APPROVED

Global Leadership Academy

Minutes

K-12 Board of Directors Meeting

Date and Time
Wednesday August 28, 2024 at 4:30 PM

Location
1252 Fromage Way, Jacksonville, FL 32225, USA

Directors Present
C. Hearn, L. Kolyesnik, L. Williams, V. Budnik, V. Kushnar, Y. Brychka

Directors Absent
V. Sendetskiy

Directors who arrived after the meeting opened
C. Hearn

Guests Present
D. Goncharov, G. Stickel, I. Soroka, J. Chisholm, J. Galeani, J. Hemphill, K. Degtyareva, Luann Hoyseth

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

L. Williams called a meeting of the board of directors of Global Leadership Academy to order on Wednesday Aug 28, 2024 at 4:34 PM.

II. Consent Agenda

A. Approve Previous Board Minutes 6/27/24

Y. Brychka made a motion to approve the minutes from K-12 Board of Directors Meeting on 06-27-24.
V. Budnik seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. June Financial Statements

Dmitriy Goncharov recommendation to review and approve the June Financial Statements.

C. July Financial Statements

Dmitriy Goncharov recommendation to review and approve the July Financial Statements.

D. 2024-25 Paid Time Off Policy

Julie Hemphill recommendation to review and approve the paid time off policy. Language added requiring time off to be used before unpaid time is taken & provide guidance for payroll admins to enter PTO and notify employees when they forget. This has been the preferred practice but not formalized in the past.

E. Principal Evaluations

Julie Hemphill provided the principal evaluations and recommends the board for review and approval as presented in the supporting document.

F. Copier Service Contract

Dmitriy Goncharov and Andrey Korchuk recommends Duval Copier Inc service agreement for approval for copiers across all GLA campuses.

G. School Policy for Reasonable Modifications and Accommodations in the Food Service Department

The Food Service Department recommends that the Board review and approve the School Policy for Reasonable Modifications and Accommodations as required by the Federal School Lunch Program.

H.

School Policy for Students with Limited English Proficiency (LEP)

The Food Service Department recommends the review and approval of the School Policy for Students with Limited English Proficiency (LEP). The Federal School Lunch Program requires this policy for students with LEP in Food Service.

I. GOCA Properties LLC Wetland Credit Purchase and Ratification

Ilya Soroka recommends reviewing and approving the ratified purchase by GOCA Properties LLC as part of the Global Discovery Campus field construction. Approximately 1.20 wetland credits were purchased to build a sports field. The source of funds will be the 2023 Bonds; however, the purchase was initially funded by school funds and will be reimbursed. This purchase was approved by the Board, and staff wanted to update the Board and ratify the purchase. The total cost of the credits is $252,000.

III. Approval of Consent Agenda

A. Approval of Consent Agenda

Y. Brychka made a motion to approve the consent agenda.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

IV. Discussion Items

A. Kid City Contracts

Global Discovery is collaborating with Kid City to run a daycare, pre-k, and afterschool program.
Approval is requested to license an agreement with Kid City to support VPK (Voluntary Prekindergarten), daycare, and pre-k programs.
A recommendation has been made to add the afterschool component, which would benefit VPK for our teachers and educational staff, aiding in faculty recruitment while breaking even financially.
C. Hearn recommends tracking student data to build a comprehensive report as evidence.
The Board has agreed to continue with the approval of the amended contracts, with the condition that each Board member reviews the contract once the lawyers' office sends the final amended version.
C. Hearn arrived at 4:48 PM.

B. Purchasing School Bus

L. Kolyesnik made a motion to approve the purchase of the school bus as proposed in the bus contract, quoted at $153,493, with a total cost not to exceed $170,000, including maintenance and repairs.
Y. Brychka seconded the motion.

The board **VOTED** to approve the motion.

C. School Grade Update

Discovery Campus achieved notable improvements in the 23-24 school year, with significant gains in reading, math, and civics, and the largest single-year increase in its grade percentage. Intercoastal Campus improved reading proficiency and maintained an A grade, with strong performance in science and 3rd-grade reading. High School Campus showed consistent progress over three years, with substantial gains in reading and math, earning the 2nd highest LPQ Reading gains in DCPS and an A grade.

D. Update on Cell Phone Policy at All Global Campuses

The community was informed about Yondr pouches through Kodiak Weekly, a letter mailed to all enrolled families, and flyers at orientation. Mrs. Floyd and Mrs. Hoyseth-Wann addressed the topic at orientation, with all questions directed to Mrs. Hoyseth-Wann for consistency.
Weekly updates include new plans based on lessons learned, such as using more magnets, turning off phones, and managing earbuds, smartwatches, and large wireless headphones. A QR code for pouch replacement payments has been introduced, and pouches remain in backpacks. The process involves three stations for phone checks and bag inspections.
Teachers have praised Yondr pouches for improving classroom management and student engagement, with many seeing them as a valuable addition.
Recommendations include starting with strict enforcement, ensuring faculty support, delegating enforcement to administration, charging students for damaged pouches, and requiring parents to pick up phones.

V. Board Comments

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:07 PM.

Respectfully Submitted,
L. Williams