1.18	1.641	Improved
	PARCC/DC CAPE Math - 4+	5.0	0.11	1.079	Improved
	9th Grade On-Track	4.0	0.82	1.007	Improved
	4-Year ACGR	5.0	1.01	2.52	Improved (*Pending OSSE's acceptance of Exit Documentation)
	5-Year ACGR	6.0	0.00	4.4	No Score in 23-24
	PSAT College Readiness Benchmark	4.0	0.00	0.3492	Improved
	ACT/SAT College Readiness Benchmark Achievement Rate	5.0	1.91	1.489	Declined
	Advanced Studies and Career Certification Achievement Rate	10.0	-	2.675	No score last year
	College and Career Acceptance	6.0	3.98	4.766	Improved
School Environment	Chronic Absenteeism	10.0	2.55	2.7804	Improved
	Re-Enrollment	10.0	3.04	1.8	Declined (*Pending OSSE's acceptance of Exit Documentation)
School-Specific	Metric #1: Family Engagement	5.0	0.00		Not included this year
	Metric #2 Extracurricular Engagement	5.0	0.00		Not included this year
Total points earned			16.85	29.5066	Need to earn 31.5 points to get level 3
Total points possible			69	85	
% of Points Earned			24.4	34.7	Need 35% to get to Level 3
Level of Performance			Level 4	Level 4 improved	There remains up to 15 potential points to be added

ASPIRE Key Metrics Now

- Chronic Absenteeism

Maintain absenteeism to 40% by June 2026

- 9th Grade on Track

Maintain 85% on track status by August 2026

- Re-Enrollment

Re-enroll at least 85% of students

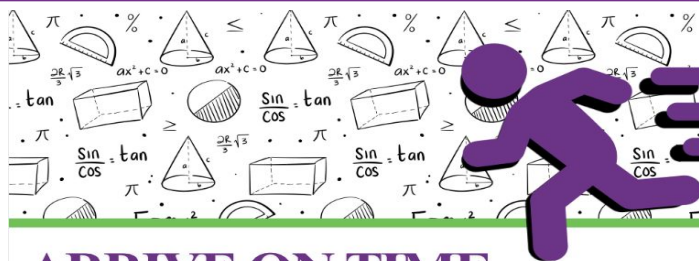
- College and Career Acceptance

Meet or exceed previous 88.6% acceptance rate to a post secondary pathway by June 2026

- MAP Growth

60% of the students will meet their Spring Growth Goal

Attendance Matters

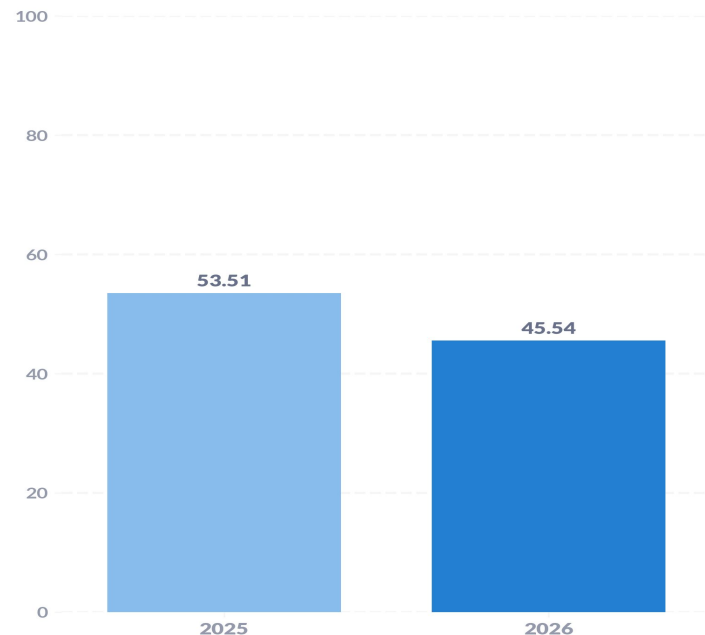


ARRIVE ON TIME OR
Take the L:
LOST LEARNING LAB

Late Arrival Time	Learning Lost	Dismissal Time
8:15 - 8:30	0-15 Mins Late	3:20 PM
8:31 - 8:45	16-30 Mins Late	3:35 PM
8:45 - 9:00	31-45 Mins Late	3:50 PM
9:00 - 9:15	45-60 Mins	4:05 PM



