



Girls Global Academy

Board Retreat and Meeting

Published on March 31, 2023 at 1:42 PM EDT

Date and Time

Saturday April 1, 2023 at 9:00 AM EDT

Location

Girls Global Academy, 733 8th St NW

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes		1 m
II. Board Business			9:02 AM
A. Finance Update	FYI	Laura Bartos	15 m
The treasurer will provide highlights of the school's current financial position and a look-ahead at the budget process.			
B. Recruitment Update	FYI	Karen Venable-Croft	10 m
The executive director will update the board on the current state of applications and re-enrollment.			

	Purpose	Presenter	Time
C. Academic Update		Mary Pendleton	25 m

The academic committee chair will update the board on the current state of academic performance, particularly on the key metrics for our priority areas and on the levers for action identified by the management team.

III. Board Retreat, Part I: Where we are 9:52 AM

Our board retreat begins with anchoring ourselves in the ideas upon which GGA was founded and the progress we've made in implementing them thus far.

A. The GGA Way	Discuss	Karen Venable-Croft	20 m
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The executive director will recap key foundational ideas upon which GGA currently stands, including:

1. Why all-girls?
2. What is the IB Career Certificate, and why are it and the pathways central to serving our students?
3. What are the four pillars, and why are they central to serving our students?

The board chair will then lead the board in a reflection on those foundational ideas.

B. Progress to date	Discuss	Karen Venable-Croft	30 m
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The executive director and others will provide an overview of both the external and internal measures by which GGA will be evaluated in coming years, including:

1. The current DC Public Charter School Board's Performance Management Framework
2. Additional internal metrics for academics and school culture
3. Financial and operational targets

After board questions and discussion of those evaluation measures, the executive director will update the board on progress against those metrics to date.

C. Challenges and Opportunities	Discuss	Beth Blaufuss	15 m
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The board will engage in an exercise to identify challenges and opportunities before us in this moment.

IV. Board Retreat Part II: Who We Are 10:57 AM

A. Who we are in endeavor	Discuss	Andria Wisler	15 m
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	Purpose	Presenter	Time
<p>After a brief break, the board will have an opportunity to get to know each other better, particularly with regard to what motivates us to pursue the flourishing of DC's girls.</p>			

V. Board Retreat Part III: Where we are headed			11:12 AM
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<p>A. Right-sizing</p>	FYI	Karen Venable-Croft	25 m
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Enrollment projections for the next three years are different from those made when GGA first applied for our charter. The executive director will present:

1. Projected enrollment and per-pupil income over the next three years
2. How those differ from 2019-20 projections
3. Staffing, programming, and facilities outlooks based on those revised projections

The board will discuss how or if this information nuances our perception of the opportunities and challenges for helping the students we serve flourish in the next three years.

<p>B. Priority Target Identification</p>	Discuss	Beth Blaufuss	40 m
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The board will engage in collaborative exercises to achieve consensus on our priority targets for progress over the next three years, using the information presented on the PMF, enrollment, other academic and culture metrics, and finances.

VI. Lunch and Next Steps			12:17 PM
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<p>A. Next Steps</p>	Discuss	Beth Blaufuss	30 m
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Over lunch, we will review a draft process for next steps to determine key areas in our strategic plan, identify interim performance targets, and review and approve strategies and tactics. The board will provide feedback on and alter that process as needed to achieve consensus on the best way forward for the strategic plan and for GGA.

VII. Closing Items			12:47 PM
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<p>A. Adjourn Meeting</p>	Vote		
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