APPROVED

Global Leadership Academy

Minutes

K-12 Board of Directors Meeting

Board of Directors Meeting

Date and Time
Thursday June 26, 2025 at 4:30 PM

Location
1252 Fromage Way, Jacksonville, FL 32225, USA

K-12 Board of Directors Meeting
Google Meet joining info
Video call link: https://meet.google.com/uwt-utwb-zsi
Or dial: (US) +1 402-509-9609 PIN: 117 806 924#

Directors Present
C. Hearn, L. Kolyesnik (remote), L. Williams, V. Kushnar, Y. Brychka

Directors Absent
V. Budnik, V. Sendetskiy

Guests Present
D. Goncharov, G. Stickel, Gina Knight (remote), I. Soroka, J. Chisholm, J. Galeani, K. Degtyareva, Lianna Knight, Luann Hoyseth

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I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

L. Williams called a meeting of the board of directors of Global Leadership Academy to order on Thursday Jun 26, 2025 at 4:39 PM.

II. Consent Agenda

A. Approve Previous Board Minutes 5/07/2025

C. Hearn made a motion to approve the minutes from K-12 Board of Directors Meeting on 05-07-25.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

B. April Financial Statements

Dmitriy Goncharov recommendation to review and approve the April Financial Statements.

C. May Financial Statements

Dmitriy Goncharov recommendation to review and approve the May Financial Statements.

D. Deaf/Hard of Hearing Services Contract

Julie Hemphill recommended the review and approval of **Karen Kretzman, M.Ed., Certified Teacher**, as the new Deaf/Hard of Hearing (D/HH) services contractor. Ms. Kretzman was referred by the former contractor, who recently retired.

E. Curriculum Budgets

Ilya Soroka's recommendation to review and approve the curriculum selections presented to the board.

F. Facility renovation projects

Dmitriy Goncharov presented the facility renovations that need to be done at HS and Grizzly campuses. Four quotes are attached for each project. Facility Director Slavik recommends OM Innovation to replace the roof. The roof replacement and related renovations from OM Innovations is projected to cost $390,072.61

G. Insurance for 25-26

Recommendation to review and approve the Gallagher Insurance Agency's proposal, which includes multiple carriers for all non-property coverages, totaling $126,000. This represents the lowest possible combination of coverages.

H. Board of Directors Officers Re-Appointments

Recommendation to approve the board of directors officers re-appointments as presented:
Board Chair Larry Williams
Treasurer Veniamin Kushnar
Secretary Cheryl Hearn

I. Global K-12 Board Meetings Schedule: 2025-2026

Recommendation to approve the K-12 Board Meeting Schedule for the year 2025-2026.

J. Even Seat-Numbered Board of Directors Re-Appointments

Recommendation to approve the even seat numbered board of director re-appointments officers presented:
Seat 2. Victoria Budnik
Seat. 4. Cheryl Hearn
Seat 6. Lyudmyla Kolyesnik

III. Public Comments

A. Public Comments

No public comments

IV. Approval of Consent Agenda

A. Approval of Consent Agenda

C. Hearn made a motion to approve the consent agenda.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

V. Discussion Items

A. Comprehensive Evidence-Based Reading Plan

V. Kushnar made a motion to the updated comprehensive evidence-based reading plan for each school.
C. Hearn seconded the motion.
Recommendation to approve the annual state asks schools to reflect on their reading programs and update their plan.
The board **VOTED** to approve the motion.

B. Enrollment Update

Ilya Soroka presented the 25-26 Enrollment Tracker.

C. 2025-2026 School Budgets

Y. Brychka made a motion to to approve the 2025-2026 school budgets as presented?
C. Hearn seconded the motion.
Recommendation to review and approve the final 2025-2026 school budgets as presented to the Board.
Arts- 688
HS- 650
Intercoastal-701
Discovery- 1065
The board **VOTED** to approve the motion.

D. Global Discovery Annex Project

V. Kushnar made a motion to approve the Matthews Design and LAI Proposals as presented?
Y. Brychka seconded the motion.
The lease for Cub Campus is ending in two years, and the recommendation is to begin considering the long-term future of the campus. After reviewing preliminary figures, the most efficient and effective approach appears to be constructing an annex on the Grizzly Campus to consolidate both campuses into a single location.
The contracts presented are from Mathews Design Group, the same civil engineering firm that designed the Global Fields and has extensive knowledge of the property. LAI Design is the architectural firm proposed for the project; they have designed the last three Global buildings and offer the most relevant insights based on staff needs across Global schools.
The board **VOTED** to approve the motion.

E. Moveout Settlement with Faithbridge Church

C. Hearn made a motion to approve the move-out settlement with Faithbridge church.
V. Kushnar seconded the motion.
Faithbridge requested that Global restore the building to its original condition prior to Global's occupancy, with an estimated cost exceeding $70,000. A final settlement has been reached in which Global will pay $67,187 to cover any damages. In return, Faithbridge waives any further claims or rights to additional compensation. Global's legal team has drafted the settlement agreement accordingly.
The board **VOTED** to approve the motion.

F. Independent Audit Firm Selection

Dmitriy Goncharov recommended that the Board approve the extension of the contract with Coleman & Associates for the Discovery/ Intercoastal / HS campuses. Coleman &

Associates has submitted an engagement letters for consideration for FY 2025 and beyond.

Larry Williams inquired about exploring additional audit firms for the future. It's the best practice to rotate audit firms so that another set of eyes can look at the numbers. Dmitriy advised that Tim Coleman advised him that every third year another CPA firm is auditing schools' audits to make sure they are done correctly. Dmitriy advised that the Arts school currently has a contract with Coleman and Associates through 2029. The board decided to renew contracts with Coleman and Associates for other schools and consolidated audits through 2029 to bring them all in alignment. At the end of the term the board will consider requesting RFPs from additional firms and will make a decision of whether or not to continue to work with Coleman and Associates.

VI. Board Comments

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:26 PM.

Respectfully Submitted,
L. Williams