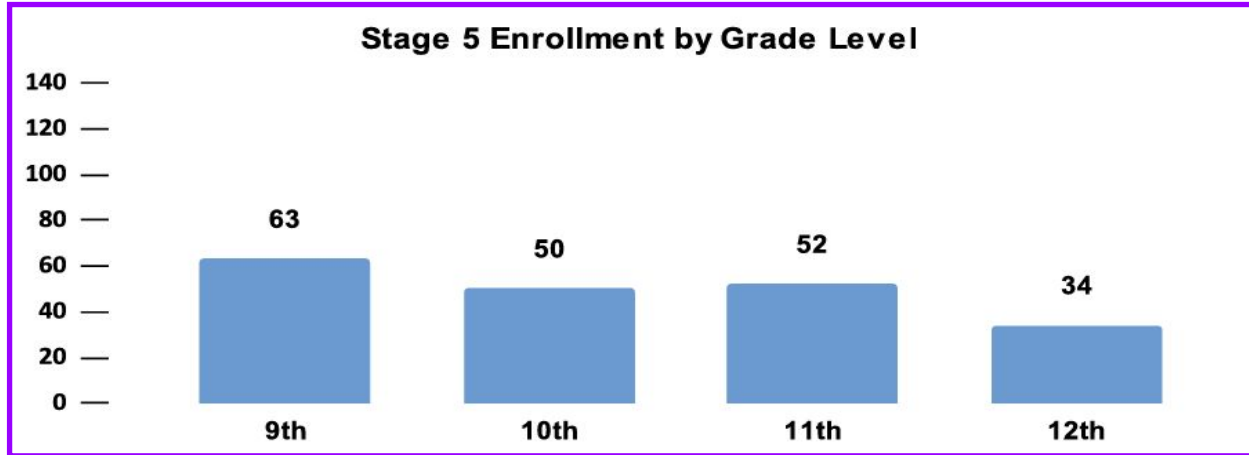
Chronic Absenteeism Year-to-Date



Budget Updates

Budget Updates - Enrollment

Our enrollment team pushed through our budgeted goal of **170** students to enroll **199** Students, leading to a **\$1.1 million** increase to our per pupil funding.



Budget Updates- Special Populations

GGA saw an increase in our special populations:

Special Education Enrollment	51 students or 26% of student population
English Learners Enrollment	11 students or 6% of student population
*At-Risk Enrollment	139 students or 65% of student population
Over Age Enrollment	36 students or 18% of student population

Budget Updates- PEX

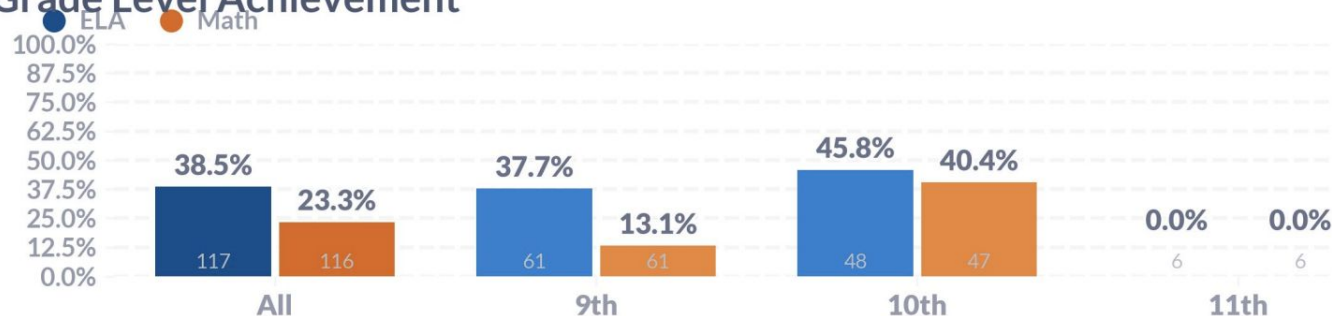
The PEX implementation has gone smoothly. Five cards have been assigned to staff members:

Staff Member	Department	Card Balance
Karen Galeas	Academics (Instructional Staff)	\$150
Tasliym Lester	Operations	\$2500
Shamira O'Neal	Academics	\$2500
Cynthia Pope	Operations (Athletics)	\$2500
Julie Shepperson	Operations (Enrollment)	\$2500

