APPROVED

# Global Leadership Academy

# Minutes

## K-12 Board of Directors Meeting

K-12

**Date and Time**
Tuesday January 31, 2023 at 4:00 PM

**Location**
1252 Fromage Way, Jacksonville FL 32225

**Directors Present**
C. Hearn, L. Williams, V. Budnik, V. Kushnar

**Directors Absent**
Y. Brychka

**Guests Present**
A. Korchuk, D. Goncharov, G. Stickel (remote), I. Soroka, J. Chisholm (remote), J. Galeani, J. Hemphill (remote), K. Degtyareva, Lyudmyla Kolyesnik, O. Velez

### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

L. Williams called a meeting of the board of directors of Global Leadership Academy to order on Tuesday Jan 31, 2023 at 4:35 PM.

## II. Consent Agenda

### A. Approve Previous Board Minutes 11-14-2022

L. Williams made a motion to approve the minutes from K-12 Board of Directors Meeting ( Virtual ) on 11-14-22.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

### B. Monthly Financials (K-12) October 2022

### C. Monthly Financials (K-12) November 2022

### D. Monthly Financials (K-12) December 2022

### E. Approval of the Teacher Out of Field Letters K-12

**These Global Outreach K-8 Teachers are:**

**Teacher-Out-of-field Subject Area**
Jones, Zita- Elementary Education K-6/ESOL
Aweis, Vera- ESOL
Rivera, Elba- ESOL
Otero, Wanda- ESOL
Odnoralova, Snegna- ESOL
Brown, Morgan- ESOL
Garcia, Mercedes- ESOL
Perry, Bobby- ESOL
Eller, Jacklyn- ESOL
Reid, Emerson- ESOL
Martinez, Sarah- ESOL
Prikhodko, Natalya- ESOL
Saintgeorges, Heather- ESOL
Spahic, Vildana- ESOL
Ivanaj, Lena- ESOL
Stokes, Heidi- ESOL
Randolph, Eddie- ESOL
Aweis, Kathyn- ESOL
Adams, Alesia- ESOL
Bradfute, Andrew- ESOL
Rivera, Alba- ESOL
Thompson, Jack -Physical Education K-12/ ESOL
Howard, Elisa- ESOL
Osofsky, Kimberlin- ESOL

Targblor, Victoria- ESOL
Colon, Joseph-Elementary Education K-6/ESOL
Beye, Michael-Elementary Education K-6/ESOL
Bradford, Micah-Math 5-9 / ESOL
Stokes, Jonathan -Elementary Education K-6/ESOL
Cook, Myra-Elementary Education K-6/ESOL
Hooten, Hayden-Elementary Education K-6/ESOL
Robert, Darling-Math 5-9 / ESOL
Gomez, Jorge-Science 5-9 / ESOL
Blair, Martha-Elementary Education K-6/ESOL
Griffin, Tiara-Elementary Education K-6/ESOL
Condit, Deborah-Elementary Education K-6/ESOL
Romero, Blanca-Elementary Education K-6/ESOL
Khmyrov, Lubov-World Language Russian

**These Global Outreach K-4 Intercoastal Teachers are:**
**Teacher-Out-of-field Subject Area**
Casey Reid Foley-ESOL
Nicole Trapper-ESOL
Matthew Henson-ESOL
Nancy Guarino-ESOL
Lena Leon-ESOL
Fulginiti,Brianna-ESOL
Klein,Christine-ESOL

**These Global Outreach Highschool Teachers are:**

**Teacher- Out-of-field Subject Area**
Egan, Alexis-ESOL
Brown, Krissy-ESOL
Hernandez, Sarah-ESOL
Floyd, Belinda-ESOL
Strong, Natalie-ESOL
Ursal, Joanna-ESOL
Holloway, Amanda-ESOL
Eberhardt, Selena-Mathematics 6-12 / ESOL
Fullop, David-ESOL
Caouette, Michel-Mathematics 6-12 / ESOL
Willliams, Davis-Mathematics 6-12 / ESOL

### F. Financial Control Policy Amendment

### G. Clubs Accounts for K-8 and Intercoastal

### H. Mid- Year Budgets

### I. Third Amendment to Lease (Signed by Faithbridge)

### J. K-12 Admission Procedures - Revised

## III. Public Comments

### A. Public Comments

no public comments

## IV. Approval of Consent Agenda

### A. Approval of Consent Agenda

L. Williams made a motion to approve the consent agenda items.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

## V. Discussion Items

### A. Approval of JEA Easement

We currently own 6 acres by the Gate Parkway for the Arts school development. JEA would like to purchase underground utility rights in part of our GOCA Arts Land. They purchased the North parcel from Lennar and missed a small section.
V. Kushnar made a motion to to approve the JEA easement.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

### B. Ratify CEO initiative to raise Accountability Area stipends

We would like to present a two-fold strategy, teacher accountability area base $52,000 reflecting an increase of the accountability area stipend from $1000 to $3000 annually. We would like to communicate the strategy to teachers sooner than later, if approved by the board. Ms. Hearn suggests implementing a successful onboarding process that will require monthly follow up meetings with the newly hired teachers to ensure that they feel supported.
V. Kushnar made a motion to to ratify CEO initiatives to raise accountability area stipends.
V. Budnik seconded the motion.

The board **VOTED** to approve the motion.

### C. Investment of Proceeds from 2021 Bonds

GOCA Properties borrowed funds that will be used to fund construction of GOCA Arts campus and pay interest. While funds are not being used there is an opportunity to invest funds at 4.675%.  Richard Moreno recommended to pick this opportunity. On 1/26 Winters & Co. Advisors, LLC will solicit another round of bids to invest DSRF of $1.29M from 2021 Series Bonds.
C. Hearn made a motion to ratify the investments of proceeds from 2021 Bonds.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

### D. Investment of Proceeds from 2022 Bonds

GOCA Properties borrowed funds that will be used to fund construction of GOCA Arts campus and pay interest. While funds are not being used there is an opportunity to invest funds at 4.675%. This is the highest bid that was provided to Winters & Co. Advisors, who are soliciting bids. The closing for this supposed to take place on 1/31. Richard Morena recommended to pick this opportunity. On 1/26 Winters & Co. Advisors, LLC will solicit another round of bids to invest DSRF of $1.29M from 2021 Series Bonds.
V. Kushnar made a motion to ratify the investment of proceeds from 2022 Bonds.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

### E. Approve Lyudmyla Kolyesnik for 6th Board Member

The Board Selection Committee met to evaluate board's needs. Lyudmyla was interviewed by the committee. The Board Selection Committee voted to recommend Ms. Kolyesnik for the board candidacy. Ms. Kolyesnik's background in law and finance meets and exceeds the needs that were presented by the board selection committee earlier.

C. Hearn made a motion to to approve Lyudmyla Kolyesnik for the 6th Board Member.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

### F. Introduction of John Galeani

John Galeani was named the K-8 Principal on Dec 1, 2022. Mr. David Soroka has expressed the desire to move on to another opportunity and supported the change in leadership for this school. He did a great job while in the principal role. John Galeani together with the leadership team is working hard to improve the school's academic performance and maintain positive school culture.

## VI. Board Comments

### A.

**Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:34 PM.

Respectfully Submitted,
L. Williams