DRAFT

Global Leadership Academy

Minutes

Board Meeting

Date and Time
Thursday February 25, 2016 at 5:00 PM

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

Directors Present
D. Grigaltchik, V. Stepanchuk, Y. Brychka

Directors Absent
B. Johnson, M. Matos

Ex Officio Members Present
S. Soroka

Guests Present
A. Chepurko, Anna Korchuk, C. Hearn, Kristina Golubeva, Liliana Komisarenko, S. Bratulina, Slavik Goryuk, T. Anderson, Veniamin Kushnar

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

D. Grigaltchik called a meeting of the board of directors of Global Leadership Academy to order on Thursday Feb 25, 2016 at 5:42 PM.

C. Approve Previous Minutes

D. Grigaltchik made a motion to approve minutes.
V.Stepanchuk seconded the motion.
The board VOTED to approve the minutes.

II. Consent Items

A. Monthly Financial Expense Report

Y.Brychka made a motion to approve Monthly Financial Expenses.
D.Grigaltchik seconded the motion.
the board VOTED to approve the Monthly Financial Expenses

III. Reports and Presentations

A. Board Member Report

No minutes.

B. Principal Report

GOCA's Administrator's Goals/Accomplishments:

- Increase instructional support for students by providing a Math pull-out teacher
- Conduct data meetings with teachers for grades 3rd-8th to determine student progress and program effectiveness via Think Through Math and USA Test Prep
- Successful Title I District visit 2/25/16 in preparation for possible State Title I Audit
- Postpone the initiative to add a middle school elective course will be for the 2016-17 school year. This will allow for adequate planning and implementation of the elective: Orientation to Career and Technical Occupations - This course will culminate in a multifaced Capstone Project which incorporates their Adobe Photoshop skills.
- Conducted a mid-year review for the Early High School Program. Will meet with students next week to discuss academic probation. 8th Grade - 2 students. 7th Grade - 7 students.
- Successful completion of FSA Parent Nights.
- UNF Mentors - Four college students will meet every Tuesday 10:00 - 11:30 with 24 of our students
- Teacher incident

School-wide Data

- Current enrollment - 689 in the school - One no show (the student is over aged and refuses to attend school. Parent has made several promises to bring student to school; however, it hasn't happened. Dean of Discipline, Mrs. Padilla and Mrs.Anderson will conduct a home visit in the week of February 29th. Following the home visit, if the student doesn't show, a certified truancy letter will be mailed home. I-Ready Data Folder

Student Achievement

- Students' progress reports will go home tomorrow 2/26/16

C. Communications

No minutes.

IV. Discussion Items

A. Salary Increase

Since the Director of Operations resigned, responsibilities had been divided among the employees. The Board reviewed proposed Support Staff Salary Increase for Certified Director, Non-Certified Director and Executive Assistant.

B. Construction-Portables

S.Soroka and S.Goryk (Facilities Director) presented school's expansion project. The project is to build modular classrooms. The school already received several bids for construction.

C. Organizational Chart

S.Soroka presented revised organizational chart to the Board. The chart reflected recent changes in school's organization.

D. Employee Salary Chart

Since Director of Operations resigned, responsibilities had been divided among employees. S.Soroka presented estimated expenditure worksheet to the Board. The worksheet showed possible salary changes to certain employees. Main concern was whether the school will be able to afford paying salaries once all salaries reach maximum. Mr. Soroka presented the budget based on 800 students enrollment, ensuring that the budget will allow to make such changes.

E. Parent Contract

Several changes were made to the Parent Contract. There were Example I and Example II presented to the Board.

F.

21st Century Program

S.Soroka presented 21st Century Program to the Board. The program is a grant which intended only for Title I schools. The purpose of the program is to provide finance for after school activities. Mrs.Murray, who currently is working on getting in the program, explained that the purpose is to provide educational enrichment. The grant was created to service not only students but their families as well. They will be getting academic enrichment as reading and math, college readiness and drop out prevention. For the families Finance Literacy classes, Computer Literacy classes. The school can possible receive up $500,000 grant for this program.

G. LotterEase Amendment

A. Korchuk presented Lottery Software to Charter Schools to the Board. The company offered it's service to the school. However, since the school is expected to expand, no lottery will be run for next school year. Main concern is high cost of the software and unlikeness of the lottery to be needed.

H. School Teacher Incident

- The incident occurred on February 25th, 2016.
- Teacher was asked to leave the school grounds until investigation has not been completed.
- Chairman suggested to contact school's attorney.

I. School Improvement Plan

T.Anderson presented School Improvement Plan to the Board.

J. Vens Kushnar - New Board Member

V.Kushnar introduced himself to the Board. He shared with his passion vision about education and belief that children is our future.

K. Risk Analysis

Mrs. Bratulina presented Risk Analysis report to the Board. The report is intended to reflect school's financial situation and ensure that the budget is at low risk.

L. Exchange Students

S.Soroka informed the board, about visitors that will be coming to Global Outreach Charter academy from Germany and France.

V. Action Items

A. Vens Kushnar New Board Member

D. Grigaltchik made a motion to Approve Vens Kushnar as new board member.

Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Salary Increase

V. Stepanchuk made a motion to Approve Salary Increase.
Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Employee Salary Chart

Y.Brychka made a motion to Approve Employee Salary Chart
V. Stepanchuk seconded the motion.
The board **VOTED** unanimously to approve Employee Salary Chart.

D. Purchase Portable Buildings

V. Stepanchuk made a motion to Approve Purchase of Portable Buildings.
Y.Brychka seconded the motion.
The Board **VOTED** unanimously to approve Portable Building. *subject to the written agreement.

E. LotterEase Amendment

V. Stepanchuk made a motion NOT to Approve LotterEase Amendment
Y.Brychka seconded the motion.
The Board **VOTED** unanimously **NOT** to approve LotterEase Amendment

F. Parent Contract

V. Kushnar made a motion to Approve Parent Contract
Y.Brychka seconded the motion.
The Board **VOTED** unanimously to approve Parent Contract.

G. Risk Analysis

V. Stepanchuk made a motion to Approve Risk Analysis.
D. Grigaltchik seconded the motion.
The board **VOTED** unanimously to approve the motion.

H. School Improvement Plan

D. Grigaltchik made a motion to Approve School Improvement Plan.
Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Board Comments

A.

Adjourn Meeting

Meeting was adjourned at 7:06 p.m.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:06 PM.

Respectfully Submitted,
A. Chepurko
Y. Brychka made a motion to adjourn the meeting.
V. Stepanchuk seconded the motion.
The board **VOTED** unanimously to approve the motion.