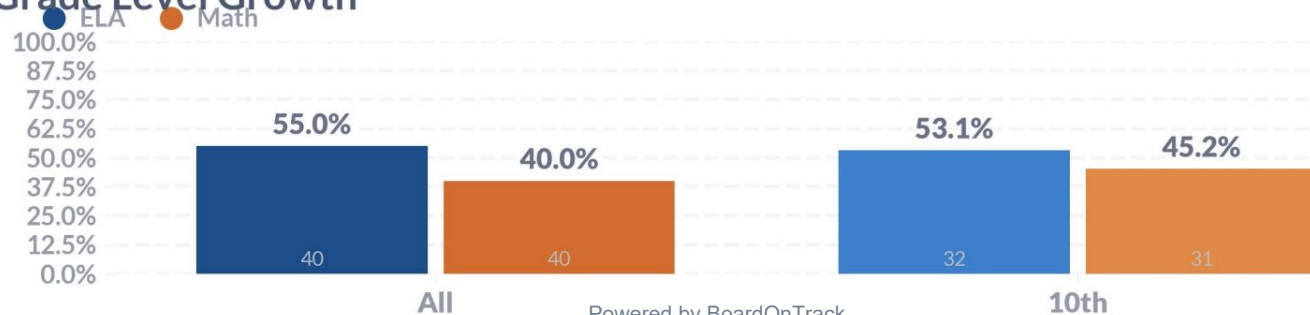
NWEA MAP FALL 2025 PERFORMANCE

Overall Grade Level Detail

Grade Level Achievement



Grade Level Growth



Staffing Updates

Staffing Updates

Positions Hired	Vacancies/New Hires
Department of Behavioral Health Counselor	Biology Teacher (V)
Physical Education/Health Teacher	Dean of Students (NH)
History Teacher	SPED Teachers (1) (NH)
College and Career Readiness Counselor	English Learners Teacher (V)
Operations Associate	School Safety Specialist (NH)
Administrative Support Associate	

Together.

Coversheet

Review of the financial reports as of September 30, 2025

Section:	V. Finance & Facilities Committee
Item:	A. Review of the financial reports as of September 30, 2025
Purpose:	FYI
Submitted by:	
Related Material:	GGA - Supplemental Report - September 2025.xlsx Board Report - FFC - Nov 2025.pdf

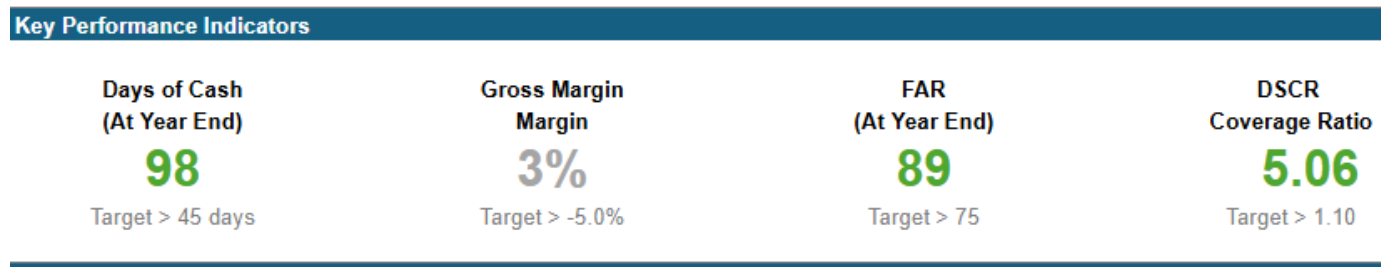
Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

GGA - Supplemental Report - September 2025.xlsx

Review of the financial reports as of September 30, 2025

- DASHBOARD:**



- HIGHLIGHTS:**

- o Enrollment used for the Forecast as of the end of the school year was 199 students, together with an increase of 7 FTEs (teachers and staff).

	BUDGET	FORECAST
Students	169	199
Revenue	\$ 6,059,766	\$7,283,898
Expenses	\$6,047,478	\$7,099,934
Net Income	\$12,288	\$183,964
Net Cashflow	\$217,444	\$374,014
Ending Cash Balance	\$1,683,009	\$1,839,579

- o Current Cash Balance = \$ 2,388,778
- o Increase in Contingency Reserve = \$100,000

- **OSSE LOAN:**

- o Original Loan Amount = \$2,000,000
- o Current Loan Balance = \$1,857,728, after \$17,806 payment
- o Forecasted at year end = \$1,725,534, after \$132,194 pre-payment
- o Due date = June 30th 2026
- o Currently applying for a 5-year extension. Ed-Ops preparing 5-yr Proforma Statements. (200 students per year)

- **BANK ACCOUNTS AND CASH INVESTMENT:**

- o Have three bank accounts
 - Operating Account – “Zero Balance” Account type
 - Sweep Account – Interest Bearing Account (3.20%)
 - Money Market Account – “Feel Better” Account (form Contingency Reserve)
(or possible a 6-month Certificate of Deposit) (3.68%)
- o Need a **vote** to approve the reserve investment in the MMA/CD.
- o Signatures on Operating and Sweep accounts was updated to include Exec. Director, Chair of Board of Trustees and Treasurer, to comply with By-Laws.
- o Taslyim has temporary payment authority on the BillPay platform and to approve Payroll.

- **PEX – Prepaid Cash Cards**

- o Cards issued
- o Pre-loaded amounts per card

- **ANNUAL AUDIT & 990 FORM FILING**

- SB&C to Send draft to FFC Committee by Nov 14th
- Meeting of FFC Committee and SB&C on Nov 18th
- SB&C to preset Audit Report to Board on Dec 9th
- SB&C to file Form 990 for FY 2024-2025 (extension)